

# City Council of the City of Bellaire, Texas

## Five Year Priorities Plan

### City Council Priorities – As of June 17, 2019

*This document, adopted by the City Council, identifies key focus areas and strategies as a reference and strategic planning tool for the city staff over the next five years. City Council Priorities are not listed in rank order.*

#### LOCAL AND REGIONAL FLOOD MITIGATION

Improve drainage infrastructure to reduce local flooding, and continue working with partner entities on regional drainage projects and external funding opportunities.

#### PREMIER PUBLIC WORKS SERVICES

Responsibly manage Public Works infrastructure and analyze Public Works project management for continual process improvement.

#### PUBLIC SAFETY AND MOBILITY

Provide a safe and secure community by maintaining premier public safety services and safe mobility in and through the City.

#### BUDGET AND FINANCE

Ensure continued sound fiscal policies and effective budget oversight.

#### QUALITY OF LIFE

Maintain the characteristics that make Bellaire special (a safe, warm community with attractive neighborhoods, accessibility, and small-town charm) while enhancing cohesion, community-building, quality of life improvements, and beautification opportunities.

#### COMMERCIAL REDEVELOPMENT

Foster commercial redevelopment to enhance viability of the Bellaire business community, consistent with and supportive of the City's residential character.

#### PARKS AND FACILITIES

Ensure that public parks and municipal facilities are planned based on the highest standards and that redevelopment, construction, and improvements of new and existing public parks and facilities provide for the betterment of the community.

#### PREMIER EMPLOYER STATUS

Ensure the City remains a competitive and premier employer, attracting and retaining top talent and providing a safe working environment.

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## **A. PRIORITY: LOCAL AND REGIONAL FLOOD MITIGATION**

Improve drainage infrastructure to reduce local flooding, and continue working with partner entities on regional drainage projects and external funding opportunities.

### **Strategies:**

- Improve drainage infrastructure throughout the City in a concentrated effort to reduce flooding locally.
- Continue working with partner entities on regional drainage projects in a concentrated effort to reduce flooding regionally and, as a result, locally.
- Continue to implement recommendations from the Flood Hazard Mitigation Task Force.

## **B. PRIORITY: PREMIER PUBLIC WORKS SERVICES**

Responsibly manage Public Works infrastructure and analyze Public Works project management for continual process improvement.

### **Strategies:**

- Accelerate street and drainage replacement program, address pavement management issues, enhance green-waste management program, and analyze Public Works project management for continual process improvement.
- Ensure replacement of vulnerable utility lines to minimize service disruptions.
- Ensure safe drinking water and responsible treatment of wastewater.

## **C. PRIORITY: PUBLIC SAFETY AND MOBILITY**

Provide a safe and secure community by maintaining premier public safety services and safe mobility in and through the City.

### **Strategies:**

- Continue to equip and train the City's first responders and public safety services based on best practices, and with the resources they need to provide maximum protection to our citizens.
- Maintain effective community outreach and public safety education programs in the Fire and Police Departments.
- Improve movement in and through the City by providing safe mobility.

**D. PRIORITY: BUDGET AND FINANCE**

Ensure continued sound fiscal policies and effective budget oversight.

*Strategies:*

- Continue sound fiscal and budget oversight, manage fund balances, and remain good stewards of taxpayer resources.
- Proactively protect the City's AAA bond rating and prudently manage bond debt, including by pursuing refunding opportunities for existing bond issuances.
- Adequately fund fleet management.

**E. PRIORITY: QUALITY OF LIFE**

Maintain the characteristics that make Bellaire special (a safe, warm community with attractive neighborhoods, accessibility, and small-town charm) while enhancing cohesion, community-building, quality of life improvements, and beautification opportunities.

*Strategies:*

- Continue to enhance community outreach programs and proactive dialogue by reaching more residents, including new residents, with messaging opportunities, and explore ways to expand citizen involvement.
- Continue to improve appearances of thoroughfares and aesthetics citywide for better curb appeal and beautification.
- Continue to implement the Comprehensive Plan.
- Utilize existing relationship networks (partners, schools, sports leagues, Bellaire Citizen Academy Ambassadors, Bellaire Business Association, Council-appointed Boards) for information distribution and collaborative projects.

**F. PRIORITY: COMMERCIAL REDEVELOPMENT**

Foster commercial redevelopment to enhance viability of the Bellaire business community, consistent with and supportive of the City's residential character.

*Strategies:*

- Embrace development of commercial areas that is complementary of the City's residential character.
- Remain sensitive to and address commercial and institutional impacts on adjacent residential areas.
- Continue proactive dialogue with the business community, including the Bellaire Business Association.
- Ensure consistent and effective code enforcement and code compliance efforts.

## **G. PRIORITY: PARKS AND FACILITIES**

Ensure that public parks and municipal facilities are planned based on the highest standards and that redevelopment, construction, and improvements of new and existing public parks and facilities provide for the betterment of the community.

### **Strategies:**

- Continue support of park development and redevelopment with community partners.
- Continue to plan the rebuilding of the Public Works campus and Library facilities.

## **H. PRIORITY: PREMIER EMPLOYER STATUS**

Ensure the City remains a competitive and premier employer, attracting and retaining top talent and providing a safe working environment.

### **Strategies:**

- Maintain competitive employee benefits and compensation plans, support employee development, succession planning, and career pathing initiatives, and build on safety programs and practices.
- Ensure a renewed focus on internal and external customer service by recognizing that our premier employer staff have a significant role in contributing to quality of life for all residents through the important work that they perform.
- Promote the principles of effective and accountable local government and the role of city employees in a Council – Manager form of government.