

# City of Bellaire, Texas



## PROPOSED BUDGET

# FY 2025

FOR THE FISCAL YEAR ENDING SEPTEMBER 30, 2025

## OPERATING FUNDS

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**GENERAL FUND  
SUMMARY**

|   | <b>FY 2023<br/>Actual</b> | <b>FY 2024<br/>Budget</b> | <b>FY 2024<br/>Projected</b> | <b>FY 2025<br/>Proposed</b> | <b>\$ Bdgt/Bdgt<br/>Inc/(Dec)</b> | <b>% Bdgt/Bdgt<br/>Inc/(Dec)</b> |
|---|---------------------------|---------------------------|------------------------------|-----------------------------|-----------------------------------|----------------------------------|
| <b>Beginning Unassigned Fund Balance</b>                | <b>\$ 12,173,580</b>      | <b>\$ 8,926,356</b>       | <b>\$ 9,281,757</b>          | <b>\$ 8,398,757</b>         | <b>\$ (527,599)</b>               | <b>-4%</b>                       |
| <b>Revenues</b>   |                           |                           |                              |                             |                                   |                                  |
| Property Taxes  | 15,651,182                | 16,687,000                | 16,602,000                   | 17,570,000                  | 883,000                           | 5.7%                             |
| Franchise Fees  | 1,283,640                 | 1,199,000                 | 1,218,800                    | 1,200,500                   | 1,500                             | 0%                               |
| Sales Tax   | 3,496,848                 | 3,525,000                 | 3,516,500                    | 3,616,000                   | 91,000                            | 3%                               |
| Permits and Licenses                                    | 1,439,655                 | 1,510,500                 | 1,463,800                    | 1,682,500                   | 172,000                           | 12%                              |
| Fines   | 376,835                   | 381,000                   | 417,100                      | 473,800                     | 92,800                            | 21%                              |
| Recreation Fees   | 1,152,202                 | 1,175,000                 | 1,195,000                    | 1,315,200                   | 140,200                           | 15%                              |
| Investment Income                                       | 529,288                   | 610,000                   | 640,500                      | 600,000                     | (10,000)                          | -3%                              |
| Public Safety   | 365,435                   | 402,000                   | 402,000                      | 570,500                     | 168,500                           | 40%                              |
| Interlocal Revenues                                     | 4,291                     | 5,000                     | 5,000                        | 5,000                       | -                                 | 0%                               |
| Miscellaneous   | 65,236                    | 30,500                    | 57,300                       | 43,500                      | 13,000                            | 74%                              |
| Business Enterprise Transfer                            | 1,111,000                 | 1,167,000                 | 1,167,000                    | 1,205,000                   | 38,000                            | 3%                               |
| <b>Recurring Revenues</b>                               | <b>25,475,612</b>         | <b>26,692,000</b>         | <b>26,685,000</b>            | <b>28,282,000</b>           | <b>1,590,000</b>                  | <b>6%</b>                        |
| Sales of City Assets                                    | 10,672                    | -                         | 1,000                        | -                           | -                                 |                                  |
| <b>Non-Recurring Revenues</b>                           | <b>10,672</b>             | <b>-</b>                  | <b>1,000</b>                 | <b>-</b>                    | <b>-</b>                          | <b>0%</b>                        |
| <b>Total Revenues</b>                                   | <b>25,486,284</b>         | <b>26,692,000</b>         | <b>26,686,000</b>            | <b>28,282,000</b>           | <b>1,590,000</b>                  | <b>6%</b>                        |
| <b>Total Available Resources</b>                        | <b>37,659,864</b>         | <b>35,618,356</b>         | <b>35,967,757</b>            | <b>36,680,757</b>           | <b>1,062,401</b>                  | <b>3%</b>                        |
| <b>Expenditures</b>                                     |                           |                           |                              |                             |                                   |                                  |
| City Manager's Office                                   | 2,967,160                 | 3,771,501                 | 3,776,000                    | 4,099,000                   | 327,499                           | 9%                               |
| Finance and Courts                                      | 1,847,204                 | 2,169,107                 | 2,143,000                    | 2,251,000                   | 81,893                            | 4%                               |
| Legal Service   | 135,841                   | 166,000                   | 166,000                      | 192,000                     | 26,000                            | 16%                              |
| Development Services                                    | 1,341,259                 | 1,490,105                 | 1,386,000                    | 1,536,000                   | 45,895                            | 3%                               |
| Fire  | 3,753,837                 | 4,124,686                 | 4,017,000                    | 4,411,000                   | 286,314                           | 7%                               |
| Police  | 7,323,592                 | 7,989,688                 | 7,989,000                    | 8,498,000                   | 508,312                           | 6%                               |
| Library   | 767,100                   | 883,290                   | 844,000                      | 954,000                     | 70,710                            | 8%                               |
| Public Works  | 1,158,857                 | 1,385,838                 | 1,417,000                    | 1,187,000                   | (198,838)                         | -14%                             |
| Parks, Recreation, and Facilities                       | 4,351,204                 | 4,516,102                 | 4,665,000                    | 5,008,000                   | 491,898                           | 11%                              |
| Non-Departmental: Vacancy Savings (a)                   | -                         | (300,000)                 | -                            | (150,000)                   | 150,000                           | -50%                             |
| <b>Recurring Expenditures</b>                           | <b>23,646,055</b>         | <b>26,196,317</b>         | <b>26,403,000</b>            | <b>27,986,000</b>           | <b>1,789,683</b>                  | <b>7%</b>                        |
| Non-Departmental: Disaster Recovery                     | 11,721                    | -                         | 113,800                      | -                           | -                                 | 0%                               |
| Non-Departmental: Sales Tax Refund                      | -                         | -                         | 75,700                       | -                           | -                                 | 0%                               |
| <b>Non-Recurring Expenditures</b>                       | <b>11,721</b>             | <b>-</b>                  | <b>189,500</b>               | <b>-</b>                    | <b>-</b>                          | <b>0%</b>                        |
| <b>Total Expenditures</b>                               | <b>23,657,777</b>         | <b>26,196,317</b>         | <b>26,592,500</b>            | <b>27,986,000</b>           | <b>1,789,683</b>                  | <b>7%</b>                        |
| <b>Transfers Out</b>                                    |                           |                           |                              |                             |                                   |                                  |
| Capital Improvement Fund                                | 3,670,000                 | 175,000                   | 175,000                      | 175,000                     | -                                 | 0%                               |
| Vehicle, Equipment, and Technology Fund                 | 1,030,000                 | 801,500                   | 801,500                      | 801,000                     | (500)                             | 0%                               |
| <b>Total Transfers Out</b>                              | <b>4,700,000</b>          | <b>976,500</b>            | <b>976,500</b>               | <b>976,000</b>              | <b>(500)</b>                      | <b>0%</b>                        |
| <b>Total Expenditures and Transfers Out</b>             | <b>28,357,777</b>         | <b>27,172,817</b>         | <b>27,569,000</b>            | <b>28,962,000</b>           | <b>1,789,183</b>                  | <b>6%</b>                        |
| Increase/(Decrease) in nonspendable fund balance        | (20,330)                  | -                         | -                            | -                           | -                                 | 0%                               |
| <b>Net Increase/(Decrease) in Unassigned Fund Balan</b> | <b>(2,891,823)</b>        | <b>(480,817)</b>          | <b>(883,000)</b>             | <b>(680,000)</b>            | <b>(199,183)</b>                  |                                  |
| <b>Ending Unassigned Fund Balance</b>                   | <b>\$ 9,281,757</b>       | <b>\$ 8,445,539</b>       | <b>\$ 8,398,757</b>          | <b>\$ 7,718,757</b>         | <b>\$ (726,782)</b>               | <b>-10%</b>                      |

(a) Vacancy savings are budgeted as non-departmental; however, realized vacancy savings are recognized within individual department's salaries and benefits budgets; therefore, the "Actual" and "Projected" columns will not reflect non-departmental vacancy savings.

**GENERAL FUND  
SUMMARY**

|   | <b>FY 2023<br/>Actual</b> | <b>FY 2024<br/>Budget</b> | <b>FY 2024<br/>Projected</b> | <b>FY 2025<br/>Proposed</b> | <b>\$ Bdgt/Bdgt<br/>Inc/(Dec)</b> | <b>% Bdgt/Bdgt<br/>Inc/(Dec)</b> |
|---|---------------------------|---------------------------|------------------------------|-----------------------------|-----------------------------------|----------------------------------|
| <b><u>Base Budget at Voter Approval Tax Rate (VAR) (tax rate \$0.4355):</u></b>             |                           |                           |                              |                             |                                   |                                  |
| 60-Day Fund Balance Requirement   | \$ 3,941,009              | \$ 4,366,053              | \$ 4,400,500                 | \$ 4,664,333                |                                   |                                  |
| Over/(Under) 60-Day Requirement   | \$ 5,340,748              | \$ 4,079,486              | \$ 3,998,257                 | \$ 3,054,424                |                                   |                                  |
| Structural Balance Factor   | 1.08                      | 1.02                      | 1.01                         | 1.01                        |                                   |                                  |
| Excess Recurring Revenues   | \$ 1,829,556              | \$ 495,683                | \$ 282,000                   | \$ 296,000                  |                                   |                                  |
| <b><u>Including Transfers Out as Recurring Expenditures (tax rate \$0.4474):</u></b>        |                           |                           |                              |                             |                                   |                                  |
| 60-Day Fund Balance Requirement - Including Transfers Out                                   |                           |                           |                              | \$ 4,827,000                |                                   |                                  |
| Over/(Under) 60-Day Requirement   |                           |                           |                              | \$ 2,891,757                |                                   |                                  |
| Structural Balance Factor - Including Transfers Out   |                           |                           |                              | 0.98                        |                                   |                                  |
| Excess Recurring Revenues - Including Transfers Out   |                           |                           |                              | \$ (680,000)                |                                   |                                  |
| <b><u>Including Transfers and Supplemental Items (tax rate \$0.4591):</u></b>               |                           |                           |                              |                             |                                   |                                  |
| <b>Ending Unassigned Fund Balance - Base Budget</b>   |                           |                           |                              | <b>\$ 7,718,757</b>         |                                   |                                  |
| Recurring Revenues - Property Taxes Above the Voter Approval Rate                           |                           |                           |                              | 1,827,000                   |                                   |                                  |
| Recurring Revenues - Supplemental Items   |                           |                           |                              | -                           |                                   |                                  |
| Non-recurring Revenues - Supplemental Items   |                           |                           |                              | -                           |                                   |                                  |
| Recurring Expenses - Supplemental Items   |                           |                           |                              | 669,100                     |                                   |                                  |
| Non-Recurring Expenses - Supplemental Items   |                           |                           |                              | 337,050                     |                                   |                                  |
| <b>Ending Unassigned Fund Balance - With Supplemental Items</b>                             |                           |                           |                              | <b>\$ 8,539,607</b>         |                                   |                                  |
| 60-Day Fund Balance Requirement - With Supplemental Items                                   |                           |                           |                              | \$ 4,938,517                |                                   |                                  |
| Over/(Under) 60-Day Requirement   |                           |                           |                              | \$ 3,601,090                |                                   |                                  |
| Structural Balance Factor - With Supplemental Items   |                           |                           |                              | 1.02                        |                                   |                                  |
| Excess Recurring Revenues - With Supplemental Items   |                           |                           |                              | \$ 477,900                  |                                   |                                  |
| <b><u>Including Transfers, Supplemental Items, and Contingency (tax rate \$0.4766):</u></b> |                           |                           |                              |                             |                                   |                                  |
| 60-Day Fund Balance Requirement - With Supplemental Items                                   |                           |                           |                              | \$ 4,938,517                |                                   |                                  |
| Over/(Under) 60-Day Requirement   |                           |                           |                              | \$ 4,601,090                |                                   |                                  |
| Structural Balance Factor - With Supplemental Items   |                           |                           |                              | 1.05                        |                                   |                                  |
| Excess Recurring Revenues - With Supplemental Items   |                           |                           |                              | \$ 1,477,900                |                                   |                                  |

**GENERAL FUND  
COMBINED REVENUE DETAIL**

| Acct Code | Description                            | FY 2023 Actual    | FY 2024 Budget    | FY 2024 Projected | FY 2025 Proposed  | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-----------|--|-------------------|-------------------|-------------------|-------------------|------------------------|-----------------------|
| 4001      | Current Property Taxes                 | \$ 15,454,569     | \$ 16,587,000     | \$ 16,547,000     | \$ 17,471,000     | \$ 884,000             | 5%                    |
| 4002      | Delinquent Taxes                       | 76,987            | 25,000            | (34,000)          | 25,000            | -                      | 0%                    |
| 4003      | Penalty and Interest                   | 96,941            | 69,000            | 74,000            | 69,000            | -                      | 0%                    |
| 4004      | Taxes - Overpayment                    | 20,744            | 3,000             | 4,000             | 2,000             | (1,000)                | -33%                  |
| 4005      | Taxes - Other                          | 1,942             | 3,000             | 11,000            | 3,000             | -                      | 0%                    |
|           | <b>Total Property Taxes</b>            | <b>15,651,182</b> | <b>16,687,000</b> | <b>16,602,000</b> | <b>17,570,000</b> | <b>883,000</b>         | <b>5%</b>             |
| 4020      | Electricity Franchise Fees             | 805,960           | 806,480           | 806,000           | 806,500           | 20                     | 0%                    |
| 4021      | Gas Franchise Fees                     | 280,404           | 200,520           | 225,500           | 210,000           | 9,480                  | 5%                    |
| 4022      | Telephone Franchise Fees               | 38,815            | 35,000            | 33,300            | 30,000            | (5,000)                | -14%                  |
| 4023      | Cable Television Franchise Fees        | 158,461           | 157,000           | 154,000           | 154,000           | (3,000)                | -2%                   |
|           | <b>Total Franchise Fees</b>            | <b>1,283,640</b>  | <b>1,199,000</b>  | <b>1,218,800</b>  | <b>1,200,500</b>  | <b>1,500</b>           | <b>0%</b>             |
| 4030      | General Sales Tax                      | 3,440,345         | 3,474,000         | 3,460,000         | 3,560,000         | 86,000                 | 2%                    |
| 4040      | Mixed Beverage Sales Tax               | 56,503            | 51,000            | 56,500            | 56,000            | 5,000                  | 10%                   |
|           | <b>Total Sales Tax</b>                 | <b>3,496,848</b>  | <b>3,525,000</b>  | <b>3,516,500</b>  | <b>3,616,000</b>  | <b>91,000</b>          | <b>3%</b>             |
| 4077      | Fire Inspection Fees                   | -                 | -                 | -                 | 86,000            | 86,000                 | 0%                    |
| 4100      | Food Dealer Permits                    | 23,879            | -                 | 800               | -                 | -                      | 0%                    |
| 4102      | Plumbing and Gas Permits               | 103,219           | 100,000           | 120,000           | 124,600           | 24,600                 | 25%                   |
| 4103      | Electrical Permits                     | 71,799            | 75,000            | 56,000            | 64,900            | (10,100)               | -13%                  |
| 4104      | Building Permits                       | 660,606           | 800,000           | 750,500           | 847,100           | 47,100                 | 6%                    |
| 4105      | Air and Heat Permits                   | 30,694            | 30,000            | 25,000            | 25,800            | (4,200)                | -14%                  |
| 4106      | Moving/Demolition Permits              | 11,933            | 13,000            | 12,000            | 10,300            | (2,700)                | -21%                  |
| 4107      | Sign Permits                           | 32,634            | 15,000            | 48,000            | 49,500            | 34,500                 | 230%                  |
| 4108      | Garage Sale Permits                    | 1,205             | 1,000             | 1,000             | 1,000             | -                      | 0%                    |
| 4109      | Curb Cut Permits                       | 8,224             | 7,000             | 6,000             | 7,200             | 200                    | 3%                    |
| 4112      | Tree Permits                           | 34,940            | 42,000            | 35,000            | 53,700            | 11,700                 | 28%                   |
|           | <b>Total Permits</b>                   | <b>979,133</b>    | <b>1,083,000</b>  | <b>1,054,300</b>  | <b>1,270,100</b>  | <b>187,100</b>         | <b>17%</b>            |
| 4120      | Appeal/Public Hearing Fees             | 24,776            | 25,000            | 37,000            | 28,900            | 3,900                  | 16%                   |
| 4121      | Contract Registration Fees             | 39,753            | 45,000            | 45,000            | 48,000            | 3,000                  | 7%                    |
| 4122      | Residential Re-Inspection Fees         | 21,912            | 3,400             | 32,000            | 30,000            | 26,600                 | 782%                  |
| 4123      | Commercial Re-Inspection Fees          | 468               | -                 | 1,000             | 1,000             | 1,000                  | 0%                    |
| 4129      | Drainage Review Fees                   | 27,964            | 24,600            | 40,000            | 41,000            | 16,400                 | 67%                   |
| 4130      | Plan Check Fees                        | 342,927           | 325,000           | 250,000           | 258,000           | (67,000)               | -21%                  |
| 4132      | Municipal Setting Designation          | -                 | -                 | -                 | 1,000             | 1,000                  | 0%                    |
|           | <b>Total Fees</b>                      | <b>457,799</b>    | <b>423,000</b>    | <b>405,000</b>    | <b>407,900</b>    | <b>(15,100)</b>        | <b>-4%</b>            |
| 4160      | Liquor and Beer Licenses               | 2,722             | 4,400             | 4,400             | 4,400             | -                      | 0%                    |
| 4161      | Itinerant Merchant Licenses            | -                 | 100               | 100               | 100               | -                      | 0%                    |
|           | <b>Total Licenses</b>                  | <b>2,722</b>      | <b>4,500</b>      | <b>4,500</b>      | <b>4,500</b>      | <b>-</b>               | <b>0%</b>             |
| 4201      | Interlocal                             | 4,291             | 5,000             | 5,000             | 5,000             | -                      | 0%                    |
|           | <b>Total Interlocal</b>                | <b>4,291</b>      | <b>5,000</b>      | <b>5,000</b>      | <b>5,000</b>      | <b>-</b>               | <b>0%</b>             |
| 4400      | Rentals - Gym                          | 4,725             | 6,500             | 6,500             | 5,200             | (1,300)                | -20%                  |
| 4401      | Rentals - Civic Center                 | 32,959            | 28,000            | 28,000            | 28,900            | 900                    | 3%                    |
| 4402      | Rentals - Tennis Court                 | 57,370            | 50,000            | 60,000            | 56,800            | 6,800                  | 14%                   |
| 4403      | Rentals - Aquatic Center               | 3,850             | 6,000             | 4,500             | 6,200             | 200                    | 3%                    |
| 4404      | Rentals - Park Facilities              | 9,995             | 4,500             | 4,500             | 4,600             | 100                    | 2%                    |
|           | <b>Total Rentals</b>                   | <b>108,899</b>    | <b>95,000</b>     | <b>103,500</b>    | <b>101,700</b>    | <b>6,700</b>           | <b>7%</b>             |
| 4420      | Admission Fees - Evergreen Pool        | 21,769            | 17,000            | 17,000            | 18,000            | 1,000                  | 6%                    |
| 4421      | Admission Fees - Family Aquatic Center | 175,058           | 100,000           | 125,000           | 130,000           | 30,000                 | 30%                   |
| 4422      | Swim Lessons                           | 43,992            | 42,000            | 42,000            | 43,300            | 1,300                  | 3%                    |

**GENERAL FUND  
COMBINED REVENUE DETAIL**

| Acct Code | Description                          | FY 2023 Actual       | FY 2024 Budget       | FY 2024 Projected    | FY 2025 Proposed     | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-----------|--------------------------------------|----------------------|----------------------|----------------------|----------------------|------------------------|-----------------------|
| 4423      | Pool Rentals                         | 19,193               | 16,500               | 25,000               | 22,000               | 5,500                  | 33%                   |
| 4425      | Swim Team                            | 45,595               | 47,500               | 54,000               | 59,300               | 11,800                 | 25%                   |
| 4426      | Annual Swim Passes                   | 89,009               | 88,600               | 70,000               | 88,600               | -                      | 0%                    |
| 4428      | Aquatics Vending                     | 195                  | 1,400                | 1,400                | 1,400                | -                      | 0%                    |
|           | <b>Total Aquatics Fees</b>           | <b>394,810</b>       | <b>313,000</b>       | <b>334,400</b>       | <b>362,600</b>       | <b>49,600</b>          | <b>16%</b>            |
| 4440      | Programs - Leisure Classes           | 107,093              | 75,000               | 100,000              | 85,000               | 10,000                 | 13%                   |
| 4441      | Programs - Teen                      | 7,764                | 6,600                | 6,600                | 6,800                | 200                    | 3%                    |
| 4444      | Programs - Special Events            | 11,810               | 20,400               | 12,000               | 21,100               | 700                    | 3%                    |
| 4445      | Programs - Bellaire L.I.F.E.         | 19,369               | 15,000               | 15,000               | 15,000               | -                      | 0%                    |
|           | <b>Total Program Fees</b>            | <b>146,036</b>       | <b>117,000</b>       | <b>133,600</b>       | <b>127,900</b>       | <b>10,900</b>          | <b>9%</b>             |
| 4460      | Leagues                              | 178,371              | 209,500              | 209,500              | 244,100              | 34,600                 | 17%                   |
| 4462      | Camps                                | 281,770              | 352,500              | 370,000              | 430,400              | 77,900                 | 22%                   |
| 4464      | Tennis & Golf                        | 9,380                | 11,000               | 5,000                | 11,400               | 400                    | 4%                    |
|           | <b>Total Athletics Fees</b>          | <b>469,521</b>       | <b>573,000</b>       | <b>584,500</b>       | <b>685,900</b>       | <b>112,900</b>         | <b>20%</b>            |
| 4480      | Recreation Center Day Passes         | 3,360                | 2,000                | 4,000                | 2,100                | 100                    | 5%                    |
| 4483      | Recreation Memberships               | 29,577               | 75,000               | 35,000               | 35,000               | (40,000)               | -53%                  |
|           | <b>Parks Other Fees</b>              | <b>32,937</b>        | <b>77,000</b>        | <b>39,000</b>        | <b>37,100</b>        | <b>(39,900)</b>        | <b>-52%</b>           |
|           | <b>Total Recreation Fees</b>         | <b>1,152,202</b>     | <b>1,175,000</b>     | <b>1,195,000</b>     | <b>1,315,200</b>     | <b>140,200</b>         | <b>12%</b>            |
| 4500      | Permits - Alarm                      | 14,424               | 12,600               | 12,600               | 12,600               | -                      | 0%                    |
| 4501      | Permits - False Alarm                | -                    | 400                  | 400                  | 400                  | -                      | 0%                    |
| 4502      | Fees - Wrecker                       | 23,102               | 22,500               | 22,500               | 22,500               | -                      | 0%                    |
| 4503      | Ambulance Fees                       | 292,814              | 320,500              | 320,500              | 489,000              | 168,500                | 53%                   |
| 4504      | Rescue Billing - MVA                 | 15,420               | 26,000               | 26,000               | 26,000               | -                      | 0%                    |
| 4505      | Police Child Safety Program          | 19,674               | 20,000               | 20,000               | 20,000               | -                      | 0%                    |
|           | <b>Total Public Safety Fees</b>      | <b>365,435</b>       | <b>402,000</b>       | <b>402,000</b>       | <b>570,500</b>       | <b>168,500</b>         | <b>42%</b>            |
| 4600      | Municipal Court Fines                | 359,484              | 365,000              | 400,000              | 425,000              | 60,000                 | 16%                   |
| 4601      | Library Fines                        | 17,351               | 16,000               | 17,100               | 48,800               | 32,800                 | 205%                  |
|           | <b>Total Fines</b>                   | <b>376,835</b>       | <b>381,000</b>       | <b>417,100</b>       | <b>473,800</b>       | <b>92,800</b>          | <b>24%</b>            |
| 4710      | Interest On Investments              | 529,288              | 610,000              | 640,500              | 600,000              | (10,000)               | -2%                   |
|           | <b>Total Investment Revenue</b>      | <b>529,288</b>       | <b>610,000</b>       | <b>640,500</b>       | <b>600,000</b>       | <b>(10,000)</b>        | <b>-2%</b>            |
| 4520      | Copy Fees - Police Records           | 2,676                | 2,500                | 2,500                | 2,500                | -                      | 0%                    |
| 4730      | Miscellaneous Revenue                | 58,452               | 23,000               | 50,500               | 35,000               | 12,000                 | 52%                   |
| 4715      | Service Fees Credit Card             | 2,293                | 3,000                | 2,400                | 3,500                | 500                    | 17%                   |
| 4733      | Animal Impoundment Fees              | 1,470                | 1,600                | 1,600                | 2,000                | 400                    | 25%                   |
| 4734      | Return Check Fees                    | 345                  | 400                  | 300                  | 500                  | 100                    | 25%                   |
|           | <b>Total Miscellaneous Revenue</b>   | <b>65,236</b>        | <b>30,500</b>        | <b>57,300</b>        | <b>43,500</b>        | <b>13,000</b>          | <b>43%</b>            |
| 4770      | Sale of Surplus Equipment            | 10,672               | -                    | 1,000                | -                    | -                      | 0%                    |
| 4775      | Business Enterprise Transfers        | 1,111,000            | 1,167,000            | 1,167,000            | 1,205,000            | 38,000                 | 3%                    |
|           | <b>Total Other Financing Sources</b> | <b>1,121,672</b>     | <b>1,167,000</b>     | <b>1,168,000</b>     | <b>1,205,000</b>     | <b>38,000</b>          | <b>3%</b>             |
|           | <b>Total General Fund Revenue</b>    | <b>\$ 25,486,284</b> | <b>\$ 26,692,000</b> | <b>\$ 26,686,000</b> | <b>\$ 28,282,000</b> | <b>\$ 1,590,000</b>    | <b>6%</b>             |

**GENERAL FUND  
COMBINED EXPENDITURE DETAIL**

| Acct Code                          | Description                                | FY 2023 Actual    | FY 2024 Budget    | FY 2024 Projected | FY 2025 Proposed  | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------------|--|-------------------|-------------------|-------------------|-------------------|------------------------|-----------------------|
| <b>Salaries</b>                    |  |                   |                   |                   |                   |                        |                       |
| 1000                               | Full Time Employees                        | \$ 10,096,591     | \$ 11,808,250     | \$ 11,716,650     | \$ 12,149,807     | \$ 341,557             | 3%                    |
| 1100                               | Part Time Employees                        | 1,135,246         | 948,800           | 1,039,200         | 1,389,045         | 440,245                | 46%                   |
| 1200                               | Overtime                                   | 917,823           | 465,050           | 817,900           | 605,259           | 140,209                | 30%                   |
| 1300                               | Incentive Pay                              | 258,585           | 352,180           | 303,300           | 306,505           | (45,675)               | -13%                  |
| 1400                               | Call Out Pay                               | 1,839             | 2,000             | 600               | 1,500             | (500)                  | -25%                  |
| 1500                               | Longevity Pay                              | 59,921            | 63,820            | 56,250            | 58,384            | (5,436)                | -9%                   |
| 1600                               | Sick Leave Buy Back                        | 106,385           | 50,300            | 66,950            | 64,700            | 14,400                 | 29%                   |
| 1700                               | Car Allowance                              | 2,400             | 4,800             | 4,000             | 4,800             | -                      | 0%                    |
| 1999                               | Vacancy Savings                            | -                 | (300,000)         | -                 | (150,000)         | 150,000                | -50%                  |
| <b>Total Salaries</b>              |  | <b>12,578,790</b> | <b>13,395,200</b> | <b>14,004,850</b> | <b>14,430,000</b> | <b>1,034,800</b>       | <b>8%</b>             |
| <b>Benefits</b>                    |  |                   |                   |                   |                   |                        |                       |
| 2100                               | Group Health Insurance                     | 1,427,757         | 1,996,033         | 1,658,660         | 2,196,782         | 200,749                | 10%                   |
| 2200                               | Group Dental Insurance                     | 22,417            | 27,957            | 25,900            | 25,871            | (2,086)                | -7%                   |
| 2300                               | Group Life Insurance                       | 38,945            | 43,253            | 47,750            | 47,538            | 4,285                  | 10%                   |
| 2400                               | Disability Insurance                       | 23,197            | 25,825            | 28,800            | 28,084            | 2,259                  | 9%                    |
| 2500                               | Workers Compensation                       | 295,943           | 245,850           | 239,000           | 255,842           | 9,992                  | 4%                    |
| 2600                               | Unemployment Compensation                  | 2,553             | -                 | 6,000             | -                 | -                      | 0%                    |
| 2700                               | Health Savings Account - Emp.              | 46,150            | 61,750            | 61,450            | 68,500            | 6,750                  | 11%                   |
| 2800                               | Retirement Contributions - Emp.            | 2,344,916         | 2,813,466         | 2,831,300         | 3,012,492         | 199,026                | 7%                    |
| 2850                               | Tuition Reimbursement                      | 10,831            | 17,000            | 16,000            | 21,000            | 4,000                  | 24%                   |
| 2930                               | Medicare/Social Security                   | 240,191           | 258,168           | 260,000           | 208,539           | (49,629)               | -19%                  |
| 2935                               | Social Security Taxes - Employer           | -                 | -                 | -                 | 79,352            | 79,352                 | 0%                    |
| <b>Total Benefits</b>              |  | <b>4,452,900</b>  | <b>5,489,302</b>  | <b>5,174,860</b>  | <b>5,944,000</b>  | <b>454,698</b>         | <b>8%</b>             |
| <b>Total Salaries and Benefits</b> |  | <b>17,031,691</b> | <b>18,884,502</b> | <b>19,179,710</b> | <b>20,374,000</b> | <b>1,489,498</b>       | <b>8%</b>             |
| <b>Professional Services</b>       |  |                   |                   |                   |                   |                        |                       |
| 3020                               | Tax Assessing/Collection                   | 192,656           | 234,500           | 232,000           | 250,000           | 15,500                 | 7%                    |
| 3030                               | Juror Costs                                | -                 | 600               | 600               | 600               | -                      | 0%                    |
| 3120                               | Election Services                          | 19,960            | 109,700           | 109,050           | 52,600            | (57,100)               | -279%                 |
| 3130                               | Employee Experienced Hire Pay Plan         | 27,964            | 29,000            | 27,000            | 12,000            | (17,000)               | -59%                  |
| 3200                               | Instructor Pay                             | 62,111            | 54,500            | 54,500            | 61,000            | 6,500                  | 22%                   |
| 3210                               | Legal                                      | 192,836           | 196,435           | 196,400           | 201,600           | 5,165                  | 4%                    |
| 3220                               | Medical Aid                                | 24,000            | 24,000            | 24,000            | 24,000            | -                      | 0%                    |
| 3230                               | Engineers, Architects, Arborists, Planners | 383,795           | 206,500           | 135,000           | 250,000           | 43,500                 | 13%                   |
| 3240                               | Other Professional                         | 150,704           | 311,720           | 276,450           | 142,200           | (169,520)              | -51%                  |
| 3250                               | Judges and Prosecutors                     | 187,675           | 200,000           | 196,000           | 200,000           | -                      | 0%                    |
| 3400                               | IT Professional Service Contracts          | 401,512           | 279,700           | 300,200           | 357,900           | 78,200                 | 17%                   |
| 3420                               | Trash Hauls                                | 5,325             | 7,525             | 7,500             | 7,700             | 175                    | 2%                    |
| 3430                               | Other Technical Services                   | 38,334            | 48,075            | 48,000            | 48,100            | 25                     | 0%                    |
| 3440                               | Contract Labor                             | 37,277            | 21,000            | 21,000            | 18,000            | (3,000)                | -12%                  |
| 3500                               | Software Subscriptions                     | 365,820           | 618,013           | 556,100           | 513,000           | (105,013)              | -30%                  |
| 3510                               | Information Technology Support Agreements  | 251,853           | 236,850           | 320,000           | 270,300           | 33,450                 | 12%                   |
| <b>Total Professional Services</b> |  | <b>2,341,821</b>  | <b>2,578,118</b>  | <b>2,503,800</b>  | <b>2,409,000</b>  | <b>(169,118)</b>       | <b>-7%</b>            |
| <b>Maintenance</b>                 |  |                   |                   |                   |                   |                        |                       |
| 4100                               | Information Technology Maintenance         | 18,464            | 25,600            | 25,600            | 29,500            | 3,900                  | 15%                   |
| 4105                               | Vehicle Maintenance                        | 168,714           | 160,598           | 174,750           | 170,600           | 10,002                 | 6%                    |
| 4110                               | Communication Maintenance                  | 3,503             | 16,469            | 11,360            | 17,400            | 931                    | 6%                    |
| 4115                               | Machinery and Equipment Maintenance        | 47,896            | 42,594            | 42,050            | 53,100            | 10,506                 | 25%                   |
| 4125                               | Building Maintenance                       | 415,738           | 446,010           | 446,000           | 447,400           | 1,390                  | 0%                    |
| 4130                               | HVAC Maintenance                           | 142,665           | 132,105           | 177,000           | 164,000           | 31,895                 | 24%                   |
| 4135                               | Ground Maintenance                         | 123,385           | 147,448           | 127,500           | 168,000           | 20,552                 | 14%                   |
| 4140                               | Pool Maintenance                           | 81,652            | 107,500           | 107,500           | 107,500           | -                      | 0%                    |



**GENERAL FUND  
COMBINED EXPENDITURE DETAIL**

| Acct Code                     | Description                         | FY 2023 Actual   | FY 2024 Budget   | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-------------------------------|-------------------------------------|------------------|------------------|-------------------|------------------|------------------------|-----------------------|
| 4145                          | Firing Range Maintenance            | 955              | 3,900            | 1,700             | 5,200            | 1,300                  | 33%                   |
| 4150                          | Park Maintenance                    | 485,489          | 540,317          | 540,500           | 555,600          | 15,283                 | 3%                    |
| 4160                          | Paving Maintenance                  | 14,669           | 23,000           | 23,000            | 23,000           | -                      | 0%                    |
| 4162                          | Traffic Signal Maintenance          | 44,966           | 40,000           | 46,000            | 60,000           | 20,000                 | 50%                   |
| 4165                          | Storm Sewer Maintenance             | 3,269            | 9,500            | 9,500             | -                | (9,500)                | -100%                 |
| 4600                          | Rental of Property                  | -                | 40,000           | 40,000            | 40,000           | -                      | 0%                    |
| 4610                          | Rental of Equipment                 | 27,739           | 30,560           | 30,450            | 26,400           | (4,160)                | -14%                  |
| 4620                          | Rental of Facilities                | 3,312            | 3,312            | 3,300             | 3,300            | (12)                   | 0%                    |
|                               | <b>Total Maintenance</b>            | <b>1,582,416</b> | <b>1,768,913</b> | <b>1,806,210</b>  | <b>1,871,000</b> | <b>102,087</b>         | <b>6%</b>             |
| <b>Contractual Services</b>   |                                     |                  |                  |                   |                  |                        |                       |
| 5100                          | Risk Management                     | 348,158          | 406,150          | 402,000           | 414,300          | 8,150                  | 2%                    |
| 5200                          | Communications                      | 250,675          | 305,691          | 289,160           | 300,400          | (5,291)                | -2%                   |
| 5220                          | Postage                             | 11,668           | 14,278           | 16,600            | 18,400           | 4,122                  | 29%                   |
| 5300                          | Advertisements and Official Notices | 7,304            | 7,500            | 8,000             | 8,700            | 1,200                  | 16%                   |
| 5400                          | Programs - Special Events           | 94,281           | 139,125          | 134,500           | 138,600          | (525)                  | 0%                    |
| 5410                          | Programs - Senior Activities        | 39,787           | 42,000           | 42,000            | 42,000           | -                      | 0%                    |
| 5420                          | Programs - Athletics                | 68,054           | 113,200          | 113,250           | 116,200          | 3,000                  | 3%                    |
| 5430                          | Programs - Library                  | 1,494            | 2,000            | 2,000             | 2,700            | 700                    | 35%                   |
| 5440                          | Programs - Recreation               | 1,000            | 1,000            | 1,000             | 1,000            | -                      | 0%                    |
| 5445                          | Programs - Aquatics                 | 9,384            | 12,500           | 12,500            | 12,500           | -                      | 0%                    |
| 5450                          | Programs - Wellness                 | 12,258           | 20,800           | 21,700            | 27,200           | 6,400                  | 31%                   |
| 5500                          | Dues and Fees                       | 24,251           | 41,389           | 37,550            | 41,800           | 411                    | 1%                    |
| 5505                          | Permits and Licenses                | 21,664           | 24,003           | 23,840            | 23,500           | (503)                  | -2%                   |
| 5507                          | Subscriptions (Excluding Software)  | 5,347            | 4,575            | 5,300             | 9,400            | 4,825                  | 105%                  |
| 5510                          | Elected Officials Activities        | 306              | 1,200            | 2,000             | 4,200            | 3,000                  | 250%                  |
| 5511                          | Council Meeting Meals               | 6,944            | 6,000            | 7,600             | 11,000           | 5,000                  | 83%                   |
| 5515                          | Travel Mileage Allowance            | 8,201            | 8,840            | 4,900             | 9,400            | 560                    | 6%                    |
| 5520                          | Education and Training              | 173,114          | 266,810          | 270,150           | 348,700          | 81,890                 | 31%                   |
| 5600                          | Operating Expenditures              | 122,296          | 127,250          | 136,800           | 154,500          | 27,250                 | 21%                   |
| 5605                          | Banking Charges                     | 14,845           | 35,500           | 22,000            | 35,500           | -                      | 0%                    |
| 5610                          | Credit Card Fees                    | 31,438           | 27,800           | 29,500            | 29,000           | 1,200                  | 4%                    |
| 5630                          | Miscellaneous Expenditures          | -                | -                | 75,700            | -                | -                      | 0%                    |
|                               | <b>Total Contractual Services</b>   | <b>1,252,466</b> | <b>1,607,611</b> | <b>1,658,050</b>  | <b>1,749,000</b> | <b>141,389</b>         | <b>9%</b>             |
| <b>Materials and Supplies</b> |                                     |                  |                  |                   |                  |                        |                       |
| 6000                          | Office Supplies                     | 35,288           | 39,063           | 36,400            | 41,100           | 2,037                  | 5%                    |
| 6010                          | Information Technology Supplies     | 15,649           | 31,200           | 23,050            | 21,200           | (10,000)               | -32%                  |
| 6020                          | Small Tools and Minor Equipment     | 62,795           | 58,947           | 58,250            | 89,300           | 30,353                 | 51%                   |
| 6030                          | Janitorial and Cleaning Supplies    | 7,729            | 8,700            | 8,700             | 10,500           | 1,800                  | 21%                   |
| 6040                          | First Aid Supplies                  | 2,844            | 3,620            | 3,400             | 9,900            | 6,280                  | 173%                  |
| 6050                          | Vehicles Supplies                   | 6,062            | 3,390            | 3,600             | 4,000            | 610                    | 18%                   |
| 6060                          | Community Education Supplies        | 2,577            | 9,000            | 8,500             | 9,000            | -                      | 0%                    |
| 6120                          | Chemicals                           | 60,842           | 57,900           | 57,700            | 68,100           | 10,200                 | 18%                   |
| 6130                          | Traffic Signs and Street Markers    | 33,129           | 28,000           | 26,730            | 28,000           | -                      | 0%                    |
| 6140                          | EMS - Medical Supplies              | 38,107           | 50,245           | 50,000            | 69,700           | 19,455                 | 39%                   |
| 6230                          | Hardware and Software               | 291,055          | 152,500          | 139,800           | 175,000          | 22,500                 | 15%                   |
| 6400                          | Adult/Reference Books               | 21,964           | 29,547           | 29,547            | 29,500           | (47)                   | 0%                    |
| 6410                          | Children's/Youth Books              | 24,104           | 30,753           | 30,753            | 30,800           | 47                     | 0%                    |
| 6420                          | Periodicals                         | 4,241            | 3,900            | 3,900             | 3,900            | -                      | 0%                    |
| 6430                          | Audio-Visual                        | 5,207            | 2,800            | 2,800             | 2,800            | -                      | 0%                    |
| 6500                          | Uniforms/Wearing Apparel            | 160,097          | 170,458          | 160,100           | 206,000          | 35,542                 | 21%                   |
| 6510                          | Prisoner Support                    | 5,416            | 7,900            | 7,500             | 8,200            | 300                    | 4%                    |
| 6520                          | Dog Pound                           | 9,379            | 10,000           | 8,600             | 10,000           | -                      | 0%                    |
| 6990                          | Disaster Related Expenses           | 11,721           | -                | 113,800           | -                | -                      | 0%                    |
|                               | <b>Total Materials and Supplies</b> | <b>798,206</b>   | <b>697,923</b>   | <b>773,130</b>    | <b>817,000</b>   | <b>119,077</b>         | <b>17%</b>            |

