



# 2023

## YEAR IN REVIEW BELLAIRE POLICE DEPARTMENT

Service | Honor | Courage

### *Our Mission*

*The professional and dedicated members of the Bellaire Police Department work to provide a safer community through the relentless pursuit of excellence, innovative problem-solving, and community service guided by our department's Core Values of Service, Honor, and Courage.*

*With a deep commitment to public trust, compassion, equality, and justice, we serve and protect our community through positive interactions and diligent enforcement of the law. Our organization values and empowers its employees by encouraging personal and professional growth, comprehensive training, and promoting teamwork, leadership, and camaraderie.*

*We believe in portraying a positive image of our department and our city through networking, empathy, and developing public partnerships to improve the community we serve.*

# BELLAIRE POLICE DEPARTMENT

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*October, 2023 - Public Safety Town Hall*

## Message from the Chief



I am pleased to present the Bellaire Police Department 2023 Year in Review. While not an exhaustive report of activities, this report provides a brief snapshot of activities for the year and includes the annual crime data report.

With the department having filled almost all vacancies by the end of 2023, we have been able to become more proactive in addressing the most persistent complaint from citizens: traffic violators. This is evident by the almost doubling of our traffic stop count in 2023 over 2022. We strive to be responsive to citizen complaints and will continue to do what we can to keep this community safe.

A note on our vacancies: by the end of 2023 the department had only one police officer vacancy and one telecommunicator vacancy. This is a vast improvement over where we were just a year ago and a much better situation than other departments find themselves. With interest in policing as a career dwindling nationally, Bellaire is fortunate. Our ability to attract and retain quality police officers is a testament to the positive and inclusive culture we have built within the department.

For calendar year 2024, we will seek out ways to better engage with our community in non-enforcement settings through our programs and special events. The department plans to schedule two Citizen Police Academy programs each year (Spring and Fall) and will also host another Town Hall for community feedback. Additionally, we will work with other city departments to take the Town Hall format "on the road." We hope to schedule quarterly "Driveway Talks" in different quadrants of the city. Each quadrant, and even each street, has issues specific to their area. These informal Driveway Talks will bring representatives from Police, Fire, Public Works, and Development Services into the community so we can hear about issues specific to the area that otherwise may not be heard.

These initiatives and others seek to keep Bellaire the ideal place to live, work, play, and raise a family. I am proud to serve as the Chief of Police of this community and am proud of the staff that works tirelessly to serve you.

A handwritten signature in black ink, appearing to read "Onesimo Lopez".

Onesimo "Mo" Lopez, Chief of Police



# Executive Team & Staffing



**Jeff Cotton**  
Captain  
Uniformed  
Services Division



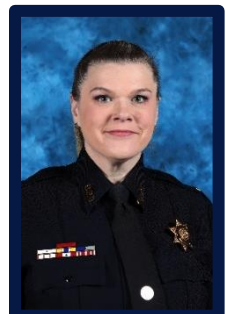
**Tony Hefferin**  
Captain  
Support Services  
Division



**Onesimo "Mo" Lopez**  
Chief of Police



**Melissa Galan**  
Manager  
Civilian  
Operations



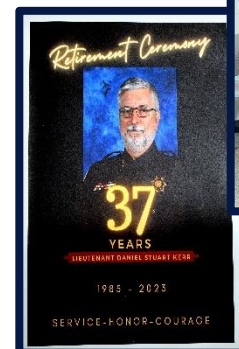
**Karen Kramer**  
Lieutenant  
Professional  
Standards

## Bellaire Police Personnel

Position	Grade	Full-Time Equivalents	
		FY 2023	FY 2024
Police Chief	117	1.0	1.0
Civilian Operations Manager	111	1.0	1.0
Information Coordinator	110	1.0	1.0
Lead Communications Officer	109	0.0	4.0
Communications Officer	107	9.0	5.0
Jail Attendant	107	1.0	1.0
Police Technician	107	1.0	1.0
Records Technician	107	1.0	1.0
Animal Control Officer	106	1.0	1.0
Administrative Secretary	105	1.0	1.0
Police Captain	P5	2.0	2.0
Police Lieutenant	P4	6.0	6.0
Police Sergeant	P3	5.0	5.0
Police Detective	P3	2.0	2.0
Police Detective - Rotating	P3	1.0	1.0
Community Outreach Officer	P2	1.0	1.0
Police Officer	P2	20.0	20.0
Warrant Officer	P2	1.0	1.0
<b>Total Full-time Police</b>		<b>55.0</b>	<b>55.0</b>
Part-time Communications Officer	107	1.5	1.5
Part-time Court Bailiff	P2	0.5	0.5
Part-time Police Officer	P2	1.0	1.0
<b>Total Part-time Police</b>		<b>3.0</b>	<b>3.0</b>
<b>Total Police</b>		<b>58.0</b>	<b>58.0</b>

