



Service | Honor | Courage

Our Mission

The professional and dedicated members of the Bellaire Police Department work to provide a safer community through the relentless pursuit of excellence, innovative problem-solving, and community service guided by our department's Core Values of Service, Honor, and Courage.

With a deep commitment to public trust, compassion, equality, and justice, we serve and protect our community through positive interactions and diligent enforcement of the law. Our organization values and empowers its employees by encouraging personal and professional growth, comprehensive training, and promoting teamwork, leadership, and camaraderie.

We believe in portraying a positive image of our department and our city through networking, empathy, and developing public partnerships to improve the community we serve.

BELLAIRE POLICE DEPARTMENT

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October, 2023 - Public Safety Town Hall

Message from the Chief



I am pleased to present the Bellaire Police Department 2023 Year in Review. While not an exhaustive report of activities, this report provides a brief snapshot of activities for the year and includes the annual crime data report.

With the department having filled almost all vacancies by the end of 2023, we have been able to become more proactive in addressing the most persistent complaint from citizens: traffic violators. This is evident by the almost doubling of our traffic stop count in 2023 over 2022. We strive to be responsive to citizen complaints and will continue to do what we can to keep this community safe.

A note on our vacancies: by the end of 2023 the department had only one police officer vacancy and one telecommunicator

vacancy. This is a vast improvement over where we were just a year ago and a much better situation than other departments find themselves. With interest in policing as a career dwindling nationally, Bellaire is fortunate. Our ability to attract and retain quality police officers is a testament to the positive and inclusive culture we have built within the department.

For calendar year 2024, we will seek out ways to better engage with our community in non-enforcement settings through our programs and special events. The department plans to schedule two Citizen Police Academy programs each year (Spring and Fall) and will also host another Town Hall for community feedback. Additionally, we will work with other city departments to take the Town Hall format “on the road.” We hope to schedule quarterly “Driveway Talks” in different quadrants of the city. Each quadrant, and even each street, has issues specific to their area. These informal Driveway Talks will bring representatives from Police, Fire, Public Works, and Development Services into the community so we can hear about issues specific to the area that otherwise may not be heard.

These initiatives and others seek to keep Bellaire the ideal place to live, work, play, and raise a family. I am proud to serve as the Chief of Police of this community and am proud of the staff that works tirelessly to serve you.

Onesimo “Mo” Lopez, Chief of Police

Executive Team & Staffing



Jeff Cotton
Captain
Uniformed Services Division



Tony Hefferin
Captain
Support Services Division



Onesimo "Mo" Lopez
Chief of Police



Melissa Galan
Manager
Civilian Operations



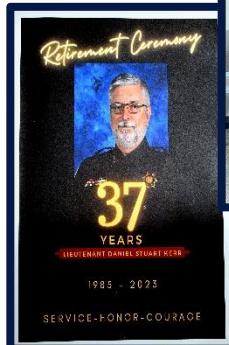
Karen Kramer
Lieutenant
Professional Standards

Bellaire Police Personnel

Position	Grade	FY 2023	FY 2024	Full-Time Equivalents
Police Chief	117	1.0	1.0	
Civilian Operations Manager	111	1.0	1.0	
Information Coordinator	110	1.0	1.0	
Lead Communications Officer	109	0.0	4.0	
Communications Officer	107	9.0	5.0	
Jail Attendant	107	1.0	1.0	
Police Technician	107	1.0	1.0	
Records Technician	107	1.0	1.0	
Animal Control Officer	106	1.0	1.0	
Administrative Secretary	105	1.0	1.0	
Police Captain	P5	2.0	2.0	
Police Lieutenant	P4	6.0	6.0	
Police Sergeant	P3	5.0	5.0	
Police Detective	P3	2.0	2.0	
Police Detective - Rotating	P3	1.0	1.0	
Community Outreach Officer	P2	1.0	1.0	
Police Officer	P2	20.0	20.0	
Warrant Officer	P2	1.0	1.0	
Total Full-time Police	55.0	55.0		
Part-time Communications Officer	107	1.5	1.5	
Part-time Court Bailiff	P2	0.5	0.5	
Part-time Police Officer	P2	1.0	1.0	
Total Part-time Police	3.0	3.0		
Total Police	58.0	58.0		