**GENERAL FUND  
COMBINED EXPENDITURE DETAIL**

| Acct Code                              | Description                 | FY 2023 Actual       | FY 2024 Budget       | FY 2024 Projected    | FY 2025 Proposed     | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|--|-----------------------------|----------------------|----------------------|----------------------|----------------------|------------------------|-----------------------|
| <b>Utilities</b>                       |                             |                      |                      |                      |                      |                        |                       |
| 8100                                   | Natural Gas                 | 38,215               | 46,000               | 39,000               | 35,000               | (11,000)               | -24%                  |
| 8200                                   | Electricity                 | 450,376              | 436,750              | 481,800              | 494,400              | 57,650                 | 13%                   |
| 8300                                   | Fuel                        | 162,587              | 176,500              | 150,800              | 186,600              | 10,100                 | 6%                    |
|  | <b>Total Utilities</b>      | <b>651,177</b>       | <b>659,250</b>       | <b>671,600</b>       | <b>716,000</b>       | <b>56,750</b>          | <b>9%</b>             |
| 8800                                   | Transfers Out               | 4,700,000            | 976,500              | 976,500              | 976,000              | (500)                  | 0%                    |
| <b>Capital Outlay</b>                  |                             |                      |                      |                      |                      |                        |                       |
| 9040                                   | Communications Equipment    | -                    | -                    | -                    | 50,000               | 50,000                 | 0%                    |
|  | <b>Total Capital Outlay</b> | <b>-</b>             | <b>-</b>             | <b>-</b>             | <b>50,000</b>        | <b>50,000</b>          | <b>0%</b>             |
| <b>General Fund Sub Totals</b>         |                             | <b>28,357,777</b>    | <b>27,172,817</b>    | <b>27,569,000</b>    | <b>28,962,000</b>    | <b>1,789,183</b>       | <b>7%</b>             |
| <b>Total General Fund Expenditures</b> |                             | <b>\$ 28,357,777</b> | <b>\$ 27,172,817</b> | <b>\$ 27,569,000</b> | <b>\$ 28,962,000</b> | <b>\$ 1,789,183</b>    | <b>7%</b>             |

**GENERAL FUND  
NON-DEPARTMENTAL (0000)**

| Acct Code                                 | Description                   | FY 2023 Actual        | FY 2024 Budget      | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---|-------------------------------|-----------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| <b>REVENUES</b>                           |                               |                       |                     |                     |                     |                        |                       |
| 4201                                      | Interlocal                    | \$ 4,291              | \$ 5,000            | \$ 5,000            | \$ 5,000            | \$ -                   | 0%                    |
| 4710                                      | Interest On Investments       | 529,288               | 610,000             | 640,500             | 600,000             | (10,000)               | -2%                   |
| 4715                                      | Service Fees Credit Card      | 2,293                 | 3,000               | 2,400               | 3,500               | 500                    | 17%                   |
| 4730                                      | Miscellaneous Revenue         | 58,452                | 23,000              | 50,500              | 35,000              | 12,000                 | 52%                   |
| 4734                                      | Return Check Fees             | 345                   | 400                 | 300                 | 500                 | 100                    | 25%                   |
| 4770                                      | Sale of Surplus Equipment     | 10,672                | -                   | 1,000               | -                   | -                      | 0%                    |
| 4775                                      | Business Enterprise Transfers | 1,111,000             | 1,167,000           | 1,167,000           | 1,205,000           | 38,000                 | 3%                    |
| <b>Total Revenues</b>                     |                               | <b>\$ 1,716,341</b>   | <b>\$ 1,808,400</b> | <b>\$ 1,866,700</b> | <b>\$ 1,849,000</b> | <b>\$ 40,600</b>       | <b>2%</b>             |
| <b>EXPENDITURES</b>                       |                               |                       |                     |                     |                     |                        |                       |
| <b>Salaries</b>                           |                               |                       |                     |                     |                     |                        |                       |
| 1999                                      | Vacancy Savings (a)           | \$ -                  | \$ (300,000)        | \$ -                | \$ (150,000)        | \$ 150,000             | -50%                  |
| <b>Total Salaries</b>                     |                               | <b>-</b>              | <b>(300,000)</b>    | <b>-</b>            | <b>(150,000)</b>    | <b>150,000</b>         | <b>-50%</b>           |
| <b>Materials and Supplies</b>             |                               |                       |                     |                     |                     |                        |                       |
| 6990                                      | Disaster Expenditures         | 11,721                | -                   | 113,800             | -                   | -                      | 0%                    |
| <b>Total Materials and Supplies</b>       |                               | <b>11,721</b>         | <b>-</b>            | <b>113,800</b>      | <b>-</b>            | <b>-</b>               | <b>0%</b>             |
| <b>Other Financial Costs</b>              |                               |                       |                     |                     |                     |                        |                       |
| 8800                                      | Transfers Out                 | 4,700,000             | 976,500             | 976,500             | 976,000             | (500)                  | 0%                    |
| <b>Total Other Financial Costs</b>        |                               | <b>4,700,000</b>      | <b>976,500</b>      | <b>976,500</b>      | <b>976,000</b>      | <b>(500)</b>           | <b>0%</b>             |
| <b>Total Expenditures</b>                 |                               | <b>\$ 4,711,721</b>   | <b>\$ 676,500</b>   | <b>\$ 1,166,000</b> | <b>\$ 826,000</b>   | <b>\$ 149,500</b>      | <b>22%</b>            |
| <b>Revenues Over/(Under) Expenditures</b> |                               | <b>\$ (2,995,380)</b> | <b>\$ 1,131,900</b> | <b>\$ 700,700</b>   | <b>\$ 1,023,000</b> | <b>\$ (108,900)</b>    | <b>-10%</b>           |

(a) Vacancy savings are budgeted as non-departmental; however, realized vacancy savings are recognized within individual department's salaries and benefits budgets; therefore, the "Actual" and "Projected" columns will not reflect non-departmental vacancy savings.

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**(Combined Divisions: City Manager, Human Resources, City Clerk, Information Technology)**

| Acct Code                          | Description                               | FY 2023 Actual   | FY 2024 Budget   | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------------|---|------------------|------------------|-------------------|------------------|------------------------|-----------------------|
| <b>REVENUES</b>                    |   |                  |                  |                   |                  |                        |                       |
| 4160                               | Liquor and Beer Licenses                  | \$ 2,722         | \$ 4,400         | \$ 4,400          | \$ 4,400         | \$ -                   | 0%                    |
| 4161                               | Itinerant Merchant Licenses               | -                | 100              | 100               | 100              | -                      | 0%                    |
| <b>Total Revenues</b>              |   | <b>\$ 2,722</b>  | <b>\$ 4,500</b>  | <b>\$ 4,500</b>   | <b>\$ 4,500</b>  | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENDITURES</b>                |   |                  |                  |                   |                  |                        |                       |
| <b>Salaries</b>                    |   |                  |                  |                   |                  |                        |                       |
| 1000                               | Full Time Employees                       | \$ 1,011,767     | \$ 1,288,108     | \$ 1,282,750      | \$ 1,486,567     | \$ 198,459             | 16%                   |
| 1100                               | Part Time Employees                       | 29,200           | 20,200           | 26,000            | 33,110           | 12,910                 | 38%                   |
| 1200                               | Overtime                                  | -                | 2,500            | -                 | 516              | (1,984)                | -79%                  |
| 1300                               | Incentive Pay                             | 3,911            | 3,900            | 3,900             | 2,700            | (1,200)                | -31%                  |
| 1500                               | Longevity Pay                             | 3,404            | 3,804            | 3,650             | 3,980            | 176                    | 5%                    |
| 1600                               | Sick Leave Buy Back                       | 5,310            | 5,400            | 4,250             | 4,300            | (1,100)                | -21%                  |
| 1700                               | Car Allowance                             | 2,400            | 4,800            | 4,000             | 4,800            | -                      | 0%                    |
| <b>Total Salaries</b>              |   | <b>1,055,992</b> | <b>1,328,712</b> | <b>1,324,550</b>  | <b>1,535,973</b> | <b>207,261</b>         | <b>16%</b>            |
| <b>Benefits</b>                    |   |                  |                  |                   |                  |                        |                       |
| 2100                               | Group Health Insurance Premiums           | 90,731           | 134,709          | 142,900           | 221,853          | 87,144                 | 65%                   |
| 2200                               | Group Dental Insurance Premiums           | 1,288            | 1,821            | 1,800             | 2,136            | 315                    | 17%                   |
| 2300                               | Group Life Insurance Premiums             | 3,408            | 3,543            | 4,500             | 4,705            | 1,162                  | 33%                   |
| 2400                               | Group Disability Insurance Premiums       | 1,983            | 2,243            | 2,600             | 2,883            | 640                    | 29%                   |
| 2500                               | Workers Compensation                      | 5,227            | 3,401            | 3,300             | 3,678            | 277                    | 8%                    |
| 2600                               | Unemployment Compensation                 | 294              | -                | 6,000             | -                | -                      | 0%                    |
| 2700                               | Health Savings Account - Emp.             | 2,600            | 4,550            | 10,450            | 5,000            | 450                    | 10%                   |
| 2800                               | Retirement Contributions - Emp.           | 217,284          | 296,004          | 290,700           | 349,503          | 53,499                 | 18%                   |
| 2850                               | Tuition Reimbursement                     | 980              | 1,000            | -                 | 3,000            | 2,000                  | 200%                  |
| 2930                               | Medicare Taxes - Employer                 | 17,164           | 20,449           | 20,900            | 22,137           | 1,688                  | 8%                    |
| 2935                               | Social Security Taxes - Employer          | -                | -                | -                 | 2,052            | 2,052                  | 0%                    |
| <b>Total Benefits</b>              |   | <b>340,959</b>   | <b>467,720</b>   | <b>483,150</b>    | <b>616,947</b>   | <b>149,227</b>         | <b>32%</b>            |
| <b>Professional Services</b>       |   |                  |                  |                   |                  |                        |                       |
| 3120                               | Election Services                         | 19,960           | 109,700          | 109,050           | 52,600           | (57,100)               | -52%                  |
| 3130                               | Employee Experienced Hire Pay Plan        | 27,964           | 29,000           | 27,000            | 12,000           | (17,000)               | -59%                  |
| 3240                               | Other Professional                        | 86,315           | 178,000          | 176,100           | 75,900           | (102,100)              | -57%                  |
| 3400                               | IT Professional Service Contracts         | 164,760          | 147,600          | 169,500           | 232,600          | 85,000                 | 58%                   |
| 3500                               | Software Subscriptions                    | 342,505          | 564,893          | 493,200           | 513,000          | (51,893)               | -9%                   |
| 3510                               | Information Technology Support Agreements | 251,853          | 236,850          | 320,000           | 270,300          | 33,450                 | 14%                   |
| <b>Total Professional Services</b> |   | <b>893,356</b>   | <b>1,266,043</b> | <b>1,294,850</b>  | <b>1,156,400</b> | <b>(109,643)</b>       | <b>-9%</b>            |
| <b>Maintenance</b>                 |   |                  |                  |                   |                  |                        |                       |
| 4100                               | Information Technology Maintenance        | 18,464           | 25,600           | 25,600            | 29,500           | 3,900                  | 15%                   |
| 4110                               | Communication Maintenance                 | 495              | 8,800            | 7,200             | 8,800            | -                      | 0%                    |
| 4110                               | Communication Maintenance                 | -                | -                | -                 | 10,000           | 10,000                 | 0%                    |
| 4610                               | Rental of Equipment                       | 25,728           | 25,410           | 25,750            | 22,900           | (2,510)                | -10%                  |
| <b>Total Maintenance</b>           |   | <b>44,687</b>    | <b>59,810</b>    | <b>58,550</b>     | <b>71,200</b>    | <b>11,390</b>          | <b>19%</b>            |
| <b>Contractual Services</b>        |   |                  |                  |                   |                  |                        |                       |
| 5200                               | Risk Management                           | -                | -                | -                 | -                | -                      | 0%                    |
| 5200                               | Communications                            | 229,728          | 276,831          | 264,800           | 274,480          | (2,351)                | -1%                   |
| 5220                               | Postage                                   | 447              | 550              | 900               | 1,260            | 710                    | 129%                  |
| 5300                               | Advertisements and Official Notices       | 3,204            | 3,000            | 3,500             | 4,200            | 1,200                  | 40%                   |

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**(Combined Divisions: City Manager, Human Resources, City Clerk, Information Technology)**

| Acct Code                                 | Description                        | FY 2023 Actual        | FY 2024 Budget        | FY 2024 Projected     | FY 2025 Proposed      | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---|------------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|-----------------------|
| 5400                                      | Programs - Special Events          | 22,679                | 24,500                | 24,500                | 14,000                | (10,500)               | -43%                  |
| 5450                                      | Programs - Wellness                | (4)                   | 5,000                 | 5,000                 | 10,000                | 5,000                  | 100%                  |
| 5500                                      | Dues and Fees                      | 10,284                | 13,770                | 13,600                | 12,260                | (1,510)                | -11%                  |
| 5505                                      | Permits and Licenses               | -                     | -                     | -                     | 300                   | 300                    | 0%                    |
| 5507                                      | Subscriptions (Excluding Software) | -                     | 825                   | 800                   | 580                   | (245)                  | -30%                  |
| 5510                                      | Elected Officials Activities       | 306                   | 1,200                 | 2,000                 | 4,200                 | 3,000                  | 250%                  |
| 5511                                      | Council Meeting Meals              | 6,944                 | 6,000                 | 7,600                 | 11,000                | 5,000                  | 83%                   |
| 5515                                      | Travel Mileage Allowance           | -                     | -                     | -                     | 1,000                 | 1,000                  | 0%                    |
| 5520                                      | Education and Training             | 15,358                | 80,815                | 76,100                | 126,200               | 45,385                 | 56%                   |
| 5600                                      | Operating Expenditures             | 34,449                | 44,750                | 44,800                | 53,000                | 8,250                  | 18%                   |
| <b>Total Contractual Services</b>         |                                    | <b>323,395</b>        | <b>457,241</b>        | <b>443,600</b>        | <b>512,480</b>        | <b>55,239</b>          | <b>12%</b>            |
| <b>Materials and Supplies</b>             |                                    |                       |                       |                       |                       |                        |                       |
| 6000                                      | Office Supplies                    | 5,854                 | 7,875                 | 7,800                 | 8,800                 | 925                    | 12%                   |
| 6010                                      | Information Technology Supplies    | 11,258                | 30,000                | 22,000                | 20,000                | (10,000)               | -33%                  |
| 6230                                      | Information Technology Hardware    | 291,055               | 152,500               | 139,800               | 175,000               | 22,500                 | 15%                   |
| 6500                                      | Uniforms/Wearing Apparel           | 604                   | 1,600                 | 1,700                 | 2,200                 | 600                    | 38%                   |
| <b>Total Materials and Supplies</b>       |                                    | <b>308,771</b>        | <b>191,975</b>        | <b>171,300</b>        | <b>206,000</b>        | <b>14,025</b>          | <b>7%</b>             |
| <b>Total Expenditures</b>                 |                                    | <b>\$ 2,967,160</b>   | <b>\$ 3,771,501</b>   | <b>\$ 3,776,000</b>   | <b>\$ 4,099,000</b>   | <b>\$ 327,499</b>      | <b>9%</b>             |
| <b>Revenues Over/(Under) Expenditures</b> |                                    | <b>\$ (2,964,438)</b> | <b>\$ (3,767,001)</b> | <b>\$ (3,771,500)</b> | <b>\$ (4,094,500)</b> | <b>\$ (327,499)</b>    | <b>9%</b>             |

**GENERAL FUND  
CITY MANAGER'S OFFICE DEPARTMENT (1000)  
CITY MANAGER'S OFFICE DIVISION (1010)**

| Acct Code                     | Description                        | FY 2023 Actual | FY 2024 Amended | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-------------------------------|------------------------------------|----------------|-----------------|-------------------|------------------|------------------------|-----------------------|
| <b>REVENUES</b>               |                                    |                |                 |                   |                  |                        |                       |
| 4201                          | Interlocal                         | \$ -           | \$ -            | \$ -              | \$ -             | \$ -                   | 0%                    |
|                               | <b>Total Revenues</b>              | <b>\$ -</b>    | <b>\$ -</b>     | <b>\$ -</b>       | <b>\$ -</b>      | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENDITURES</b>           |                                    |                |                 |                   |                  |                        |                       |
| <b>Salaries</b>               |                                    |                |                 |                   |                  |                        |                       |
| 1000                          | Full Time Employees                | \$ 432,930     | \$ 604,087      | \$ 586,500        | \$ 754,821       | \$ 150,734             | 25%                   |
| 1100                          | Part Time Employees                | 9,885          | -               | 7,000             | -                | -                      | 0%                    |
| 1200                          | Overtime                           | -              | 500             | -                 | 516              | 16                     | 3%                    |
| 1300                          | Incentive Pay                      | 3,911          | 3,900           | 3,900             | 2,700            | (1,200)                | -31%                  |
| 1500                          | Longevity Pay                      | 1,552          | 1,792           | 1,750             | 1,652            | (140)                  | -8%                   |
| 1600                          | Sick Leave Buy Back                | 2,524          | 2,600           | 2,450             | 2,500            | (100)                  | -4%                   |
| 1700                          | Car Allowance                      | 2,400          | 4,800           | 4,000             | 4,800            | -                      | 0%                    |
|                               | <b>Total Salaries</b>              | <b>453,202</b> | <b>617,679</b>  | <b>605,600</b>    | <b>766,989</b>   | <b>149,310</b>         | <b>24%</b>            |
| <b>Benefits</b>               |                                    |                |                 |                   |                  |                        |                       |
| 2100                          | Group Health Insurance             | 25,081         | 35,022          | 60,900            | 115,546          | 80,524                 | 230%                  |
| 2200                          | Group Dental Insurance             | 323            | 526             | 600               | 1,014            | 488                    | 93%                   |
| 2300                          | Group Life Insurance               | 1,444          | 1,700           | 1,800             | 2,176            | 476                    | 28%                   |
| 2400                          | Disability Insurance               | 841            | 993             | 1,000             | 1,314            | 321                    | 32%                   |
| 2500                          | Workers Compensation               | 2,447          | 1,337           | 1,300             | 1,514            | 177                    | 13%                   |
| 2700                          | Health Savings Account - Emp.      | 1,300          | 2,600           | 9,100             | 3,000            | 400                    | 15%                   |
| 2800                          | Retirement Contributions - Emp.    | 98,677         | 143,709         | 139,000           | 181,539          | 37,830                 | 26%                   |
| 2930                          | Medicare Taxes - Employer          | 7,068          | 8,887           | 9,300             | 10,987           | 2,100                  | 24%                   |
|                               | <b>Total Benefits</b>              | <b>137,180</b> | <b>194,774</b>  | <b>223,000</b>    | <b>317,090</b>   | <b>122,316</b>         | <b>63%</b>            |
| <b>Professional Services</b>  |                                    |                |                 |                   |                  |                        |                       |
| 3240                          | Other Professional                 | 26,403         | 15,000          | 21,100            | 21,400           | 6,400                  | 43%                   |
| 3500                          | Software Subscriptions             | 887            | 16,918          | 16,900            | -                | (16,918)               | -100%                 |
|                               | <b>Total Professional Services</b> | <b>27,290</b>  | <b>31,918</b>   | <b>38,000</b>     | <b>21,400</b>    | <b>(10,518)</b>        | <b>-33%</b>           |
| <b>Maintenance</b>            |                                    |                |                 |                   |                  |                        |                       |
| 4100                          | Information Technology Maintenance | 371            | -               | -                 | -                | -                      | 0%                    |
| 4610                          | Rental Equipment                   | 2,760          | 3,410           | 2,750             | 2,700            | (710)                  | -21%                  |
|                               | <b>Total Maintenance</b>           | <b>3,131</b>   | <b>3,410</b>    | <b>2,750</b>      | <b>2,700</b>     | <b>(710)</b>           | <b>-21%</b>           |
| <b>Contractual Services</b>   |                                    |                |                 |                   |                  |                        |                       |
| 5200                          | Communications                     | 1,920          | 3,840           | 3,800             | 1,920            | (1,920)                | -50%                  |
| 5220                          | Postage                            | 217            | 250             | 250               | 250              | -                      | 0%                    |
| 5400                          | Programs - Special Events          | 22,679         | 24,500          | 24,500            | 14,000           | (10,500)               | -43%                  |
| 5500                          | Dues and Fees                      | 8,251          | 9,365           | 9,500             | 7,500            | (1,865)                | -20%                  |
| 5505                          | Permits & Licenses                 | -              | -               | -                 | 300              | 300                    | 0%                    |
| 5510                          | Elected Officials Activities       | 306            | -               | -                 | 500              | 500                    | 0%                    |
| 5511                          | Council Meeting Meals              | 6,944          | 6,000           | 7,600             | 11,000           | 5,000                  | 83%                   |
| 5515                          | Travel Mileage Allowance           | -              | -               | -                 | 1,000            | 1,000                  | 0%                    |
| 5520                          | Education and Training             | 5,750          | 11,100          | 11,100            | 9,100            | (2,000)                | -18%                  |
| 5600                          | Operating Expenditures             | 9,562          | 10,430          | 10,500            | 9,800            | (630)                  | -6%                   |
|                               | <b>Total Contractual Services</b>  | <b>55,629</b>  | <b>65,485</b>   | <b>67,250</b>     | <b>55,370</b>    | <b>(10,115)</b>        | <b>-15%</b>           |
| <b>Materials and Supplies</b> |                                    |                |                 |                   |                  |                        |                       |

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**CITY MANAGER'S OFFICE DIVISION (1010)**

| Acct<br>Code | Description                         | FY 2023<br>Actual | FY 2024<br>Amended | FY 2024<br>Projected | FY 2025<br>Proposed | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|--------------|-------------------------------------|-------------------|--------------------|----------------------|---------------------|---------------------------|--------------------------|
| 6000         | Office Supplies                     | 1,668             | 1,875              | 1,900                | 1,900               | 25                        | 1%                       |
| 6500         | Uniforms/Wearing Apparel            | 350               | 400                | 500                  | 800                 | 400                       | 100%                     |
|              | <b>Total Materials and Supplies</b> | <b>2,019</b>      | <b>2,275</b>       | <b>2,400</b>         | <b>2,700</b>        | <b>425</b>                | <b>19%</b>               |
|              | <b>Total Expenditures</b>           | <b>\$ 678,451</b> | <b>\$ 915,541</b>  | <b>\$ 939,000</b>    | <b>\$ 1,166,249</b> | <b>\$ 250,708</b>         | <b>27%</b>               |

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**HUMAN RESOURCES DIVISION (1100)**

| Acct Code                           | Description                         | FY 2023 Actual    | FY 2024 Budget    | FY 2024 Projected | FY 2025 Proposed  | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-------------------------------------|-------------------------------------|-------------------|-------------------|-------------------|-------------------|------------------------|-----------------------|
| <b>REVENUES</b>                     |                                     |                   |                   |                   |                   |                        |                       |
| 4201                                | Interlocal                          | \$ -              | \$ -              | \$ -              | \$ -              | \$ -                   | 0%                    |
| <b>Total Revenues</b>               |                                     | <b>\$ -</b>       | <b>\$ -</b>       | <b>\$ -</b>       | <b>\$ -</b>       | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENDITURES</b>                 |                                     |                   |                   |                   |                   |                        |                       |
| <b>Salaries</b>                     |                                     |                   |                   |                   |                   |                        |                       |
| 1000                                | Full Time Employees                 | \$ 147,838        | \$ 190,606        | \$ 196,050        | \$ 209,747        | \$ 19,141              | 10%                   |
| 1100                                | Part Time Employees                 | -                 | -                 | -                 | 13,910            | 13,910                 | 0%                    |
| 1500                                | Longevity Pay                       | 156.00            | 252.00            | 200.00            | 324.00            | 72.00                  | 29%                   |
| <b>Total Salaries</b>               |                                     | <b>147,994</b>    | <b>190,858</b>    | <b>196,250</b>    | <b>223,981</b>    | <b>33,123</b>          | <b>17%</b>            |
| <b>Benefits</b>                     |                                     |                   |                   |                   |                   |                        |                       |
| 2100                                | Group Health Insurance              | 23,830            | 28,901            | 24,200            | 40,935            | 12,034                 | 42%                   |
| 2200                                | Group Dental Insurance              | 435               | 487               | 500               | 487               | -                      | 0%                    |
| 2300                                | Group Life Insurance                | 565               | 584               | 800               | 825               | 241                    | 41%                   |
| 2400                                | Disability Insurance                | 328               | 342               | 500               | 480               | 138                    | 40%                   |
| 2500                                | Workers Compensation                | 899               | 413               | 400               | 485               | 72                     | 17%                   |
| 2600                                | Unemployment Compensation           | 294               | -                 | 6,000             | -                 | -                      | 0%                    |
| 2700                                | Health Savings Account - Emp.       | 650               | -                 | 650               | 1,000             | 1,000                  | 0%                    |
| 2800                                | Retirement Contributions - Emp.     | 29,959            | 42,075            | 41,200            | 47,949            | 5,874                  | 14%                   |
| 2850                                | Tuition Reimbursement               | -                 | -                 | -                 | -                 | -                      | 0%                    |
| 2930                                | Medicare Taxes - Employer           | 2,181             | 2,767             | 2,700             | 3,248             | 481                    | 17%                   |
| 2935                                | Social Security Taxes - Employer    | -                 | -                 | -                 | 862               | 862                    | 0%                    |
| <b>Total Benefits</b>               |                                     | <b>59,141</b>     | <b>75,569</b>     | <b>76,950</b>     | <b>96,271</b>     | <b>20,702</b>          | <b>27%</b>            |
| <b>Professional Services</b>        |                                     |                   |                   |                   |                   |                        |                       |
| 3130                                | Employee Experienced Hire Pay Plan  | 27,964            | 29,000            | 27,000            | 12,000            | (17,000)               | -59%                  |
| 3240                                | Other Professional                  | 52,606            | 148,000           | 140,000           | 47,500            | (100,500)              | -68%                  |
| 3400                                | IT Professional Service Contracts   | 70,668            | 36,000            | 36,000            | 34,500            | (1,500)                | -4%                   |
| <b>Total Professional Services</b>  |                                     | <b>151,238</b>    | <b>213,000</b>    | <b>203,000</b>    | <b>94,000</b>     | <b>(119,000)</b>       | <b>-56%</b>           |
| <b>Contractual Services</b>         |                                     |                   |                   |                   |                   |                        |                       |
| 5200                                | Communications                      | 720               | 960               | 500               | 480               | (480)                  | -50%                  |
| 5220                                | Postage                             | -                 | -                 | 50                | -                 | -                      | 0%                    |
| 5300                                | Advertisements and Official Notices | 309               | -                 | 500               | -                 | -                      | 0%                    |
| 5450                                | Programs - Wellness                 | (4)               | 5,000             | 5,000             | 10,000            | 5,000                  | 100%                  |
| 5500                                | Dues and Fees                       | 1,380             | 1,650             | 1,350             | 1,650             | -                      | 0%                    |
| 5520                                | Education and Training              | 1,153             | 23,300            | 20,000            | 81,900            | 58,600                 | 252%                  |
| 5600                                | Operating Expenditures              | 22,053            | 26,300            | 26,300            | 31,800            | 5,500                  | 21%                   |
| <b>Total Contractual Services</b>   |                                     | <b>25,610</b>     | <b>57,210</b>     | <b>53,700</b>     | <b>125,830</b>    | <b>68,620</b>          | <b>120%</b>           |
| <b>Materials and Supplies</b>       |                                     |                   |                   |                   |                   |                        |                       |
| 6000                                | Office Supplies                     | 1,709             | 1,000             | 900               | 1,000             | -                      | 0%                    |
| 6500                                | Uniforms/Wearing Apparel            | 254               | 200               | 200               | 200               | -                      | 0%                    |
| <b>Total Materials and Supplies</b> |                                     | <b>1,962</b>      | <b>1,200</b>      | <b>1,100</b>      | <b>1,200</b>      | <b>-</b>               | <b>0%</b>             |
| <b>Total Expenditures</b>           |                                     | <b>\$ 385,946</b> | <b>\$ 537,837</b> | <b>\$ 531,000</b> | <b>\$ 541,282</b> | <b>\$ 3,445</b>        | <b>1%</b>             |



**GENERAL FUND  
CITY MANAGER'S OFFICE DEPARTMENT (1000)  
HUMAN RESOURCES DIVISION (1100)**

| Acct<br>Code                       | Description | FY 2023<br>Actual | FY 2024<br>Budget | FY 2024<br>Projected | FY 2025<br>Proposed | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|------------------------------------|-------------|-------------------|-------------------|----------------------|---------------------|---------------------------|--------------------------|
| Revenues Over/(Under) Expenditures |             | \$ (385,946)      | \$ (537,837)      | \$ (531,000)         | \$ (541,282)        | \$ (3,445)                | 1%                       |

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**CITY CLERK'S OFFICE DIVISION (1200)**

| Acct Code                           | Description                         | FY 2023 Actual  | FY 2024 Budget  | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-------------------------------------|-------------------------------------|-----------------|-----------------|-------------------|------------------|------------------------|-----------------------|
| <b>REVENUES</b>                     |                                     |                 |                 |                   |                  |                        |                       |
| 4160                                | Liquor and Beer Licenses            | \$ 2,722        | \$ 4,400        | \$ 4,400          | \$ 4,400         | \$ -                   | 0%                    |
| 4161                                | Itinerant Merchant Licenses         | -               | 100             | 100               | 100              | -                      | 0%                    |
| <b>Total Revenues</b>               |                                     | <b>\$ 2,722</b> | <b>\$ 4,500</b> | <b>\$ 4,500</b>   | <b>\$ 4,500</b>  | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENDITURES</b>                 |                                     |                 |                 |                   |                  |                        |                       |
| <b>Salaries</b>                     |                                     |                 |                 |                   |                  |                        |                       |
| 1000                                | Full Time Employees                 | \$ 148,884      | \$ 154,570      | \$ 158,200        | \$ 162,445       | \$ 7,875               | 5%                    |
| 1100                                | Part Time Employees                 | 19,314          | 20,200          | 19,000            | 19,200           | (1,000)                | -5%                   |
| 1500                                | Longevity Pay                       | 1,200           | 1,200           | 1,200             | 1,336            | 136                    | 11%                   |
| 1600                                | Sick Leave Buy Back                 | 2,786           | 2,800           | 1,800             | 1,800            | (1,000)                | -36%                  |
| <b>Total Salaries</b>               |                                     | <b>172,185</b>  | <b>178,770</b>  | <b>180,200</b>    | <b>184,781</b>   | <b>6,011</b>           | <b>3%</b>             |
| <b>Benefits</b>                     |                                     |                 |                 |                   |                  |                        |                       |
| 2100                                | Group Health Insurance              | 9,482           | 10,999          | 10,800            | 12,163           | 1,164                  | 11%                   |
| 2200                                | Group Dental Insurance              | 179             | 263             | 200               | 179              | (84)                   | -32%                  |
| 2300                                | Group Life Insurance                | 475             | 179             | 500               | 309              | 130                    | 73%                   |
| 2400                                | Disability Insurance                | 277             | 277             | 300               | 277              | -                      | 0%                    |
| 2500                                | Workers Compensation                | 532             | 912             | 900               | 899              | (13)                   | -1%                   |
| 2700                                | Health Savings Account - Emp.       | 650             | 650             | 700               | 1,000            | 350                    | 54%                   |
| 2800                                | Retirement Contributions - Emp.     | 31,241          | 34,957          | 35,300            | 37,794           | 2,837                  | 8%                    |
| 2930                                | Medicare Taxes -Employer            | 3,968           | 3,845           | 3,900             | 2,679            | (1,166)                | -30%                  |
| 2935                                | Social Security Taxes- Employer     | -               | -               | -                 | 1,190            | 1,190                  | 0%                    |
| <b>Total Benefits</b>               |                                     | <b>46,805</b>   | <b>52,082</b>   | <b>52,600</b>     | <b>56,490</b>    | <b>4,408</b>           | <b>8%</b>             |
| <b>Professional Services</b>        |                                     |                 |                 |                   |                  |                        |                       |
| 3120                                | Election Services                   | 19,960          | 109,700         | 109,050           | 52,600           | (57,100)               | -52%                  |
| 3240                                | Other Professional                  | 7,305           | 15,000          | 15,000            | 7,000            | (8,000)                | -53%                  |
| 3500                                | Software Subscriptions              | 470             | 1,300           | 1,300             | -                | (1,300)                | -100%                 |
| <b>Total Professional Services</b>  |                                     | <b>27,735</b>   | <b>126,000</b>  | <b>125,350</b>    | <b>59,600</b>    | <b>(66,400)</b>        | <b>-53%</b>           |
| <b>Contractual Services</b>         |                                     |                 |                 |                   |                  |                        |                       |
| 5200                                | Communications                      | 480             | 480             | 500               | 480              | -                      | 0%                    |
| 5220                                | Postage                             | 230             | 300             | 600               | 1,010            | 710                    | 237%                  |
| 5300                                | Advertisements and Official Notices | 2,895           | 3,000           | 3,000             | 4,200            | 1,200                  | 40%                   |
| 5500                                | Dues and Fees                       | 378             | 2,455           | 2,450             | 2,810            | 355                    | 14%                   |
| 5507                                | Subscriptions (Excluding Software)  | -               | 825             | 800               | 580              | (245)                  | -30%                  |
| 5510                                | Elected Officials Activities        | -               | 1,200           | 2,000             | 3,700            | 2,500                  | 208%                  |
| 5520                                | Education and Training              | 5,015           | 11,135          | 10,000            | 5,900            | (5,235)                | -47%                  |
| 5600                                | Operating Expenditures              | 1,680           | 7,520           | 7,500             | 10,100           | 2,580                  | 34%                   |
| <b>Total Contractual Services</b>   |                                     | <b>10,678</b>   | <b>26,915</b>   | <b>26,850</b>     | <b>28,780</b>    | <b>1,865</b>           | <b>7%</b>             |
| <b>Materials and Supplies</b>       |                                     |                 |                 |                   |                  |                        |                       |
| 6000                                | Office Supplies                     | 2,477           | 5,000           | 5,000             | 5,900            | 900                    | 18%                   |
| 6500                                | Uniforms/Wearing Apparel            | -               | 1,000           | 1,000             | 1,000            | -                      | 0%                    |
| <b>Total Materials and Supplies</b> |                                     | <b>2,477</b>    | <b>6,000</b>    | <b>6,000</b>      | <b>6,900</b>     | <b>900</b>             | <b>15%</b>            |

**GENERAL FUND  
CITY MANAGER'S OFFICE DEPARTMENT (1000)  
CITY CLERK'S OFFICE DIVISION (1200)**

| Acct<br>Code                       | Description | FY 2023<br>Actual   | FY 2024<br>Budget   | FY 2024<br>Projected | FY 2025<br>Proposed | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|------------------------------------|-------------|---------------------|---------------------|----------------------|---------------------|---------------------------|--------------------------|
| Total Expenditures                 |             | <u>\$ 259,880</u>   | <u>\$ 389,767</u>   | <u>\$ 391,000</u>    | <u>\$ 336,551</u>   | <u>\$ (53,216)</u>        | -14%                     |
| Revenues Over/(Under) Expenditures |             | <u>\$ (257,158)</u> | <u>\$ (385,267)</u> | <u>\$ (386,500)</u>  | <u>\$ (332,051)</u> | <u>\$ 53,216</u>          | -14%                     |

**GENERAL FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**INFORMATION TECHNOLOGY DIVISION (1300)**

| Acct Code                     | Description                              | FY 2023 Actual      | FY 2024 Budget      | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-------------------------------|--|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| <b>REVENUES</b>               |  |                     |                     |                     |                     |                        |                       |
| 4201                          | Interlocal                               | \$ -                | \$ -                | \$ -                | \$ -                | \$ -                   | 0%                    |
|                               | <b>Total Revenues</b>                    | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENDITURES</b>           |  |                     |                     |                     |                     |                        |                       |
| <b>Salaries</b>               |  |                     |                     |                     |                     |                        |                       |
| 1000                          | Full Time Employees                      | \$ 282,114          | \$ 338,845          | \$ 342,000          | \$ 359,554          | \$ 20,709              | 6%                    |
| 1200                          | Overtime                                 | -                   | 2,000               | -                   | -                   | (2,000)                | -100%                 |
| 1500                          | Longevity Pay                            | 496                 | 560                 | 500                 | 668                 | 108                    | 19%                   |
|                               | <b>Total Salaries</b>                    | <b>282,611</b>      | <b>341,405</b>      | <b>342,500</b>      | <b>360,222</b>      | <b>18,817</b>          | <b>6%</b>             |
| <b>Benefits</b>               |  |                     |                     |                     |                     |                        |                       |
| 2100                          | Group Health Insurance                   | 32,338              | 59,787              | 47,000              | 53,209              | (6,578)                | -11%                  |
| 2200                          | Group Dental Insurance                   | 351                 | 545                 | 500                 | 456                 | (89)                   | -16%                  |
| 2300                          | Group Life Insurance                     | 924                 | 1,080               | 1,400               | 1,395               | 315                    | 29%                   |
| 2400                          | Disability Insurance                     | 537                 | 631                 | 800                 | 812                 | 181                    | 29%                   |
| 2500                          | Workers Compensation                     | 1,349               | 739                 | 700                 | 780                 | 41                     | 6%                    |
| 2700                          | Health Savings Account                   | -                   | 1,300               | -                   | -                   | (1,300)                | -100%                 |
| 2800                          | Retirement Contributions - Emp.          | 57,406              | 75,263              | 75,200              | 82,221              | 6,958                  | 9%                    |
| 2850                          | Tuition Reimbursement                    | 980                 | 1,000               | -                   | 3,000               | 2,000                  | 200%                  |
| 2930                          | Medicare/Social Security                 | 3,947               | 4,950               | 5,000               | 5,223               | 273                    | 6%                    |
|                               | <b>Total Benefits</b>                    | <b>97,832</b>       | <b>145,295</b>      | <b>130,600</b>      | <b>147,096</b>      | <b>1,801</b>           | <b>1%</b>             |
| <b>Professional Services</b>  |  |                     |                     |                     |                     |                        |                       |
| 3400                          | IT Professional Service Contracts        | 94,093              | 111,600             | 133,500             | 198,100             | 86,500                 | 78%                   |
| 3500                          | Software Subscriptions                   | 341,148             | 546,675             | 475,000             | 513,000             | (33,675)               | -6%                   |
| 3510                          | Information Technology Support Agreement | 251,853             | 236,850             | 320,000             | 270,300             | 33,450                 | 14%                   |
|                               | <b>Total Professional Services</b>       | <b>687,093</b>      | <b>895,125</b>      | <b>928,500</b>      | <b>981,400</b>      | <b>86,275</b>          | <b>10%</b>            |
| <b>Maintenance</b>            |  |                     |                     |                     |                     |                        |                       |
| 4100                          | Information Technology Maintenance       | 18,093              | 25,600              | 25,600              | 29,500              | 3,900                  | 15%                   |
| 4110                          | Communication Maintenance                | 495                 | 8,800               | 7,200               | 8,800               | -                      | 0%                    |
| 4115                          | Machinery & Equipment Maintenance        | -                   | -                   | -                   | 10,000              | 10,000                 | 0%                    |
| 4610                          | Rental of Equipment                      | 22,968              | 22,000              | 23,000              | 20,200              | (1,800)                | -8%                   |
|                               | <b>Total Maintenance</b>                 | <b>41,556</b>       | <b>56,400</b>       | <b>55,800</b>       | <b>68,500</b>       | <b>12,100</b>          | <b>21%</b>            |
| <b>Contractual Services</b>   |  |                     |                     |                     |                     |                        |                       |
| 5200                          | Communications                           | 226,608             | 271,551             | 260,000             | 271,600             | 49                     | 0%                    |
| 5500                          | Dues and Fees                            | 274                 | 300                 | 300                 | 300                 | -                      | 0%                    |
| 5520                          | Education and Training                   | 3,440               | 35,280              | 35,000              | 29,300              | (5,980)                | -17%                  |
| 5600                          | Operating Expenditures                   | 1,155               | 500                 | 500                 | 1,300               | 800                    | 160%                  |
|                               | <b>Total Contractual Services</b>        | <b>231,478</b>      | <b>307,631</b>      | <b>295,800</b>      | <b>302,500</b>      | <b>(5,131)</b>         | <b>-2%</b>            |
| <b>Materials and Supplies</b> |  |                     |                     |                     |                     |                        |                       |
| 6010                          | Information Technology Supplies          | 11,258              | 30,000              | 22,000              | 20,000              | (10,000)               | -33%                  |
| 6230                          | Hardware and Software                    | 291,055             | 152,500             | 139,800             | 175,000             | 22,500                 | 15%                   |
| 6500                          | Uniforms                                 | -                   | -                   | -                   | 200                 | 200                    | 0%                    |
|                               | <b>Total Materials and Supplies</b>      | <b>302,313</b>      | <b>182,500</b>      | <b>161,800</b>      | <b>195,200</b>      | <b>12,700</b>          | <b>7%</b>             |
|                               | <b>Total Expenditures</b>                | <b>\$ 1,642,884</b> | <b>\$ 1,928,356</b> | <b>\$ 1,915,000</b> | <b>\$ 2,054,918</b> | <b>\$ 126,562</b>      | <b>7%</b>             |