## Personnel Actions - 2023

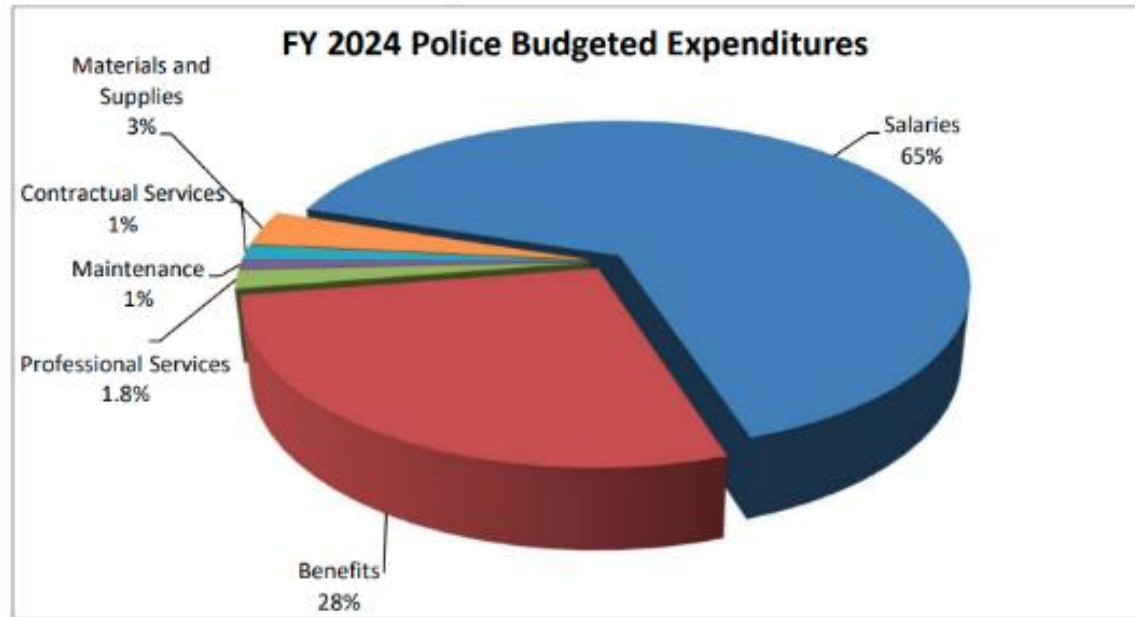
Hired - Police (Sworn)	7
Hired - Civilian (Non-Sworn)	3
Separated (Sworn)	2
Separated (Civilian)	1
Retired (Sworn)	2
Retired (Civilian)	0
Promoted (Sworn)	6
Promoted (Civilian)	4



# Budget & Resources

## Expenditure Summary

	FY 2022 Actual	FY 2023 Amended	FY 2023 Projected	FY 2024 Proposed
Salaries	\$ 4,351,285	\$ 4,777,407	\$ 4,828,205	\$ 5,192,781
Benefits	1,767,256	1,967,459	1,853,195	2,193,969
Professional Services	57,435	329,580	212,580	144,500
Maintenance	61,909	75,948	67,855	73,063
Contractual Services	107,362	110,713	111,470	115,621
Materials and Supplies	243,188	276,218	261,695	269,754
<b>Total Expenditures</b>	<b>\$ 6,588,435</b>	<b>\$ 7,537,325</b>	<b>\$ 7,335,000</b>	<b>\$ 7,989,688</b>