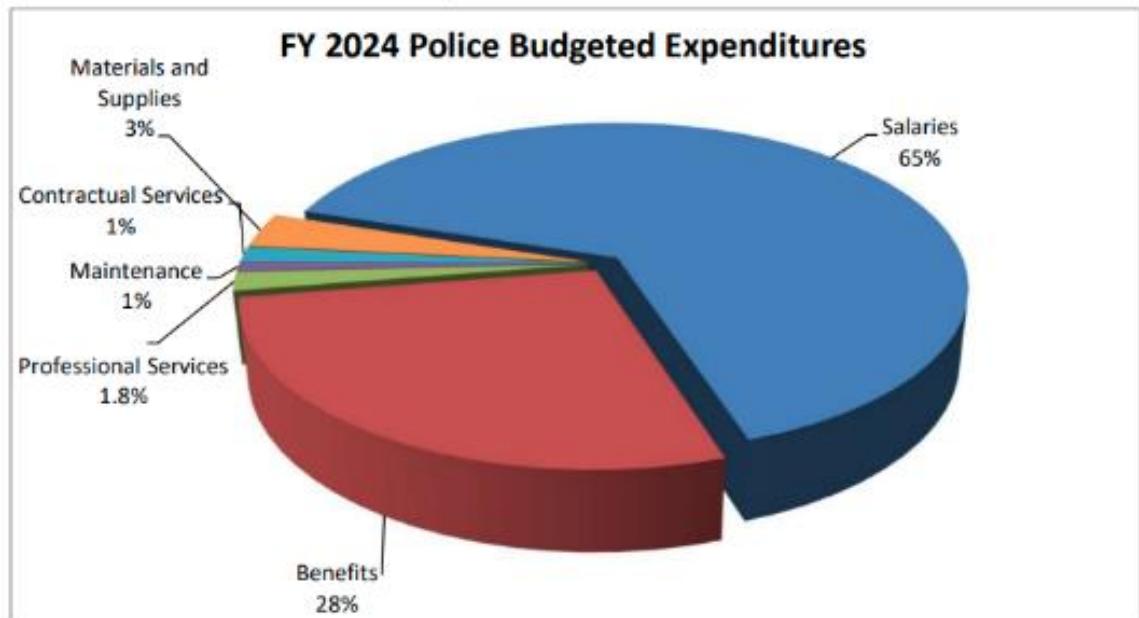
Personnel Actions - 2023

Hired - Police (Sworn)	7
Hired - Civilian (Non-Sworn)	3
Separated (Sworn)	2
Separated (Civilian)	1
Retired (Sworn)	2
Retired (Civilian)	0
Promoted (Sworn)	6
Promoted (Civilian)	4



Budget & Resources

Expenditure Summary	FY 2022	FY 2023	FY 2023	FY 2024
	Actual	Amended	Projected	Proposed
Salaries	\$ 4,351,285	\$ 4,777,407	\$ 4,828,205	\$ 5,192,781
Benefits	1,767,256	1,967,459	1,853,195	2,193,969
Professional Services	57,435	329,580	212,580	144,500
Maintenance	61,909	75,948	67,855	73,063
Contractual Services	107,362	110,713	111,470	115,621
Materials and Supplies	243,188	276,218	261,695	269,754
Total Expenditures	\$ 6,588,435	\$ 7,537,325	\$ 7,335,000	\$ 7,989,688