**GENERAL FUND  
CITY MANAGER'S OFFICE DEPARTMENT (1000)  
INFORMATION TECHNOLOGY DIVISION (1300)**

| Acct<br>Code                       | Description | FY 2023<br>Actual | FY 2024<br>Budget | FY 2024<br>Projected | FY 2025<br>Proposed | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|------------------------------------|-------------|-------------------|-------------------|----------------------|---------------------|---------------------------|--------------------------|
| Revenues Over/(Under) Expenditures |             | \$ (1,642,884)    | \$ (1,928,356)    | \$ (1,915,000)       | \$ (2,054,918)      | \$ (126,562)              | 7%                       |

**GENERAL FUND  
LEGAL DEPARTMENT (1400)**

| Acct<br>Code        | Description                               | FY 2023<br>Actual   | FY 2024<br>Budget   | FY 2024<br>Projected | FY 2025<br>Proposed | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|---------------------|---|---------------------|---------------------|----------------------|---------------------|---------------------------|--------------------------|
| <b>REVENUES</b>     |   |                     |                     |                      |                     |                           |                          |
| 4201                | Interlocal                                | \$ -                | \$ -                | \$ -                 | \$ -                | \$ -                      | 0%                       |
|                     | <b>Total Revenues</b>                     | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>          | <b>\$ -</b>         | <b>\$ -</b>               | <b>0%</b>                |
| <b>EXPENDITURES</b> |   |                     |                     |                      |                     |                           |                          |
|                     | <b>Professional Services</b>              |                     |                     |                      |                     |                           |                          |
| 3210                | Legal and Audit                           | \$ 124,376          | \$ 132,000          | \$ 132,000           | \$ 136,000          | \$ 4,000                  | 3%                       |
| 3240                | Other Professional                        | 11,466              | 34,000              | 34,000               | 56,000              | <b>22,000</b>             | 65%                      |
|                     | <b>Total Professional Services</b>        | <b>135,841</b>      | <b>166,000</b>      | <b>166,000</b>       | <b>192,000</b>      | <b>26,000</b>             | <b>16%</b>               |
|                     | <b>Total Expenditures</b>                 | <b>\$ 135,841</b>   | <b>\$ 166,000</b>   | <b>\$ 166,000</b>    | <b>\$ 192,000</b>   | <b>\$ 26,000</b>          | <b>16%</b>               |
|                     | <b>Revenues Over/(Under) Expenditures</b> | <b>\$ (135,841)</b> | <b>\$ (166,000)</b> | <b>\$ (166,000)</b>  | <b>\$ (192,000)</b> | <b>\$ (26,000)</b>        | <b>16%</b>               |

**GENERAL FUND  
FINANCE DEPARTMENT (2000)  
FINANCE DIVISION (2100)**

| Acct<br>Code | Description | FY 2023<br>Actual | FY 2024<br>Budget | FY 2024<br>Projected | FY 2025<br>Proposed | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|--------------|-------------|-------------------|-------------------|----------------------|---------------------|---------------------------|--------------------------|
|--------------|-------------|-------------------|-------------------|----------------------|---------------------|---------------------------|--------------------------|

**REVENUES**

|                       |                                 |                      |                      |                      |                      |                   |           |
|-----------------------|---------------------------------|----------------------|----------------------|----------------------|----------------------|-------------------|-----------|
| 4001                  | Current Property Taxes          | \$ 15,454,569        | \$ 16,587,000        | \$ 16,547,000        | \$ 17,471,000        | \$ 884,000        | 5%        |
| 4002                  | Delinquent Taxes                | 76,987               | 25,000               | (34,000)             | 25,000               | -                 | 0%        |
| 4003                  | Penalty and Interest            | 96,941               | 69,000               | 74,000               | 69,000               | -                 | 0%        |
| 4004                  | Taxes - Overpayment             | 20,744               | 3,000                | 4,000                | 2,000                | (1,000)           | -33%      |
| 4005                  | Taxes - Other                   | 1,942                | 3,000                | 11,000               | 3,000                | -                 | 0%        |
| 4020                  | Electricity Franchise Fees      | 805,960              | 806,480              | 806,000              | 806,500              | 20                | 0%        |
| 4021                  | Gas Franchise Fees              | 280,404              | 200,520              | 225,500              | 210,000              | 9,480             | 5%        |
| 4022                  | Telephone Franchise Fees        | 38,815               | 35,000               | 33,300               | 30,000               | (5,000)           | -14%      |
| 4023                  | Cable Television Franchise Fees | 158,461              | 157,000              | 154,000              | 154,000              | (3,000)           | -2%       |
| 4030                  | General Sales Tax               | 3,440,345            | 3,474,000            | 3,460,000            | 3,560,000            | 86,000            | 2%        |
| 4040                  | Mixed Beverage Sales Tax        | 56,503               | 51,000               | 56,500               | 56,000               | 5,000             | 10%       |
| <b>Total Revenues</b> |                                 | <b>\$ 20,431,670</b> | <b>\$ 21,411,000</b> | <b>\$ 21,337,300</b> | <b>\$ 22,386,500</b> | <b>\$ 975,500</b> | <b>5%</b> |

**EXPENDITURES**

**Salaries**

|                       |                     |                |                |                |                |               |           |
|-----------------------|---------------------|----------------|----------------|----------------|----------------|---------------|-----------|
| 1000                  | Full Time Employees | \$ 697,515     | \$ 785,504     | \$ 786,400     | \$ 837,992     | \$ 52,488     | 7%        |
| 1100                  | Part Time Employees | -              | 18,500         | -              | 11,233         | (7,267)       | -29%      |
| 1200                  | Overtime            | 14,631         | 15,000         | 16,000         | 20,480         | 5,480         | 37%       |
| 1300                  | Incentive Pay       | 1,273          | 1,320          | 1,300          | 1,320          | -             | 0%        |
| 1500                  | Longevity Pay       | 3,521          | 3,812          | 3,800          | 4,552          | 740           | 19%       |
| 1600                  | Sick Leave Buy Back | 7,541          | 7,800          | 11,200         | 11,500         | 3,700         | 62%       |
| <b>Total Salaries</b> |                     | <b>724,481</b> | <b>831,936</b> | <b>818,700</b> | <b>887,077</b> | <b>55,141</b> | <b>7%</b> |

**Benefits**

|                       |                                  |                |                |                |                |               |            |
|-----------------------|----------------------------------|----------------|----------------|----------------|----------------|---------------|------------|
| 2100                  | Group Health Insurance           | 83,232         | 109,423        | 105,800        | 118,084        | 8,661         | 8%         |
| 2200                  | Group Dental Insurance           | 1,583          | 1,708          | 1,800          | 1,851          | 143           | 8%         |
| 2300                  | Group Life Insurance             | 2,667          | 2,869          | 3,200          | 3,184          | 315           | 11%        |
| 2400                  | Disability Insurance             | 1,552          | 1,672          | 1,900          | 1,852          | 180           | 11%        |
| 2500                  | Workers Compensation             | 17,410         | 1,801          | 1,800          | 3,791          | 1,990         | 110%       |
| 2700                  | Health Savings Account - Emp.    | 3,250          | 3,250          | 3,300          | 4,500          | 1,250         | 38%        |
| 2800                  | Retirement Contributions - Emp.  | 147,960        | 179,322        | 179,400        | 199,900        | 20,578        | 11%        |
| 2930                  | Medicare/Social Security         | 9,782          | 12,993         | 11,800         | 12,565         | (428)         | -3%        |
| 2935                  | Social Security Taxes - Employer | -              | -              | -              | 696            | 696           | 0%         |
| <b>Total Benefits</b> |                                  | <b>267,436</b> | <b>313,038</b> | <b>309,000</b> | <b>346,423</b> | <b>33,385</b> | <b>11%</b> |

**Professional Services**

|                                    |                          |                |                |                |                |                 |            |
|------------------------------------|--------------------------|----------------|----------------|----------------|----------------|-----------------|------------|
| 3020                               | Tax Assessing/Collecting | 192,656        | 234,500        | 232,000        | 250,000        | 15,500          | 7%         |
| 3030                               | Juror Costs              | -              | 600            | 600            | 600            | -               | 0%         |
| 3210                               | Legal                    | 68,460         | 64,435         | 64,400         | 65,600         | 1,165           | 2%         |
| 3240                               | Other Professional       | 720            | 400            | 400            | 500            | 100             | 25%        |
| 3250                               | Judges and Prosecutors   | 187,675        | 200,000        | 196,000        | 200,000        | -               | 0%         |
| 3500                               | Software Subscriptions   | 249            | 33,300         | 43,100         | -              | (33,300)        | -100%      |
| <b>Total Professional Services</b> |                          | <b>449,760</b> | <b>533,235</b> | <b>536,500</b> | <b>516,700</b> | <b>(16,535)</b> | <b>-3%</b> |

**Contractual Services**

**GENERAL FUND  
FINANCE DEPARTMENT (2000)  
FINANCE DIVISION (2100)**

| Acct<br>Code | Description                               | FY 2023<br>Actual    | FY 2024<br>Budget    | FY 2024<br>Projected | FY 2025<br>Proposed  | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|--------------|---|----------------------|----------------------|----------------------|----------------------|---------------------------|--------------------------|
| 5100         | Risk Management                           | 348,158              | 406,150              | 402,000              | 414,300              | 8,150                     | 2%                       |
| 5200         | Communications                            | 1,400                | 1,440                | 1,000                | 1,440                | -                         | 0%                       |
| 5220         | Postage                                   | 4,680                | 4,500                | 4,900                | 4,950                | 450                       | 10%                      |
| 5300         | Advertisements and Official Notices       | 159                  | 500                  | 500                  | 500                  | -                         | 0%                       |
| 5500         | Dues and Fees                             | 942                  | 1,555                | 2,600                | 1,310                | (245)                     | -16%                     |
| 5507         | Subscriptions (Excluding Software)        | 5,347                | 3,750                | 4,500                | 3,750                | -                         | 0%                       |
| 5520         | Education and Training                    | 10,537               | 17,550               | 20,000               | 15,800               | (1,750)                   | -10%                     |
| 5600         | Operating Expenditures                    | 1,141                | 1,925                | 1,800                | 2,900                | 975                       | 51%                      |
| 5605         | Banking Charges                           | 14,845               | 35,500               | 22,000               | 35,500               | -                         | 0%                       |
| 5610         | Credit Card Fees                          | 9,471                | 10,800               | 12,500               | 12,000               | 1,200                     | 11%                      |
|              | <b>Total Contractual Services</b>         | <b>396,679</b>       | <b>483,670</b>       | <b>471,800</b>       | <b>492,450</b>       | <b>8,780</b>              | <b>2%</b>                |
|              | <b>Materials and Supplies</b>             |                      |                      |                      |                      |                           |                          |
| 6000         | Office Supplies                           | 8,849                | 7,228                | 7,000                | 7,200                | (28)                      | 0%                       |
| 6500         | Uniforms/Wearing Apparel                  | -                    | -                    | -                    | 1,150                | 1,150                     | 0%                       |
|              | <b>Total Materials and Supplies</b>       | <b>8,849</b>         | <b>7,228</b>         | <b>7,000</b>         | <b>8,350</b>         | <b>1,122</b>              | <b>16%</b>               |
|              | <b>Total Expenditures</b>                 | <b>\$ 1,847,204</b>  | <b>\$ 2,169,107</b>  | <b>\$ 2,143,000</b>  | <b>\$ 2,251,000</b>  | <b>\$ 81,893</b>          | <b>4%</b>                |
|              | <b>Revenues Over/(Under) Expenditures</b> | <b>\$ 18,584,466</b> | <b>\$ 19,241,893</b> | <b>\$ 19,194,300</b> | <b>\$ 20,135,500</b> | <b>\$ 893,607</b>         | <b>5%</b>                |



**GENERAL FUND  
DEVELOPMENT SERVICES DEPARTMENT (3100)**

| Acct Code | Description | FY 2023 Actual | FY 2024 Amended | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-----------|-------------|----------------|-----------------|-------------------|------------------|------------------------|-----------------------|
|-----------|-------------|----------------|-----------------|-------------------|------------------|------------------------|-----------------------|

**REVENUES**

|                       |                                |                     |                     |                     |                     |                  |           |
|-----------------------|--------------------------------|---------------------|---------------------|---------------------|---------------------|------------------|-----------|
| 4100                  | Food Dealer Permits            | \$ 23,879           | \$ -                | \$ 800              | \$ -                | \$ -             | 0%        |
| 4102                  | Plumbing and Gas Permits       | 103,219             | 100,000             | 120,000             | 124,600             | 24,600           | 25%       |
| 4103                  | Electrical Permits             | 71,799              | 75,000              | 56,000              | 64,900              | (10,100)         | -13%      |
| 4104                  | Building Permits               | 660,606             | 800,000             | 750,500             | 847,100             | 47,100           | 6%        |
| 4105                  | Air and Heat Permits           | 30,694              | 30,000              | 25,000              | 25,800              | (4,200)          | -14%      |
| 4106                  | Moving/Demolition Permits      | 11,933              | 13,000              | 12,000              | 10,300              | (2,700)          | -21%      |
| 4107                  | Sign Permits                   | 32,634              | 15,000              | 48,000              | 49,500              | 34,500           | 230%      |
| 4108                  | Garage Sale Permits            | 1,205               | 1,000               | 1,000               | 1,000               | -                | 0%        |
| 4109                  | Curb Cut Permits               | 8,224               | 7,000               | 6,000               | 7,200               | 200              | 3%        |
| 4112                  | Tree Permits                   | 34,940              | 42,000              | 35,000              | 53,700              | 11,700           | 28%       |
| 4120                  | Appeal/Public Hearing Fees     | 24,776              | 25,000              | 37,000              | 28,900              | 3,900            | 16%       |
| 4121                  | Contract Registration Fees     | 39,753              | 45,000              | 45,000              | 48,000              | 3,000            | 7%        |
| 4122                  | Residential Re-Inspection Fees | 21,912              | 3,400               | 32,000              | 30,000              | 26,600           | 782%      |
| 4123                  | Commercial Re-Inspection Fees  | 468                 | -                   | 1,000               | 1,000               | 1,000            | 0%        |
| 4129                  | Drainage Review Fees           | 27,964              | 24,600              | 40,000              | 41,000              | 16,400           | 67%       |
| 4130                  | Plan Check Fees                | 342,927             | 325,000             | 250,000             | 258,000             | (67,000)         | -21%      |
| 4132                  | Municipal Setting Designation  | -                   | -                   | -                   | 1,000               | 1,000            | 0%        |
| <b>Total Revenues</b> |                                | <b>\$ 1,436,933</b> | <b>\$ 1,506,000</b> | <b>\$ 1,459,300</b> | <b>\$ 1,592,000</b> | <b>\$ 86,000</b> | <b>6%</b> |

**EXPENDITURES**

**Salaries**

|                       |                     |                |                |                |                |               |           |
|-----------------------|---------------------|----------------|----------------|----------------|----------------|---------------|-----------|
| 1000                  | Full Time Employees | \$ 675,541     | \$ 841,106     | \$ 869,500     | \$ 905,382     | \$ 64,276     | 8%        |
| 1100                  | PT Employees        | -              | -              | -              | -              | -             | 0%        |
| 1200                  | Overtime            | 17,664         | 6,000          | 3,300          | 6,192          | 192           | 3%        |
| 1300                  | Incentive Pay       | 6,597          | 9,310          | 10,600         | 10,630         | 1,320         | 14%       |
| 1500                  | Longevity Pay       | 2,175          | 2,384          | 2,300          | 2,812          | 428           | 18%       |
| 1600                  | Sick Leave Buy Back | 2,495          | 1,100          | 400            | 500            | (600)         | -55%      |
| <b>Total Salaries</b> |                     | <b>704,472</b> | <b>859,900</b> | <b>886,100</b> | <b>925,516</b> | <b>65,616</b> | <b>8%</b> |

**Benefits**

|                       |                                 |                |                |                |                |               |           |
|-----------------------|---------------------------------|----------------|----------------|----------------|----------------|---------------|-----------|
| 2100                  | Group Health Insurance          | 96,749         | 156,521        | 133,300        | 151,479        | (5,042)       | -3%       |
| 2200                  | Group Dental Insurance          | 1,483          | 1,968          | 2,000          | 1,942          | (26)          | -1%       |
| 2300                  | Group Life Insurance            | 2,532          | 3,352          | 3,700          | 3,642          | 290           | 9%        |
| 2400                  | Disability Insurance            | 1,527          | 2,006          | 2,200          | 2,186          | 180           | 9%        |
| 2500                  | Workers Compensation            | 705            | 2,430          | 2,400          | 2,589          | 159           | 7%        |
| 2600                  | Unemployment Compensation       | 2,259          | -              | -              | -              | -             | 0%        |
| 2700                  | Health Savings Account - Emp.   | 1,950          | 2,600          | 1,300          | 2,000          | (600)         | -23%      |
| 2800                  | Retirement Contributions - Emp. | 142,991        | 189,565        | 194,700        | 210,427        | 20,862        | 11%       |
| 2930                  | Medicare Taxes - Employer       | 10,043         | 12,469         | 12,800         | 13,419         | 950           | 8%        |
| <b>Total Benefits</b> |                                 | <b>260,239</b> | <b>370,911</b> | <b>352,400</b> | <b>387,684</b> | <b>16,773</b> | <b>5%</b> |

**Professional Services**

|                                    |                                      |                |                |                |                |                 |             |
|------------------------------------|--------------------------------------|----------------|----------------|----------------|----------------|-----------------|-------------|
| 3230                               | Engineers, Planners, Arborists, Etc. | 323,295        | 131,500        | 60,000         | 175,000        | 43,500          | 33%         |
| 3240                               | Other Professional                   | 25,679         | 82,600         | 50,000         | -              | (82,600)        | -100%       |
| <b>Total Professional Services</b> |                                      | <b>348,974</b> | <b>214,100</b> | <b>110,000</b> | <b>175,000</b> | <b>(39,100)</b> | <b>-18%</b> |

**Maintenance**

**GENERAL FUND  
DEVELOPMENT SERVICES DEPARTMENT (3100)**

| Acct Code                                 | Description                         | FY 2023 Actual      | FY 2024 Amended     | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---|-------------------------------------|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| 4105                                      | Vehicle Maintenance                 | 1,882               | 1,556               | 1,500               | 1,500               | (56)                   | -4%                   |
|   | <b>Total Maintenance</b>            | <b>1,882</b>        | <b>1,556</b>        | <b>1,500</b>        | <b>1,500</b>        | <b>(56)</b>            | <b>-4%</b>            |
| <b>Contractual Services</b>               |                                     |                     |                     |                     |                     |                        |                       |
| 5200                                      | Communications                      | 3,200               | 3,360               | 3,000               | 2,400               | (960)                  | -29%                  |
| 5220                                      | Postage                             | 2,842               | 2,420               | 5,000               | 5,000               | 2,580                  | 107%                  |
| 5300                                      | Advertisements and Official Notices | 1,466               | 3,000               | 3,000               | 3,000               | -                      | 0%                    |
| 5500                                      | Dues and Fees                       | 384                 | 5,568               | 5,500               | 2,400               | (3,168)                | -57%                  |
| 5505                                      | Permits and Licenses                | 67                  | 530                 | 500                 | 600                 | 70                     | 13%                   |
| 5507                                      | Subscriptions (Excluding Software)  | -                   | -                   | -                   | 3,200               | 3,200                  | 0%                    |
| 5515                                      | Travel Mileage Allowance            | 11                  | -                   | -                   | -                   | -                      | 0%                    |
| 5520                                      | Education and Training              | 3,340               | 9,000               | 7,000               | 9,000               | -                      | 0%                    |
| 5600                                      | Operating Expenditures              | 5,792               | 10,000              | 5,000               | 11,100              | 1,100                  | 11%                   |
|   | <b>Total Contractual Services</b>   | <b>17,103</b>       | <b>33,878</b>       | <b>29,000</b>       | <b>36,700</b>       | <b>2,822</b>           | <b>8%</b>             |
| <b>Materials and Supplies</b>             |                                     |                     |                     |                     |                     |                        |                       |
| 6000                                      | Office Supplies                     | 3,732               | 4,160               | 2,000               | 4,100               | (60)                   | -1%                   |
| 6050                                      | Vehicle Supplies                    | 316                 | -                   | -                   | -                   | -                      | 0%                    |
| 6500                                      | Uniforms/Wearing Apparel            | 1,482               | 2,100               | 2,000               | 2,100               | -                      | 0%                    |
|   | <b>Total Materials and Supplies</b> | <b>5,530</b>        | <b>6,260</b>        | <b>4,000</b>        | <b>6,200</b>        | <b>(60)</b>            | <b>-1%</b>            |
| <b>Utilities</b>                          |                                     |                     |                     |                     |                     |                        |                       |
| 8300                                      | Fuel                                | 3,058               | 3,500               | 3,000               | 3,400               | (100)                  | -3%                   |
|   | <b>Total Utilities</b>              | <b>3,058</b>        | <b>3,500</b>        | <b>3,000</b>        | <b>3,400</b>        | <b>(100)</b>           | <b>-3%</b>            |
|   | <b>Total Expenditures</b>           | <b>\$ 1,341,259</b> | <b>\$ 1,490,105</b> | <b>\$ 1,386,000</b> | <b>\$ 1,536,000</b> | <b>\$ 45,895</b>       | <b>3%</b>             |
| <b>Revenues Over/(Under) Expenditures</b> |                                     |                     |                     |                     |                     |                        |                       |
|   |                                     | <b>\$ 95,674</b>    | <b>\$ 15,895</b>    | <b>\$ 73,300</b>    | <b>\$ 56,000</b>    | <b>\$ 40,105</b>       | <b>252%</b>           |

**GENERAL FUND  
FIRE DEPARTMENT (4100)**

| Acct Code                          | Description                         | FY 2023 Actual    | FY 2024 Budget    | FY 2024 Projected | FY 2025 Proposed  | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------------|-------------------------------------|-------------------|-------------------|-------------------|-------------------|------------------------|-----------------------|
| <b>REVENUES</b>                    |                                     |                   |                   |                   |                   |                        |                       |
| 4077                               | Fire Inspection Fees                | \$ -              | \$ -              | \$ -              | \$ 86,000         | \$ 86,000              | 0%                    |
| 4503                               | Ambulance Fees                      | 292,814           | 320,500           | 320,500           | 489,000           | 168,500                | 53%                   |
| 4504                               | Rescue Billing - MVA                | 15,420            | 26,000            | 26,000            | 26,000            | -                      | 0%                    |
| <b>Total Revenues</b>              |                                     | <b>\$ 308,234</b> | <b>\$ 346,500</b> | <b>\$ 346,500</b> | <b>\$ 601,000</b> | <b>\$ 254,500</b>      | <b>73%</b>            |
| <b>EXPENDITURES</b>                |                                     |                   |                   |                   |                   |                        |                       |
| <b>Salaries</b>                    |                                     |                   |                   |                   |                   |                        |                       |
| 1000                               | Full Time Employees                 | \$ 1,769,287      | \$ 2,010,817      | \$ 2,056,300      | \$ 2,011,592      | \$ 775                 | 0%                    |
| 1100                               | Part Time Employees                 | 194,401           | 137,500           | 142,100           | 316,900           | 179,400                | 130%                  |
| 1200                               | Overtime                            | 359,734           | 213,000           | 214,700           | 270,000           | 57,000                 | 27%                   |
| 1300                               | Incentive Pay                       | 86,266            | 177,855           | 128,200           | 124,743           | (53,112)               | -30%                  |
| 1500                               | Longevity Pay                       | 12,226            | 9,744             | 9,600             | 10,588            | 844                    | 9%                    |
| 1600                               | Sick Leave Buy Back                 | 36,933            | 16,000            | 22,900            | 20,800            | 4,800                  | 30%                   |
| <b>Total Salaries</b>              |                                     | <b>2,458,846</b>  | <b>2,564,916</b>  | <b>2,573,800</b>  | <b>2,754,623</b>  | <b>189,707</b>         | <b>7%</b>             |
| <b>Benefits</b>                    |                                     |                   |                   |                   |                   |                        |                       |
| 2100                               | Group Health Insurance              | 233,549           | 410,663           | 305,900           | 367,339           | (43,324)               | -11%                  |
| 2200                               | Group Dental Insurance              | 3,030             | 4,860             | 3,700             | 3,952             | (908)                  | -19%                  |
| 2300                               | Group Life Insurance                | 6,877             | 8,028             | 7,800             | 8,204             | 176                    | 2%                    |
| 2400                               | Disability Insurance                | 3,999             | 4,690             | 4,500             | 4,770             | 80                     | 2%                    |
| 2500                               | Workers Compensation                | 93,566            | 81,527            | 79,000            | 87,553            | 6,026                  | 7%                    |
| 2700                               | Health Savings Account - Emp.       | 14,300            | 18,200            | 16,300            | 15,500            | (2,700)                | -15%                  |
| 2800                               | Retirement Contributions - Emp.     | 462,605           | 535,124           | 533,800           | 556,382           | 21,258                 | 4%                    |
| 2850                               | Tuition Reimbursement               | -                 | 4,000             | 4,000             | 3,000             | (1,000)                | -25%                  |
| 2930                               | Medicare/Social Security            | 49,062            | 45,977            | 46,000            | 40,189            | (5,788)                | -13%                  |
| 2935                               | Social Security Taxes - Employer    | -                 | -                 | -                 | 19,648            | 19,648                 | 0%                    |
| <b>Total Benefits</b>              |                                     | <b>866,988</b>    | <b>1,113,069</b>  | <b>1,001,000</b>  | <b>1,106,537</b>  | <b>(6,532)</b>         | <b>-1%</b>            |
| <b>Professional Services</b>       |                                     |                   |                   |                   |                   |                        |                       |
| 3220                               | Medical Aid                         | 24,000            | 24,000            | 24,000            | 24,000            | -                      | 0%                    |
| 3430                               | Other Technical Services            | 38,334            | 48,075            | 48,000            | 48,100            | 25                     | 0%                    |
| 3500                               | Software Subscriptions              | 840               | -                 | -                 | -                 | -                      | 0%                    |
| <b>Total Professional Services</b> |                                     | <b>63,174</b>     | <b>72,075</b>     | <b>72,000</b>     | <b>72,100</b>     | <b>25</b>              | <b>0%</b>             |
| <b>Maintenance</b>                 |                                     |                   |                   |                   |                   |                        |                       |
| 4105                               | Vehicle Maintenance                 | 74,246            | 59,015            | 69,000            | 70,800            | 11,785                 | 20%                   |
| 4110                               | Communication Maintenance           | 2,540             | 6,309             | 2,800             | 5,100             | (1,209)                | -19%                  |
| 4115                               | Machinery and Equipment Maintenance | 27,979            | 32,044            | 32,000            | 32,500            | 456                    | 1%                    |
| <b>Total Maintenance</b>           |                                     | <b>104,766</b>    | <b>97,368</b>     | <b>103,800</b>    | <b>108,400</b>    | <b>11,032</b>          | <b>11%</b>            |
| <b>Contractual Services</b>        |                                     |                   |                   |                   |                   |                        |                       |
| 5200                               | Communications                      | 3,400             | 3,840             | 3,800             | 3,840             | -                      | 0%                    |
| 5220                               | Postage                             | 241               | 500               | 500               | 500               | -                      | 0%                    |
| 5450                               | Programs - Wellness                 | 12,262            | 15,800            | 16,700            | 17,200            | 1,400                  | 9%                    |
| 5500                               | Dues and Fees                       | 3,999             | 5,940             | 4,500             | 6,420             | 480                    | 8%                    |
| 5505                               | Permits and Licenses                | -                 | 1,045             | 1,000             | 350               | (695)                  | -67%                  |
| 5507                               | Subscriptions (Excluding Software)  | -                 | -                 | -                 | 1,870             | 1,870                  | 0%                    |
| 5520                               | Education and Training              | 46,100            | 52,664            | 52,000            | 68,400            | 15,736                 | 30%                   |

**GENERAL FUND  
FIRE DEPARTMENT (4100)**

| Acct Code | Description                               | FY 2023 Actual        | FY 2024 Budget        | FY 2024 Projected     | FY 2025 Proposed      | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-----------|---|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|-----------------------|
| 5600      | Operating Expenditures                    | 7,093                 | 7,250                 | 9,000                 | 7,000                 | (250)                  | -3%                   |
|           | <b>Total Contractual Services</b>         | <b>73,095</b>         | <b>87,039</b>         | <b>87,500</b>         | <b>105,580</b>        | <b>18,541</b>          | <b>21%</b>            |
|           | <b>Materials and Supplies</b>             |                       |                       |                       |                       |                        |                       |
| 6000      | Office Supplies                           | 2,235                 | 2,500                 | 3,500                 | 3,500                 | 1,000                  | 40%                   |
| 6020      | Small Tools and Minor Equipment           | 43,944                | 19,672                | 19,000                | 29,800                | 10,128                 | 51%                   |
| 6030      | Janitorial and Cleaning Supplies          | 2,249                 | 2,500                 | 2,500                 | 4,000                 | 1,500                  | 60%                   |
| 6050      | Vehicle Supplies                          | 1,324                 | 950                   | 1,900                 | 1,600                 | 650                    | 68%                   |
| 6060      | Community Education Supplies              | -                     | 5,000                 | 5,000                 | 5,000                 | -                      | 0%                    |
| 6120      | Chemicals                                 | 1,606                 | 7,000                 | 7,000                 | 7,200                 | 200                    | 3%                    |
| 6140      | EMS - Medical Supplies                    | 38,107                | 50,245                | 50,000                | 69,700                | 19,455                 | 39%                   |
| 6500      | Uniforms/Wearing Apparel                  | 71,274                | 75,352                | 65,000                | 111,560               | 36,208                 | 48%                   |
|           | <b>Total Materials and Supplies</b>       | <b>160,739</b>        | <b>163,219</b>        | <b>153,900</b>        | <b>232,360</b>        | <b>69,141</b>          | <b>42%</b>            |
|           | <b>Utilities</b>                          |                       |                       |                       |                       |                        |                       |
| 8300      | Fuel                                      | 26,229                | 27,000                | 25,000                | 31,400                | 4,400                  | 16%                   |
|           | <b>Total Utilities</b>                    | <b>26,229</b>         | <b>27,000</b>         | <b>25,000</b>         | <b>31,400</b>         | <b>4,400</b>           | <b>16%</b>            |
|           | <b>Total Expenditures</b>                 | <b>\$ 3,753,837</b>   | <b>\$ 4,124,686</b>   | <b>\$ 4,017,000</b>   | <b>\$ 4,411,000</b>   | <b>\$ 286,314</b>      | <b>7%</b>             |
|           | <b>Revenues Over/(Under) Expenditures</b> | <b>\$ (3,445,603)</b> | <b>\$ (3,778,186)</b> | <b>\$ (3,670,500)</b> | <b>\$ (3,810,000)</b> | <b>\$ (31,814)</b>     | <b>1%</b>             |

**GENERAL FUND  
POLICE DEPARTMENT (5000)**

| Acct Code                          | Description                         | FY 2023 Actual    | FY 2024 Budget    | FY 2024 Projected | FY 2025 Proposed  | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------------|-------------------------------------|-------------------|-------------------|-------------------|-------------------|------------------------|-----------------------|
| <b>REVENUES</b>                    |                                     |                   |                   |                   |                   |                        |                       |
| 4500                               | Permits - Alarm                     | \$ 14,424         | \$ 12,600         | \$ 12,600         | \$ 12,600         | \$ -                   | 0%                    |
| 4501                               | Permits - False Alarm               | -                 | 400               | 400               | 400               | -                      | 0%                    |
| 4502                               | Fees - Wrecker                      | 23,102            | 22,500            | 22,500            | 22,500            | -                      | 0%                    |
| 4505                               | Police Child Safety Program         | 19,674            | 20,000            | 20,000            | 20,000            | -                      | 0%                    |
| 4520                               | Copy Fees - Police Records          | 2,676             | 2,500             | 2,500             | 2,500             | -                      | 0%                    |
| 4600                               | Municipal Court Fines               | 359,484           | 365,000           | 400,000           | 425,000           | 60,000                 | 16%                   |
| 4733                               | Animal Impoundment Fees             | 1,470             | 1,600             | 1,600             | 2,000             | 400                    | 25%                   |
| <b>Total Revenues</b>              |                                     | <b>\$ 420,831</b> | <b>\$ 424,600</b> | <b>\$ 459,600</b> | <b>\$ 485,000</b> | <b>\$ 60,400</b>       | <b>14%</b>            |
| <b>EXPENDITURES</b>                |                                     |                   |                   |                   |                   |                        |                       |
| <b>Salaries</b>                    |                                     |                   |                   |                   |                   |                        |                       |
| 1000                               | Full Time Employees                 | \$ 4,006,840      | \$ 4,703,042      | \$ 4,530,000      | \$ 4,787,523      | \$ 84,481              | 2%                    |
| 1100                               | Part Time Employees                 | 93,406            | 95,000            | 108,000           | 173,180           | 78,180                 | 82%                   |
| 1200                               | Overtime                            | 494,649           | 200,000           | 568,000           | 275,000           | 75,000                 | 38%                   |
| 1300                               | Incentive Pay                       | 159,266           | 158,475           | 158,000           | 165,792           | 7,317                  | 5%                    |
| 1500                               | Longevity Pay                       | 24,676            | 26,364            | 22,400            | 22,156            | (4,208)                | -16%                  |
| 1600                               | Sick Leave Buy Back                 | 39,575            | 9,900             | 16,000            | 15,300            | 5,400                  | 55%                   |
| <b>Total Salaries</b>              |                                     | <b>4,818,412</b>  | <b>5,192,781</b>  | <b>5,402,400</b>  | <b>5,438,951</b>  | <b>246,170</b>         | <b>5%</b>             |
| <b>Benefits</b>                    |                                     |                   |                   |                   |                   |                        |                       |
| 2100                               | Group Health Insurance              | 629,365           | 813,485           | 615,000           | 895,894           | 82,409                 | 10%                   |
| 2200                               | Group Dental Insurance              | 9,860             | 10,850            | 11,000            | 10,841            | (9)                    | 0%                    |
| 2300                               | Group Life Insurance                | 16,311            | 17,744            | 20,000            | 19,959            | 2,215                  | 12%                   |
| 2400                               | Disability Insurance                | 9,658             | 10,380            | 12,000            | 11,620            | 1,240                  | 12%                   |
| 2500                               | Workers Compensation                | 130,140           | 115,327           | 112,000           | 115,933           | 606                    | 1%                    |
| 2700                               | Health Savings Account - Emp.       | 14,300            | 21,450            | 15,000            | 21,000            | (450)                  | -2%                   |
| 2800                               | Retirement Contributions - Emp.     | 965,838           | 1,123,806         | 1,141,000         | 1,202,243         | 78,437                 | 7%                    |
| 2850                               | Tuition Reimbursement               | 7,851             | 9,000             | 9,000             | 12,000            | 3,000                  | 33%                   |
| 2930                               | Medicare/Social Security            | 63,197            | 80,927            | 78,000            | 76,301            | (4,626)                | -6%                   |
| 2935                               | Social Security Taxes - Employer    | -                 | -                 | -                 | 2,793             | 2,793                  | 0%                    |
| <b>Total Benefits</b>              |                                     | <b>1,846,518</b>  | <b>2,202,969</b>  | <b>2,013,000</b>  | <b>2,368,584</b>  | <b>165,615</b>         | <b>8%</b>             |
| <b>Professional Services</b>       |                                     |                   |                   |                   |                   |                        |                       |
| 3240                               | Other Professional                  | 26,525            | 12,400            | 12,000            | 7,300             | (5,100)                | -41%                  |
| 3400                               | IT Professional Service Contracts   | 234,363           | 132,100           | 130,700           | 125,300           | (6,800)                | -5%                   |
| <b>Total Professional Services</b> |                                     | <b>260,888</b>    | <b>144,500</b>    | <b>142,700</b>    | <b>132,600</b>    | <b>(11,900)</b>        | <b>-8%</b>            |
| <b>Maintenance</b>                 |                                     |                   |                   |                   |                   |                        |                       |
| 4105                               | Vehicle Maintenance                 | 70,219            | 65,803            | 70,000            | 68,500            | 2,697                  | 4%                    |
| 4110                               | Communication Maintenance           | 468               | 1,360             | 1,360             | 3,500             | 2,140                  | 157%                  |
| 4115                               | Machinery and Equipment Maintenance | -                 | 1,000             | 500               | 1,000             | -                      | 0%                    |
| 4145                               | Firing Range Maintenance            | 955               | 3,900             | 1,700             | 5,200             | 1,300                  | 33%                   |
| 4610                               | Rental of Equipment                 | 1,512             | 1,000             | 500               | -                 | (1,000)                | -100%                 |
| <b>Total Maintenance</b>           |                                     | <b>73,154</b>     | <b>73,063</b>     | <b>74,060</b>     | <b>78,200</b>     | <b>5,137</b>           | <b>7%</b>             |
| <b>Contractual Services</b>        |                                     |                   |                   |                   |                   |                        |                       |
| 5200                               | Communications                      | 2,960             | 8,220             | 4,000             | 6,720             | (1,500)                | -18%                  |
| 5220                               | Postage                             | 1,069             | 1,700             | 1,000             | 2,000             | 300                    | 18%                   |
| 5500                               | Dues and Fees                       | 2,122             | 6,381             | 3,200             | 11,025            | 4,644                  | 73%                   |