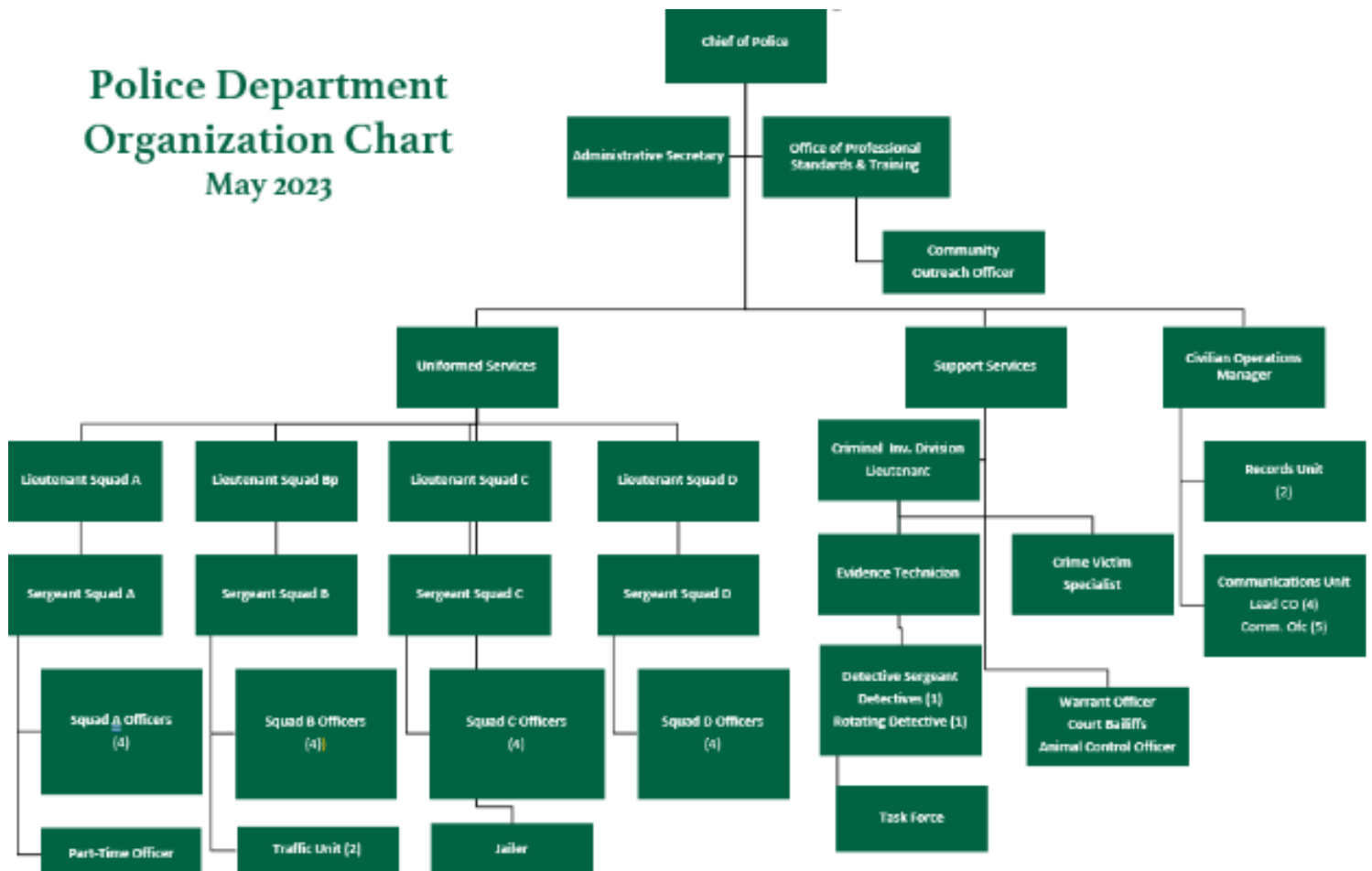
## Police Vehicles

Unmarked - Admin	5
Marked - Patrol	11
Unmarked - CID	4
Special Purpose - Animal Control	1
Special Purpose - High Water	3
Special Purpose - Community Outreach	2
Special Purpose - Speed/Message Trailer	2
<b>Total:</b>	<b>28</b>