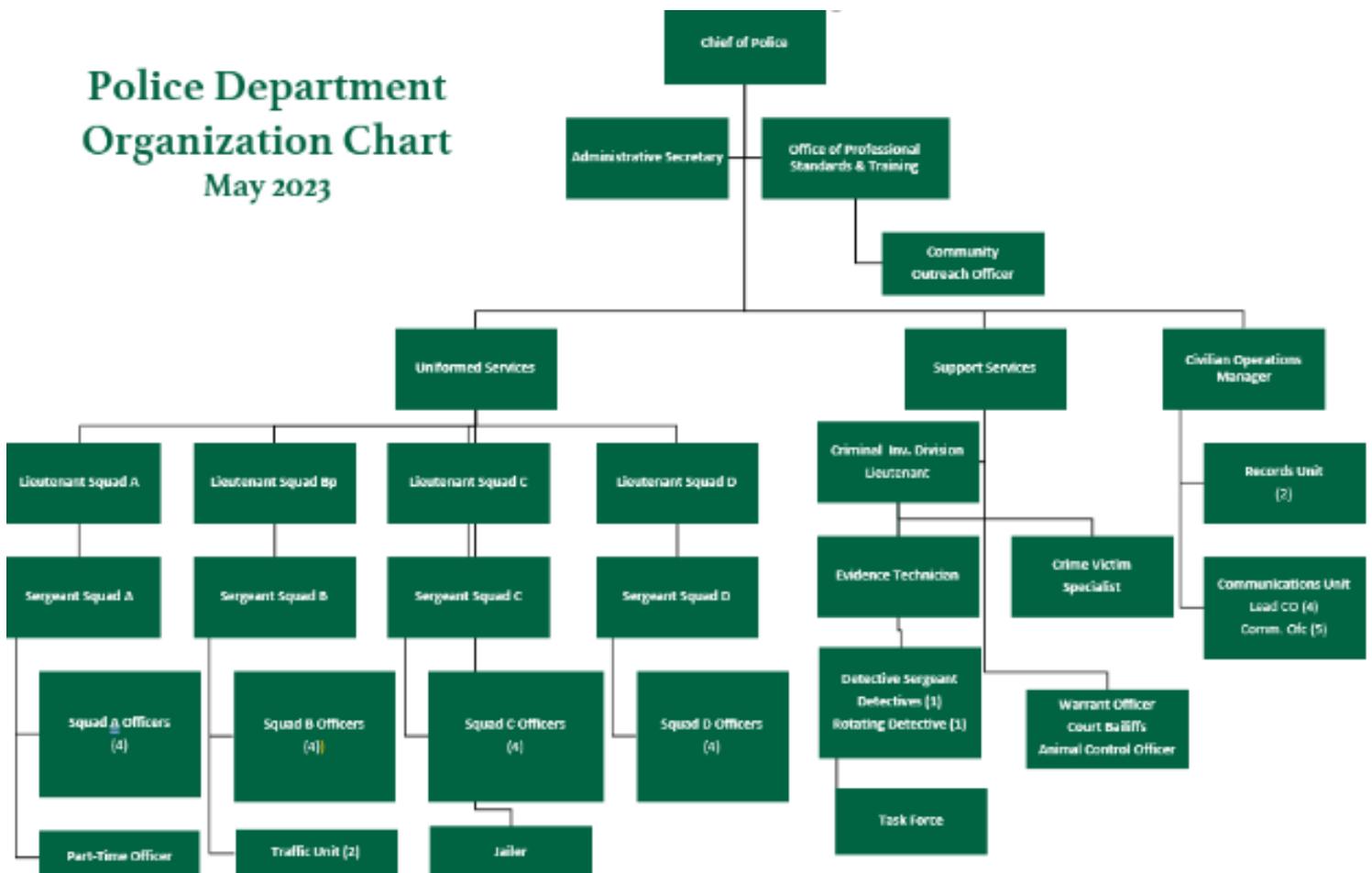


Police Vehicles	
Unmarked - Admin	5
Marked - Patrol	11
Unmarked - CID	4
Special Purpose - Animal Control	1
Special Purpose - High Water	3
Special Purpose - Community Outreach	2
Special Purpose - Speed/Message Trailer	2
Total:	28