**GENERAL FUND  
POLICE DEPARTMENT (5000)**

| Acct Code                                 | Description                     | FY 2023 Actual        | FY 2024 Budget        | FY 2024 Projected     | FY 2025 Proposed      | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---|---------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|-----------------------|
| 5505                                      | Permits and Licenses            | 6,897                 | 5,565                 | 5,590                 | 6,200                 | 635                    | 11%                   |
| 5515                                      | Travel Mileage Allowance        | 7,701                 | 8,840                 | 4,900                 | 8,400                 | (440)                  | -5%                   |
| 5520                                      | Education and Training          | 72,485                | 75,915                | 85,900                | 93,500                | 17,585                 | 23%                   |
| 5600                                      | Operating Expenditures          | 21,276                | 15,045                | 28,000                | 23,900                | 8,855                  | 59%                   |
| <b>Total Contractual Services</b>         |                                 | <b>114,510</b>        | <b>121,666</b>        | <b>132,590</b>        | <b>151,745</b>        | <b>30,079</b>          | <b>25%</b>            |
| <b>Materials and Supplies</b>             |                                 |                       |                       |                       |                       |                        |                       |
| 6000                                      | Office Supplies                 | 8,382                 | 9,700                 | 8,700                 | 9,700                 | -                      | 0%                    |
| 6010                                      | Information Technology Supplies | 3,863                 | -                     | -                     | -                     | -                      | 0%                    |
| 6020                                      | Small Tools and Minor Equipment | 9,164                 | 32,625                | 32,600                | 52,800                | 20,175                 | 62%                   |
| 6040                                      | First Aid Supplies              | -                     | 500                   | 250                   | -                     | (500)                  | -100%                 |
| 6050                                      | Vehicle Supplies                | 2,566                 | 1,400                 | 700                   | 1,400                 | -                      | 0%                    |
| 6060                                      | Community Education Supplies    | 2,577                 | 4,000                 | 3,500                 | 4,000                 | -                      | 0%                    |
| 6120                                      | Chemicals                       | -                     | 200                   | -                     | 200                   | -                      | 0%                    |
| 6500                                      | Uniforms/Wearing Apparel        | 73,304                | 76,384                | 76,400                | 71,920                | (4,464)                | -6%                   |
| 6510                                      | Prisoners Support               | 5,416                 | 7,900                 | 7,500                 | 8,200                 | 300                    | 4%                    |
| 6520                                      | Dog Pound                       | 9,379                 | 10,000                | 8,600                 | 10,000                | -                      | 0%                    |
| <b>Total Materials and Supplies</b>       |                                 | <b>114,651</b>        | <b>142,709</b>        | <b>138,250</b>        | <b>158,220</b>        | <b>15,511</b>          | <b>11%</b>            |
| <b>Utilities</b>                          |                                 |                       |                       |                       |                       |                        |                       |
| 8300                                      | Fuel                            | 95,459                | 112,000               | 86,000                | 119,700               | 7,700                  | 7%                    |
| <b>Total Utilities</b>                    |                                 | <b>95,459</b>         | <b>112,000</b>        | <b>86,000</b>         | <b>119,700</b>        | <b>7,700</b>           | <b>7%</b>             |
| <b>Capital Outlay</b>                     |                                 |                       |                       |                       |                       |                        |                       |
| 9040                                      | Communications Equipment        | -                     | -                     | -                     | 50,000                | 50,000                 | 0%                    |
| <b>Total Capital Outlay</b>               |                                 | <b>-</b>              | <b>-</b>              | <b>-</b>              | <b>50,000</b>         | <b>50,000</b>          | <b>0%</b>             |
| <b>Total Expenditures</b>                 |                                 | <b>\$ 7,323,592</b>   | <b>\$ 7,989,688</b>   | <b>\$ 7,989,000</b>   | <b>\$ 8,498,000</b>   | <b>\$ 508,312</b>      | <b>6%</b>             |
| <b>Revenues Over/(Under) Expenditures</b> |                                 | <b>\$ (6,902,761)</b> | <b>\$ (7,565,088)</b> | <b>\$ (7,529,400)</b> | <b>\$ (8,013,000)</b> | <b>\$ (447,912)</b>    | <b>6%</b>             |

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**(Combined Divisions: Facilities, Administration, Maintenance, Recreation, Aquatics, Athletics & Camps)**

| Acct Code                    | Description                            | FY 2023 Actual      | FY 2024 Budget      | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------|--|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| <b>REVENUES</b>              |  |                     |                     |                     |                     |                        |                       |
| 4400                         | Rentals - Gym                          | \$ 4,725            | \$ 6,500            | \$ 6,500            | \$ 5,200            | \$ (1,300)             | -20%                  |
| 4401                         | Rentals - Civic Center                 | 32,959              | 28,000              | 28,000              | 28,900              | 900                    | 3%                    |
| 4402                         | Rentals - Tennis Court                 | 57,370              | 50,000              | 60,000              | 56,800              | 6,800                  | 14%                   |
| 4403                         | Rentals - Aquatic Center               | 3,850               | 6,000               | 4,500               | 6,200               | 200                    | 3%                    |
| 4404                         | Rentals - Park Facilities              | 9,995               | 4,500               | 4,500               | 4,600               | 100                    | 2%                    |
| 4440                         | Programs - Leisure Classes             | 107,093             | 75,000              | 100,000             | 85,000              | 10,000                 | 13%                   |
| 4441                         | Programs - Teen                        | 7,764               | 6,600               | 6,600               | 6,800               | 200                    | 3%                    |
| 4444                         | Programs - Special Events              | 11,810              | 20,400              | 12,000              | 21,100              | 700                    | 3%                    |
| 4445                         | Programs - Bellaire L.I.F.E.           | 19,369              | 15,000              | 15,000              | 15,000              | -                      | 0%                    |
| 4480                         | Recreation Center Day Passes           | 3,360               | 2,000               | 4,000               | 2,100               | 100                    | 5%                    |
| 4483                         | Recreation Memberships                 | 29,577              | 75,000              | 35,000              | 35,000              | (40,000)               | -53%                  |
| 4420                         | Admission Fees - Evergreen Pool        | 21,769              | 17,000              | 17,000              | 18,000              | 1,000                  | 6%                    |
| 4421                         | Admission Fees - Family Aquatic Center | 175,058             | 100,000             | 125,000             | 130,000             | 30,000                 | 30%                   |
| 4422                         | Swim Lessons                           | 43,992              | 42,000              | 42,000              | 43,300              | 1,300                  | 3%                    |
| 4423                         | Pool Rentals                           | 19,193              | 16,500              | 25,000              | 22,000              | 5,500                  | 33%                   |
| 4425                         | Swim Team                              | 45,595              | 47,500              | 54,000              | 59,300              | 11,800                 | 25%                   |
| 4426                         | Annual Swim Passes                     | 89,009              | 88,600              | 70,000              | 88,600              | -                      | 0%                    |
| 4428                         | Aquatics Vending                       | 195                 | 1,400               | 1,400               | 1,400               | -                      | 0%                    |
| 4460                         | Leagues                                | 178,371             | 209,500             | 209,500             | 244,100             | 34,600                 | 17%                   |
| 4462                         | Camps                                  | 281,770             | 352,500             | 370,000             | 430,400             | 77,900                 | 22%                   |
| 4464                         | Tennis & Golf                          | 9,380               | 11,000              | 5,000               | 11,400              | 400                    | 4%                    |
| <b>Total Revenues</b>        |  | <b>\$ 1,152,202</b> | <b>\$ 1,175,000</b> | <b>\$ 1,195,000</b> | <b>\$ 1,315,200</b> | <b>\$ 140,200</b>      | <b>12%</b>            |
| <b>EXPENDITURES</b>          |  |                     |                     |                     |                     |                        |                       |
| <b>Salaries</b>              |  |                     |                     |                     |                     |                        |                       |
| 1000                         | Full Time Employees                    | \$ 958,431          | \$ 1,008,243        | \$ 1,021,100        | \$ 1,080,725        | \$ 72,482              | 7%                    |
| 1100                         | Part Time Employees                    | 803,006             | 659,600             | 745,900             | 835,426             | 175,826                | 27%                   |
| 1200                         | Overtime                               | 7,396               | 4,250               | 3,900               | 7,996               | 3,746                  | 88%                   |
| 1500                         | Longevity Pay                          | 6,723               | 7,948               | 7,100               | 6,660               | (1,288)                | -16%                  |
| 1600                         | Sick Leave Buy Back                    | 11,124              | 6,600               | 8,700               | 8,800               | 2,200                  | 33%                   |
| <b>Total Salaries</b>        |  | <b>1,786,679</b>    | <b>1,686,641</b>    | <b>1,786,700</b>    | <b>1,939,607</b>    | <b>252,966</b>         | <b>15%</b>            |
| <b>Benefits</b>              |  |                     |                     |                     |                     |                        |                       |
| 2100                         | Group Health Insurance                 | 142,979             | 162,625             | 161,300             | 238,860             | 76,235                 | 47%                   |
| 2200                         | Group Dental Insurance                 | 2,645               | 3,620               | 2,800               | 3,076               | (544)                  | -15%                  |
| 2300                         | Group Life Insurance                   | 3,742               | 3,754               | 4,450               | 4,499               | 745                    | 20%                   |
| 2400                         | Disability Insurance                   | 2,243               | 2,269               | 2,800               | 2,408               | 139                    | 6%                    |
| 2500                         | Workers Compensation                   | 35,241              | 26,161              | 25,600              | 29,920              | 3,759                  | 14%                   |
| 2700                         | Health Savings Account - Emp.          | 7,150               | 7,150               | 8,600               | 15,500              | 8,350                  | 117%                  |
| 2800                         | Retirement Contributions - Emp.        | 201,137             | 226,412             | 229,000             | 252,030             | 25,618                 | 11%                   |
| 2850                         | Tuition Reimbursement                  | 2,000               | 3,000               | 3,000               | 3,000               | -                      | 0%                    |
| 2930                         | Medicare/Social Security               | 75,370              | 65,329              | 71,900              | 28,062              | (37,267)               | -57%                  |
| 2935                         | Social Security Taxes - Employer       | -                   | -                   | -                   | 51,783              | 51,783                 |                       |
| <b>Total Benefits</b>        |  | <b>472,508</b>      | <b>500,320</b>      | <b>509,450</b>      | <b>629,138</b>      | <b>128,818</b>         | <b>26%</b>            |
| <b>Professional Services</b> |  |                     |                     |                     |                     |                        |                       |
| 3200                         | Instructor Pay                         | 62,111              | 54,500              | 54,500              | 61,000              | 6,500                  | 12%                   |
| 3240                         | Other Professional                     | -                   | 1,500               | 1,500               | 1,500               | -                      | 0%                    |

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**(Combined Divisions: Facilities, Administration, Maintenance, Recreation, Aquatics, Athletics & Camps)**

| Acct Code | Description                         | FY 2023 Actual      | FY 2024 Budget      | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-----------|-------------------------------------|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| 3420      | Trash Hauls                         | 5,325               | 7,525               | 7,500               | 7,700               | 175                    | 2%                    |
| 3440      | Contract Labor/Temporary Staffing   | 18,527              | 21,000              | 21,000              | 18,000              | (3,000)                | -14%                  |
| 3500      | Software Subscriptions              | 22,226              | 19,820              | 19,800              | -                   | (19,820)               | -100%                 |
|           | <b>Total Professional Services</b>  | <b>108,188</b>      | <b>104,345</b>      | <b>104,300</b>      | <b>88,200</b>       | <b>(16,145)</b>        | <b>-15%</b>           |
|           | <b>Maintenance</b>                  |                     |                     |                     |                     |                        |                       |
| 4105      | Vehicle Maintenance                 | 4,609               | 3,974               | 4,000               | 3,850               | (124)                  | -3%                   |
| 4115      | Machinery and Equipment Maintenance | 14,725              | 6,400               | 6,400               | 6,400               | -                      | 0%                    |
| 4125      | Building Maintenance                | 414,043             | 446,010             | 446,000             | 447,400             | 1,390                  | 0%                    |
| 4130      | HVAC Maintenance                    | 142,665             | 132,105             | 177,000             | 164,000             | 31,895                 | 24%                   |
| 4135      | Grounds Maintenance                 | 123,385             | 147,448             | 127,500             | 168,000             | 20,552                 | 14%                   |
| 4140      | Pool Maintenance                    | 81,652              | 107,500             | 107,500             | 107,500             | -                      | 0%                    |
| 4150      | Parks Maintenance                   | 485,489             | 540,317             | 540,500             | 555,600             | 15,283                 | 3%                    |
| 4600      | Rental of Real Property/Facilities  | -                   | 40,000              | 40,000              | 40,000              | -                      | 0%                    |
| 4610      | Rental of Equipment                 | -                   | 2,150               | 2,200               | 1,500               | (650)                  | -30%                  |
| 4620      | Rental - Facilities                 | 3,312               | 3,312               | 3,300               | 3,300               | (12)                   | 0%                    |
|           | <b>Total Maintenance</b>            | <b>1,269,880</b>    | <b>1,429,216</b>    | <b>1,454,400</b>    | <b>1,497,550</b>    | <b>68,334</b>          | <b>5%</b>             |
|           | <b>Contractual Services</b>         |                     |                     |                     |                     |                        |                       |
| 5200      | Communications                      | 6,627               | 6,720               | 6,800               | 6,720               | -                      | 0%                    |
| 5220      | Postage                             | 1,863               | 1,800               | 1,800               | 1,800               | -                      | 0%                    |
| 5400      | Programs - Special Events           | 71,601              | 114,625             | 110,000             | 124,600             | 9,975                  | 9%                    |
| 5410      | Programs - Senior Activities        | 39,787              | 42,000              | 42,000              | 42,000              | -                      | 0%                    |
| 5420      | Programs - Athletics                | 68,054              | 113,200             | 113,250             | 116,200             | 3,000                  | 3%                    |
| 5440      | Programs - Recreation/Pool          | 10,383              | 13,500              | 13,500              | 13,500              | -                      | 0%                    |
| 5500      | Dues and Fees                       | 2,875               | 4,735               | 4,750               | 4,735               | -                      | 0%                    |
| 5505      | Permits and Licenses                | 1,056               | 1,650               | 1,650               | 1,650               | -                      | 0%                    |
| 5520      | Education and Training              | 15,943              | 17,800              | 17,750              | 22,600              | 4,800                  | 27%                   |
| 5600      | Operating Expenditures              | 40,925              | 41,300              | 41,300              | 44,500              | 3,200                  | 8%                    |
| 5610      | Credit Card Fees                    | 21,967              | 17,000              | 17,000              | 17,000              | -                      | 0%                    |
|           | <b>Total Contractual Services</b>   | <b>281,082</b>      | <b>374,330</b>      | <b>369,800</b>      | <b>395,305</b>      | <b>20,975</b>          | <b>6%</b>             |
|           | <b>Materials and Supplies</b>       |                     |                     |                     |                     |                        |                       |
| 6000      | Office Supplies                     | 3,039               | 3,300               | 3,100               | 3,300               | -                      | 0%                    |
| 6010      | Information Technology Supplies     | 528                 | 1,200               | 1,050               | 1,200               | -                      | 0%                    |
| 6020      | Small Tools and Minor Equipment     | 4,869               | 2,500               | 2,500               | 2,500               | -                      | 0%                    |
| 6030      | Janitorial and Cleaning Supplies    | 5,480               | 6,200               | 6,200               | 6,500               | 300                    | 5%                    |
| 6040      | First Aid Supplies                  | 1,987               | 2,800               | 2,800               | 9,900               | 7,100                  | 254%                  |
| 6050      | Vehicle Supplies                    | 512                 | 300                 | 300                 | 300                 | -                      | 0%                    |
| 6120      | Chemicals                           | 59,015              | 50,200              | 50,200              | 60,200              | 10,000                 | 20%                   |
| 6500      | Uniforms/Wearing Apparel            | 6,170               | 9,200               | 9,200               | 9,200               | -                      | 0%                    |
|           | <b>Total Materials and Supplies</b> | <b>81,599</b>       | <b>75,700</b>       | <b>75,350</b>       | <b>93,100</b>       | <b>17,400</b>          | <b>23%</b>            |
|           | <b>Utilities</b>                    |                     |                     |                     |                     |                        |                       |
| 8100      | Natural Gas                         | 38,215              | 46,000              | 39,000              | 35,000              | (11,000)               | -24%                  |
| 8200      | Electricity                         | 302,485             | 290,050             | 315,500             | 314,100             | 24,050                 | 8%                    |
| 8300      | Fuel                                | 10,568              | 9,500               | 10,500              | 16,000              | 6,500                  | 68%                   |
|           | <b>Total Utilities</b>              | <b>351,267</b>      | <b>345,550</b>      | <b>365,000</b>      | <b>365,100</b>      | <b>19,550</b>          | <b>6%</b>             |
|           | <b>Total Expenditures</b>           | <b>\$ 4,351,204</b> | <b>\$ 4,516,102</b> | <b>\$ 4,665,000</b> | <b>\$ 5,008,000</b> | <b>\$ 491,898</b>      | <b>11%</b>            |



**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**(Combined Divisions: Facilities, Administration, Maintenance, Recreation, Aquatics, Athletics & Camps)**

| Acct                               |             | FY 2023        | FY 2024        | FY 2024        | FY 2025        | \$ Bdgt/Bdgt | % Bdgt/Bdgt |
|------------------------------------|-------------|----------------|----------------|----------------|----------------|--------------|-------------|
| Code                               | Description | Actual         | Budget         | Projected      | Proposed       | Inc/(Dec)    | Inc/(Dec)   |
| Revenues Over/(Under) Expenditures |             | \$ (3,199,003) | \$ (3,341,102) | \$ (3,470,000) | \$ (3,692,800) | \$ (351,698) | 11%         |

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**FACILITIES DIVISION (6100)**

| Acct Code                           | Description                         | FY 2023 Actual | FY 2024 Budget | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-------------------------------------|-------------------------------------|----------------|----------------|-------------------|------------------|------------------------|-----------------------|
| <b>REVENUES</b>                     |                                     |                |                |                   |                  |                        |                       |
| 4201                                | Interlocal                          | \$ -           | \$ -           | \$ -              | \$ -             | \$ -                   | 0%                    |
| <b>Total Revenues</b>               |                                     | <b>\$ -</b>    | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ -</b>      | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENDITURES</b>                 |                                     |                |                |                   |                  |                        |                       |
| <b>Salaries</b>                     |                                     |                |                |                   |                  |                        |                       |
| 1000                                | Regular Pay                         | \$ 173,057     | \$ 180,480     | \$ 182,300        | \$ 207,108       | \$ 26,628              | 15%                   |
| 1200                                | Overtime Pay                        | 3,710          | 2,750          | 2,800             | 3,868            | 1,118                  | 41%                   |
| 1500                                | Longevity Pay                       | 1,500          | 2,444          | 1,600             | 1,788            | (656)                  | -27%                  |
| 1600                                | Sick Leave Buy Back                 | 1,968          | -              | 2,100             | 2,100            | 2,100                  | 0%                    |
| <b>Total Salaries</b>               |                                     | <b>180,235</b> | <b>185,674</b> | <b>188,800</b>    | <b>214,864</b>   | <b>29,190</b>          | <b>16%</b>            |
| <b>Benefits</b>                     |                                     |                |                |                   |                  |                        |                       |
| 2100                                | Group Health Insurance              | 28,447         | 32,997         | 32,500            | 36,488           | 3,491                  | 11%                   |
| 2200                                | Group Dental Insurance              | 577            | 577            | 600               | 538              | (39)                   | -7%                   |
| 2300                                | Group Life Insurance                | 722            | 722            | 900               | 860              | 138                    | 19%                   |
| 2400                                | Disability Insurance                | 419            | 419            | 500               | 500              | 81                     | 19%                   |
| 2500                                | Workers Compensation                | 4,252          | 2,848          | 2,800             | 3,335            | 487                    | 17%                   |
| 2700                                | Health Savings Account - Employer   | 1,950          | 1,950          | 2,000             | 3,000            | 1,050                  | 54%                   |
| 2800                                | Retirement Contributions - Employer | 36,817         | 40,932         | 41,500            | 49,043           | 8,111                  | 20%                   |
| 2930                                | Medicare Taxes - Employer           | 2,543          | 2,692          | 2,700             | 3,116            | 424                    | 16%                   |
| <b>Total Benefits</b>               |                                     | <b>75,727</b>  | <b>83,137</b>  | <b>83,500</b>     | <b>96,880</b>    | <b>13,743</b>          | <b>17%</b>            |
| <b>Professional Services</b>        |                                     |                |                |                   |                  |                        |                       |
| 3420                                | Trash Hauls                         | 3,195          | 3,800          | 3,800             | 3,900            | 100                    | 3%                    |
| 3440                                | Contract Labor/Temporary Staffing   | -              | 3,000          | 3,000             | -                | (3,000)                | -100%                 |
| <b>Total Professional Services</b>  |                                     | <b>3,195</b>   | <b>6,800</b>   | <b>6,800</b>      | <b>3,900</b>     | <b>(2,900)</b>         | <b>-43%</b>           |
| <b>Maintenance</b>                  |                                     |                |                |                   |                  |                        |                       |
| 4105                                | Vehicle Maintenance                 | 500            | 838            | 800               | 850              | 12                     | 1%                    |
| 4125                                | Building Maintenance                | 414,043        | 446,010        | 446,000           | 447,400          | 1,390                  | 0%                    |
| 4130                                | HVAC Maintenance                    | 142,665        | 132,105        | 177,000           | 164,000          | 31,895                 | 24%                   |
| 4600                                | Rental of Real Property/Facilities  | -              | 40,000         | 40,000            | 40,000           | -                      | 0%                    |
| 4610                                | Rental of Equipment                 | -              | 400            | 400               | -                | (400)                  | -100%                 |
| <b>Total Maintenance</b>            |                                     | <b>557,208</b> | <b>619,353</b> | <b>664,200</b>    | <b>652,250</b>   | <b>32,897</b>          | <b>5%</b>             |
| <b>Contractual Services</b>         |                                     |                |                |                   |                  |                        |                       |
| 5200                                | Communications                      | 1,440          | 1,440          | 1,400             | 1,440            | -                      | 0%                    |
| 5500                                | Dues and Fees                       | 270            | 300            | 300               | 300              | -                      | 0%                    |
| 5520                                | Education and Training              | 1,722          | 2,900          | 2,900             | 2,900            | -                      | 0%                    |
| 5600                                | Operating Expenditures              | 2,926          | 3,000          | 3,000             | 3,000            | -                      | 0%                    |
| <b>Total Contractual Services</b>   |                                     | <b>6,358</b>   | <b>7,640</b>   | <b>7,600</b>      | <b>7,640</b>     | <b>-</b>               | <b>0%</b>             |
| <b>Materials and Supplies</b>       |                                     |                |                |                   |                  |                        |                       |
| 6020                                | Small Tools and Minor Equipment     | 1,451          | 1,500          | 1,500             | 1,500            | -                      | 0%                    |
| 6030                                | Janitorial and Cleaning Supplies    | 3,568          | 3,000          | 3,000             | 3,800            | 800                    | 27%                   |
| 6040                                | First Aid Supplies                  | -              | -              | -                 | 7,900            | 7,900                  | 0%                    |
| 6500                                | Uniforms/Wearing Apparel            | -              | 600            | 600               | 600              | -                      | 0%                    |
| <b>Total Materials and Supplies</b> |                                     | <b>5,019</b>   | <b>5,100</b>   | <b>5,100</b>      | <b>13,800</b>    | <b>8,700</b>           | <b>171%</b>           |

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**FACILITIES DIVISION (6100)**

| Acct Code                                 | Description | FY 2023 Actual        | FY 2024 Budget        | FY 2024 Projected     | FY 2025 Proposed      | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---|-------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|-----------------------|
| <b>Utilities</b>                          |             |                       |                       |                       |                       |                        |                       |
| 8100                                      | Natural Gas | 9,398                 | 11,000                | 9,000                 | 9,000                 | (2,000)                | -18%                  |
| 8200                                      | Electricity | 270,110               | 259,750               | 283,000               | 280,600               | 20,850                 | 8%                    |
| 8300                                      | Fuel        | -                     | -                     | -                     | 6,000                 | 6,000                  | 0%                    |
| <b>Total Utilities</b>                    |             | <b>279,508</b>        | <b>270,750</b>        | <b>292,000</b>        | <b>295,600</b>        | <b>24,850</b>          | <b>9%</b>             |
| <b>Total Expenditures</b>                 |             | <b>\$ 1,107,250</b>   | <b>\$ 1,178,454</b>   | <b>\$ 1,248,000</b>   | <b>\$ 1,284,934</b>   | <b>\$ 106,480</b>      | <b>9%</b>             |
| <b>Revenues Over/(Under) Expenditures</b> |             | <b>\$ (1,107,250)</b> | <b>\$ (1,178,454)</b> | <b>\$ (1,248,000)</b> | <b>\$ (1,284,934)</b> | <b>\$ (106,480)</b>    | <b>9%</b>             |

**GENERAL FUND  
PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)  
ADMINISTRATION DIVISION (6200)**

| Acct Code                                 | Description                         | FY 2023 Actual      | FY 2024 Budget      | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---|-------------------------------------|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| <b>REVENUES</b>                           |                                     |                     |                     |                     |                     |                        |                       |
| 4201                                      | Interlocal                          | \$ -                | \$ -                | \$ -                | \$ -                | \$ -                   | 0%                    |
| <b>Total Revenues</b>                     |                                     | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENDITURES</b>                       |                                     |                     |                     |                     |                     |                        |                       |
| <b>Salaries</b>                           |                                     |                     |                     |                     |                     |                        |                       |
| 1000                                      | Regular Pay                         | \$ 184,263          | \$ 192,360          | \$ 193,400          | \$ 174,500          | \$ (17,860)            | -9%                   |
| 1500                                      | Longevity Pay                       | 808                 | 904                 | 1,000               | 632                 | (272)                  | -30%                  |
| 1600                                      | Sick Leave Buy Back                 | 2,789               | -                   | -                   | 1,600               | 1,600                  | 0%                    |
| <b>Total Salaries</b>                     |                                     | <b>187,860</b>      | <b>193,264</b>      | <b>194,400</b>      | <b>176,732</b>      | <b>(16,532)</b>        | <b>-9%</b>            |
| <b>Benefits</b>                           |                                     |                     |                     |                     |                     |                        |                       |
| 2100                                      | Group Health Insurance              | 18,964              | 21,998              | 21,600              | 24,325              | 2,327                  | 11%                   |
| 2200                                      | Group Dental Insurance              | 359                 | 359                 | 350                 | 359                 | -                      | 0%                    |
| 2300                                      | Group Life Insurance                | 680                 | 680                 | 750                 | 672                 | (8)                    | -1%                   |
| 2400                                      | Disability Insurance                | 395                 | 395                 | 400                 | 391                 | (4)                    | -1%                   |
| 2500                                      | Workers Compensation                | 2,656               | 418                 | 400                 | 383                 | (35)                   | -8%                   |
| 2700                                      | Health Savings Account - Employer   | 1,300               | 1,300               | 1,300               | 2,000               | 700                    | 54%                   |
| 2800                                      | Retirement Contributions - Employee | 38,371              | 42,605              | 43,200              | 40,339              | (2,266)                | -5%                   |
| 2850                                      | Tuition Reimbursement               | -                   | 3,000               | 3,000               | 3,000               | -                      | 0%                    |
| 2930                                      | Medicare Taxes - Employer           | 2,649               | 2,802               | 2,800               | 2,563               | (239)                  | -9%                   |
| <b>Total Benefits</b>                     |                                     | <b>65,375</b>       | <b>73,557</b>       | <b>73,800</b>       | <b>74,032</b>       | <b>475</b>             | <b>1%</b>             |
| <b>Contractual Services</b>               |                                     |                     |                     |                     |                     |                        |                       |
| 5200                                      | Communications                      | 960                 | 960                 | 1,000               | 960                 | -                      | 0%                    |
| 5220                                      | Postage                             | 563                 | 1,200               | 1,200               | 1,200               | -                      | 0%                    |
| 5500                                      | Dues and Fees                       | 931                 | 900                 | 900                 | 900                 | -                      | 0%                    |
| 5520                                      | Education and Training              | 2,408               | 3,000               | 3,000               | 2,900               | (100)                  | -3%                   |
| 5600                                      | Operating Expenditures              | 2,400               | 2,000               | 2,000               | 3,500               | 1,500                  | 75%                   |
| <b>Total Contractual Services</b>         |                                     | <b>7,262</b>        | <b>8,060</b>        | <b>8,100</b>        | <b>9,460</b>        | <b>1,400</b>           | <b>17%</b>            |
| <b>Materials and Supplies</b>             |                                     |                     |                     |                     |                     |                        |                       |
| 6000                                      | Office Supplies                     | 3,039               | 3,300               | 3,100               | 3,300               | -                      | 0%                    |
| 6500                                      | Uniforms/Wearing Apparel            | -                   | 600                 | 600                 | 600                 | -                      | 0%                    |
| <b>Total Materials and Supplies</b>       |                                     | <b>3,039</b>        | <b>3,900</b>        | <b>3,700</b>        | <b>3,900</b>        | <b>-</b>               | <b>0%</b>             |
| <b>Total Expenditures</b>                 |                                     | <b>\$ 263,535</b>   | <b>\$ 278,781</b>   | <b>\$ 280,000</b>   | <b>\$ 264,124</b>   | <b>\$ (14,657)</b>     | <b>-5%</b>            |
| <b>Revenues Over/(Under) Expenditures</b> |                                     | <b>\$ (263,535)</b> | <b>\$ (278,781)</b> | <b>\$ (280,000)</b> | <b>\$ (264,124)</b> | <b>\$ 14,657</b>       | <b>-5%</b>            |

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**PARKS MAINTENANCE DIVISION (6300)**

| Acct Code                     | Description                         | FY 2023 Actual | FY 2024 Budget | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-------------------------------|-------------------------------------|----------------|----------------|-------------------|------------------|------------------------|-----------------------|
| <b>REVENUES</b>               |                                     |                |                |                   |                  |                        |                       |
| 4201                          | Interlocal                          | \$ -           | \$ -           | \$ -              | \$ -             | \$ -                   | 0%                    |
|                               | <b>Total Revenues</b>               | <b>\$ -</b>    | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ -</b>      | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENDITURES</b>           |                                     |                |                |                   |                  |                        |                       |
| <b>Salaries</b>               |                                     |                |                |                   |                  |                        |                       |
| 1000                          | Regular Pay                         | \$ 244,830     | \$ 256,181     | \$ 257,200        | \$ 268,080       | \$ 11,899              | 5%                    |
| 1200                          | Overtime Pay                        | 3,686          | 1,500          | 1,100             | 4,128            | 2,628                  | 175%                  |
| 1500                          | Longevity Pay                       | 2,816          | 2,960          | 3,000             | 3,296            | 336                    | 11%                   |
| 1600                          | Sick Leave Buy Back                 | 3,226          | 3,300          | 3,300             | 3,300            | -                      | 0%                    |
|                               | <b>Total Salaries</b>               | <b>254,557</b> | <b>263,941</b> | <b>264,600</b>    | <b>278,804</b>   | <b>14,863</b>          | <b>6%</b>             |
| <b>Benefits</b>               |                                     |                |                |                   |                  |                        |                       |
| 2100                          | Group Health Insurance              | 47,720         | 51,873         | 49,500            | 55,241           | 3,368                  | 6%                    |
| 2200                          | Group Dental Insurance              | 791            | 1,710          | 850               | 834              | (876)                  | -51%                  |
| 2300                          | Group Life Insurance                | 869            | 834            | 1,000             | 1,018            | 184                    | 22%                   |
| 2400                          | Disability Insurance                | 574            | 574            | 700               | 673              | 99                     | 17%                   |
| 2500                          | Workers Compensation                | 5,585          | 3,055          | 3,000             | 3,329            | 274                    | 9%                    |
| 2700                          | Health Savings Account - Employer   | 1,950          | 1,950          | 2,000             | 3,000            | 1,050                  | 54%                   |
| 2800                          | Retirement Contributions - Employer | 52,186         | 58,186         | 58,200            | 63,637           | 5,451                  | 9%                    |
| 2930                          | Medicare Taxes - Employer           | 3,477          | 3,805          | 3,800             | 3,983            | 178                    | 5%                    |
|                               | <b>Total Benefits</b>               | <b>113,151</b> | <b>121,987</b> | <b>119,050</b>    | <b>131,715</b>   | <b>9,728</b>           | <b>8%</b>             |
| <b>Professional Services</b>  |                                     |                |                |                   |                  |                        |                       |
| 3420                          | Trash Hauls                         | 2,130          | 3,725          | 3,700             | 3,800            | 75                     | 2%                    |
| 3440                          | Contract Labor/Temporary Staffing   | 18,527         | 18,000         | 18,000            | 18,000           | -                      | 0%                    |
|                               | <b>Total Professional Services</b>  | <b>20,657</b>  | <b>21,725</b>  | <b>21,700</b>     | <b>21,800</b>    | <b>75</b>              | <b>0%</b>             |
| <b>Maintenance</b>            |                                     |                |                |                   |                  |                        |                       |
| 4105                          | Vehicle Maintenance                 | 3,683          | 2,136          | 2,200             | 2,000            | (136)                  | -6%                   |
| 4115                          | Machinery and Equipment Maintenance | 956            | 1,000          | 1,000             | 1,000            | -                      | 0%                    |
| 4135                          | Grounds Maintenance/Plants          | 123,385        | 147,448        | 127,500           | 168,000          | 20,552                 | 14%                   |
| 4150                          | Parks Maintenance                   | 485,489        | 540,317        | 540,500           | 555,600          | 15,283                 | 3%                    |
| 4610                          | Rental of Equipment                 | -              | 1,750          | 1,800             | -                | (1,750)                | -100%                 |
| 4620                          | Rental - Facilities                 | 3,312          | 3,312          | 3,300             | 3,300            | (12)                   | 0%                    |
|                               | <b>Total Maintenance</b>            | <b>616,825</b> | <b>695,963</b> | <b>676,300</b>    | <b>729,900</b>   | <b>33,937</b>          | <b>5%</b>             |
| <b>Contractual Services</b>   |                                     |                |                |                   |                  |                        |                       |
| 5200                          | Communications                      | 1,907          | 1,920          | 1,900             | 1,920            | -                      | 0%                    |
| 5500                          | Dues and Fees                       | 250            | 325            | 350               | 325              | -                      | 0%                    |
| 5520                          | Education and Training              | 2,862          | 3,100          | 3,100             | 4,700            | 1,600                  | 52%                   |
| 5600                          | Operating Expenditures              | 7,715          | 5,500          | 5,500             | 7,500            | 2,000                  | 36%                   |
|                               | <b>Total Contractual Services</b>   | <b>12,735</b>  | <b>10,845</b>  | <b>10,850</b>     | <b>14,445</b>    | <b>3,600</b>           | <b>33%</b>            |
| <b>Materials and Supplies</b> |                                     |                |                |                   |                  |                        |                       |
| 6020                          | Small Tools and Minor Equipment     | 1,933          | 1,000          | 1,000             | 1,000            | -                      | 0%                    |
| 6030                          | Janitorial and Cleaning Supplies    | 441            | 1,000          | 1,000             | 500              | (500)                  | -50%                  |
| 6040                          | First Aid Supplies                  | 493            | 500            | 500               | -                | (500)                  | -100%                 |
| 6050                          | Vehicle Supplies                    | 512            | 300            | 300               | 300              | -                      | 0%                    |
| 6120                          | Chemicals                           | 40             | 200            | 200               | 200              | -                      | 0%                    |
| 6500                          | Uniforms/Wearing Apparel            | 1,535          | 1,000          | 1,000             | 1,000            | -                      | 0%                    |

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**PARKS MAINTENANCE DIVISION (6300)**

| Acct<br>Code | Description                               | FY 2023<br>Actual     | FY 2024<br>Budget     | FY 2024<br>Projected  | FY 2025<br>Proposed   | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|--------------|---|-----------------------|-----------------------|-----------------------|-----------------------|---------------------------|--------------------------|
|              | <b>Total Materials and Supplies</b>       | <b>4,955</b>          | <b>4,000</b>          | <b>4,000</b>          | <b>3,000</b>          | <b>(1,000)</b>            | <b>-25%</b>              |
|              | <b>Utilities</b>                          |                       |                       |                       |                       |                           |                          |
| 8300         | Fuel                                      | 10,568                | 9,500                 | 10,500                | 10,000                | 500                       | 5%                       |
|              | <b>Total Utilities</b>                    | <b>10,568</b>         | <b>9,500</b>          | <b>10,500</b>         | <b>10,000</b>         | <b>500</b>                | <b>5%</b>                |
|              | <b>Total Expenditures</b>                 | <b>\$ 1,033,447</b>   | <b>\$ 1,127,961</b>   | <b>\$ 1,107,000</b>   | <b>\$ 1,189,664</b>   | <b>\$ 61,703</b>          | <b>5%</b>                |
|              | <b>Revenues Over/(Under) Expenditures</b> | <b>\$ (1,033,447)</b> | <b>\$ (1,127,961)</b> | <b>\$ (1,107,000)</b> | <b>\$ (1,189,664)</b> | <b>\$ (61,703)</b>        | <b>5%</b>                |