# Organizational Chart

## Police Department Organization Chart May 2023





## Select Performance Metrics



### **Calls for Service**

2022: 31,764

2023: 38,043

### **Alarms**

2022: 2,023

2023: 1,987

### **Traffic Stops**

2022: 4,221

2023: 8,500

### **Crashes**

2022: 1,069

2023: 1,119

### **ALPR Hits Logged**

2022: 298

2023: 2,054

# NIBRS Crime Report 2023



## Year to Date Comparison Report

Beginning Date: 01/01/2023

Ending Date: 12/31/2023

### Offenses Known to Police

Agency: BELLAIRE PD

Classification of Offenses	Offenses Reported	Offenses Cleared	Projected Rate/1000	Last YTD Reported	Percent Change
Animal Cruelty, Total	1	0	0.06	1	0.00%
Arson, Total	0	0	0.00	0	-
Assault Offenses, Total	56	34	3.31	46	21.74%
Aggravated Assault	9	5	0.53	7	28.57%
Intimidation	13	5	0.77	10	30.00%
Simple Assault	34	24	2.01	29	17.24%
Bribery, Total	0	0	0.00	0	-
Burglary/Breaking and Entering, Total	46	3	2.72	47	-2.13%
Counterfeiting/Forgery, Total	8	1	0.47	19	-57.89%
Destruction/Damage/Vandalism of Property, Total	56	4	3.31	29	93.10%
Drug/Narcotic Offenses, Total	148	118	8.76	76	94.74%
Drug Equipment Violations	67	47	3.97	26	157.69%
Drug/Narcotic Violations	81	71	4.79	50	62.00%
Embezzlement, Total	0	0	0.00	0	-
Extortion/Blackmail, Total	1	0	0.06	0	-
Fraud Offenses, Total	91	18	5.39	48	89.58%
False Pretense/Swindle/Confidence Game	77	14	4.56	32	140.63%
Credit Card/Automatic Teller Machine Fraud	14	4	0.83	8	75.00%
Welfare Fraud	0	0	0.00	0	-
Wire Fraud	0	0	0.00	0	-
Hacking/Computer Invasion	0	0	0.00	0	-
Identity Theft	0	0	0.00	0	-
Impersonation	0	0	0.00	8	-100.00%
Gambling Offenses, Total	0	0	0.00	0	-
Betting/Wagering	0	0	0.00	0	-
Operating/Promoting/Assisting Gambling	0	0	0.00	0	-
Sports Tampering	0	0	0.00	0	-



## Offenses Known to Police

Agency: BELLAIRE PD

Classification of Offenses	Offenses Reported	Offenses Cleared	Projected Rate/1000	Last YTD Reported	Percent Change
Gambling Equipment Violations	0	0	0.00	0	-
Homicide Offenses, Total	0	0	0.00	0	-
Murder and Nonnegligent Manslaughter	0	0	0.00	0	-
Negligent Manslaughter	0	0	0.00	0	-
Human Trafficking, Total	0	0	0.00	0	-
Human Trafficking, Commercial Sex Acts	0	0	0.00	0	-
Human Trafficking, Involuntary Servitude	0	0	0.00	0	-
Kidnapping/Abduction, Total	1	1	0.06	1	0.00%
Larceny/Theft Offenses, Total	283	92	16.75	264	7.20%
Motor Vehicle Theft, Total	54	27	3.20	60	-10.00%
Pornography/Obscene Material, Total	0	0	0.00	0	-
Prostitution Offenses, Total	0	0	0.00	0	-
Assisting or Promoting Prostitution	0	0	0.00	0	-
Prostitution	0	0	0.00	0	-
Purchasing Prostitution	0	0	0.00	0	-
Robbery, Total	5	1	0.30	16	-68.75%
Sex Offenses, Total	0	0	0.00	5	-100.00%
Fondling	0	0	0.00	1	-100.00%
Rape	0	0	0.00	3	-100.00%
Sexual Assault with an Object	0	0	0.00	1	-100.00%
Sodomy	0	0	0.00	0	-
Sex Offenses, Non-Forcible, Total	0	0	0.00	0	-
Statutory Rape	0	0	0.00	0	-
Incest	0	0	0.00	0	-
Stolen Property Offenses, Total	0	0	0.00	19	-100.00%
Weapons Law Violations, Total	85	80	5.03	54	57.41%
<b>Group A Offense, Total</b>	<b>835</b>	<b>379</b>	<b>49.43</b>	<b>685</b>	<b>21.90%</b>

## Offenses Known to Police

Agency: BELLAIRE PD

Classification of Offenses	Offenses Reported	Offenses Cleared	Projected Rate/1000	Last YTD Reported	Percent Change
Crimes Against Person, Total	57	35	3.37	52	9.62%
Crimes Against Property, Total	544	146	32.20	502	8.37%
Crimes Against Society, Total	234	198	13.85	131	78.63%
<b>Officers Killed or Assaulted YTD</b>	<b>6</b>			<b>2</b>	<b>200.00%</b>

# BELLAIRE POLICE DEPARTMENT



**Jimmie DeVeril Norman**  
End of Watch  
December 24, 2012



**Marco Antonio Zarate**  
End of Watch  
July 12, 2016

