The City Council of the City of Bellaire, Texas, met in Special Session (Executive Session) on Sunday, December 22, 2013, in the Council Chamber and Council Conference Room, both of which were located on the First Floor of City Hall, 7008 South Rice Avenue, Bellaire, Texas 77401, for the following purpose(s):

A. CALL TO ORDER – Dr. Philip L. Nauert, Mayor.

Dr. Philip L. Nauert, Mayor, called the City Council of the City of Bellaire, Texas, to order at 4:00 p.m. on Sunday, December 22, 2013.

B. ANNOUNCEMENT OF A QUORUM – Dr. Philip L. Nauert, Mayor.

Dr. Philip L. Nauert, Mayor, announced that a quorum was present consisting of himself and the following members of City Council:

- Amanda B. Nathan, Mayor Pro Tem;
- Roman F. Reed, Councilman – Position No. 1;
- James P. Avioli, Sr., Councilman – Position No. 2;
- Pat B. McLaughlan, Councilman – Position No. 4; and
- Andrew S. Friedberg, Councilman – Position No. 5.

Also present was: Tracy L. Dutton, City Clerk.*

Corbett Daniel Parker, Councilman – Position No. 3, was absent.

*City Clerk Dutton did not participate in the closed portions of the Special Session (Executive Session).

C. CONVENE in Executive Session (Closed Session to be held in the Council Conference Room located directly behind the Council Chamber) under the Texas Government Code, Chapter 551, Open Meetings, Section 551.074, Personnel Matters; Closed Meeting, for the purpose of discussing the appointment, selection, and employment of the City Manager – Members of City Council.

CITY COUNCIL MOTION TO CONVENE IN EXECUTIVE SESSION:

Councilman Roman F. Reed moved to convene in Executive Session (Closed Session) under the Texas Government Code, Chapter 551, Open Meetings; Section 551.074, Personnel Matters; Closed Meeting,
for the purpose of discussing the appointment, selection, and employment of the City Manager. Mayor Pro Tem Amanda B. Nathan seconded the motion.

The **motion carried unanimously on a 6-0 vote** as follows:

**FOR:**
- Philip L. Nauert, Mayor
- Amanda B. Nathan, Mayor Pro Tem
- Roman F. Reed, Councilman – Position No. 1
- James P. Avioli, Sr., Councilman – Position No. 2
- Pat B. McLaughlan, Councilman – Position No. 4
- Andrew S. Friedberg, Councilman – Position No. 5

**OPPOSED:** None

**ABSENT:** Corbett Daniel Parker, Councilman – Position No. 3

Members of the Bellaire City Council convened in Executive Session (closed session) in the Council Conference Room located directly behind the Council Chamber, First Floor of City Hall, 7008 South Rice Avenue, Bellaire, Texas, on Sunday, December 22, 2013, at 4:00 p.m.

**D. RECONVENE (Open Session to be held in the Council Chamber) and take action, if any, regarding item(s) discussed in Executive Session.**

Members of the Bellaire City Council reconvened in open session in the Council Chamber at 5:10 p.m. on Sunday, December 22, 2013.

**CITY COUNCIL MAIN MOTION:**

Councilman Andrew S. Friedberg moved to make an offer of employment to applicant Paul Hofmann to serve as the City Manager for the City of Bellaire, Texas, at an annual salary of $155,000, car allowance of $450 per month, cell phone allowance of $100 per month, two-to-one match in the City’s retirement system, life insurance up to $200,000, and a stipulation that the applicant reside in the City limits of Bellaire, Texas. The main motion was seconded by Councilman Roman F. Reed.

Prior to discussion or action on the main motion offered by Councilman Friedberg and seconded by Councilman Reed, Mayor Nauert stated for the record that a Memorandum of Understanding would be prepared outlining the terms of City Council’s employment offer to Mr. Hofmann. Mayor Nauert also advised that Mr. Hofmann received the unanimous support of City Council, including the support of Councilman Parker who was absent this evening.

Councilman Reed took an opportunity to congratulate Mayor Nauert on his leadership throughout the City Manager search process and indicated that the future for Bellaire was bright.
After noting no further discussion, Mayor Nauert called for a vote on the main motion.

The **main motion carried unanimously on a 6-0 vote** as follows:

**FOR:**
- Philip L. Nauert, Mayor
- Amanda B. Nathan, Mayor Pro Tem
- Roman F. Reed, Councilman – Position No. 1
- James P. Avioli, Sr., Councilman – Position No. 2
- Pat B. McLaughlan, Councilman – Position No. 4
- Andrew S. Friedberg, Councilman – Position No. 5

**OPPOSED:** None

**ABSENT:** Corbett Daniel Parker, Councilman – Position No. 3

E. **ADJOURNMENT.**

**CITY COUNCIL MOTION TO ADJOURN:**

Councilman Roman F. Reed moved to adjourn the Special Session (Executive Session) of the City Council of the City of Bellaire, Texas, at 5:13 p.m. on Sunday, December 22, 2013. Councilman Pat B. McLaughlan seconded the motion.

The **motion to adjourn carried unanimously on a 6-0 vote** as follows:

**FOR:**
- Philip L. Nauert, Mayor
- Amanda B. Nathan, Mayor Pro Tem
- Roman F. Reed, Councilman – Position No. 1
- James P. Avioli, Sr., Councilman – Position No. 2
- Pat B. McLaughlan, Councilman – Position No. 4
- Andrew S. Friedberg, Councilman – Position No. 5

**OPPOSED:** None

**ABSENT:** Corbett Daniel Parker, Councilman – Position No. 3

Respectfully submitted,

Tracy L. Dutton, TRMC
City Clerk
City of Bellaire, Texas
Approved:

Dr. Philip L. Nauert
Mayor
City of Bellaire, Texas