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**RECREATION DIVISION (6400)**

| Acct Code                          | Description                         | FY 2023 Actual    | FY 2024 Budget    | FY 2024 Projected | FY 2025 Proposed  | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------------|-------------------------------------|-------------------|-------------------|-------------------|-------------------|------------------------|-----------------------|
| <b>REVENUES</b>                    |                                     |                   |                   |                   |                   |                        |                       |
| 4400                               | Rentals - Gym                       | \$ 4,725          | \$ 6,500          | \$ 6,500          | \$ 5,200          | \$ (1,300)             | -20%                  |
| 4401                               | Rentals - Civic Center              | 32,959            | 28,000            | 28,000            | 28,900            | 900                    | 3%                    |
| 4402                               | Rentals - Tennis Court              | 57,370            | 50,000            | 60,000            | 56,800            | 6,800                  | 14%                   |
| 4403                               | Rentals - Aquatic Center            | 3,850             | 6,000             | 4,500             | 6,200             | 200                    | 3%                    |
| 4404                               | Rentals - Park Facilities           | 9,995             | 4,500             | 4,500             | 4,600             | 100                    | 2%                    |
| 4440                               | Programs - Leisure Classes          | 107,093           | 75,000            | 100,000           | 85,000            | 10,000                 | 13%                   |
| 4441                               | Programs - Teen                     | 7,764             | 6,600             | 6,600             | 6,800             | 200                    | 3%                    |
| 4444                               | Programs - Special Events           | 11,810            | 20,400            | 12,000            | 21,100            | 700                    | 3%                    |
| 4445                               | Programs - Bellaire L.I.F.E.        | 19,369            | 15,000            | 15,000            | 15,000            | -                      | 0%                    |
| 4480                               | Recreation Center Day Passes        | 3,360             | 2,000             | 4,000             | 2,100             | 100                    | 5%                    |
| 4483                               | Recreation Memberships              | 29,577            | 75,000            | 35,000            | 35,000            | (40,000)               | -53%                  |
| <b>Total Revenues</b>              |                                     | <b>\$ 287,871</b> | <b>\$ 289,000</b> | <b>\$ 276,100</b> | <b>\$ 266,700</b> | <b>\$ (22,300)</b>     | <b>-8%</b>            |
| <b>EXPENDITURES</b>                |                                     |                   |                   |                   |                   |                        |                       |
| <b>Salaries</b>                    |                                     |                   |                   |                   |                   |                        |                       |
| 1000                               | Regular Pay                         | \$ 219,080        | \$ 232,404        | \$ 233,700        | \$ 238,044        | \$ 5,640               | 2%                    |
| 1100                               | Part-time Pay                       | 122,031           | 117,000           | 158,500           | 120,674           | 3,674                  | 3%                    |
| 1500                               | Longevity Pay                       | 972               | 1,116             | 1,100             | 840               | (276)                  | -25%                  |
| 1600                               | Sick Leave Buy Back                 | 3,141             | 3,300             | 3,300             | 1,800             | (1,500)                | -45%                  |
| <b>Total Salaries</b>              |                                     | <b>345,223</b>    | <b>353,820</b>    | <b>396,600</b>    | <b>361,358</b>    | <b>7,538</b>           | <b>2%</b>             |
| <b>Benefits</b>                    |                                     |                   |                   |                   |                   |                        |                       |
| 2100                               | Group Health Insurance              | 29,637            | 32,997            | 32,400            | 53,098            | 20,101                 | 61%                   |
| 2200                               | Group Dental Insurance              | 533               | 538               | 500               | 628               | 90                     | 17%                   |
| 2300                               | Group Life Insurance                | 565               | 922               | 900               | 1,014             | 92                     | 10%                   |
| 2400                               | Disability Insurance                | 329               | 536               | 600               | 293               | (243)                  | -45%                  |
| 2500                               | Workers Compensation                | 10,119            | 6,725             | 6,600             | 6,869             | 144                    | 2%                    |
| 2700                               | Health Savings Account - Employer   | 1,950             | 1,950             | 2,000             | 3,500             | 1,550                  | 79%                   |
| 2800                               | Retirement Contributions - Employer | 45,576            | 52,207            | 52,300            | 54,936            | 2,729                  | 5%                    |
| 2850                               | Tuition Reimbursement               | 2,000             | -                 | -                 | -                 | -                      | 0%                    |
| 2930                               | Medicare Taxes - Employer           | 14,011            | 12,384            | 15,600            | 5,240             | (7,144)                | -58%                  |
| 2935                               | Social Security Taxes - Employer    | -                 | -                 | -                 | 7,482             | 7,482                  | 0%                    |
| <b>Total Benefits</b>              |                                     | <b>104,720</b>    | <b>108,259</b>    | <b>110,900</b>    | <b>133,060</b>    | <b>24,801</b>          | <b>23%</b>            |
| <b>Professional Services</b>       |                                     |                   |                   |                   |                   |                        |                       |
| 3200                               | Instructor Pay                      | 15,624            | 12,000            | 12,000            | 15,000            | 3,000                  | 25%                   |
| 3500                               | Software Subscriptions              | 22,226            | 19,820            | 19,800            | -                 | (19,820)               | -100%                 |
| <b>Total Professional Services</b> |                                     | <b>37,850</b>     | <b>31,820</b>     | <b>31,800</b>     | <b>15,000</b>     | <b>(16,820)</b>        | <b>-53%</b>           |
| <b>Maintenance</b>                 |                                     |                   |                   |                   |                   |                        |                       |
| 4105                               | Vehicle Maintenance                 | 394               | 1,000             | 1,000             | 1,000             | -                      | 0%                    |
| 4115                               | Machinery & Equipment Maintenance   | 4,171             | 2,400             | 2,400             | 2,400             | -                      | 0%                    |
| 4610                               | Equipment Rentals                   | -                 | -                 | -                 | 1,500             | 1,500                  | 0%                    |
| <b>Total Maintenance</b>           |                                     | <b>4,565</b>      | <b>3,400</b>      | <b>3,400</b>      | <b>4,900</b>      | <b>1,500</b>           | <b>44%</b>            |
| <b>Contractual Services</b>        |                                     |                   |                   |                   |                   |                        |                       |
| 5200                               | Communications                      | 1,440             | 1,440             | 1,500             | 1,440             | -                      | 0%                    |
| 5220                               | Postage                             | 1,300             | 600               | 600               | 600               | -                      | 0%                    |

**GENERAL FUND  
PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)  
RECREATION DIVISION (6400)**

| Acct Code                                 | Description                     | FY 2023 Actual    | FY 2024 Budget    | FY 2024 Projected | FY 2025 Proposed  | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---|---------------------------------|-------------------|-------------------|-------------------|-------------------|------------------------|-----------------------|
| 5400                                      | Programs - Special Events       | 71,601            | 114,625           | 110,000           | 124,600           | 9,975                  | 9%                    |
| 5410                                      | Programs - Life Activities      | 39,787            | 42,000            | 42,000            | 42,000            | -                      | 0%                    |
| 5440                                      | Programs - Recreation/Pool      | 1,000             | 1,000             | 1,000             | 1,000             | -                      | 0%                    |
| 5500                                      | Dues and Fees                   | 1,318             | 950               | 950               | 950               | -                      | 0%                    |
| 5505                                      | Permits and Licenses            | 1,056             | 1,500             | 1,500             | 1,500             | -                      | 0%                    |
| 5520                                      | Education and Training          | 7,454             | 6,200             | 6,200             | 8,500             | 2,300                  | 37%                   |
| 5600                                      | Operating Expenditures          | 18,549            | 18,500            | 18,500            | 18,200            | (300)                  | -2%                   |
| 5610                                      | Credit Card Fees                | 21,967            | 17,000            | 17,000            | 17,000            | -                      | 0%                    |
| <b>Total Contractual Services</b>         |                                 | <b>165,472</b>    | <b>203,815</b>    | <b>199,250</b>    | <b>215,790</b>    | <b>11,975</b>          | <b>6%</b>             |
| <b>Materials and Supplies</b>             |                                 |                   |                   |                   |                   |                        |                       |
| 6010                                      | Information Technology Supplies | 528               | 1,200             | 1,050             | 1,200             | -                      | 0%                    |
| 6040                                      | First Aid Supplies              | 61                | -                 | -                 | -                 | -                      | 0%                    |
| 6500                                      | Uniforms/Wearing Apparel        | 148               | 2,000             | 2,000             | 2,000             | -                      | 0%                    |
| <b>Total Materials and Supplies</b>       |                                 | <b>737</b>        | <b>3,200</b>      | <b>3,050</b>      | <b>3,200</b>      | <b>-</b>               | <b>0%</b>             |
| <b>Total Expenditures</b>                 |                                 | <b>\$ 658,568</b> | <b>\$ 704,314</b> | <b>\$ 745,000</b> | <b>\$ 733,308</b> | <b>\$ 28,994</b>       | <b>4%</b>             |
| <b>Revenues Over/(Under) Expenditures</b> |                                 |                   |                   |                   |                   |                        |                       |
|   |                                 | <b>\$ 287,871</b> | <b>\$ 289,000</b> | <b>\$ 276,100</b> | <b>\$ 266,700</b> | <b>\$ (22,300)</b>     | <b>-8%</b>            |



**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**AQUATICS DIVISION (6500)**

| Acct Code                          | Description                            | FY 2023 Actual    | FY 2024 Budget    | FY 2024 Projected | FY 2025 Proposed  | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------------|--|-------------------|-------------------|-------------------|-------------------|------------------------|-----------------------|
| <b>REVENUES</b>                    |  |                   |                   |                   |                   |                        |                       |
| 4420                               | Admission Fees - Evergreen Pool        | \$ 21,769         | \$ 17,000         | \$ 17,000         | \$ 18,000         | \$ 1,000               | 6%                    |
| 4421                               | Admission Fees - Family Aquatic Center | 175,058           | 100,000           | 125,000           | 130,000           | 30,000                 | 30%                   |
| 4422                               | Swim Lessons                           | 43,992            | 42,000            | 42,000            | 43,300            | 1,300                  | 3%                    |
| 4423                               | Pool Rentals                           | 19,193            | 16,500            | 25,000            | 22,000            | 5,500                  | 33%                   |
| 4425                               | Swim Team                              | 45,595            | 47,500            | 54,000            | 59,300            | 11,800                 | 25%                   |
| 4426                               | Annual Swim Passes                     | 89,009            | 88,600            | 70,000            | 88,600            | -                      | 0%                    |
| 4428                               | Aquatics Vending                       | 195               | 1,400             | 1,400             | 1,400             | -                      | 0%                    |
| <b>Total Revenues</b>              |  | <b>\$ 394,810</b> | <b>\$ 313,000</b> | <b>\$ 334,400</b> | <b>\$ 362,600</b> | <b>\$ 49,600</b>       | <b>16%</b>            |
| <b>EXPENDITURES</b>                |  |                   |                   |                   |                   |                        |                       |
| <b>Salaries</b>                    |  |                   |                   |                   |                   |                        |                       |
| 1000                               | Regular Pay                            | \$ 62,162         | \$ 68,484         | \$ 60,000         | \$ 65,647         | \$ (2,837)             | -4%                   |
| 1100                               | Part-time Pay                          | 495,025           | 380,000           | 407,500           | 498,065           | 118,065                | 31%                   |
| 1500                               | Longevity Pay                          | 411               | 260               | 100               | 56                | (204)                  | -78%                  |
| <b>Total Salaries</b>              |  | <b>557,598</b>    | <b>448,744</b>    | <b>467,600</b>    | <b>563,768</b>    | <b>115,024</b>         | <b>26%</b>            |
| <b>Benefits</b>                    |  |                   |                   |                   |                   |                        |                       |
| 2100                               | Group Health Insurance                 | 7,859             | 10,999            | 10,800            | 12,163            | 1,164                  | 11%                   |
| 2200                               | Group Dental Insurance                 | 182               | 218               | 200               | 179               | (39)                   | -18%                  |
| 2300                               | Group Life Insurance                   | 232               | 278               | 300               | 285               | 7                      | 3%                    |
| 2400                               | Disability Insurance                   | 134               | 161               | 200               | 165               | 4                      | 2%                    |
| 2500                               | Workers Compensation                   | 10,840            | 8,530             | 8,300             | 10,712            | 2,182                  | 26%                   |
| 2700                               | Health Savings Account - Employer      | -                 | -                 | -                 | 1,000             | 1,000                  | 0%                    |
| 2800                               | Retirement Contributions - Employer    | 12,815            | 15,155            | 13,200            | 14,997            | (158)                  | -1%                   |
| 2930                               | Medicare Taxes - Employer              | 37,376            | 30,067            | 32,000            | 8,171             | (21,896)               | -73%                  |
| 2935                               | Social Security Taxes - Employer       | -                 | -                 | -                 | 30,866            | 30,866                 | 0%                    |
| <b>Total Benefits</b>              |  | <b>69,437</b>     | <b>65,408</b>     | <b>65,000</b>     | <b>78,538</b>     | <b>13,130</b>          | <b>20%</b>            |
| <b>Professional Services</b>       |  |                   |                   |                   |                   |                        |                       |
| 3200                               | Instructor Pay                         | 14,052            | 12,500            | 12,500            | 16,000            | 3,500                  | 28%                   |
| 3240                               | Other Professional                     | -                 | 1,500             | 1,500             | 1,500             | -                      | 0%                    |
| <b>Total Professional Services</b> |  | <b>14,052</b>     | <b>14,000</b>     | <b>14,000</b>     | <b>17,500</b>     | <b>3,500</b>           | <b>25%</b>            |
| <b>Maintenance</b>                 |  |                   |                   |                   |                   |                        |                       |
| 4115                               | Machinery and Equipment Maintenance    | 7,699             | -                 | -                 | -                 | -                      | 0%                    |
| 4140                               | Pool Maintenance                       | 81,652            | 107,500           | 107,500           | 107,500           | -                      | 0%                    |
| <b>Total Maintenance</b>           |  | <b>89,350</b>     | <b>107,500</b>    | <b>107,500</b>    | <b>107,500</b>    | <b>-</b>               | <b>0%</b>             |
| <b>Contractual Services</b>        |  |                   |                   |                   |                   |                        |                       |
| 5200                               | Communications                         | 400               | 480               | 500               | 480               | -                      | 0%                    |
| 5445                               | Programs - Recreation/Pool             | 9,384             | 12,500            | 12,500            | 12,500            | -                      | 0%                    |
| 5500                               | Dues and Fees                          | 5                 | 350               | 350               | 350               | -                      | 0%                    |
| 5520                               | Education and Training                 | 1,497             | 1,600             | 1,550             | 1,600             | -                      | 0%                    |
| 5600                               | Operating Expenditures                 | 9,335             | 12,300            | 12,300            | 12,300            | -                      | 0%                    |
| <b>Total Contractual Services</b>  |  | <b>20,621</b>     | <b>27,230</b>     | <b>27,200</b>     | <b>27,230</b>     | <b>-</b>               | <b>0%</b>             |
| <b>Materials and Supplies</b>      |  |                   |                   |                   |                   |                        |                       |
| 6020                               | Small Tools and Minor Equipment        | 1,485             | -                 | -                 | -                 | -                      | 0%                    |

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**AQUATICS DIVISION (6500)**

| Acct Code                                 | Description                      | FY 2023 Actual      | FY 2024 Budget      | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---|----------------------------------|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| 6030                                      | Janitorial and Cleaning Supplies | 1,471               | 2,200               | 2,200               | 2,200               | -                      | 0%                    |
| 6040                                      | First Aid Supplies               | 1,433               | 2,000               | 2,000               | 2,000               | -                      | 0%                    |
| 6120                                      | Chemicals                        | 58,975              | 50,000              | 50,000              | 60,000              | 10,000                 | 20%                   |
| 6500                                      | Uniforms/Wearing Apparel         | 4,486               | 5,000               | 5,000               | 5,000               | -                      | 0%                    |
| <b>Total Materials and Supplies</b>       |                                  | <b>67,850</b>       | <b>59,200</b>       | <b>59,200</b>       | <b>69,200</b>       | <b>10,000</b>          | <b>17%</b>            |
| <b>Utilities</b>                          |                                  |                     |                     |                     |                     |                        |                       |
| 8100                                      | Natural Gas                      | 28,817              | 35,000              | 30,000              | 26,000              | (9,000)                | -26%                  |
| 8200                                      | Electricity                      | 32,375              | 30,300              | 32,500              | 33,500              | 3,200                  | 11%                   |
| <b>Total Utilities</b>                    |                                  | <b>61,191</b>       | <b>65,300</b>       | <b>62,500</b>       | <b>59,500</b>       | <b>(5,800)</b>         | <b>-9%</b>            |
| <b>Total Expenditures</b>                 |                                  | <b>\$ 880,099</b>   | <b>\$ 787,382</b>   | <b>\$ 803,000</b>   | <b>\$ 923,236</b>   | <b>\$ 135,854</b>      | <b>18%</b>            |
| <b>Revenues Over/(Under) Expenditures</b> |                                  | <b>\$ (485,289)</b> | <b>\$ (474,382)</b> | <b>\$ (468,600)</b> | <b>\$ (560,636)</b> | <b>\$ (86,254)</b>     | <b>18%</b>            |

**GENERAL FUND**  
**PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)**  
**ATHLETICS & CAMPS DIVISION (6600)**

| Acct Code                           | Description                         | FY 2023 Actual    | FY 2024 Budget    | FY 2024 Projected | FY 2025 Proposed  | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-------------------------------------|-------------------------------------|-------------------|-------------------|-------------------|-------------------|------------------------|-----------------------|
| <b>REVENUES</b>                     |                                     |                   |                   |                   |                   |                        |                       |
| 4460                                | Leagues                             | \$ 178,371        | \$ 209,500        | \$ 209,500        | \$ 244,100        | \$ 34,600              | 17%                   |
| 4462                                | Camps                               | 281,770           | 352,500           | 370,000           | 430,400           | 77,900                 | 22%                   |
| 4464                                | Tennis & Golf                       | 9,380             | 11,000            | 5,000             | 11,400            | 400                    | 4%                    |
| <b>Total Revenues</b>               |                                     | <b>\$ 469,521</b> | <b>\$ 573,000</b> | <b>\$ 584,500</b> | <b>\$ 685,900</b> | <b>\$ 112,900</b>      | <b>20%</b>            |
| <b>EXPENDITURES</b>                 |                                     |                   |                   |                   |                   |                        |                       |
| <b>Salaries</b>                     |                                     |                   |                   |                   |                   |                        |                       |
| 1000                                | Regular Pay                         | \$ 75,040         | \$ 78,334         | \$ 94,500         | \$ 127,346        | \$ 49,012              | 63%                   |
| 1100                                | Part-time Pay                       | 185,950           | 162,600           | 179,900           | 216,687           | 54,087                 | 33%                   |
| 1500                                | Longevity Pay                       | 216               | 264               | 300               | 48                | (216)                  | -82%                  |
| <b>Total Salaries</b>               |                                     | <b>261,206</b>    | <b>241,198</b>    | <b>274,700</b>    | <b>344,081</b>    | <b>102,883</b>         | <b>43%</b>            |
| <b>Benefits</b>                     |                                     |                   |                   |                   |                   |                        |                       |
| 2100                                | Group Health Insurance              | 10,352            | 11,761            | 14,500            | 57,545            | 45,784                 | 389%                  |
| 2200                                | Group Dental Insurance              | 204               | 218               | 300               | 538               | 320                    | 147%                  |
| 2300                                | Group Life Insurance                | 675               | 318               | 600               | 650               | 332                    | 104%                  |
| 2400                                | Disability Insurance                | 391               | 184               | 400               | 386               | 202                    | 110%                  |
| 2500                                | Workers Compensation                | 1,789             | 4,585             | 4,500             | 5,292             | 707                    | 15%                   |
| 2700                                | Health Savings Account - Employer   | -                 | -                 | 1,300             | 3,000             | 3,000                  | 0%                    |
| 2800                                | Retirement Contributions - Employer | 15,372            | 17,327            | 20,600            | 29,078            | 11,751                 | 68%                   |
| 2850                                | Tuition Reimbursement               | -                 | -                 | -                 | -                 | -                      | 0%                    |
| 2930                                | Medicare Taxes - Employer           | 15,315            | 13,579            | 15,000            | 4,989             | (8,590)                | -63%                  |
| 2935                                | Social Security Taxes - Employer    | -                 | -                 | -                 | 13,435            | 13,435                 | 0%                    |
| <b>Total Benefits</b>               |                                     | <b>44,098</b>     | <b>47,972</b>     | <b>57,200</b>     | <b>114,913</b>    | <b>66,941</b>          | <b>140%</b>           |
| <b>Professional Services</b>        |                                     |                   |                   |                   |                   |                        |                       |
| 3200                                | Instructor Pay                      | 32,435            | 30,000            | 30,000            | 30,000            | -                      | 0%                    |
| <b>Total Professional Services</b>  |                                     | <b>32,435</b>     | <b>30,000</b>     | <b>30,000</b>     | <b>30,000</b>     | <b>-</b>               | <b>0%</b>             |
| <b>Maintenance</b>                  |                                     |                   |                   |                   |                   |                        |                       |
| 4105                                | Vehicle Maintenance                 | 33                | -                 | -                 | -                 | -                      | 0%                    |
| 4115                                | Machinery and Equipment Maintenance | 1,900             | 3,000             | 3,000             | 3,000             | -                      | 0%                    |
| <b>Total Maintenance</b>            |                                     | <b>1,933</b>      | <b>3,000</b>      | <b>3,000</b>      | <b>3,000</b>      | <b>-</b>               | <b>0%</b>             |
| <b>Contractual Services</b>         |                                     |                   |                   |                   |                   |                        |                       |
| 5200                                | Communications                      | 480               | 480               | 500               | 480               | -                      | 0%                    |
| 5420                                | Programs - Athletics                | 68,054            | 113,200           | 113,250           | 116,200           | 3,000                  | 3%                    |
| 5500                                | Dues and Fees                       | 100               | 1,910             | 1,900             | 1,910             | -                      | 0%                    |
| 5505                                | Permits and Licenses                | -                 | 150               | 150               | 150               | -                      | 0%                    |
| 5520                                | Education and Training              | -                 | 1,000             | 1,000             | 2,000             | 1,000                  | 100%                  |
| <b>Total Contractual Services</b>   |                                     | <b>68,634</b>     | <b>116,740</b>    | <b>116,800</b>    | <b>120,740</b>    | <b>4,000</b>           | <b>3%</b>             |
| <b>Materials and Supplies</b>       |                                     |                   |                   |                   |                   |                        |                       |
| 6040                                | First Aid Supplies                  | -                 | 300               | 300               | -                 | (300)                  | -100%                 |
| <b>Total Materials and Supplies</b> |                                     | <b>-</b>          | <b>300</b>        | <b>300</b>        | <b>-</b>          | <b>(300)</b>           | <b>-100%</b>          |
| <b>Total Expenditures</b>           |                                     | <b>\$ 408,306</b> | <b>\$ 439,210</b> | <b>\$ 482,000</b> | <b>\$ 612,734</b> | <b>\$ 173,524</b>      | <b>53%</b>            |

**GENERAL FUND  
PARKS, RECREATION, AND FACILITIES DEPARTMENT (6000)  
ATHLETICS & CAMPS DIVISION (6600)**

| Acct<br>Code                       | Description | FY 2023<br>Actual | FY 2024<br>Budget | FY 2024<br>Projected | FY 2025<br>Proposed | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|------------------------------------|-------------|-------------------|-------------------|----------------------|---------------------|---------------------------|--------------------------|
| Revenues Over/(Under) Expenditures |             | \$ 61,215         | \$ 133,790        | \$ 102,500           | \$ 73,166           | \$ (60,624)               | -45%                     |

**GENERAL FUND  
LIBRARY DEPARTMENT (7000)**

| Acct Code                          | Description                         | FY 2023 Actual   | FY 2024 Budget   | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------------|-------------------------------------|------------------|------------------|-------------------|------------------|------------------------|-----------------------|
| <b>REVENUES</b>                    |                                     |                  |                  |                   |                  |                        |                       |
| 4601                               | Library Fines                       | \$ 17,351        | \$ 16,000        | \$ 17,100         | \$ 48,800        | \$ 32,800              | 205%                  |
| <b>Total Revenues</b>              |                                     | <b>\$ 17,351</b> | <b>\$ 16,000</b> | <b>\$ 17,100</b>  | <b>\$ 48,800</b> | <b>\$ 32,800</b>       | <b>205%</b>           |
| <b>EXPENDITURES</b>                |                                     |                  |                  |                   |                  |                        |                       |
| <b>Salaries</b>                    |                                     |                  |                  |                   |                  |                        |                       |
| 1000                               | Full Time Employees                 | \$ 469,317       | \$ 522,015       | \$ 491,000        | \$ 557,241       | \$ 35,226              | 7%                    |
| 1100                               | Part Time Employees                 | 15,234           | 18,000           | 17,200            | 19,196           | 1,196                  | 7%                    |
| 1200                               | Overtime                            | -                | 4,300            | 2,000             | 4,435            | 135                    | 3%                    |
| 1300                               | Incentive Pay                       | 1,273            | 1,320            | 1,300             | 1,320            | -                      | 0%                    |
| 1500                               | Longevity Pay                       | 5,596            | 8,052            | 5,800             | 6,804            | (1,248)                | -15%                  |
| 1600                               | Sick Leave Buy Back                 | 3,408            | 3,500            | 3,500             | 3,500            | -                      | 0%                    |
| <b>Total Salaries</b>              |                                     | <b>494,829</b>   | <b>557,187</b>   | <b>520,800</b>    | <b>592,496</b>   | <b>35,309</b>          | <b>6%</b>             |
| <b>Benefits</b>                    |                                     |                  |                  |                   |                  |                        |                       |
| 2100                               | Group Health Insurance              | 76,118           | 89,998           | 93,860            | 109,074          | 19,076                 | 21%                   |
| 2200                               | Group Dental Insurance              | 1,127            | 1,200            | 1,200             | 1,188            | (12)                   | -1%                   |
| 2300                               | Group Life Insurance                | 1,454            | 1,536            | 1,500             | 1,412            | (124)                  | -8%                   |
| 2400                               | Disability Insurance                | 1,100            | 1,148            | 1,200             | 1,236            | 88                     | 8%                    |
| 2500                               | Workers Compensation                | 1,766            | 1,618            | 1,600             | 1,721            | 103                    | 6%                    |
| 2700                               | Health Savings Account - Emp.       | 1,300            | 1,950            | 2,600             | 3,500            | 1,550                  | 79%                   |
| 2800                               | Retirement Contributions - Emp.     | 97,867           | 114,842          | 111,000           | 126,467          | 11,625                 | 10%                   |
| 2930                               | Medicare/Social Security            | 7,957            | 10,264           | 8,600             | 8,526            | (1,738)                | -17%                  |
| 2935                               | Social Security Taxes - Employer    | -                | -                | -                 | 2,380            | 2,380                  | 0%                    |
| <b>Total Benefits</b>              |                                     | <b>188,689</b>   | <b>222,556</b>   | <b>221,560</b>    | <b>255,504</b>   | <b>32,948</b>          | <b>15%</b>            |
| <b>Professional Services</b>       |                                     |                  |                  |                   |                  |                        |                       |
| 3240                               | Other Professional                  | -                | 2,820            | 2,450             | 1,000            | (1,820)                | -65%                  |
| 3400                               | IT Professional Service Contracts   | 2,389            | -                | -                 | -                | -                      | 0%                    |
| <b>Total Professional Services</b> |                                     | <b>2,389</b>     | <b>2,820</b>     | <b>2,450</b>      | <b>1,000</b>     | <b>(1,820)</b>         | <b>-65%</b>           |
| <b>Maintenance</b>                 |                                     |                  |                  |                   |                  |                        |                       |
| 4115                               | Machinery and Equipment Maintenance | -                | 150              | 150               | 200              | 50                     | 33%                   |
| <b>Total Maintenance</b>           |                                     | <b>-</b>         | <b>150</b>       | <b>150</b>        | <b>200</b>       | <b>50</b>              | <b>33%</b>            |
| <b>Contractual Services</b>        |                                     |                  |                  |                   |                  |                        |                       |
| 5200                               | Communications                      | 1,200            | 960              | 1,440             | 1,440            | 480                    | 50%                   |
| 5220                               | Postage                             | 487              | 2,608            | 2,300             | 2,690            | 82                     | 3%                    |
| 5430                               | Programs - Library                  | 1,494            | 2,000            | 2,000             | 2,700            | 700                    | 35%                   |
| 5500                               | Dues and Fees                       | 1,218            | 1,260            | 1,300             | 1,470            | 210                    | 17%                   |
| 5505                               | Permits and Licenses                | 13,493           | 14,213           | 14,100            | 14,200           | (13)                   | 0%                    |
| 5520                               | Education and Training              | 3,007            | 6,566            | 4,900             | 6,700            | 134                    | 2%                    |
| 5600                               | Operating Expenditures              | 3,265            | 4,000            | 4,000             | 5,200            | 1,200                  | 30%                   |
| <b>Total Contractual Services</b>  |                                     | <b>24,164</b>    | <b>31,607</b>    | <b>30,040</b>     | <b>34,400</b>    | <b>2,793</b>           | <b>9%</b>             |
| <b>Materials and Supplies</b>      |                                     |                  |                  |                   |                  |                        |                       |
| 6000                               | Office Supplies                     | 992              | 1,300            | 1,300             | 1,500            | 200                    | 15%                   |
| 6020                               | Small Tools and Minor Equipment     | 91               | 150              | 150               | 200              | 50                     | 33%                   |
| 6040                               | First Aid Supplies                  | 20               | 20               | 50                | -                | (20)                   | -100%                 |

**GENERAL FUND  
LIBRARY DEPARTMENT (7000)**

| Acct<br>Code                              | Description              | FY 2023<br>Actual   | FY 2024<br>Budget   | FY 2024<br>Projected | FY 2025<br>Proposed | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|---|--------------------------|---------------------|---------------------|----------------------|---------------------|---------------------------|--------------------------|
| 6400                                      | Adult/Reference Books    | 21,964              | 29,547              | 29,547               | 29,500              | (47)                      | 0%                       |
| 6410                                      | Children's/Youth Books   | 24,104              | 30,753              | 30,753               | 30,800              | 47                        | 0%                       |
| 6420                                      | Periodicals              | 4,241               | 3,900               | 3,900                | 3,900               | -                         | 0%                       |
| 6430                                      | Audio-Visual             | 5,207               | 2,800               | 2,800                | 2,800               | -                         | 0%                       |
| 6500                                      | Uniforms/Wearing Apparel | 412                 | 500                 | 500                  | 1,700               | 1,200                     | 240%                     |
| <b>Total Materials and Supplies</b>       |                          | <b>57,030</b>       | <b>68,970</b>       | <b>69,000</b>        | <b>70,400</b>       | <b>1,430</b>              | <b>2%</b>                |
| <b>Total Expenditures</b>                 |                          | <b>\$ 767,100</b>   | <b>\$ 883,290</b>   | <b>\$ 844,000</b>    | <b>\$ 954,000</b>   | <b>\$ 70,710</b>          | <b>8%</b>                |
| <b>Revenues Over/(Under) Expenditures</b> |                          | <b>\$ (749,750)</b> | <b>\$ (867,290)</b> | <b>\$ (826,900)</b>  | <b>\$ (905,200)</b> | <b>\$ (37,910)</b>        | <b>4%</b>                |

**GENERAL FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**STREETS MAINTENANCE DIVISION (8300)**

| Acct Code                    | Description                         | FY 2023 Actual | FY 2024 Budget | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------|-------------------------------------|----------------|----------------|-------------------|------------------|------------------------|-----------------------|
| <b>REVENUES</b>              |                                     |                |                |                   |                  |                        |                       |
| 4201                         | Interlocal                          | \$ -           | \$ -           | \$ -              | \$ -             | \$ -                   | 0%                    |
|                              | <b>Total Revenues</b>               | <b>\$ -</b>    | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ -</b>      | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENDITURES</b>          |                                     |                |                |                   |                  |                        |                       |
| <b>Salaries</b>              |                                     |                |                |                   |                  |                        |                       |
| 1000                         | Full Time Employees                 | \$ 507,892     | \$ 649,415     | \$ 679,600        | \$ 482,785       | \$ (166,630)           | -26%                  |
| 1200                         | Overtime                            | 23,749         | 20,000         | 10,000            | 20,640           | 640                    | 3%                    |
| 1400                         | Call Out Pay                        | 1,839          | 2,000          | 600               | 1,500            | (500)                  | -25%                  |
| 1500                         | Longevity Pay                       | 1,599          | 1,712          | 1,600             | 832              | (880)                  | -51%                  |
|                              | <b>Total Salaries</b>               | <b>535,079</b> | <b>673,127</b> | <b>691,800</b>    | <b>505,757</b>   | <b>(167,370)</b>       | <b>-25%</b>           |
| <b>Benefits</b>              |                                     |                |                |                   |                  |                        |                       |
| 2100                         | Group Health Insurance              | 75,033         | 118,609        | 100,600           | 94,199           | (24,410)               | -21%                  |
| 2200                         | Group Dental Insurance              | 1,401          | 1,930          | 1,600             | 885              | (1,045)                | -54%                  |
| 2300                         | Group Life Insurance                | 1,953          | 2,427          | 2,600             | 1,933            | (494)                  | -20%                  |
| 2400                         | Disability Insurance                | 1,135          | 1,417          | 1,600             | 1,129            | (288)                  | -20%                  |
| 2500                         | Workers Compensation                | 11,889         | 13,585         | 13,300            | 10,657           | (2,928)                | -22%                  |
| 2700                         | Health Savings Account - Emp.       | 1,300          | 2,600          | 3,900             | 1,500            | (1,100)                | -42%                  |
| 2800                         | Retirement Contributions - Emp.     | 109,235        | 148,391        | 151,700           | 115,540          | (32,851)               | -22%                  |
| 2930                         | Medicare/Social Security            | 7,616          | 9,760          | 10,000            | 7,340            | (2,420)                | -25%                  |
|                              | <b>Total Benefits</b>               | <b>209,563</b> | <b>298,719</b> | <b>285,300</b>    | <b>233,183</b>   | <b>(65,536)</b>        | <b>-22%</b>           |
| <b>Professional Services</b> |                                     |                |                |                   |                  |                        |                       |
| 3230                         | Engineering Services                | 60,500         | 75,000         | 75,000            | 75,000           | -                      | 0%                    |
| 3440                         | Contract Labor/Temporary Staffing   | 18,750         | -              | -                 | -                | -                      | 0%                    |
|                              | <b>Total Professional Services</b>  | <b>79,250</b>  | <b>75,000</b>  | <b>75,000</b>     | <b>75,000</b>    | <b>-</b>               | <b>0%</b>             |
| <b>Maintenance</b>           |                                     |                |                |                   |                  |                        |                       |
| 4105                         | Vehicle Maintenance                 | 17,757         | 30,250         | 30,250            | 25,950           | (4,300)                | -14%                  |
| 4115                         | Machinery and Equipment Maintenance | 5,192          | 3,000          | 3,000             | 3,000            | -                      | 0%                    |
| 4125                         | Building Maintenance                | 1,695          | -              | -                 | -                | -                      | 0%                    |
| 4160                         | Paving Maintenance                  | 14,669         | 23,000         | 23,000            | 23,000           | -                      | 0%                    |
| 4162                         | Traffic Signal Maintenance          | 44,966         | 40,000         | 46,000            | 60,000           | 20,000                 | 50%                   |
| 4165                         | Storm Sewer Maintenance             | 3,269          | 9,500          | 9,500             | -                | (9,500)                | -100%                 |
| 4610                         | Rental of Equipment                 | 499            | 2,000          | 2,000             | 2,000            | -                      | 0%                    |
|                              | <b>Total Maintenance</b>            | <b>88,047</b>  | <b>107,750</b> | <b>113,750</b>    | <b>113,950</b>   | <b>6,200</b>           | <b>6%</b>             |
| <b>Contractual Services</b>  |                                     |                |                |                   |                  |                        |                       |
| 5200                         | Communications                      | 2,160          | 4,320          | 4,320             | 3,360            | (960)                  | -22%                  |
| 5220                         | Postage                             | 39             | 200            | 200               | 200              | -                      | 0%                    |
| 5300                         | Advertisements and Official Notices | 2,475          | 1,000          | 1,000             | 1,000            | -                      | 0%                    |
| 5500                         | Dues and Fees                       | 2,427          | 2,180          | 2,100             | 2,180            | -                      | 0%                    |
| 5505                         | Permits and Licenses                | 150            | 1,000          | 1,000             | 200              | (800)                  | -80%                  |
| 5515                         | Travel Mileage Allowance            | 489            | -              | -                 | -                | -                      | 0%                    |
| 5520                         | Education and Training              | 6,345          | 6,500          | 6,500             | 6,500            | -                      | 0%                    |
| 5600                         | Operating Expenditures              | 8,354          | 2,980          | 2,900             | 6,900            | 3,920                  | 132%                  |
|                              | <b>Total Contractual Services</b>   | <b>22,439</b>  | <b>18,180</b>  | <b>18,020</b>     | <b>20,340</b>    | <b>2,160</b>           | <b>12%</b>            |

**GENERAL FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**STREETS MAINTENANCE DIVISION (8300)**

| Acct Code                                 | Description                      | FY 2023 Actual        | FY 2024 Budget        | FY 2024 Projected     | FY 2025 Proposed      | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|-----------------------|
| <b>Materials and Supplies</b>             |                                  |                       |                       |                       |                       |                        |                       |
| 6000                                      | Office Supplies                  | 2,206                 | 3,000                 | 3,000                 | 3,000                 | -                      | 0%                    |
| 6020                                      | Small Tools and Minor Equipment  | 4,727                 | 4,000                 | 4,000                 | 4,000                 | -                      | 0%                    |
| 6040                                      | First Aid Supplies               | 837                   | 300                   | 300                   | -                     | (300)                  | -100%                 |
| 6050                                      | Vehicle Supplies                 | 1,344                 | 740                   | 700                   | 700                   | (40)                   | -5%                   |
| 6120                                      | Chemicals                        | 221                   | 500                   | 500                   | 500                   | -                      | 0%                    |
| 6130                                      | Traffic Signs and Street Markers | 33,129                | 28,000                | 26,730                | 28,000                | -                      | 0%                    |
| 6500                                      | Uniforms/Wearing Apparel         | 6,852                 | 5,322                 | 5,300                 | 6,170                 | 848                    | 16%                   |
| <b>Total Materials and Supplies</b>       |                                  | <b>49,316</b>         | <b>41,862</b>         | <b>40,530</b>         | <b>42,370</b>         | <b>508</b>             | <b>1%</b>             |
| <b>Utilities</b>                          |                                  |                       |                       |                       |                       |                        |                       |
| 8200                                      | Electricity                      | 147,891               | 146,700               | 166,300               | 180,300               | 33,600                 | 23%                   |
| 8300                                      | Fuel                             | 27,273                | 24,500                | 26,300                | 16,100                | (8,400)                | -34%                  |
| <b>Total Utilities</b>                    |                                  | <b>175,164</b>        | <b>171,200</b>        | <b>192,600</b>        | <b>196,400</b>        | <b>25,200</b>          | <b>15%</b>            |
| <b>Total Expenditures</b>                 |                                  | <b>\$ 1,158,857</b>   | <b>\$ 1,385,838</b>   | <b>\$ 1,417,000</b>   | <b>\$ 1,187,000</b>   | <b>\$ (198,838)</b>    | <b>-14%</b>           |
| <b>Revenues Over/(Under) Expenditures</b> |                                  | <b>\$ (1,158,857)</b> | <b>\$ (1,385,838)</b> | <b>\$ (1,417,000)</b> | <b>\$ (1,187,000)</b> | <b>\$ 198,838</b>      | <b>-14%</b>           |