Organizational Chart

Police Department Organization Chart



Select Performance Metrics



Calls for Service

2022: 31,764

2023: 38,043

Alarms

2022: 2,023

2023: 1,987

Traffic Stops

2022: 4,221

2023: 8,500

Crashes

2022: 1,069

2023: 1,119

ALPR Hits Logged

2022: 298

2023: 2,054

NIBRS Crime Report 2023



Year to Date Comparison Report

Beginning Date: 01/01/2023

Ending Date: 12/31/2023

Offenses Known to Police

Agency: BELLAIRE PD

Classification of Offenses	Offenses Reported	Offenses Cleared	Projected Rate/1000	Last YTD Reported	Percent Change
Animal Cruelty, Total	1	0	0.06	1	0.00%
Arson, Total	0	0	0.00	0	-
Assault Offenses, Total	56	34	3.31	46	21.74%
Aggravated Assault	9	5	0.53	7	28.57%
Intimidation	13	5	0.77	10	30.00%
Simple Assault	34	24	2.01	29	17.24%
Bribery, Total	0	0	0.00	0	-
Burglary/Breaking and Entering, Total	46	3	2.72	47	-2.13%
Counterfeiting/Forgery, Total	8	1	0.47	19	-57.89%
Destruction/Damage/Vandalism of Property, Total	56	4	3.31	29	93.10%
Drug/Narcotic Offenses, Total	148	118	8.76	76	94.74%
Drug Equipment Violations	67	47	3.97	26	157.69%
Drug/Narcotic Violations	81	71	4.79	50	62.00%
Embezzlement, Total	0	0	0.00	0	-
Extortion/Blackmail, Total	1	0	0.06	0	-
Fraud Offenses, Total	91	18	5.39	48	89.58%
False Pretense/Swindle/Confidence Game	77	14	4.56	32	140.63%
Credit Card/Automatic Teller Machine Fraud	14	4	0.83	8	75.00%
Welfare Fraud	0	0	0.00	0	-
Wire Fraud	0	0	0.00	0	-
Hacking/Computer Invasion	0	0	0.00	0	-
Identity Theft	0	0	0.00	0	-
Impersonation	0	0	0.00	8	-100.00%
Gambling Offenses, Total	0	0	0.00	0	-
Betting/Wagering	0	0	0.00	0	-
Operating/Promoting/Assisting Gambling	0	0	0.00	0	-
Sports Tampering	0	0	0.00	0	-

Offenses Known to Police

Agency: BELLAIRE PD

Classification of Offenses	Offenses Reported	Offenses Cleared	Projected Rate/1000	Last YTD Reported	Percent Change
Gambling Equipment Violations	0	0	0.00	0	-
Homicide Offenses, Total	0	0	0.00	0	-
Murder and Nonnegligent Manslaughter	0	0	0.00	0	-
Negligent Manslaughter	0	0	0.00	0	-
Human Trafficking, Total	0	0	0.00	0	-
Human Trafficking, Commercial Sex Acts	0	0	0.00	0	-
Human Trafficking, Involuntary Servitude	0	0	0.00	0	-
Kidnapping/Abduction, Total	1	1	0.06	1	0.00%
Larceny/Theft Offenses, Total	283	92	16.75	264	7.20%
Motor Vehicle Theft, Total	54	27	3.20	60	-10.00%
Pornography/Obscene Material, Total	0	0	0.00	0	-
Prostitution Offenses, Total	0	0	0.00	0	-
Assisting or Promoting Prostitution	0	0	0.00	0	-
Prostitution	0	0	0.00	0	-
Purchasing Prostitution	0	0	0.00	0	-
Robbery, Total	5	1	0.30	16	-68.75%
Sex Offenses, Total	0	0	0.00	5	-100.00%
Fondling	0	0	0.00	1	-100.00%
Rape	0	0	0.00	3	-100.00%
Sexual Assault with an Object	0	0	0.00	1	-100.00%
Sodomy	0	0	0.00	0	-
Sex Offenses, Non-Forcible, Total	0	0	0.00	0	-
Statutory Rape	0	0	0.00	0	-
Incest	0	0	0.00	0	-
Stolen Property Offenses, Total	0	0	0.00	19	-100.00%
Weapons Law Violations, Total	85	80	5.03	54	57.41%
Group A Offense, Total	835	379	49.43	685	21.90%

Offenses Known to Police

Agency: BELLAIRE PD

Classification of Offenses	Offenses Reported	Offenses Cleared	Projected Rate/1000	Last YTD Reported	Percent Change
Crimes Against Person, Total	57	35	3.37	52	9.62%
Crimes Against Property, Total	544	146	32.20	502	8.37%
Crimes Against Society, Total	234	198	13.85	131	78.63%
Officers Killed or Assaulted YTD	6			2	200.00%

Tribute

BELLAIRE POLICE DEPARTMENT



Jimmie DeVeril Norman
End of Watch
December 24, 2012

Marco Antonio Zarate
End of Watch
July 12, 2016