**ENTERPRISE FUND  
SUMMARY**

|   | <b>FY 2023<br/>Actual</b> | <b>FY 2024<br/>Budget</b> | <b>FY 2024<br/>Projected</b> | <b>FY 2025<br/>Proposed</b> | <b>\$ Bdgt/Bdgt<br/>Inc/(Dec)</b> | <b>% Bdgt/Bdgt<br/>Inc/(Dec)</b> |
|---|---------------------------|---------------------------|------------------------------|-----------------------------|-----------------------------------|----------------------------------|
| <b>Beginning Working Capital</b>                          | <b>\$ 1,717,755</b>       | <b>\$ 1,512,379</b>       | <b>\$ 1,660,191</b>          | <b>\$ 792,191</b>           | <b>\$ (720,188)</b>               | <b>-48%</b>                      |
| <b>Operating Revenues</b>                                 |                           |                           |                              |                             |                                   |                                  |
| Drainage Fees   | -                         | -                         | -                            | 485,000                     | 485,000                           | 0%                               |
| Water Sales   | 6,191,582                 | 6,251,300                 | 6,443,000                    | 7,735,000                   | 1,483,700                         | 24%                              |
| Wastewater Services                                       | 3,341,640                 | 3,617,600                 | 3,542,000                    | 4,185,000                   | 567,400                           | 16%                              |
| Solid Waste - Garbage and Brush Pickup                    | 1,880,802                 | 1,999,800                 | 2,020,600                    | 2,140,000                   | 140,200                           | 7%                               |
| Miscellaneous   | 539,355                   | 130,800                   | 121,400                      | 149,000                     | 18,200                            | 14%                              |
| <b>Total Operating Revenues (a)</b>                       | <b>11,953,378</b>         | <b>11,999,500</b>         | <b>12,127,000</b>            | <b>14,694,000</b>           | <b>2,694,500</b>                  | <b>22%</b>                       |
| <b>Operating Expenses</b>                                 |                           |                           |                              |                             |                                   |                                  |
| Information Technology                                    | -                         | -                         | -                            | 96,000                      | 96,000                            | 0%                               |
| <b>Total Information Technology Operating Expenses</b>    | <b>-</b>                  | <b>-</b>                  | <b>-</b>                     | <b>96,000</b>               | <b>96,000</b>                     | <b>0%</b>                        |
| Drainage Maintenance                                      | -                         | -                         | -                            | 175,000                     | 175,000                           | 0%                               |
| <b>Total Drainage Maintenance Operating Expenses</b>      | <b>-</b>                  | <b>-</b>                  | <b>-</b>                     | <b>175,000</b>              | <b>175,000</b>                    | <b>0%</b>                        |
| Utility Billing   | 320,192                   | 397,582                   | 395,850                      | 290,000                     | (107,582)                         | -27%                             |
| Water Production  | 563,843                   | 428,305                   | 519,755                      | 703,000                     | 274,695                           | 64%                              |
| Water Distribution  | 649,551                   | 567,791                   | 557,495                      | 932,000                     | 364,209                           | 64%                              |
| Surface Water   | 3,093,786                 | 2,827,300                 | 3,913,575                    | 3,227,000                   | 399,700                           | 14%                              |
| <b>Total Water Operating Expenses</b>                     | <b>4,627,372</b>          | <b>4,220,978</b>          | <b>5,386,675</b>             | <b>5,152,000</b>            | <b>931,022</b>                    | <b>22%</b>                       |
| Wastewater Collection                                     | 491,884                   | 706,817                   | 681,855                      | 889,000                     | 182,183                           | 26%                              |
| Wastewater Treatment                                      | 1,178,025                 | 1,003,909                 | 973,380                      | 997,000                     | (6,909)                           | -1%                              |
| <b>Total Wastewater Operating Expenses</b>                | <b>1,669,909</b>          | <b>1,710,726</b>          | <b>1,655,235</b>             | <b>1,886,000</b>            | <b>175,274</b>                    | <b>10%</b>                       |
| Solid Waste - Garbage & Brush Pickup                      | 1,712,904                 | 1,746,250                 | 1,658,140                    | 1,956,000                   | 209,750                           | 12%                              |
| <b>Total Solid Waste Operating Expenses</b>               | <b>1,712,904</b>          | <b>1,746,250</b>          | <b>1,658,140</b>             | <b>1,956,000</b>            | <b>209,750</b>                    | <b>12%</b>                       |
| Vacancy Savings (b)                                       | -                         | (150,000)                 | -                            | (100,000)                   | 50,000                            | -33%                             |
| Banking Fees  | 666                       | -                         | -                            | -                           | -                                 | 0%                               |
| Credit Card Fees  | 141,045                   | 135,000                   | 172,500                      | 182,000                     | 47,000                            | 35%                              |
| Disaster Expenses   | -                         | -                         | 104,200                      | -                           | -                                 | 0%                               |
| Business Enterprise Transfer to General Fund              | 1,111,000                 | 1,167,000                 | 1,167,000                    | 1,205,000                   | 38,000                            | 3%                               |
| <b>Total Non-departmental Operating Expenses</b>          | <b>1,252,710</b>          | <b>1,152,000</b>          | <b>1,443,700</b>             | <b>1,287,000</b>            | <b>135,000</b>                    | <b>12%</b>                       |
| <b>Total Operating Expenses</b>                           | <b>9,262,895</b>          | <b>8,829,954</b>          | <b>10,143,750</b>            | <b>10,552,000</b>           | <b>1,722,046</b>                  | <b>20%</b>                       |
| <b>Operating Revenues Over (Under) Operating Expenses</b> | <b>2,690,484</b>          | <b>3,169,546</b>          | <b>1,983,250</b>             | <b>4,142,000</b>            | <b>972,454</b>                    | <b>31%</b>                       |
| <b>Non-Operating Revenues</b>                             |                           |                           |                              |                             |                                   |                                  |
| Investment Income   | 2,216                     | 20,500                    | 10,000                       | 20,000                      | (500)                             | -2%                              |
| <b>Total Non-Operating Revenues</b>                       | <b>2,216</b>              | <b>20,500</b>             | <b>10,000</b>                | <b>20,000</b>               | <b>(500)</b>                      | <b>-2%</b>                       |
| <b>Total Revenues</b>                                     | <b>11,955,594</b>         | <b>12,020,000</b>         | <b>12,137,000</b>            | <b>14,714,000</b>           | <b>2,694,000</b>                  | <b>22%</b>                       |
| <b>Non-Operating Expenses</b>                             |                           |                           |                              |                             |                                   |                                  |
| Transfer to Debt Service Fund                             | 2,115,830                 | 2,111,256                 | 2,111,250                    | 2,207,000                   | 95,744                            | 5%                               |
| Transfer to Capital Improvement Program                   | 660,000                   | 750,000                   | 750,000                      | 200,000                     | (550,000)                         | -73%                             |
| Transfer to Vehicle and Equipment Replacement Fund        | -                         | -                         | -                            | 100,000                     | 100,000                           | 0%                               |
| <b>Total Non-Operating Expenses</b>                       | <b>2,775,830</b>          | <b>2,861,256</b>          | <b>2,861,250</b>             | <b>2,507,000</b>            | <b>(354,256)</b>                  | <b>-12%</b>                      |
| <b>Total Expenses (c)</b>                                 | <b>12,038,725</b>         | <b>11,691,210</b>         | <b>13,005,000</b>            | <b>13,059,000</b>           | <b>1,367,790</b>                  | <b>12%</b>                       |

**ENTERPRISE FUND  
SUMMARY**

|   | <b>FY 2023<br/>Actual</b> | <b>FY 2024<br/>Budget</b> | <b>FY 2024<br/>Projected</b> | <b>FY 2025<br/>Proposed</b> | <b>\$ Bdgt/Bdgt<br/>Inc/(Dec)</b> | <b>% Bdgt/Bdgt<br/>Inc/(Dec)</b> |
|---|---------------------------|---------------------------|------------------------------|-----------------------------|-----------------------------------|----------------------------------|
| Other Increases/(Decreases) in Working Capital    | 25,567                    | -                         | -                            | -                           | -                                 | 0%                               |
| <b>Net Increase/(Decrease) in Working Capital</b> | <b>(57,564)</b>           | <b>328,790</b>            | <b>(868,000)</b>             | <b>1,655,000</b>            | <b>1,326,210</b>                  | <b>403%</b>                      |
| <b>Ending Working Capital</b>                     | <b>\$ 1,660,191</b>       | <b>\$ 1,841,169</b>       | <b>\$ 792,191</b>            | <b>\$ 2,447,191</b>         | <b>\$ 606,022</b>                 | <b>33%</b>                       |

**Base Budget:**

|                                    |              |              |              |              |
|------------------------------------|--------------|--------------|--------------|--------------|
| 60-Day Working Capital Requirement | \$ 1,543,816 | \$ 1,471,659 | \$ 1,673,258 | \$ 1,758,667 |
| Over/(Under) 60-Day Requirement    | \$ 116,375   | \$ 369,510   | \$ (881,067) | \$ 688,524   |
| Structural Balance Factor (d)      | 1.05         | 1.10         | 0.99         | 1.15         |
| Excess Recurring Revenues (d)      | \$ 576,869   | \$ 1,078,790 | \$ (118,000) | \$ 1,955,000 |

**Including Transfers Out as Recurring Expenditures:**

|                                    |              |
|------------------------------------|--------------|
| 60-Day Working Capital Requirement | \$ 2,176,500 |
| Over/(Under) 60-Day Requirement    | \$ 270,691   |
| Structural Balance Factor (d)      | 1.13         |
| Excess Recurring Revenues (d)      | \$ 1,655,000 |

**Including Transfers and Supplemental Items:**

|   |                     |
|---|---------------------|
| <b>Ending Working Capital - Base Budget</b>     | <b>\$ 2,447,191</b> |
| Recurring Revenues - Enhancements               | -                   |
| Non-recurring Revenues - Enhancements           | -                   |
| Recurring Expenses - Enhancements               | -                   |
| Non-Recurring Expenses - Enhancements           | -                   |
| <b>Ending Working Capital - Enhanced Budget</b> | <b>\$ 2,447,191</b> |

|  |              |
|--|--------------|
| 60-Day Working Capital Requirement - Enhanced Budget | \$ 2,176,500 |
| Over/(Under) 60-Day Requirement                      | \$ 270,691   |
| Structural Balance Factor - Enhanced Budget (d)      | 1.13         |
| Excess Recurring Revenues - Enhanced Budget (d)      | \$ 1,655,000 |

- (a) Excludes year-end accrual entries for non-cash revenues including transfers of completed capital assets from the capital improvement funds.
- (b) Vacancy savings are budgeted as non-departmental; however, realized vacancy savings are recognized within individual department's salaries and benefits budgets; therefore, the "Actual" and "Projected" columns will not reflect non-departmental vacancy savings.
- (c) Excludes year-end GAAP-basis accrual adjustments for non-cash expenses including depreciation, changes in pension obligations, changes in other post-employment benefit obligations, and similar items.
- (d) Recurring revenues include all operating revenues plus investment income. Recurring expenses include all operating expenses plus the transfer to the Debt Service Fund.

**ENTERPRISE FUND  
COMBINED REVENUE DETAIL**

| Acct Code | Description                          | FY 2023 Actual       | FY 2024 Budget       | FY 2024 Projected    | FY 2025 Proposed     | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-----------|--------------------------------------|----------------------|----------------------|----------------------|----------------------|------------------------|-----------------------|
| 4360      | Drainage Fees - Residential          | \$ -                 | \$ -                 | \$ -                 | \$ 445,000           | \$ 445,000             | 0%                    |
| 4361      | Drainage Fees - Commercial           | -                    | -                    | -                    | 40,000               | 40,000                 | 0%                    |
|           | <b>Total Drainage Revenue</b>        | <b>-</b>             | <b>-</b>             | <b>-</b>             | <b>485,000</b>       | <b>485,000</b>         | <b>0%</b>             |
| 4300      | Water - Residential                  | 4,012,880            | 4,077,300            | 4,275,000            | 5,015,000            | \$ 937,700             | 23%                   |
| 4301      | Water - Commercial                   | 1,110,736            | 1,161,500            | 1,140,000            | 1,429,000            | 267,500                | 23%                   |
| 4304      | Residential Sprinkler Water          | 955,224              | 935,500              | 965,000              | 1,151,000            | 215,500                | 23%                   |
| 4309      | New Water Service Meters             | 112,742              | 77,000               | 63,000               | 140,000              | 63,000                 | 82%                   |
| 4350      | New Service Fee                      | 17,710               | 35,700               | 38,000               | 36,000               | 300                    | 1%                    |
| 4351      | Reconnect Fee                        | 15,979               | 10,600               | 10,000               | 16,000               | 5,400                  | 51%                   |
|           | <b>Total Water Revenue</b>           | <b>6,225,270</b>     | <b>6,297,600</b>     | <b>6,491,000</b>     | <b>7,787,000</b>     | <b>1,489,400</b>       | <b>24%</b>            |
| 4310      | Wastewater - Residential             | 2,738,392            | 3,064,600            | 2,965,000            | 3,555,000            | 490,400                | 16%                   |
| 4311      | Wastewater - Commercial              | 509,672              | 456,500              | 532,000              | 530,000              | 73,500                 | 16%                   |
| 4319      | Sewer Taps                           | 93,577               | 96,500               | 45,000               | 100,000              | 3,500                  | 4%                    |
|           | <b>Total Wastewater Revenue</b>      | <b>3,341,640</b>     | <b>3,617,600</b>     | <b>3,542,000</b>     | <b>4,185,000</b>     | <b>567,400</b>         | <b>16%</b>            |
| 4320      | Solid Waste - Residential            | 1,666,195            | 1,773,000            | 1,784,000            | 1,897,000            | 124,000                | 7%                    |
| 4322      | Garbage Bags/Recycling Bins          | 8,034                | 8,400                | 14,000               | 8,000                | (400)                  | -5%                   |
| 4323      | Solid Waste Stickers                 | 2,473                | 1,900                | 3,600                | 3,000                | 1,100                  | 58%                   |
| 4325      | Curbside Recycling                   | 204,100              | 216,500              | 219,000              | 232,000              | 15,500                 | 7%                    |
|           | <b>Total Solid Waste Revenue</b>     | <b>1,880,802</b>     | <b>1,999,800</b>     | <b>2,020,600</b>     | <b>2,140,000</b>     | <b>140,200</b>         | <b>7%</b>             |
| 4521      | Miscellaneous Admin Processing Fees  | 711                  | 750                  | 800                  | 1,000                | 250                    | 33%                   |
| 4558      | Residential Penalty                  | 46,112               | 48,300               | 47,400               | 55,000               | 6,700                  | 14%                   |
| 4559      | Commercial Penalty                   | 10,593               | 7,400                | 11,700               | 12,000               | 4,600                  | 62%                   |
| 4730      | Miscellaneous Revenue                | 15,946               | 12,100               | 12,000               | 13,000               | 900                    | 7%                    |
| 4734      | Return Check Fees                    | 810                  | 950                  | 1,500                | 1,000                | 50                     | 5%                    |
| 4735      | FEMA Reimbursements                  | 431,495              | -                    | -                    | -                    | -                      | 0%                    |
| 4770      | Sale of Surplus Equipment            | -                    | 15,000               | -                    | 15,000               | -                      | 0%                    |
|           | <b>Total Miscellaneous Revenue</b>   | <b>505,666</b>       | <b>84,500</b>        | <b>73,400</b>        | <b>97,000</b>        | <b>12,500</b>          | <b>15%</b>            |
| 4710      | Interest on Investments              | 2,216                | 20,500               | 10,000               | 20,000               | (500)                  | -2%                   |
|           | <b>Non-Operating Income</b>          | <b>2,216</b>         | <b>20,500</b>        | <b>10,000</b>        | <b>20,000</b>        | <b>(500)</b>           | <b>-2%</b>            |
|           | <b>Total Enterprise Fund Revenue</b> | <b>\$ 11,955,594</b> | <b>\$ 12,020,000</b> | <b>\$ 12,137,000</b> | <b>\$ 14,714,000</b> | <b>\$ 2,694,000</b>    | <b>22%</b>            |

**ENTERPRISE FUND  
COMBINED EXPENSE DETAIL**

| Acct Code                          | Description                                | FY 2023 Actual   | FY 2024 Amended  | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------------|--|------------------|------------------|-------------------|------------------|------------------------|-----------------------|
| <b>Salaries</b>                    |  |                  |                  |                   |                  |                        |                       |
| 1000                               | Full Time Employees                        | \$ 1,281,173     | \$ 1,550,821     | \$ 1,363,900      | \$ 1,801,955     | \$ 251,134             | 16%                   |
| 1200                               | Overtime                                   | 133,063          | 75,500           | 159,200           | 97,139           | 21,639                 | 29%                   |
| 1300                               | Incentive pay                              | 8,408            | 7,680            | 8,800             | 5,616            | (2,064)                | -27%                  |
| 1400                               | Call Out Pay                               | 3,391            | 3,650            | 3,500             | 4,150            | 500                    | 14%                   |
| 1500                               | Longevity Pay                              | 7,279            | 8,520            | 8,800             | 7,000            | (1,520)                | -18%                  |
| 1600                               | Sick Leave Buy Back                        | 1,348            | 1,400            | 800               | 800              | (600)                  | -43%                  |
| 1999                               | Vacancy Savings                            | -                | (150,000)        | -                 | (100,000)        | 50,000                 | -33%                  |
| <b>Total Salaries</b>              |  | <b>1,434,664</b> | <b>1,497,571</b> | <b>1,545,000</b>  | <b>1,816,660</b> | <b>319,089</b>         | <b>21%</b>            |
| <b>Benefits</b>                    |  |                  |                  |                   |                  |                        |                       |
| 2100                               | Group Health Insurance                     | 299,194          | 447,874          | 351,700           | 568,199          | 120,325                | 27%                   |
| 2200                               | Group Dental Insurance                     | 5,541            | 7,277            | 5,800             | 7,513            | 236                    | 3%                    |
| 2300                               | Group Life Insurance                       | 5,326            | 6,570            | 6,400             | 8,045            | 1,475                  | 22%                   |
| 2400                               | Disability Insurance                       | 3,039            | 3,849            | 3,700             | 4,737            | 888                    | 23%                   |
| 2500                               | Workers Compensation                       | 50,316           | 46,885           | 45,900            | 56,024           | 9,139                  | 19%                   |
| 2700                               | Health Savings Account - Emp.              | 13,000           | 13,000           | 13,200            | 21,000           | 8,000                  | 62%                   |
| 2800                               | Retirement Contributions - Emp.            | 293,016          | 363,208          | 339,700           | 437,681          | 74,473                 | 21%                   |
| 2930                               | Medicare                                   | 20,151           | 23,890           | 22,300            | 27,805           | 3,915                  | 16%                   |
| 2970                               | Other Employment Benefits                  | -                | -                | -                 | 3,026            | 3,026                  | 0%                    |
| <b>Total Benefits</b>              |  | <b>689,583</b>   | <b>912,553</b>   | <b>788,700</b>    | <b>1,134,030</b> | <b>221,477</b>         | <b>24%</b>            |
| <b>Total Salaries and Benefits</b> |  | <b>2,124,247</b> | <b>2,410,124</b> | <b>2,333,700</b>  | <b>2,950,690</b> | <b>540,566</b>         | <b>22%</b>            |
| <b>Professional Services</b>       |  |                  |                  |                   |                  |                        |                       |
| 3230                               | Engineers, Architects, Arborists, Planners | 2,840            | 12,000           | 12,000            | 77,000           | 65,000                 | 542%                  |
| 3240                               | Other Professional                         | -                | 57,010           | 57,000            | 10,000           | (47,010)               | -82%                  |
| 3400                               | IT Professional Service Contracts          | 60,355           | 57,300           | 57,300            | -                | (57,300)               | -100%                 |
| 3420                               | Trash Hauls                                | 467,283          | 528,750          | 580,000           | 460,250          | (68,500)               | -13%                  |
| 3430                               | Other Technical Services                   | 25,726           | 80,400           | 80,400            | 34,000           | (46,400)               | -58%                  |
| 3440                               | Contract Labor/Temporary Staffing          | 66,657           | 9,000            | 28,500            | 9,000            | -                      | 0%                    |
| 3500                               | Software Subscriptions                     | -                | 700              | 700               | -                | (700)                  | -100%                 |
| 3510                               | Information Technology Support Agreements  | -                | 4,120            | 4,200             | 68,000           | 63,880                 | 1550%                 |
| <b>Total Professional Services</b> |  | <b>622,861</b>   | <b>749,280</b>   | <b>820,100</b>    | <b>658,250</b>   | <b>(91,030)</b>        | <b>-12%</b>           |
| <b>Maintenance</b>                 |  |                  |                  |                   |                  |                        |                       |
| 4100                               | Information Technology Maintenance         | -                | 2,000            | -                 | 2,000            | -                      | 0%                    |
| 4105                               | Vehicle Maintenance                        | 168,346          | 170,000          | 170,000           | 199,040          | 29,040                 | 17%                   |
| 4115                               | Machinery and Equipment Maintenance        | 3,394            | 7,800            | 7,800             | 6,000            | (1,800)                | -23%                  |
| 4120                               | Generator Maintenance                      | 15,177           | 10,000           | 10,000            | 10,000           | -                      | 0%                    |
| 4125                               | Building Maintenance                       | 15,261           | 18,500           | 18,500            | 18,500           | -                      | 0%                    |
| 4130                               | HVAC Maintenance                           | 32,385           | -                | -                 | -                | -                      | 0%                    |
| 4135                               | Ground Maintenance                         | -                | 3,500            | 3,500             | 3,500            | -                      | 0%                    |
| 4165                               | Storm Sewer Maintenance                    | -                | -                | -                 | 10,000           | 10,000                 | 0%                    |
| 4166                               | Water Main Maintenance                     | 254,239          | 140,000          | 140,000           | 445,000          | 305,000                | 218%                  |
| 4170                               | Water Well Maintenance                     | 188,110          | 70,000           | 70,000            | 130,000          | 60,000                 | 86%                   |
| 4175                               | Sanitary Sewer Maintenance                 | 11,829           | 20,000           | 20,000            | 105,000          | 85,000                 | 425%                  |
| 4180                               | Lift Station Maintenance                   | 69,529           | 26,500           | 26,500            | 40,000           | 13,500                 | 51%                   |
| 4185                               | Treatment Plant Maintenance                | 405,367          | 130,000          | 130,000           | 115,000          | (15,000)               | -12%                  |
| 4600                               | Rental of Real Property/Facilities         | -                | 40,000           | 40,000            | 40,000           | -                      | 0%                    |
| 4610                               | Rental of Equipment                        | 4,561            | 9,500            | 9,500             | 9,500            | -                      | 0%                    |
| <b>Total Maintenance</b>           |  | <b>1,168,197</b> | <b>647,800</b>   | <b>645,800</b>    | <b>1,133,540</b> | <b>485,740</b>         | <b>75%</b>            |
| <b>Contractual Services</b>        |  |                  |                  |                   |                  |                        |                       |
| 5100                               | Risk Management                            | 80,062           | 129,240          | 129,325           | 122,990          | (6,250)                | -5%                   |

**ENTERPRISE FUND  
COMBINED EXPENSE DETAIL**

| Acct Code  | Description                         | FY 2023 Actual       | FY 2024 Amended      | FY 2024 Projected    | FY 2025 Proposed     | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|--|-------------------------------------|----------------------|----------------------|----------------------|----------------------|------------------------|-----------------------|
| 5200   | Communications                      | 15,652               | 37,420               | 37,460               | 40,180               | 2,760                  | 7%                    |
| 5220   | Postage                             | 39,197               | 40,100               | 39,400               | 43,000               | 2,900                  | 7%                    |
| 5300   | Advertisements and Official Notices | 411                  | 900                  | 900                  | 900                  | -                      | 0%                    |
| 5500   | Dues and Fees                       | 2,794                | 2,940                | 2,940                | 2,750                | (190)                  | -6%                   |
| 5505   | Permits and Licenses                | 55,815               | 60,700               | 60,700               | 64,500               | 3,800                  | 6%                    |
| 5515   | Travel Mileage Allowance            | 3,046                | -                    | -                    | -                    | -                      | 0%                    |
| 5520   | Education and Training              | 13,001               | 18,200               | 17,900               | 18,580               | 380                    | 2%                    |
| 5585   | Ground Water Credits                | 117,984              | 140,000              | 279,075              | 210,000              | 70,000                 | 50%                   |
| 5600   | Operating Expenditures              | 26,110               | 16,500               | 16,700               | 18,200               | 1,700                  | 10%                   |
| 5605   | Banking Charges                     | 666                  | -                    | -                    | -                    | -                      | 0%                    |
| 5610   | Credit Card Fees                    | 141,045              | 135,000              | 172,500              | 182,000              | 47,000                 | 35%                   |
| <b>Total Contractual Services</b>                  |                                     | <b>495,781</b>       | <b>581,000</b>       | <b>756,900</b>       | <b>703,100</b>       | <b>122,100</b>         | <b>21%</b>            |
| <b>Materials and Supplies</b>                      |                                     |                      |                      |                      |                      |                        |                       |
| 6000   | Office Supplies                     | 10,380               | 12,700               | 11,000               | 13,200               | 500                    | 4%                    |
| 6010   | Information Technology Supplies     | 99                   | 17,100               | 13,600               | 10,000               | (7,100)                | -42%                  |
| 6020   | Small Tools and Minor Equipment     | 45,960               | 37,000               | 37,000               | 52,400               | 15,400                 | 42%                   |
| 6040   | First Aid Supplies                  | 1,163                | 2,300                | 2,300                | 2,300                | -                      | 0%                    |
| 6050   | Vehicles Supplies                   | 11,269               | 11,600               | 11,600               | 15,600               | 4,000                  | 34%                   |
| 6110   | Garbage Bags                        | 100,850              | -                    | -                    | -                    | -                      | 0%                    |
| 6120   | Chemicals                           | 158,718              | 90,000               | 135,700              | 208,200              | 118,200                | 131%                  |
| 6180   | Recycling Bins/Supplies             | 8,378                | 15,500               | 15,500               | 15,500               | -                      | 0%                    |
| 6230   | Hardware and Software               | -                    | -                    | -                    | 2,000                | 2,000                  | 0%                    |
| 6500   | Uniforms/Wearing Apparel            | 19,058               | 17,750               | 17,750               | 49,120               | 31,370                 | 177%                  |
| 6600   | Surface Water Purchases             | 2,963,842            | 2,675,000            | 3,622,200            | 3,000,000            | 325,000                | 12%                   |
| <b>Total Materials and Supplies</b>                |                                     | <b>3,319,717</b>     | <b>2,878,950</b>     | <b>3,970,850</b>     | <b>3,368,320</b>     | <b>489,370</b>         | <b>17%</b>            |
| <b>Utilities</b>                                   |                                     |                      |                      |                      |                      |                        |                       |
| 8100   | Natural Gas                         | 515                  | 400                  | 400                  | 500                  | 100                    | 25%                   |
| 8200   | Electricity                         | 321,962              | 278,900              | 348,500              | 364,700              | 85,800                 | 31%                   |
| 8300   | Fuel                                | 98,616               | 116,500              | 100,500              | 167,900              | 51,400                 | 44%                   |
| <b>Total Utilites</b>                              |                                     | <b>421,092</b>       | <b>395,800</b>       | <b>449,400</b>       | <b>533,100</b>       | <b>137,300</b>         | <b>35%</b>            |
| <b>Enterprise Fund Sub Totals</b>                  |                                     | <b>8,151,895</b>     | <b>7,662,954</b>     | <b>8,976,750</b>     | <b>9,347,000</b>     | <b>1,684,046</b>       | <b>22%</b>            |
| 8800   | Transfers Out                       | 3,886,830            | 4,028,256            | 4,028,250            | 3,712,000            | (316,256)              | -8%                   |
| <b>Expenses excluding Year-End Accrual Entries</b> |                                     | <b>12,038,725</b>    | <b>11,691,210</b>    | <b>13,005,000</b>    | <b>13,059,000</b>    | <b>1,367,790</b>       | <b>12%</b>            |
| GAAP-Basis Adjustments (a)                         |                                     | 796,897              | -                    | -                    | -                    | -                      | 0%                    |
| <b>Total Enterprise Fund Expenses</b>              |                                     | <b>\$ 12,835,622</b> | <b>\$ 11,691,210</b> | <b>\$ 13,005,000</b> | <b>\$ 13,059,000</b> | <b>\$ 1,367,790</b>    | <b>12%</b>            |

(a) These are unbudgeted year-end accrual adjustments for non-cash expenses, including depreciation, changes in pension obligations, changes in other post-employment benefit obligations, and similar items.

**ENTERPRISE FUND  
NON-DEPARTMENTAL (0000)**

| Acct Code                             | Description                                | FY 2023 Actual        | FY 2024 Amended       | FY 2024 Projected     | FY 2025 Proposed      | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---------------------------------------|--|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|-----------------------|
| <b>REVENUES</b>                       |  |                       |                       |                       |                       |                        |                       |
| 4201                                  | Intergovernmental                          | \$ -                  | \$ -                  | \$ -                  | \$ -                  | \$ -                   | 0%                    |
| 4521                                  | Miscellaneous Admin Processing Fees        | 711                   | 750                   | 800                   | 1,000                 | 250                    | 33%                   |
| 4558                                  | Residential Penalty                        | 46,112                | 48,300                | 47,400                | 55,000                | 6,700                  | 14%                   |
| 4559                                  | Commercial Penalty                         | 10,593                | 7,400                 | 11,700                | 12,000                | 4,600                  | 62%                   |
| 4710                                  | Interest on Investments                    | 2,216                 | 20,500                | 10,000                | 20,000                | (500)                  | -2%                   |
| 4713                                  | Gain/(Loss) on Investments                 | -                     | -                     | -                     | -                     | -                      | 0%                    |
| 4730                                  | Miscellaneous Revenue                      | 15,946                | 12,100                | 12,000                | 13,000                | 900                    | 7%                    |
| 4731                                  | Insurance Reimbursements                   | -                     | -                     | -                     | -                     | -                      | 0%                    |
| 4734                                  | Return Check Fees                          | 810                   | 950                   | 1,500                 | 1,000                 | 50                     | 5%                    |
| 4735                                  | FEMA Reimbursements                        | 431,495               | -                     | -                     | -                     | -                      | 0%                    |
| 4770                                  | Sale of Surplus Equipment                  | -                     | 15,000                | -                     | 15,000                | -                      | 0%                    |
| <b>Total Revenues</b>                 |  | <b>\$ 507,881</b>     | <b>\$ 105,000</b>     | <b>\$ 83,400</b>      | <b>\$ 117,000</b>     | <b>\$ 12,000</b>       | <b>11%</b>            |
| <b>EXPENSES</b>                       |  |                       |                       |                       |                       |                        |                       |
| <b>Salaries</b>                       |  |                       |                       |                       |                       |                        |                       |
| 1999                                  | Vacancy Savings (a)                        | \$ -                  | \$ (150,000)          | \$ -                  | \$ (100,000)          | \$ 50,000              | -33%                  |
| <b>Total Salaries</b>                 |  | <b>-</b>              | <b>(150,000)</b>      | <b>-</b>              | <b>(100,000)</b>      | <b>50,000</b>          | <b>-33%</b>           |
| <b>Contractual Services</b>           |  |                       |                       |                       |                       |                        |                       |
| 5605                                  | Banking Charges                            | 666                   | -                     | -                     | -                     | -                      | 0%                    |
| 5610                                  | Credit Card Fees                           | 141,045               | 135,000               | 172,500               | 182,000               | 47,000                 | 35%                   |
| <b>Total Contractual Services</b>     |  | <b>141,710</b>        | <b>135,000</b>        | <b>172,500</b>        | <b>182,000</b>        | <b>47,000</b>          | <b>35%</b>            |
| <b>Materials &amp; Supplies</b>       |  |                       |                       |                       |                       |                        |                       |
| 6990                                  | Disaster Related Expenditures              | -                     | -                     | 104,200               | -                     | -                      | 0%                    |
| <b>Total Materials &amp; Supplies</b> |  | <b>-</b>              | <b>-</b>              | <b>104,200</b>        | <b>-</b>              | <b>-</b>               | <b>0%</b>             |
| <b>Financial Services</b>             |  |                       |                       |                       |                       |                        |                       |
| 8800                                  | Transfers Out                              | 3,886,830             | 4,028,256             | 4,028,250             | 3,712,000             | (316,256)              | -8%                   |
| <b>Total Financial Services</b>       |  | <b>3,886,830</b>      | <b>4,028,256</b>      | <b>4,028,250</b>      | <b>3,712,000</b>      | <b>(316,256)</b>       | <b>-8%</b>            |
| <b>Year-end Accrual Entries (b)</b>   |  |                       |                       |                       |                       |                        |                       |
| 5625                                  | Depreciation Expense                       | 3,478,359             | -                     | -                     | -                     | -                      | 0%                    |
| 5635                                  | (Gain)/Loss on Disposition of Fixed Assets | (43,290)              | -                     | -                     | -                     | -                      | 0%                    |
| 5655                                  | Other Post Employment Benfits              | 10,085                | -                     | -                     | -                     | -                      | 0%                    |
| <b>Total Year-end Accrual Entries</b> |  | <b>796,897</b>        | <b>-</b>              | <b>-</b>              | <b>-</b>              | <b>-</b>               | <b>0%</b>             |
| <b>Total Expenses</b>                 |  | <b>\$ 4,825,437</b>   | <b>\$ 4,013,256</b>   | <b>\$ 4,304,950</b>   | <b>\$ 3,794,000</b>   | <b>\$ (219,256)</b>    | <b>-5%</b>            |
| <b>Revenues Over/(Under) Expenses</b> |  | <b>\$ (4,317,556)</b> | <b>\$ (3,908,256)</b> | <b>\$ (4,221,550)</b> | <b>\$ (3,677,000)</b> | <b>\$ 231,256</b>      | <b>-6%</b>            |

(a) Vacancy savings are budgeted as non-departmental; however, realized vacancy savings are recognized within individual department's salaries and benefits budgets; therefore, the "Actual" and "Projected" columns will not reflect non-departmental vacancy savings.

(b) These are unbudgeted year-end accrual adjustments for non-cash expenses, including depreciation, changes in pension obligations, changes in other post-employment benefit obligations, and similar items.

**ENTERPRISE FUND**  
**CITY MANAGER'S OFFICE DEPARTMENT (1000)**  
**INFORMATION TECHNOLOGY DIVISION (1300)**

| Acct Code       | Description                               | FY 2023 Actual | FY 2024 Budget | FY 2024 Projected | FY 2025 Proposed   | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-----------------|---|----------------|----------------|-------------------|--------------------|------------------------|-----------------------|
| <b>REVENUES</b> |   |                |                |                   |                    |                        |                       |
| 4201            | Intergovernmental                         | \$ -           | \$ -           | \$ -              | \$ -               | \$ -                   | 0%                    |
|                 | <b>Total Revenues</b>                     | <b>\$ -</b>    | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ -</b>        | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENSES</b> |   |                |                |                   |                    |                        |                       |
|                 | <b>Professional Services</b>              |                |                |                   |                    |                        |                       |
| 3510            | Information Technology Support Agreements | \$ -           | \$ -           | \$ -              | \$ 68,000          | \$ 68,000              | 0%                    |
|                 | <b>Total Professional Services</b>        | <b>-</b>       | <b>-</b>       | <b>-</b>          | <b>68,000</b>      | <b>68,000</b>          | <b>0%</b>             |
|                 | <b>Maintenance</b>                        |                |                |                   |                    |                        |                       |
| 4100            | Information Technology Maintenance        | -              | -              | -                 | 2,000              | 2,000                  | 0%                    |
|                 | <b>Total Maintenance</b>                  | <b>-</b>       | <b>-</b>       | <b>-</b>          | <b>2,000</b>       | <b>2,000</b>           | <b>0%</b>             |
|                 | <b>Contractual Services</b>               |                |                |                   |                    |                        |                       |
| 5200            | Communications                            | -              | -              | -                 | 14,000             | 14,000                 | 0%                    |
|                 | <b>Total Contractual Services</b>         | <b>-</b>       | <b>-</b>       | <b>-</b>          | <b>14,000</b>      | <b>14,000</b>          | <b>0%</b>             |
|                 | <b>Materials and Supplies</b>             |                |                |                   |                    |                        |                       |
| 6010            | Information Technology Supplies           | -              | -              | -                 | 10,000             | 10,000                 | 0%                    |
| 6230            | Hardware and Purchased Software Licenses  | -              | -              | -                 | 2,000              | 2,000                  | 0%                    |
|                 | <b>Total Materials and Supplies</b>       | <b>-</b>       | <b>-</b>       | <b>-</b>          | <b>12,000</b>      | <b>12,000</b>          | <b>0%</b>             |
|                 | <b>Total Expenses</b>                     | <b>\$ -</b>    | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ 96,000</b>   | <b>\$ 96,000</b>       | <b>0%</b>             |
|                 | <b>Revenues Over/(Under) Expenses</b>     | <b>\$ -</b>    | <b>\$ -</b>    | <b>\$ -</b>       | <b>\$ (96,000)</b> | <b>\$ (96,000)</b>     | <b>0%</b>             |

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**DRAINAGE MAINTENANCE DIVISION (8400)**

| Acct Code                             | Description                              | FY 2023 Actual | FY 2024 Amended | FY 2024 Projected | FY 2025 Proposed  | \$ Bdg/Bdg Inc/(Dec) | % Bdg/Bdg Inc/(Dec) |
|---------------------------------------|--|----------------|-----------------|-------------------|-------------------|----------------------|---------------------|
| <b>REVENUES</b>                       |  |                |                 |                   |                   |                      |                     |
| 4360                                  | Drainage Fees - Residential              | \$ -           | \$ -            | \$ -              | \$ 445,000        | \$ 445,000           | 0%                  |
| 4361                                  | Drainage Fees - Commercial               | -              | -               | -                 | 40,000            | 40,000               | 0%                  |
| <b>Total Revenues</b>                 |  | <b>\$ -</b>    | <b>\$ -</b>     | <b>\$ -</b>       | <b>\$ 485,000</b> | <b>\$ 485,000</b>    | <b>0%</b>           |
| <b>EXPENSES</b>                       |  |                |                 |                   |                   |                      |                     |
| <b>Salaries</b>                       |  |                |                 |                   |                   |                      |                     |
| 1000                                  | Regular Pay                              | \$ -           | \$ -            | \$ -              | \$ 90,253         | \$ 90,253            | 0%                  |
| 1200                                  | Overtime Pay                             | -              | -               | -                 | 5,157             | 5,157                | 0%                  |
| 1400                                  | Call Out Pay                             | -              | -               | -                 | 500               | 500                  | 0%                  |
| 1500                                  | Longevity Pay                            | -              | -               | -                 | 460               | 460                  | 0%                  |
| <b>Total Salaries</b>                 |  | <b>-</b>       | <b>-</b>        | <b>-</b>          | <b>96,370</b>     | <b>96,370</b>        | <b>0%</b>           |
| <b>Benefits</b>                       |  |                |                 |                   |                   |                      |                     |
| 2100                                  | Group Health Insurance                   | -              | -               | -                 | 24,436            | 24,436               | 0%                  |
| 2200                                  | Group Dental Insurance                   | -              | -               | -                 | 453               | 453                  | 0%                  |
| 2300                                  | Group Life Insurance                     | -              | -               | -                 | 409               | 409                  | 0%                  |
| 2400                                  | Disability Insurance                     | -              | -               | -                 | 237               | 237                  | 0%                  |
| 2500                                  | Workers Compensation                     | -              | -               | -                 | 3,877             | 3,877                | 0%                  |
| 2800                                  | Retirement Plan Contributions - Employer | -              | -               | -                 | 21,997            | 21,997               | 0%                  |
| 2930                                  | Medicare Taxes - Employer                | -              | -               | -                 | 1,397             | 1,397                | 0%                  |
| 2970                                  | Other Employee Benefits                  | -              | -               | -                 | 324               | 324                  | 0%                  |
| <b>Total Benefits</b>                 |  | <b>-</b>       | <b>-</b>        | <b>-</b>          | <b>53,130</b>     | <b>53,130</b>        | <b>0%</b>           |
| <b>Maintenance</b>                    |  |                |                 |                   |                   |                      |                     |
| 4105                                  | Vehicle Maintenance                      | -              | -               | -                 | 440               | 440                  | 0%                  |
| 4165                                  | Storm Sewer Maintenance                  | -              | -               | -                 | 10,000            | 10,000               | 0%                  |
| <b>Total Maintenance</b>              |  | <b>-</b>       | <b>-</b>        | <b>-</b>          | <b>10,440</b>     | <b>10,440</b>        | <b>0%</b>           |
| <b>Contractual Services</b>           |  |                |                 |                   |                   |                      |                     |
| 5200                                  | Communications                           | -              | -               | -                 | 960               | 960                  | 0%                  |
| 5505                                  | Permits and Licenses                     | -              | -               | -                 | 800               | 800                  | 0%                  |
| <b>Total Contractual Services</b>     |  | <b>-</b>       | <b>-</b>        | <b>-</b>          | <b>1,760</b>      | <b>1,760</b>         | <b>0%</b>           |
| <b>Materials and Supplies</b>         |  |                |                 |                   |                   |                      |                     |
| 6500                                  | Uniforms and Wearing Apparel             | -              | -               | -                 | 3,300             | 3,300                | 0%                  |
| <b>Total Materials and Supplies</b>   |  | <b>-</b>       | <b>-</b>        | <b>-</b>          | <b>3,300</b>      | <b>3,300</b>         | <b>0%</b>           |
| <b>Utilities</b>                      |  |                |                 |                   |                   |                      |                     |
| 8300                                  | Fuel                                     | -              | -               | -                 | 10,000            | 10,000               | 0%                  |
| <b>Total Utilities</b>                |  | <b>-</b>       | <b>-</b>        | <b>-</b>          | <b>10,000</b>     | <b>10,000</b>        | <b>0%</b>           |
| <b>Total Expenses</b>                 |  | <b>\$ -</b>    | <b>\$ -</b>     | <b>\$ -</b>       | <b>\$ 175,000</b> | <b>\$ 175,000</b>    | <b>0%</b>           |
| <b>Revenues Over/(Under) Expenses</b> |  | <b>\$ -</b>    | <b>\$ -</b>     | <b>\$ -</b>       | <b>\$ 310,000</b> | <b>\$ 310,000</b>    | <b>0%</b>           |



**ENTERPRISE FUND  
FINANCE DEPARTMENT (2000)  
UTILITY BILLING DIVISION (2600)**

| Acct Code                             | Description                               | FY 2023 Actual      | FY 2024 Amended     | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---------------------------------------|---|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| <b>REVENUES</b>                       |   |                     |                     |                     |                     |                        |                       |
| 4201                                  | Intergovernmental                         | \$ -                | \$ -                | \$ -                | \$ -                | \$ -                   | 0%                    |
|                                       | <b>Total Revenues</b>                     | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>         | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENSES</b>                       |   |                     |                     |                     |                     |                        |                       |
| <b>Salaries</b>                       |   |                     |                     |                     |                     |                        |                       |
| 1000                                  | Regular Pay                               | \$ 127,809          | \$ 133,058          | \$ 132,700          | \$ 137,707          | \$ 4,649               | 3%                    |
| 1200                                  | Overtime Pay                              | 13,378              | 10,000              | 15,400              | 10,314              | 314                    | 3%                    |
| 1500                                  | Longevity Pay                             | 2,064               | 2,160               | 2,200               | 2,256               | 96                     | 4%                    |
| 1600                                  | Sick Leave Buy Back                       | 1,348               | 1,400               | 800                 | 800                 | (600)                  | -43%                  |
|                                       | <b>Total Salaries</b>                     | <b>144,600</b>      | <b>146,618</b>      | <b>151,100</b>      | <b>151,077</b>      | <b>4,459</b>           | <b>3%</b>             |
| <b>Benefits</b>                       |   |                     |                     |                     |                     |                        |                       |
| 2100                                  | Group Health Insurance                    | 28,642              | 34,790              | 35,000              | 39,717              | 4,927                  | 14%                   |
| 2200                                  | Group Dental Insurance                    | 403                 | 400                 | 400                 | 400                 | -                      | 0%                    |
| 2300                                  | Group Life Insurance                      | 546                 | 546                 | 700                 | 634                 | 88                     | 16%                   |
| 2400                                  | Disability Insurance                      | 318                 | 318                 | 400                 | 369                 | 51                     | 16%                   |
| 2500                                  | Workers Compensation                      | 1,306               | 317                 | 300                 | 327                 | 10                     | 3%                    |
| 2700                                  | Health Savings Account - Employer         | 1,950               | 1,950               | 2,000               | 2,500               | 550                    | 28%                   |
| 2800                                  | Retirement Contributions - Employer       | 29,466              | 32,322              | 33,400              | 34,483              | 2,161                  | 7%                    |
| 2930                                  | Medicare Taxes - Employer                 | 1,982               | 2,126               | 2,200               | 2,191               | 65                     | 3%                    |
| 2970                                  | Other Employee Benefits                   | -                   | -                   | -                   | 602                 | 602                    | 0%                    |
|                                       | <b>Total Benefits</b>                     | <b>64,614</b>       | <b>72,769</b>       | <b>74,400</b>       | <b>81,223</b>       | <b>8,454</b>           | <b>12%</b>            |
| <b>Professional Services</b>          |   |                     |                     |                     |                     |                        |                       |
| 3240                                  | Other Professional                        | -                   | 57,010              | 57,000              | -                   | (57,010)               | -100%                 |
| 3400                                  | IT Professional Service Contracts         | 60,355              | 57,300              | 57,300              | -                   | (57,300)               | -100%                 |
| 3510                                  | Information Technology Support Agreements | -                   | 4,120               | 4,200               | -                   | (4,120)                | -100%                 |
|                                       | <b>Total Professional Services</b>        | <b>60,355</b>       | <b>118,430</b>      | <b>118,500</b>      | <b>-</b>            | <b>(118,430)</b>       | <b>-100%</b>          |
| <b>Maintenance</b>                    |   |                     |                     |                     |                     |                        |                       |
| 4100                                  | Information Technology Maintenance        | -                   | 2,000               | -                   | -                   | (2,000)                | -100%                 |
|                                       | <b>Total Maintenance</b>                  | <b>-</b>            | <b>2,000</b>        | <b>-</b>            | <b>-</b>            | <b>(2,000)</b>         | <b>-100%</b>          |
| <b>Contractual Services</b>           |   |                     |                     |                     |                     |                        |                       |
| 5100                                  | Risk Management                           | 572                 | 665                 | 750                 | 800                 | 135                    | 20%                   |
| 5220                                  | Postage                                   | 38,795              | 40,100              | 39,400              | 43,000              | 2,900                  | 7%                    |
| 5520                                  | Education and Training                    | 2,170               | 3,200               | 2,900               | 3,200               | -                      | 0%                    |
| 5600                                  | Operating Expenditures                    | 311                 | -                   | 200                 | 200                 | 200                    | 0%                    |
|                                       | <b>Total Contractual Services</b>         | <b>41,848</b>       | <b>43,965</b>       | <b>43,250</b>       | <b>47,200</b>       | <b>3,235</b>           | <b>7%</b>             |
| <b>Materials and Supplies</b>         |   |                     |                     |                     |                     |                        |                       |
| 6000                                  | Office Supplies                           | 8,677               | 10,000              | 8,300               | 10,000              | -                      | 0%                    |
| 6010                                  | Information Technology Supplies           | 99                  | 3,500               | -                   | -                   | (3,500)                | -100%                 |
| 6500                                  | Uniforms/Wearing Apparel                  | -                   | 300                 | 300                 | 500                 | 200                    | 67%                   |
|                                       | <b>Total Materials and Supplies</b>       | <b>8,776</b>        | <b>13,800</b>       | <b>8,600</b>        | <b>10,500</b>       | <b>(3,300)</b>         | <b>-24%</b>           |
|                                       | <b>Total Expenses</b>                     | <b>\$ 320,192</b>   | <b>\$ 397,582</b>   | <b>\$ 395,850</b>   | <b>\$ 290,000</b>   | <b>\$ (107,582)</b>    | <b>-27%</b>           |
| <b>Revenues Over/(Under) Expenses</b> |   | <b>\$ (320,192)</b> | <b>\$ (397,582)</b> | <b>\$ (395,850)</b> | <b>\$ (290,000)</b> | <b>\$ 107,582</b>      | <b>-27%</b>           |

**ENTERPRISE FUND  
PUBLIC WORKS DEPARTMENT (8000)  
WATER PRODUCTION DIVISION (8610)**

| Acct Code                     | Description                                | FY 2023 Actual | FY 2024 Amended | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-------------------------------|--|----------------|-----------------|-------------------|------------------|------------------------|-----------------------|
| <b>REVENUES</b>               |  |                |                 |                   |                  |                        |                       |
| 4201                          | Intergovernmental                          | \$ -           | \$ -            | \$ -              | \$ -             | \$ -                   | 0%                    |
|                               | <b>Total Revenues</b>                      | <b>\$ -</b>    | <b>\$ -</b>     | <b>\$ -</b>       | <b>\$ -</b>      | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENSES</b>               |  |                |                 |                   |                  |                        |                       |
| <b>Salaries</b>               |  |                |                 |                   |                  |                        |                       |
| 1000                          | Regular Pay                                | \$ 49,077      | \$ 51,333       | \$ 62,700         | \$ 64,938        | \$ 13,605              | 27%                   |
| 1200                          | Overtime Pay                               | 12,762         | 7,500           | 7,500             | 7,740            | 240                    | 3%                    |
| 1300                          | Incentive Pay                              | 1,271          | 1,032           | 2,200             | 2,148            | 1,116                  | 108%                  |
| 1400                          | Call Out/On Call Pay                       | 759            | 300             | 900               | 300              | -                      | 0%                    |
| 1500                          | Longevity Pay                              | 452            | 500             | 500               | 548              | 48                     | 10%                   |
|                               | <b>Total Salaries</b>                      | <b>64,320</b>  | <b>60,665</b>   | <b>73,800</b>     | <b>75,674</b>    | <b>15,009</b>          | <b>25%</b>            |
| <b>Benefits</b>               |  |                |                 |                   |                  |                        |                       |
| 2100                          | Group Health Insurance                     | 9,482          | 10,999          | 10,800            | 12,163           | 1,164                  | 11%                   |
| 2200                          | Group Dental Insurance                     | 218            | 218             | 200               | 218              | -                      | 0%                    |
| 2300                          | Group Life Insurance                       | 204            | 204             | 300               | 245              | 41                     | 20%                   |
| 2400                          | Disability Insurance                       | 119            | 119             | 100               | 142              | 23                     | 19%                   |
| 2500                          | Workers Compensation                       | 793            | 1,441           | 1,400             | 1,798            | 357                    | 25%                   |
| 2700                          | Health Savings Account - Employer          | 650            | 650             | 700               | 1,000            | 350                    | 54%                   |
| 2800                          | Retirement Contributions - Employer        | 13,218         | 13,374          | 16,300            | 17,271           | 3,897                  | 29%                   |
| 2930                          | Medicare Taxes - Employer                  | 940            | 880             | 1,100             | 1,097            | 217                    | 25%                   |
| 2970                          | Other Employee Benefits                    | -              | -               | -                 | 182              | 182                    | 0%                    |
|                               | <b>Total Benefits</b>                      | <b>25,624</b>  | <b>27,885</b>   | <b>30,900</b>     | <b>34,116</b>    | <b>6,231</b>           | <b>22%</b>            |
| <b>Professional Services</b>  |  |                |                 |                   |                  |                        |                       |
| 3230                          | Engineers, Architects, Arborists, Planners | 2,280          | 12,000          | 12,000            | 77,000           | 65,000                 | 542%                  |
| 3430                          | Other Technical Services                   | 6,545          | 7,000           | 7,000             | 8,000            | 1,000                  | 14%                   |
|                               | <b>Total Professional Services</b>         | <b>8,825</b>   | <b>19,000</b>   | <b>19,000</b>     | <b>85,000</b>    | <b>66,000</b>          | <b>347%</b>           |
| <b>Maintenance</b>            |  |                |                 |                   |                  |                        |                       |
| 4105                          | Vehicle Maintenance                        | 431            | 15,000          | 15,000            | 15,000           | -                      | 0%                    |
| 4120                          | Generator Maintenance                      | -              | 5,000           | 5,000             | 5,000            | -                      | 0%                    |
| 4170                          | Water Well Maintenance                     | 188,110        | 70,000          | 70,000            | 130,000          | 60,000                 | 86%                   |
| 4610                          | Rental of Equipment                        | 290            | 500             | 500               | 500              | -                      | 0%                    |
|                               | <b>Total Maintenance</b>                   | <b>188,831</b> | <b>90,500</b>   | <b>90,500</b>     | <b>150,500</b>   | <b>60,000</b>          | <b>66%</b>            |
| <b>Contractual Services</b>   |  |                |                 |                   |                  |                        |                       |
| 5100                          | Risk Management                            | 22,319         | 29,335          | 29,335            | 40,090           | 10,755                 | 37%                   |
| 5200                          | Communications                             | 480            | 3,980           | 3,980             | 3,980            | -                      | 0%                    |
| 5500                          | Dues and Fees                              | 190            | 190             | 190               | -                | (190)                  | -100%                 |
| 5505                          | Permits and Licenses                       | 16,822         | 19,000          | 19,000            | 19,000           | -                      | 0%                    |
| 5515                          | Travel Mileage Allowance                   | 1,235          | -               | -                 | -                | -                      | 0%                    |
| 5520                          | Education and Training                     | 2,071          | 2,000           | 2,000             | 2,000            | -                      | 0%                    |
| 5600                          | Operating Expenditures                     | 486            | -               | -                 | 1,500            | 1,500                  | 0%                    |
|                               | <b>Total Contractual Services</b>          | <b>43,603</b>  | <b>54,505</b>   | <b>54,505</b>     | <b>66,570</b>    | <b>12,065</b>          | <b>22%</b>            |
| <b>Materials and Supplies</b> |  |                |                 |                   |                  |                        |                       |
| 6000                          | Office Supplies                            | -              | 500             | 500               | 500              | -                      | 0%                    |
| 6010                          | Information Technology Supplies            | -              | 1,000           | 1,000             | -                | (1,000)                | -100%                 |
| 6020                          | Small Tools and Minor Equipment            | 7,043          | 5,000           | 5,000             | 10,000           | 5,000                  | 100%                  |

**ENTERPRISE FUND  
PUBLIC WORKS DEPARTMENT (8000)  
WATER PRODUCTION DIVISION (8610)**

| Acct<br>Code                          | Description                         | FY 2023<br>Actual   | FY 2024<br>Amended  | FY 2024<br>Projected | FY 2025<br>Proposed | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|---------------------------------------|-------------------------------------|---------------------|---------------------|----------------------|---------------------|---------------------------|--------------------------|
| 6050                                  | Vehicles Supplies                   | 87                  | 300                 | 300                  | 300                 | -                         | 0%                       |
| 6120                                  | Chemicals                           | 31,509              | 15,000              | 15,000               | 30,600              | 15,600                    | 104%                     |
| 6500                                  | Uniforms/Wearing Apparel            | 750                 | 750                 | 750                  | 1,640               | 890                       | 119%                     |
|                                       | <b>Total Materials and Supplies</b> | <b>39,389</b>       | <b>22,550</b>       | <b>22,550</b>        | <b>43,040</b>       | <b>20,490</b>             | <b>91%</b>               |
|                                       | <b>Materials and Supplies</b>       |                     |                     |                      |                     |                           |                          |
| 8200                                  | Electricity                         | 193,250             | 146,200             | 221,500              | 225,600             | 79,400                    | 54%                      |
| 8300                                  | Fuel                                | -                   | 7,000               | 7,000                | 22,500              | 15,500                    | 221%                     |
|                                       | <b>Total Utilities</b>              | <b>193,250</b>      | <b>153,200</b>      | <b>228,500</b>       | <b>248,100</b>      | <b>94,900</b>             | <b>62%</b>               |
|                                       | <b>Total Expenses</b>               | <b>\$ 563,843</b>   | <b>\$ 428,305</b>   | <b>\$ 519,755</b>    | <b>\$ 703,000</b>   | <b>\$ 274,695</b>         | <b>64%</b>               |
| <b>Revenues Over/(Under) Expenses</b> |                                     | <b>\$ (563,843)</b> | <b>\$ (428,305)</b> | <b>\$ (519,755)</b>  | <b>\$ (703,000)</b> | <b>\$ (274,695)</b>       | <b>64%</b>               |

**ENTERPRISE FUND  
PUBLIC WORKS DEPARTMENT (8000)  
WATER DISTRIBUTION DIVISION (8620)**

| Acct Code                         | Description                         | FY 2023 Actual      | FY 2024 Amended     | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-----------------------------------|-------------------------------------|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| <b>REVENUES</b>                   |                                     |                     |                     |                     |                     |                        |                       |
| 4300                              | Water - Residential                 | \$ 4,012,880        | \$ 4,077,300        | \$ 4,275,000        | \$ 5,015,000        | \$ 937,700             | 23%                   |
| 4301                              | Water - Commercial                  | 1,110,736           | 1,161,500           | 1,140,000           | 1,429,000           | 267,500                | 23%                   |
| 4304                              | Residential Sprinkler Water         | 955,224             | 935,500             | 965,000             | 1,151,000           | 215,500                | 23%                   |
| 4309                              | New Water Service Meters            | 112,742             | 77,000              | 63,000              | 140,000             | 63,000                 | 82%                   |
| 4350                              | New Service Fee                     | 17,710              | 35,700              | 38,000              | 36,000              | 300                    | 1%                    |
| 4351                              | Reconnect Fee                       | 15,979              | 10,600              | 10,000              | 16,000              | 5,400                  | 51%                   |
| <b>Total Revenues</b>             |                                     | <b>\$ 6,225,270</b> | <b>\$ 6,297,600</b> | <b>\$ 6,491,000</b> | <b>\$ 7,787,000</b> | <b>\$ 1,489,400</b>    | <b>24%</b>            |
| <b>EXPENSES</b>                   |                                     |                     |                     |                     |                     |                        |                       |
| <b>Salaries</b>                   |                                     |                     |                     |                     |                     |                        |                       |
| 1000                              | Regular Pay                         | \$ 189,645          | \$ 204,487          | \$ 199,000          | \$ 232,209          | \$ 27,722              | 14%                   |
| 1200                              | Overtime Pay                        | 13,721              | 11,000              | 12,900              | 11,352              | 352                    | 3%                    |
| 1400                              | Call Out Pay                        | 428                 | 350                 | 600                 | 350                 | -                      | 0%                    |
| 1500                              | Longevity Pay                       | 1,604               | 1,840               | 2,100               | 836                 | (1,004)                | -55%                  |
| <b>Total Salaries</b>             |                                     | <b>205,397</b>      | <b>217,677</b>      | <b>214,600</b>      | <b>244,747</b>      | <b>27,070</b>          | <b>12%</b>            |
| <b>Benefits</b>                   |                                     |                     |                     |                     |                     |                        |                       |
| 2100                              | Group Health Insurance              | 35,740              | 44,758              | 40,900              | 65,260              | 20,502                 | 46%                   |
| 2200                              | Group Dental Insurance              | 809                 | 874                 | 1,000               | 924                 | 50                     | 6%                    |
| 2300                              | Group Life Insurance                | 763                 | 805                 | 1,100               | 836                 | 31                     | 4%                    |
| 2400                              | Disability Insurance                | 443                 | 467                 | 600                 | 489                 | 22                     | 5%                    |
| 2500                              | Workers Compensation                | 3,176               | 5,172               | 5,000               | 5,815               | 643                    | 12%                   |
| 2700                              | Health Savings Account - Employer   | 2,600               | 1,300               | 2,600               | 4,500               | 3,200                  | 246%                  |
| 2800                              | Retirement Contributions - Employer | 42,449              | 47,987              | 47,000              | 55,862              | 7,875                  | 16%                   |
| 2930                              | Medicare Taxes - Employer           | 2,959               | 3,156               | 3,100               | 3,549               | 393                    | 12%                   |
| 2970                              | Other Employee Benefits             | -                   | -                   | -                   | 158                 | 158                    | 0%                    |
| <b>Total Benefits</b>             |                                     | <b>88,939</b>       | <b>104,519</b>      | <b>101,300</b>      | <b>137,393</b>      | <b>32,874</b>          | <b>31%</b>            |
| <b>Maintenance</b>                |                                     |                     |                     |                     |                     |                        |                       |
| 4105                              | Vehicle Maintenance                 | 16,321              | 10,000              | 10,000              | 10,000              | -                      | 0%                    |
| 4115                              | Machinery and Equipment Maintenance | 1,045               | 1,800               | 1,800               | -                   | (1,800)                | -100%                 |
| 4125                              | Building Maintenance                | -                   | 320                 | 320                 | 320                 | -                      | 0%                    |
| 4166                              | Water Main Maintenance              | 254,239             | 140,000             | 140,000             | 445,000             | 305,000                | 218%                  |
| 4600                              | Rental of Real Property/Facilities  | -                   | 6,400               | 6,400               | 6,400               | -                      | 0%                    |
| 4610                              | Rental of Equipment                 | 71                  | 5,000               | 5,000               | 5,000               | -                      | 0%                    |
| <b>Total Maintenance</b>          |                                     | <b>271,676</b>      | <b>163,520</b>      | <b>163,520</b>      | <b>466,720</b>      | <b>303,200</b>         | <b>185%</b>           |
| <b>Contractual Services</b>       |                                     |                     |                     |                     |                     |                        |                       |
| 5100                              | Risk Management                     | 15,587              | 12,725              | 12,725              | 14,000              | 1,275                  | 10%                   |
| 5200                              | Communications                      | 5,741               | 14,600              | 14,600              | 2,400               | (12,200)               | -84%                  |
| 5220                              | Postage                             | 387                 | -                   | -                   | -                   | -                      | 0%                    |
| 5300                              | Advertisements and Official Notices | -                   | 200                 | 200                 | 200                 | -                      | 0%                    |
| 5500                              | Dues and Fees                       | 885                 | 950                 | 950                 | 950                 | -                      | 0%                    |
| 5505                              | Permits and Licenses                | 110                 | 500                 | 500                 | 450                 | (50)                   | -10%                  |
| 5515                              | Travel Mileage Allowance            | 143                 | -                   | -                   | -                   | -                      | 0%                    |
| 5520                              | Education and Training              | 2,292               | 2,500               | 2,500               | 2,880               | 380                    | 15%                   |
| 5600                              | Operating Expenditures              | 3,922               | 1,000               | 1,000               | 1,000               | -                      | 0%                    |
| <b>Total Contractual Services</b> |                                     | <b>29,065</b>       | <b>32,475</b>       | <b>32,475</b>       | <b>21,880</b>       | <b>(10,595)</b>        | <b>-33%</b>           |
| <b>Materials and Supplies</b>     |                                     |                     |                     |                     |                     |                        |                       |

**ENTERPRISE FUND  
PUBLIC WORKS DEPARTMENT (8000)  
WATER DISTRIBUTION DIVISION (8620)**

| Acct<br>Code | Description                           | FY 2023<br>Actual   | FY 2024<br>Amended  | FY 2024<br>Projected | FY 2025<br>Proposed | \$ Bdg/Bdg<br>Inc/(Dec) | % Bdg/Bdg<br>Inc/(Dec) |
|--------------|---------------------------------------|---------------------|---------------------|----------------------|---------------------|-------------------------|------------------------|
| 6000         | Office Supplies                       | 234                 | 700                 | 700                  | 700                 | -                       | 0%                     |
| 6010         | Information Technology Supplies       | -                   | 1,000               | 1,000                | -                   | (1,000)                 | -100%                  |
| 6020         | Small Tools and Minor Equipment       | 23,590              | 20,000              | 20,000               | 24,400              | 4,400                   | 22%                    |
| 6040         | First Aid Supplies                    | -                   | 300                 | 300                  | 300                 | -                       | 0%                     |
| 6050         | Vehicles Supplies                     | 175                 | 300                 | 300                  | 300                 | -                       | 0%                     |
| 6500         | Uniforms/Wearing Apparel              | 3,853               | 2,300               | 2,300                | 6,560               | 4,260                   | 185%                   |
|              | <b>Total Materials and Supplies</b>   | <b>27,852</b>       | <b>24,600</b>       | <b>24,600</b>        | <b>32,260</b>       | <b>7,660</b>            | <b>31%</b>             |
|              | <b>Utilities</b>                      |                     |                     |                      |                     |                         |                        |
| 8300         | Fuel                                  | 26,621              | 25,000              | 21,000               | 29,000              | 4,000                   | 16%                    |
|              | <b>Utilities</b>                      | <b>26,621</b>       | <b>25,000</b>       | <b>21,000</b>        | <b>29,000</b>       | <b>4,000</b>            | <b>16%</b>             |
|              | <b>Total Expenses</b>                 | <b>\$ 649,551</b>   | <b>\$ 567,791</b>   | <b>\$ 557,495</b>    | <b>\$ 932,000</b>   | <b>\$ 364,209</b>       | <b>64%</b>             |
|              | <b>Revenues Over/(Under) Expenses</b> | <b>\$ 5,575,719</b> | <b>\$ 5,729,809</b> | <b>\$ 5,933,505</b>  | <b>\$ 6,855,000</b> | <b>\$ 1,125,191</b>     | <b>20%</b>             |

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**SURFACE WATER ACQUISITION DIVISION (8630)**

| Acct Code                             | Description                      | FY 2023 Actual        | FY 2024 Amended       | FY 2024 Projected     | FY 2025 Proposed      | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---------------------------------------|----------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|-----------------------|
| <b>REVENUES</b>                       |                                  |                       |                       |                       |                       |                        |                       |
| 4302                                  | Surface Water Conv - Residential | \$ -                  | \$ -                  | \$ -                  | \$ -                  | \$ -                   | 0%                    |
| <b>Total Revenues</b>                 |                                  | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ -</b>           | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENSES</b>                       |                                  |                       |                       |                       |                       |                        |                       |
| <b>Contractual Services</b>           |                                  |                       |                       |                       |                       |                        |                       |
| 5505                                  | Permits and Licenses             | \$ 11,960             | \$ 12,300             | \$ 12,300             | \$ 17,000             | \$ 4,700               | 38%                   |
| 5585                                  | Ground Water Credits             | 117,984               | 140,000               | 279,075               | 210,000               | 70,000                 | 50%                   |
| <b>Total Contractual Services</b>     |                                  | <b>129,944</b>        | <b>152,300</b>        | <b>291,375</b>        | <b>227,000</b>        | <b>74,700</b>          | <b>49%</b>            |
| <b>Materials and Supplies</b>         |                                  |                       |                       |                       |                       |                        |                       |
| 6600                                  | Water Purchases                  | 2,963,842             | 2,675,000             | 3,622,200             | 3,000,000             | 325,000                | 12%                   |
| <b>Total Materials and Supplies</b>   |                                  | <b>2,963,842</b>      | <b>2,675,000</b>      | <b>3,622,200</b>      | <b>3,000,000</b>      | <b>325,000</b>         | <b>12%</b>            |
| <b>Total Expenses</b>                 |                                  | <b>\$ 3,093,786</b>   | <b>\$ 2,827,300</b>   | <b>\$ 3,913,575</b>   | <b>\$ 3,227,000</b>   | <b>\$ 399,700</b>      | <b>14%</b>            |
| <b>Revenues Over/(Under) Expenses</b> |                                  | <b>\$ (3,093,786)</b> | <b>\$ (2,827,300)</b> | <b>\$ (3,913,575)</b> | <b>\$ (3,227,000)</b> | <b>\$ (399,700)</b>    | <b>14%</b>            |

**ENTERPRISE FUND  
PUBLIC WORKS DEPARTMENT (8000)  
WASTEWATER COLLECTION DIVISION (8640)**

| Acct Code                          | Description                         | FY 2023 Actual      | FY 2024 Amended     | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------------|-------------------------------------|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| <b>REVENUES</b>                    |                                     |                     |                     |                     |                     |                        |                       |
| 4310                               | Wastewater - Residential            | \$ 2,738,392        | \$ 3,064,600        | \$ 2,965,000        | \$ 3,555,000        | \$ 490,400             | 16%                   |
| 4311                               | Wastewater - Commercial             | 509,672             | 456,500             | 532,000             | 530,000             | 73,500                 | 16%                   |
| 4319                               | Sewer Taps                          | 93,577              | 96,500              | 45,000              | 100,000             | 3,500                  | 4%                    |
| <b>Total Revenues</b>              |                                     | <b>\$ 3,341,640</b> | <b>\$ 3,617,600</b> | <b>\$ 3,542,000</b> | <b>\$ 4,185,000</b> | <b>\$ 567,400</b>      | <b>16%</b>            |
| <b>EXPENSES</b>                    |                                     |                     |                     |                     |                     |                        |                       |
| <b>Salaries</b>                    |                                     |                     |                     |                     |                     |                        |                       |
| 1000                               | Regular Pay                         | \$ 247,548          | \$ 339,969          | \$ 309,000          | \$ 379,819          | \$ 39,850              | 12%                   |
| 1200                               | Overtime Pay                        | 45,536              | 22,000              | 55,000              | 22,691              | 691                    | 3%                    |
| 1300                               | Incentive Pay                       | 602                 | 600                 | 600                 | 600                 | -                      | 0%                    |
| 1400                               | Call Out Pay                        | 707                 | 2,000               | 600                 | 2,000               | -                      | 0%                    |
| 1500                               | Longevity Pay                       | 832                 | 1,140               | 1,200               | 944                 | (196)                  | -17%                  |
| <b>Total Salaries</b>              |                                     | <b>295,225</b>      | <b>365,709</b>      | <b>366,400</b>      | <b>406,054</b>      | <b>40,345</b>          | <b>11%</b>            |
| <b>Benefits</b>                    |                                     |                     |                     |                     |                     |                        |                       |
| 2100                               | Group Health Insurance              | 67,407              | 112,540             | 92,000              | 141,387             | 28,847                 | 26%                   |
| 2200                               | Group Dental Insurance              | 1,124               | 1,501               | 1,200               | 1,658               | 157                    | 10%                   |
| 2300                               | Group Life Insurance                | 1,016               | 1,434               | 1,400               | 1,639               | 205                    | 14%                   |
| 2400                               | Disability Insurance                | 590                 | 836                 | 800                 | 957                 | 121                    | 14%                   |
| 2500                               | Workers Compensation                | 8,644               | 7,119               | 7,000               | 7,829               | 710                    | 10%                   |
| 2700                               | Health Savings Account - Employer   | 1,300               | 2,600               | -                   | 1,500               | (1,100)                | -42%                  |
| 2800                               | Retirement Contributions - Employer | 60,641              | 80,620              | 80,200              | 92,682              | 12,062                 | 15%                   |
| 2930                               | Medicare Taxes - Employer           | 4,074               | 5,303               | 5,200               | 5,888               | 585                    | 11%                   |
| 2970                               | Other Employee Benefits             | -                   | -                   | -                   | 886                 | 886                    | 0%                    |
| <b>Total Benefits</b>              |                                     | <b>144,797</b>      | <b>211,953</b>      | <b>187,800</b>      | <b>254,426</b>      | <b>42,473</b>          | <b>20%</b>            |
| <b>Professional Services</b>       |                                     |                     |                     |                     |                     |                        |                       |
| 3240                               | Other Professional                  | -                   | -                   | -                   | 10,000              | 10,000                 | 0%                    |
| 3430                               | Other Technical Services            | -                   | 50,400              | 50,400              | -                   | (50,400)               | -100%                 |
| <b>Total Professional Services</b> |                                     | <b>-</b>            | <b>50,400</b>       | <b>50,400</b>       | <b>10,000</b>       | <b>(40,400)</b>        | <b>-80%</b>           |
| <b>Maintenance</b>                 |                                     |                     |                     |                     |                     |                        |                       |
| 4105                               | Vehicle Maintenance                 | 7,495               | 5,000               | 5,000               | 8,600               | 3,600                  | 72%                   |
| 4115                               | Machinery and Equipment Maintenance | 1,600               | 5,500               | 5,500               | 5,500               | -                      | 0%                    |
| 4125                               | Building Maintenance                | -                   | 680                 | 680                 | 680                 | -                      | 0%                    |
| 4175                               | Sanitary Sewer Maintenance          | 11,829              | 20,000              | 20,000              | 105,000             | 85,000                 | 425%                  |
| 4180                               | Lift Station Maintenance            | -                   | -                   | -                   | 40,000              | 40,000                 | 0%                    |
| 4600                               | Rental of Real Property             | -                   | 13,600              | 13,600              | 13,600              | -                      | 0%                    |
| 4610                               | Rental of Equipment                 | 3,251               | 4,000               | 4,000               | 4,000               | -                      | 0%                    |
| <b>Total Maintenance</b>           |                                     | <b>24,175</b>       | <b>48,780</b>       | <b>48,780</b>       | <b>177,380</b>      | <b>128,600</b>         | <b>264%</b>           |
| <b>Contractual Services</b>        |                                     |                     |                     |                     |                     |                        |                       |
| 5100                               | Risk Management                     | 6,833               | 9,035               | 9,035               | 11,500              | 2,465                  | 27%                   |
| 5200                               | Communications                      | 1,880               | 3,840               | 3,840               | 3,840               | -                      | 0%                    |
| 5500                               | Dues and Fees                       | 42                  | -                   | -                   | -                   | -                      | 0%                    |
| 5505                               | Permits and Licenses                | 270                 | -                   | -                   | -                   | -                      | 0%                    |
| 5515                               | Travel Mileage Allowance            | 683                 | -                   | -                   | -                   | -                      | 0%                    |
| 5520                               | Education and Training              | 1,934               | 2,000               | 2,000               | 2,000               | -                      | 0%                    |
| 5600                               | Operating Expenditures              | 2,653               | 2,000               | 2,000               | 2,000               | -                      | 0%                    |

**ENTERPRISE FUND  
PUBLIC WORKS DEPARTMENT (8000)  
WASTEWATER COLLECTION DIVISION (8640)**

| Acct Code                             | Description                     | FY 2023 Actual      | FY 2024 Amended     | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---------------------------------------|---------------------------------|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| <b>Total Contractual Services</b>     |                                 | <b>14,295</b>       | <b>16,875</b>       | <b>16,875</b>       | <b>19,340</b>       | <b>2,465</b>           | <b>15%</b>            |
| <b>Materials and Supplies</b>         |                                 |                     |                     |                     |                     |                        |                       |
| 6000                                  | Office Supplies                 | 255                 | 700                 | 700                 | 700                 | -                      | 0%                    |
| 6010                                  | Information Technology Supplies | -                   | 1,500               | 1,500               | -                   | (1,500)                | -100%                 |
| 6020                                  | Small Tools and Minor Equipment | 7,314               | 5,000               | 5,000               | 7,000               | 2,000                  | 40%                   |
| 6040                                  | First Aid Supplies              | -                   | 500                 | 500                 | 500                 | -                      | 0%                    |
| 6500                                  | Uniforms/Wearing Apparel        | 3,570               | 3,400               | 3,400               | 8,200               | 4,800                  | 141%                  |
| <b>Total Materials and Supplies</b>   |                                 | <b>11,138</b>       | <b>11,100</b>       | <b>11,100</b>       | <b>16,400</b>       | <b>5,300</b>           | <b>48%</b>            |
| <b>Utilities</b>                      |                                 |                     |                     |                     |                     |                        |                       |
| 8200                                  | Electricity                     | 121                 | -                   | -                   | 3,100               | 3,100                  | 0%                    |
| 8300                                  | Fuel                            | 2,132               | 2,000               | 500                 | 2,300               | 300                    | 15%                   |
| <b>Total Utilities</b>                |                                 | <b>2,253</b>        | <b>2,000</b>        | <b>500</b>          | <b>5,400</b>        | <b>3,400</b>           | <b>170%</b>           |
| <b>Total Expenses</b>                 |                                 | <b>\$ 491,884</b>   | <b>\$ 706,817</b>   | <b>\$ 681,855</b>   | <b>\$ 889,000</b>   | <b>\$ 182,183</b>      | <b>26%</b>            |
| <b>Revenues Over/(Under) Expenses</b> |                                 | <b>\$ 2,849,756</b> | <b>\$ 2,910,783</b> | <b>\$ 2,860,145</b> | <b>\$ 3,296,000</b> | <b>\$ 385,217</b>      | <b>13%</b>            |



**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**WASTEWATER TREATMENT DIVISION (8650)**

| Acct Code                    | Description                            | FY 2023 Actual | FY 2024 Amended | FY 2024 Projected | FY 2025 Proposed | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------|--|----------------|-----------------|-------------------|------------------|------------------------|-----------------------|
| <b>REVENUES</b>              |  |                |                 |                   |                  |                        |                       |
| 4201                         | Intergovernmental                      | \$ -           | \$ -            | \$ -              | \$ -             | \$ -                   | 0%                    |
|                              | <b>Total Revenues</b>                  | <b>\$ -</b>    | <b>\$ -</b>     | <b>\$ -</b>       | <b>\$ -</b>      | <b>\$ -</b>            | <b>0%</b>             |
| <b>EXPENSES</b>              |  |                |                 |                   |                  |                        |                       |
| <b>Salaries</b>              |  |                |                 |                   |                  |                        |                       |
| 1000                         | Regular Pay                            | \$ 121,050     | \$ 185,451      | \$ 124,500        | \$ 193,765       | \$ 8,314               | 4%                    |
| 1200                         | Overtime Pay                           | 29,929         | 15,000          | 33,000            | 14,571           | (429)                  | -3%                   |
| 1300                         | Incentive Pay                          | 2,694          | 2,148           | 3,000             | 2,868            | 720                    | 34%                   |
| 1400                         | Call Out Pay                           | 1,031          | 1,000           | 1,400             | 1,000            | -                      | 0%                    |
| 1500                         | Longevity Pay                          | 460            | 604             | 600               | 284              | (320)                  | -53%                  |
|                              | <b>Total Salaries</b>                  | <b>155,163</b> | <b>204,203</b>  | <b>162,500</b>    | <b>212,488</b>   | <b>8,285</b>           | <b>4%</b>             |
| <b>Benefits</b>              |  |                |                 |                   |                  |                        |                       |
| 2100                         | Group Health Insurance                 | 23,825         | 51,697          | 36,000            | 53,098           | 1,401                  | 3%                    |
| 2200                         | Group Dental Insurance                 | 493            | 771             | 600               | 720              | (51)                   | -7%                   |
| 2300                         | Group Life Insurance                   | 447            | 743             | 600               | 940              | 197                    | 27%                   |
| 2400                         | Disability Insurance                   | 260            | 435             | 400               | 551              | 116                    | 27%                   |
| 2500                         | Workers Compensation                   | 2,551          | 4,852           | 4,700             | 5,070            | 218                    | 4%                    |
| 2700                         | Health Savings Account - Employer      | 3,900          | 3,250           | 700               | 3,500            | 250                    | 8%                    |
| 2800                         | Retirement Contributions - Employer    | 31,954         | 45,017          | 36,000            | 48,706           | 3,689                  | 8%                    |
| 2930                         | Medicare Taxes - Employer              | 2,192          | 2,961           | 2,400             | 3,094            | 133                    | 4%                    |
| 2970                         | Other Employee Benefits                | -              | -               | -                 | 123              | 123                    | 0%                    |
|                              | <b>Total Benefits</b>                  | <b>65,622</b>  | <b>109,726</b>  | <b>81,400</b>     | <b>115,802</b>   | <b>6,076</b>           | <b>6%</b>             |
| <b>Professional Services</b> |  |                |                 |                   |                  |                        |                       |
| 3230                         | Engineers, Architects, Arborists, Etc. | 560            | -               | -                 | -                | -                      | 0%                    |
| 3420                         | Trash Hauls                            | 69,926         | 180,000         | 180,000           | 60,000           | (120,000)              | -67%                  |
| 3430                         | Other Technical Services               | 19,181         | 23,000          | 23,000            | 26,000           | 3,000                  | 13%                   |
| 3500                         | Software Subscriptions                 | -              | 700             | 700               | -                | (700)                  | -100%                 |
|                              | <b>Total Professional Services</b>     | <b>89,668</b>  | <b>203,700</b>  | <b>203,700</b>    | <b>86,000</b>    | <b>(117,700)</b>       | <b>-58%</b>           |
| <b>Maintenance</b>           |  |                |                 |                   |                  |                        |                       |
| 4105                         | Vehicle Maintenance                    | 268            | -               | -                 | 5,000            | 5,000                  | 0%                    |
| 4120                         | Generator Maintenance                  | 15,177         | 5,000           | 5,000             | 5,000            | -                      | 0%                    |
| 4125                         | Building Maintenance                   | 15,261         | 16,500          | 16,500            | 16,500           | -                      | 0%                    |
| 4130                         | HVAC Maintenance                       | 32,385         | -               | -                 | -                | -                      | 0%                    |
| 4135                         | Ground Maintenance                     | -              | 3,500           | 3,500             | 3,500            | -                      | 0%                    |
| 4180                         | Lift Station Maintenance               | 69,529         | 26,500          | 26,500            | -                | (26,500)               | -100%                 |
| 4185                         | Treatment Plant Maintenance            | 405,367        | 130,000         | 130,000           | 115,000          | (15,000)               | -12%                  |
| 4610                         | Rental of Equipment                    | 948            | -               | -                 | -                | -                      | 0%                    |
|                              | <b>Total Maintenance</b>               | <b>538,935</b> | <b>181,500</b>  | <b>181,500</b>    | <b>145,000</b>   | <b>(36,500)</b>        | <b>-20%</b>           |
| <b>Contractual Services</b>  |  |                |                 |                   |                  |                        |                       |
| 5100                         | Risk Management                        | 19,509         | 25,440          | 25,440            | 37,700           | 12,260                 | 48%                   |
| 5200                         | Communications                         | 4,458          | 11,640          | 11,640            | 11,640           | -                      | 0%                    |
| 5220                         | Postage                                | 15             | -               | -                 | -                | -                      | 0%                    |
| 5300                         | Advertisements and Official Notices    | -              | 700             | 700               | 700              | -                      | 0%                    |
| 5500                         | Dues and Fees                          | 300            | 300             | 300               | 300              | -                      | 0%                    |

**ENTERPRISE FUND**  
**PUBLIC WORKS DEPARTMENT (8000)**  
**WASTEWATER TREATMENT DIVISION (8650)**

| Acct Code | Description                           | FY 2023 Actual        | FY 2024 Amended       | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|-----------|---------------------------------------|-----------------------|-----------------------|---------------------|---------------------|------------------------|-----------------------|
| 5505      | Permits and Licenses                  | 26,588                | 28,400                | 28,400              | 26,750              | (1,650)                | -6%                   |
| 5515      | Travel Mileage Allowance              | 916                   | -                     | -                   | -                   | -                      | 0%                    |
| 5520      | Education and Training                | 2,059                 | 3,500                 | 3,500               | 3,500               | -                      | 0%                    |
| 5600      | Operating Expenditures                | 5,873                 | 3,300                 | 3,300               | 3,300               | -                      | 0%                    |
|           | <b>Total Contractual Services</b>     | <b>59,718</b>         | <b>73,280</b>         | <b>73,280</b>       | <b>83,890</b>       | <b>10,610</b>          | <b>14%</b>            |
|           | <b>Materials and Supplies</b>         |                       |                       |                     |                     |                        |                       |
| 6000      | Office Supplies                       | 1,077                 | 800                   | 800                 | 800                 | -                      | 0%                    |
| 6010      | Information Technology Supplies       | -                     | 5,100                 | 5,100               | -                   | (5,100)                | -100%                 |
| 6020      | Small Tools and Minor Equipment       | 7,075                 | 6,000                 | 6,000               | 10,000              | 4,000                  | 67%                   |
| 6040      | First Aid Supplies                    | 1,163                 | 1,000                 | 1,000               | 1,000               | -                      | 0%                    |
| 6120      | Chemicals                             | 127,209               | 75,000                | 120,700             | 177,600             | 102,600                | 137%                  |
| 6500      | Uniforms/Wearing Apparel              | 2,980                 | 3,000                 | 3,000               | 4,920               | 1,920                  | 64%                   |
|           | <b>Total Materials and Supplies</b>   | <b>139,504</b>        | <b>90,900</b>         | <b>136,600</b>      | <b>194,320</b>      | <b>103,420</b>         | <b>114%</b>           |
|           | <b>Utilities</b>                      |                       |                       |                     |                     |                        |                       |
| 8100      | Natural Gas                           | 515                   | 400                   | 400                 | 500                 | 100                    | 25%                   |
| 8200      | Electricity                           | 128,591               | 132,700               | 127,000             | 136,000             | 3,300                  | 2%                    |
| 8300      | Fuel                                  | 309                   | 7,500                 | 7,000               | 23,000              | 15,500                 | 207%                  |
|           | <b>Total Utilities</b>                | <b>129,415</b>        | <b>140,600</b>        | <b>134,400</b>      | <b>159,500</b>      | <b>18,900</b>          | <b>13%</b>            |
|           | <b>Total Expenses</b>                 | <b>\$ 1,178,025</b>   | <b>\$ 1,003,909</b>   | <b>\$ 973,380</b>   | <b>\$ 997,000</b>   | <b>\$ (6,909)</b>      | <b>-1%</b>            |
|           | <b>Revenues Over/(Under) Expenses</b> | <b>\$ (1,178,025)</b> | <b>\$ (1,003,909)</b> | <b>\$ (973,380)</b> | <b>\$ (997,000)</b> | <b>\$ 6,909</b>        | <b>-1%</b>            |

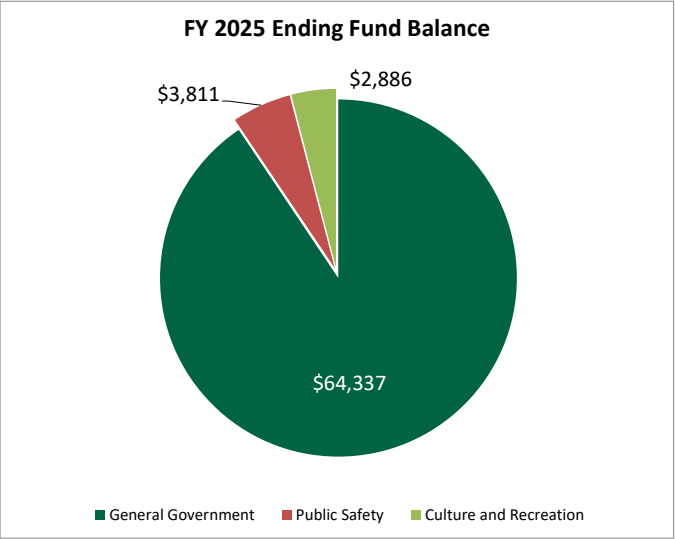
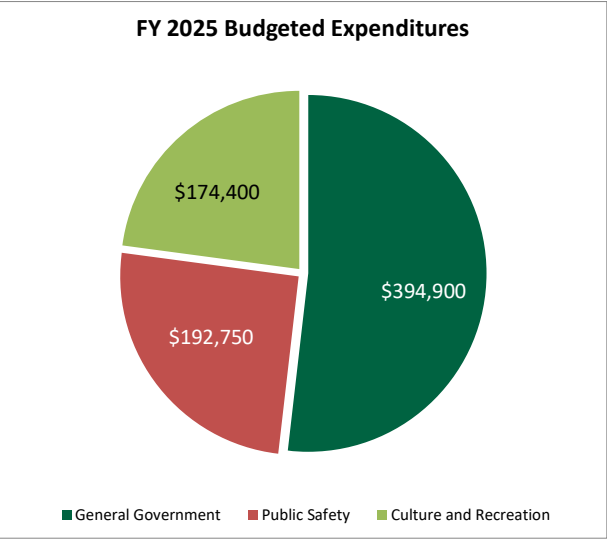
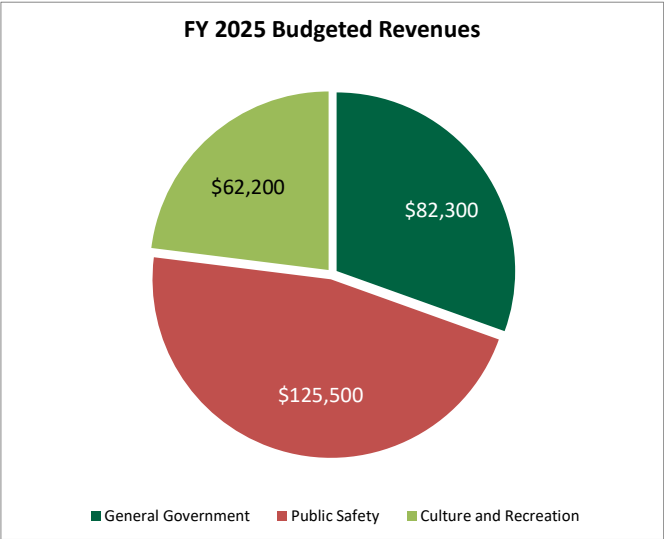
**ENTERPRISE FUND  
PUBLIC WORKS DEPARTMENT (8000)  
SOLID WASTE DIVISION (8660)**

| Acct Code                          | Description                         | FY 2023 Actual      | FY 2024 Amended     | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|------------------------------------|-------------------------------------|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| <b>REVENUES</b>                    |                                     |                     |                     |                     |                     |                        |                       |
| 4320                               | Solid Waste - Residential           | \$ 1,666,195        | \$ 1,773,000        | \$ 1,784,000        | \$ 1,897,000        | \$ 124,000             | 7%                    |
| 4322                               | Garbage Bags/Recycling Bins         | \$ 8,034            | \$ 8,400            | \$ 14,000           | \$ 8,000            | \$ (400)               | -5%                   |
| 4323                               | Solid Waste Stickers                | \$ 2,473            | \$ 1,900            | \$ 3,600            | \$ 3,000            | \$ 1,100               | 58%                   |
| 4325                               | Curbside Recycling                  | \$ 204,100          | \$ 216,500          | \$ 219,000          | \$ 232,000          | \$ 15,500              | 7%                    |
| <b>Total Revenues</b>              |                                     | <b>\$ 1,880,802</b> | <b>\$ 1,999,800</b> | <b>\$ 2,020,600</b> | <b>\$ 2,140,000</b> | <b>\$ 140,200</b>      | <b>7%</b>             |
| <b>EXPENSES</b>                    |                                     |                     |                     |                     |                     |                        |                       |
| <b>Salaries</b>                    |                                     |                     |                     |                     |                     |                        |                       |
| 1000                               | Regular Pay                         | \$ 546,044          | \$ 636,523          | \$ 536,000          | \$ 703,264          | \$ 66,741              | 10%                   |
| 1200                               | Overtime Pay                        | 17,737              | 10,000              | 35,400              | 25,314              | 15,314                 | 153%                  |
| 1300                               | Incentive Pay                       | 3,842               | 3,900               | 3,000               | -                   | (3,900)                | -100%                 |
| 1400                               | Call Out Pay                        | 467                 | -                   | -                   | -                   | -                      | 0%                    |
| 1500                               | Longevity Pay                       | 1,867               | 2,276               | 2,200               | 1,672               | (604)                  | -27%                  |
| <b>Total Salaries</b>              |                                     | <b>569,957</b>      | <b>652,699</b>      | <b>576,600</b>      | <b>730,250</b>      | <b>77,551</b>          | <b>12%</b>            |
| <b>Benefits</b>                    |                                     |                     |                     |                     |                     |                        |                       |
| 2100                               | Group Health Insurance              | 134,096             | 193,090             | 137,000             | 232,138             | 39,048                 | 20%                   |
| 2200                               | Group Dental Insurance              | 2,493               | 3,513               | 2,400               | 3,140               | (373)                  | -11%                  |
| 2300                               | Group Life Insurance                | 2,350               | 2,838               | 2,300               | 3,342               | 504                    | 18%                   |
| 2400                               | Disability Insurance                | 1,310               | 1,674               | 1,400               | 1,992               | 318                    | 19%                   |
| 2500                               | Workers Compensation                | 33,846              | 27,984              | 27,500              | 31,308              | 3,324                  | 12%                   |
| 2700                               | Health Savings Account - Employer   | 2,600               | 3,250               | 7,200               | 8,000               | 4,750                  | 146%                  |
| 2800                               | Retirement Contributions - Employer | 115,287             | 143,888             | 126,800             | 166,680             | 22,792                 | 16%                   |
| 2930                               | Medicare Taxes - Employer           | 8,004               | 9,464               | 8,300               | 10,589              | 1,125                  | 12%                   |
| 2970                               | Other Employee Benefits             | -                   | -                   | -                   | 751                 | 751                    | 0%                    |
| <b>Total Benefits</b>              |                                     | <b>299,988</b>      | <b>385,701</b>      | <b>312,900</b>      | <b>457,940</b>      | <b>72,239</b>          | <b>19%</b>            |
| <b>Professional Services</b>       |                                     |                     |                     |                     |                     |                        |                       |
| 3420                               | Trash Hauls                         | 397,357             | 348,750             | 400,000             | 400,250             | 51,500                 | 15%                   |
| 3440                               | Contract Labor/Temporary Staffing   | 66,657              | 9,000               | 28,500              | 9,000               | -                      | 0%                    |
| <b>Total Professional Services</b> |                                     | <b>464,013</b>      | <b>357,750</b>      | <b>428,500</b>      | <b>409,250</b>      | <b>51,500</b>          | <b>14%</b>            |
| <b>Maintenance</b>                 |                                     |                     |                     |                     |                     |                        |                       |
| 4105                               | Vehicle Maintenance                 | 143,830             | 140,000             | 140,000             | 160,000             | 20,000                 | 14%                   |
| 4115                               | Machinery and Equipment Maintenance | 749                 | 500                 | 500                 | 500                 | -                      | 0%                    |
| 4125                               | Building Maintenance                | -                   | 1,000               | 1,000               | 1,000               | -                      | 0%                    |
| 4600                               | Rental of Real Property/Facilities  | -                   | 20,000              | 20,000              | 20,000              | -                      | 0%                    |
| <b>Total Maintenance</b>           |                                     | <b>144,579</b>      | <b>161,500</b>      | <b>161,500</b>      | <b>181,500</b>      | <b>20,000</b>          | <b>12%</b>            |
| <b>Contractual Services</b>        |                                     |                     |                     |                     |                     |                        |                       |
| 5100                               | Risk Management                     | 15,241              | 52,040              | 52,040              | 18,900              | (33,140)               | -64%                  |
| 5200                               | Communications                      | 3,093               | 3,360               | 3,400               | 3,360               | -                      | 0%                    |
| 5300                               | Advertisements and Official Notices | 411                 | -                   | -                   | -                   | -                      | 0%                    |
| 5500                               | Dues and Fees                       | 1,378               | 1,500               | 1,500               | 1,500               | -                      | 0%                    |
| 5505                               | Permits and Licenses                | 66                  | 500                 | 500                 | 500                 | -                      | 0%                    |
| 5515                               | Travel Mileage Allowance            | 69                  | -                   | -                   | -                   | -                      | 0%                    |
| 5520                               | Education and Training              | 2,476               | 5,000               | 5,000               | 5,000               | -                      | 0%                    |
| 5600                               | Operating Expenditures              | 12,865              | 10,200              | 10,200              | 10,200              | -                      | 0%                    |

**ENTERPRISE FUND  
PUBLIC WORKS DEPARTMENT (8000)  
SOLID WASTE DIVISION (8660)**

| Acct Code                             | Description                     | FY 2023 Actual      | FY 2024 Amended     | FY 2024 Projected   | FY 2025 Proposed    | \$ Bdgt/Bdgt Inc/(Dec) | % Bdgt/Bdgt Inc/(Dec) |
|---------------------------------------|---------------------------------|---------------------|---------------------|---------------------|---------------------|------------------------|-----------------------|
| <b>Total Contractual Services</b>     |                                 | <b>35,598</b>       | <b>72,600</b>       | <b>72,640</b>       | <b>39,460</b>       | <b>(33,140)</b>        | <b>-46%</b>           |
| <b>Materials and Supplies</b>         |                                 |                     |                     |                     |                     |                        |                       |
| 6000                                  | Office Supplies                 | 138                 | -                   | -                   | 500                 | 500                    | 0%                    |
| 6010                                  | Information Technology Supplies | -                   | 5,000               | 5,000               | -                   | (5,000)                | -100%                 |
| 6020                                  | Small Tools and Minor Equipment | 937                 | 1,000               | 1,000               | 1,000               | -                      | 0%                    |
| 6040                                  | First Aid Supplies              | -                   | 500                 | 500                 | 500                 | -                      | 0%                    |
| 6050                                  | Vehicles Supplies               | 11,007              | 11,000              | 11,000              | 15,000              | 4,000                  | 36%                   |
| 6110                                  | Garbage Bags                    | 100,850             | -                   | -                   | -                   | -                      | 0%                    |
| 6180                                  | Recycling Bins/Supplies         | 8,378               | 15,500              | 15,500              | 15,500              | -                      | 0%                    |
| 6500                                  | Uniforms/Wearing Apparel        | 7,905               | 8,000               | 8,000               | 24,000              | 16,000                 | 200%                  |
| <b>Total Materials and Supplies</b>   |                                 | <b>129,215</b>      | <b>41,000</b>       | <b>41,000</b>       | <b>56,500</b>       | <b>15,500</b>          | <b>38%</b>            |
| <b>Utilities</b>                      |                                 |                     |                     |                     |                     |                        |                       |
| 8300                                  | Fuel                            | 69,553              | 75,000              | 65,000              | 81,100              | 6,100                  | 8%                    |
| <b>Total Utilities</b>                |                                 | <b>69,553</b>       | <b>75,000</b>       | <b>65,000</b>       | <b>81,100</b>       | <b>6,100</b>           | <b>8%</b>             |
| <b>Total Expenses</b>                 |                                 | <b>\$ 1,712,904</b> | <b>\$ 1,746,250</b> | <b>\$ 1,658,140</b> | <b>\$ 1,956,000</b> | <b>\$ 209,750</b>      | <b>12%</b>            |
| <b>Revenues Over/(Under) Expenses</b> |                                 | <b>\$ 167,898</b>   | <b>\$ 253,550</b>   | <b>\$ 362,460</b>   | <b>\$ 184,000</b>   | <b>\$ (69,550)</b>     | <b>-27%</b>           |

| SPECIAL REVENUE FUND<br>DETAIL       |          |          |                    |           |          |                         |          |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           |            |  |  |
|--------------------------------------|----------|----------|--------------------|-----------|----------|-------------------------|----------|------------------|--------|-----------|-----------------------------|-----------|-----------------------------------|-------------------------|----------------------------|----------------|-----------------------|--------------------------------|---------------------|----------|------------------------|-----------|------------|--|--|
|                                      | Fire     |          |                    | Police    |          |                         |          |                  |        | Library   |                             |           | Parks, Recreation, and Facilities |                         |                            |                | Other Special Revenue |                                |                     |          |                        |           | Total      |  |  |
|                                      | Contri   | LEOSE    | Opioid Settlements | Contri    | Grants   | Crime Victim Specialist | LEOSE    | Seized 59 Assets | Contri | Memorials | Friends of Bellaire Library | Contri    | Flags                             | MP2 Energy Conservation | PATRONS for Bellaire Parks | Court Security | Court Technology      | Truancy Prevention & Diversion | Municipal Jury Fund | PEG Fees | Culture and Arts Board |           |            |  |  |
|                                      |          |          |                    |           |          |                         |          |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           |            |  |  |
| Beginning Fund Balance               | \$ 2,058 | \$ 4,847 | \$ 15,453          | \$ 19,812 | \$ 9,134 | \$ 6,466                | \$ 3,860 | \$ 9,156         | \$ 274 | \$ 5,073  | \$ 3,671                    | \$ 20,843 | \$ 9,886                          | \$ 248                  | \$ -                       | \$ 46,126      | \$ 700                | \$ 86,016                      | \$ 46,994           | \$ 942   | \$ 242,284             | \$ 29,238 | \$ 563,083 |  |  |
| <u>FY 2025 Budgeted Revenues</u>     |          |          |                    |           |          |                         |          |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           |            |  |  |
| PEG Fees                             |          |          |                    |           |          |                         |          |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          | 43,200                 |           | 43,200     |  |  |
| Court Fees                           |          |          |                    |           |          |                         |          |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           | 39,100     |  |  |
| Contributions                        | 5,000    |          |                    | 10,000    |          |                         |          |                  |        | 750       | 250                         | 10,000    | -                                 | -                       | 10,000                     | 25,000         | 12,500                | 11,100                         | 15,200              | 300      |                        | 16,200    | 77,200     |  |  |
| Grants                               |          |          |                    |           | -        | 100,000                 |          |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           | 100,000    |  |  |
| LEOSE                                |          | 500      |                    |           |          |                         | 5,000    |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           | 5,500      |  |  |
| Seized Property Settlements          |          |          |                    |           |          |                         |          | 5,000            | -      |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           | 5,000      |  |  |
| Pass-Through Funds                   |          |          | -                  |           |          |                         |          |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           | -          |  |  |
| Total Revenues                       | 5,000    | 500      | -                  | 10,000    | -        | 100,000                 | 5,000    | 5,000            | -      | 750       | 250                         | 10,000    | -                                 | -                       | 10,000                     | 25,000         | 12,500                | 11,100                         | 15,200              | 300      | 43,200                 | 16,200    | 270,000    |  |  |
| <u>FY 2025 Budgeted Expenditures</u> |          |          |                    |           |          |                         |          |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           |            |  |  |
| Finance Department                   |          |          |                    |           |          |                         |          |                  |        |           |                             |           |                                   |                         |                            |                | 13,200                | 96,700                         | -                   | -        |                        |           | 109,900    |  |  |
| Fire Department                      | 6,600    | 4,900    | 15,000             |           |          |                         |          |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           | 26,500     |  |  |
| Police Department                    |          |          |                    | 29,400    | 8,700    | 106,000                 | 8,400    | 13,750           | -      |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           | 166,250    |  |  |
| PARD Department                      |          |          |                    |           |          |                         |          |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          |                        |           | 90,100     |  |  |
| Library Department                   |          |          |                    |           |          |                         |          |                  |        | 5,400     | 3,500                       | 30,400    |                                   |                         |                            |                |                       |                                |                     |          |                        |           | 39,300     |  |  |
| Non-Departmental                     |          |          |                    |           |          |                         |          |                  |        |           |                             |           |                                   |                         |                            |                |                       |                                |                     |          | 285,000                | 45,000    | 330,000    |  |  |
| Total Expenditures                   | 6,600    | 4,900    | 15,000             | 29,400    | 8,700    | 106,000                 | 8,400    | 13,750           | -      | 5,400     | 3,500                       | 30,400    | 9,400                             | -                       | 10,000                     | 70,700         | 13,200                | 96,700                         | -                   | -        | 285,000                | 45,000    | 762,050    |  |  |
| Ending Fund Balance                  | \$ 458   | \$ 447   | \$ 453             | \$ 412    | \$ 434   | \$ 466                  | \$ 460   | \$ 406           | \$ 274 | \$ 423    | \$ 421                      | \$ 443    | \$ 486                            | \$ 248                  | \$ -                       | \$ 426         | \$ -                  | \$ 416                         | \$ 62,194           | \$ 1,242 | \$ 484                 | \$ 438    | \$ 71,033  |  |  |



# DEBT SERVICE FUND

|   | FY 2023<br>Actual | FY 2024<br>Budget | FY 2024<br>Projected | FY 2025<br>Proposed | \$ Bdgt/Bdgt<br>Inc/(Dec) | % Bdgt/Bdgt<br>Inc/(Dec) |
|---|-------------------|-------------------|----------------------|---------------------|---------------------------|--------------------------|
| <b>Beginning Fund Balance</b>                                     | \$ 683,591        | \$ 706,513        | \$ 622,434           | \$ 687,136          | \$ (19,377)               | -3%                      |
| <b>Revenues</b>   |                   |                   |                      |                     |                           |                          |
| Current Property Taxes  | 7,314,959         | 7,555,000         | 7,500,000            | 7,400,000           | (155,000)                 | -2%                      |
| Delinquent Taxes  | 35,810            | 20,000            | (24,000)             | 10,000              | (10,000)                  | -50%                     |
| Penalties and Interest  | 33,389            | 20,000            | 30,000               | 10,000              | (10,000)                  | -50%                     |
| Interest on Investments   | 37,140            | 38,000            | 45,000               | 35,000              | (3,000)                   | -8%                      |
| <b>Total Revenues</b>   | <b>7,421,298</b>  | <b>7,633,000</b>  | <b>7,551,000</b>     | <b>7,455,000</b>    | <b>(178,000)</b>          | <b>-2%</b>               |
| <b>Other Financing Sources</b>                                    |                   |                   |                      |                     |                           |                          |
| Transfer In - Enterprise Fund                                     | 2,115,830         | 2,111,256         | 2,111,256            | 2,207,000           | 95,744                    | 5%                       |
| <b>Total Other Financing Sources</b>                              | <b>2,115,830</b>  | <b>2,111,256</b>  | <b>2,111,256</b>     | <b>2,207,000</b>    | <b>95,744</b>             | <b>5%</b>                |
| <b>Total Revenues and Other Financing Sources</b>                 | <b>9,537,128</b>  | <b>9,744,256</b>  | <b>9,662,256</b>     | <b>9,662,000</b>    | <b>(82,256)</b>           | <b>-1%</b>               |
| <b>Total Available Resources</b>                                  | <b>10,220,719</b> | <b>10,450,769</b> | <b>10,284,690</b>    | <b>10,349,136</b>   | <b>(101,633)</b>          | <b>-1%</b>               |
| <b>Expenditures</b>   |                   |                   |                      |                     |                           |                          |
| Principal   | 6,250,000         | 6,490,000         | 6,490,000            | 6,770,000           | 280,000                   | 4%                       |
| Interest  | 3,334,585         | 3,090,054         | 3,090,054            | 2,829,000           | (261,054)                 | -8%                      |
| Fiscal Agent Fees   | 4,365             | 4,000             | 4,000                | 5,000               | 1,000                     | 25%                      |
| Other - Arbitrage, Refunding Expenses                             | 9,335             | 15,500            | 13,500               | 15,000              | (500)                     | -3%                      |
| <b>Total Expenditures</b>   | <b>9,598,285</b>  | <b>9,599,554</b>  | <b>9,597,554</b>     | <b>9,619,000</b>    | <b>19,446</b>             | <b>0%</b>                |
| <b>Revenues/Other Financing Sources Over/(Under) Expenditures</b> | <b>(61,157)</b>   | <b>144,702</b>    | <b>64,702</b>        | <b>43,000</b>       | <b>(101,702)</b>          | <b>-70%</b>              |
| <b>Ending Fund Balance</b>  | <b>\$ 622,434</b> | <b>\$ 851,215</b> | <b>\$ 687,136</b>    | <b>\$ 730,136</b>   | <b>\$ (121,079)</b>       | <b>-14%</b>              |

## FY 2025 Capital Funds

|   |              |
|---|--------------|
| <b>Vehicle, Equipment, and Technology Fund - General Fund-related</b>                                   |              |
| Projected Beginning Fund Balance  | \$ 1,704,416 |
| Less: Existing Appropriations   | \$ (700,000) |
| Unappropriated Available Beginning Fund Balance - General Fund Cash                                     | \$ 1,004,416 |
| Transfer in From General Fund   | \$ 801,000   |
| Total Available Resources   | \$ 1,805,416 |
| General Fund Lease Program - Lease payments for leased vehicles used for General Fund Operations.       | \$ 157,150   |
| General Fund Vehicle Acquisitions - Vehicle replacement purchases for General Fund operations.          | \$ 782,000   |
| General Fund Equipment - Equipment purchases for General Fund operations.                               | \$ -         |
| Total FY 2024 Vehicle, Equipment, and Technology Fund - General Fund-related Appropriations             | \$ 939,150   |
| Unappropriated Ending Balance - Vehicle, Equipment, and Technology Fund - General Fund-related          | \$ 866,266   |
| <b>Vehicle, Equipment, and Technology Fund - Enterprise Fund-related</b>                                |              |
| Projected Beginning Fund Balance  | \$ 272,406   |
| Less: Existing Appropriations   | \$ (10,000)  |
| Unappropriated Available Beginning Fund Balance - Enterprise Fund Cash                                  | \$ 262,406   |
| Transfer in From Enterprise Fund  | \$ 100,000   |
| Total Available Resources   | \$ 362,406   |
| Enterprise Fund Lease Program - Lease payments for leased vehicles used for Enterprise Fund Operations. | \$ 6,000     |
| Enterprise Fund Vehicle Acquisitions - Vehicle replacement purchases for Enterprise Fund operations.    | \$ 333,000   |
| Enterprise Fund Equipment - Equipment purchases for Enterprise Fund operations.                         | \$ -         |
| Total FY 2024 Vehicle, Equipment, and Technology Fund - Enterprise Fund-related Appropriations          | \$ 339,000   |
| Unappropriated Ending Balance - Vehicle, Equipment, and Technology Fund - Enterprise Fund-related       | \$ 23,406    |

## FY 2025 Capital Funds

### Capital Improvement Fund - General-related CIP

|   |                     |
|---|---------------------|
| Projected Beginning Fund Balance  | \$ 5,141,534        |
| Less: Existing Appropriations (includes \$168,687 Earmarked for Parks)  | \$ (4,257,530)      |
| Unappropriated Available Beginning Fund Balance - General Fund Cash (\$44,681 Earmarked for Parks)  | \$ 884,004          |
| Transfer in From General Fund   | \$ 175,000          |
| Unspent Appropriations to Expire and be Available for Re-appropriation  | \$ 133,085          |
| <b>Total Available Resources</b>  | <b>\$ 1,192,089</b> |
| <b>PA2305 - Safe and Accessible Parks Improvements</b> - Miscellaneous ADA accessibility improvements. <i>(May use funds earmarked for park acquisition and improvement.)</i>   | \$ 50,000           |
| <b>PA2501 - City Entry Ways</b> - Planning for entry signs and beautification.  | \$ 30,000           |
| <b>PA2502 - Feld Park Softball/Tennis Lighting and Netting</b> - LED lighting for the softball field and tennis courts. 30' high netting at tennis courts to prevent tennis balls from going onto residential properties.   | \$ 270,000          |
| <b>PA2503 - Parks Master Plan</b> - Update 2015 Parks Mater Plan; 10-year plan for park improvements.   | \$ 150,000          |
| <b>PA2504 - Evelyn's Park Building Improvements</b> - Painting buildings at Evelyn's Park.  | \$ 20,000           |
| <b>ST2402 - Pavement Condition Analysis</b> - Study of road conditions that will inform future maintenance programs and road reconstruction projects.   | \$ 10,000           |
| <b>TR2401 - Traffic Signal Optimization</b> - Engineering and equipment to analyze intersection traffic patterns and automate traffic signal timing for optimum flow.It also includes required contributions to the H-GAC Regional Strategic Transportation Fund, which is required to qualify for matching grant reimbursements. | \$ 109,884          |
| <b>Total FY 2024 Capital Improvement Fund, General-related CIP Appropriations</b>   | <b>\$ 639,884</b>   |
| <b>Unappropriated Ending Balance - Capital Improvement Fund, General-related CIP</b>  | <b>\$ 552,205</b>   |



## FY 2025 Capital Funds

### Capital Improvement Fund - Enterprise-related CIP

|   |                   |
|---|-------------------|
| Projected Beginning Fund Balance  | \$ 1,545,286      |
| Less: Existing Appropriations   | \$ (1,472,865)    |
| Unappropriated Available Beginning Fund Balance - Enterprise Fund Cash  | \$ 72,421         |
| Transfer in From Enterprise Fund  | \$ 200,000        |
| Unspent Previous Appropriations to be Re-appropriated   | \$ 159,843        |
| <b>Total Available Resources</b>  | <b>\$ 432,264</b> |
| <b>WA2207 Feld Park Well Generator</b> - Installation of a generator to continue water production at Feld Park well during emergencies/ prolonged power outages.                              | \$ 95,000         |
| <b>WA2501 Central Well Chlorine Building</b> - Reconstruct the deteriorated chlorine storage building at the Central Water Well. Replaces an existing building at the end of its useful life. | \$ 60,000         |
| <b>WW2302 - Wastewater Facilities Lifecycle Management</b> - Capital program to repair/ replace systems at Bellaire's wastewater treatment plant and three lift stations.                     | \$ 275,000        |
| <b>Total FY 2024 Capital Improvement Fund, Enterprise-related CIP Appropriations</b>  | <b>\$ 430,000</b> |
| <b>Unappropriated Ending Balance - Capital Improvement Fund, Enterprise-related CIP</b>   | <b>\$ 2,264</b>   |

## FY 2025 Capital Funds

|  |    |             |
|--|----|-------------|
| <b>Capital Bond Fund CIP</b>   |    |             |
| Projected Beginning Fund Balance                                       | \$ | 11,518,610  |
| Less: Existing Appropriations  | \$ | (9,960,610) |
| Unappropriated Available Beginning Fund Balance                        | \$ | 1,558,000   |
| Bond Issuances   | \$ | -           |
| Interest Income  | \$ | 265,000     |
| Unspent Appropriations to Expire and be Available for Re-appropriation | \$ | 123,520     |
| Total Available Resources  | \$ | 1,946,520   |
| None.  | \$ | -           |
| Total FY 2024 Capital Bond Fund CIP Appropriations                     | \$ | -           |
| Unappropriated Ending Balance - Capital Bond Fund                      | \$ | 1,946,520   |

## FY 2025 Capital Funds

### METRO Fund CIP

|   |                     |
|---|---------------------|
| Projected Beginning Fund Balance  | \$ 4,971,293        |
| Less: Existing Appropriations   | \$ (2,060,293)      |
| Unappropriated Available Beginning Fund Balance   | \$ 2,911,000        |
| Current Year METRO Intergovernmental Revenues   | \$ 1,780,000        |
| Interest Income   | \$ 200,000          |
| Unspent Appropriations to Expire and be Available for Re-appropriation  | \$ 45,690           |
| <b>Total Available Resources</b>  | <b>\$ 4,936,690</b> |
| <b>Traffic Signal Management Program</b> - This maintenance program is designed to address ongoing traffic signal repair, replacement, and improvement. | \$ 310,000          |
| <b>Total FY 2024 METRO Fund Appropriations</b>  | <b>\$ 310,000</b>   |
| <b>Unappropriated Ending Balance - METRO Fund</b>   | <b>\$ 4,626,690</b> |

| FY 2025 Capital Funds                               |    |   |
|---|----|---|
| <b>Capital Grant Fund CIP</b>                       |    |   |
| Projected Beginning Fund Balance                    | \$ | - |
| Less: Existing Appropriations                       | \$ | - |
| Unappropriated Available Beginning Fund Balance     | \$ | - |
| Current Year Grant Intergovernmental Revenues       | \$ | - |
| Total Available Resources                           | \$ | - |
| Total FY 2024 Capital Grant Fund CIP Appropriations | \$ | - |
| Unappropriated Ending Balance - Capital Grant Fund  | \$ | - |

| Combined FY 2024 Capital Funds                     |    |            |
|--|----|------------|
| Total Capital Fund Resources                       | \$ | 10,675,385 |
| Total Capital Fund Appropriations                  | \$ | 2,658,034  |
| Total Capital Funds Ending Unappropriated Balances | \$ | 8,017,351  |

**Vehicle, Equipment, and Technology Fund**  
**Expenditure Detail**  
**FY 2025**

| Department   | Unit No. | Division         | Description  | Cost                |
|--|----------|------------------|--|---------------------|
| <b>General Fund-Related</b>                          |          |                  |  |                     |
| Development Services                                 | 698DS    | Inspections      | Lease Payments - 2019 Mid-sized SUV                  | \$ 5,700            |
| Fire   | 690F     | Fire Suppression | Lease Payments - 2019 Command Vehicle                | 700                 |
| Fire   | 669F     | Fire Suppression | Lease Payments - 2017 Pumper                         | 77,700              |
| Police   | 699P     | Investigations   | Lease Payments - 2019 Command Vehicle (Chevy Tahoe)  | 9,000               |
| Police   | 700P     | Investigations   | Lease Payments - 2020 Command Vehicle (Chevy Tahoe)  | 9,900               |
| Police   | 702P     | Patrol           | Lease Payments - 2020 Patrol Vehicle (Ford Explorer) | 14,400              |
| Police   | 703P     | Patrol           | Lease Payments - 2020 Patrol Vehicle (Ford Explorer) | 14,400              |
| Police   | 704P     | Patrol           | Lease Payments - 2020 Patrol Vehicle (Ford Explorer) | 450                 |
| Police   | 706P     | Patrol           | Lease Payments - 2020 Patrol Vehicle (Ford Explorer) | 14,100              |
| Parks, Recreation, and Facilities                    | 686PR    | Maintenance      | Lease Payments - 2018 Crew Cab Pickup Truck (Ford)   | 5,160               |
| Public Works   | 691ST    | Streets/Drainage | Lease Payments - 2018 Crew Cab Pickup Truck (Ford)   | 5,640               |
| Fire   | 604F     | Fire Suppression | Purchase of New Medic Unit (Ambulance)               | 364,000             |
| Police   | 654P     | Investigations   | Purchase of New Mid-sized SUV                        | 65,000              |
| Police   | 718P     | Patrol           | Purchase of New Patrol Vehicle                       | 88,250              |
| Police   | 719P     | Patrol           | Purchase of New Patrol Vehicle                       | 88,250              |
| Police   | 721P     | Patrol           | Purchase of New Patrol Vehicle                       | 88,250              |
| Police   | New      | Patrol           | Purchase of New Patrol Vehicle                       | 88,250              |
| <b>General Fund-Related Total</b>                    |          |                  |  | <b>\$ 939,150</b>   |
| <b>Enterprise Fund-Related</b>                       |          |                  |  |                     |
| Public Works   | 701WD    | Water            | Lease Payments - 2020 Crew Cab Pickup Truck          | \$ 6,000            |
| Public Works   | 620SW    | Solid Waste      | Purchase of New Rear Loader (Garbage Truck)          | 333,000             |
| <b>Enterprise Fund-Related Total</b>                 |          |                  |  | <b>\$ 339,000</b>   |
| <b>Total Vehicle, Equipment, and Technology Fund</b> |          |                  |  | <b>\$ 1,278,150</b> |

## City of Bellaire Vehicle Summary

| Position                          | Unit | Year | Make/Model                       | Description            | Lease | FY 2024<br>Actual | FY 2025<br>Proposed |
|-----------------------------------|------|------|----------------------------------|------------------------|-------|-------------------|---------------------|
| Development Services Vehicles     |      |      |                                  |                        |       |                   |                     |
| Unassigned (Shared)               | 609  | 2013 | Ford F-150                       | Full-Size Pickup Truck | N     | 1                 | 1                   |
| Code Compliance Officer           | 641  | 2016 | Ford F-150                       | Full-Size Pickup Truck | N     | 1                 | 1                   |
| Building Inspector                | 657  | 2017 | Ford Explorer                    | Mid-Size SUV           | N     | 1                 | 1                   |
| Building Inspector                | 698  | 2020 | Ford Explorer                    | Mid-Size SUV           | Y     | 1                 | 1                   |
| Total                             |      |      |                                  |                        |       | 4                 | 4                   |
| Fire Department Vehicles          |      |      |                                  |                        |       |                   |                     |
| Fire Chief                        | 690  | 2019 | Chevrolet Tahoe                  | Full-Size SUV          | Y     | 1                 | 1                   |
| Assistant Chief/Fire Marshal      | 630  | 2016 | Ford Explorer                    | Mid-Size SUV           | N     | 1                 | 1                   |
| Fire Inspector                    | 736  | 2023 | Ford F-150                       | Full-Size Pickup Truck | N     | 1                 | 1                   |
| Shift Commander                   | 624  | 2015 | Chevrolet Tahoe                  | Full-Size SUV          | N     | 1                 | 1                   |
| FF/Paramedic                      | 604  | 2013 | Ford F-450                       | Ambulance              | N     | 1                 | 1                   |
| FF/Paramedic                      | 710  | 2020 | Ford F-550                       | Ambulance              | N     | 1                 | 1                   |
| FF/Paramedic                      | 528  | 2003 | Pierce Saber                     | Fire Engine            | N     | 1                 | 1                   |
| FF/Paramedic                      | 716  | 2022 | Ford F-550                       | Utility/Cascade        | N     | 1                 | 1                   |
| FF/Paramedic                      | 669  | 2017 | Ferrera Cinder                   | Fire Engine            | Y     | 1                 | 1                   |
| Unassigned (Emergency Operations) | 647  | 2005 | Stewart & Stevenson Cargo Sport  | High Water             | N     | 1                 | 1                   |
| Unassigned (Emergency Operations) | 692  | 2018 | Achilles Boat                    | Boat                   | N     | 1                 | 1                   |
| Total                             |      |      |                                  |                        |       | 11                | 11                  |
| Police Department Vehicles        |      |      |                                  |                        |       |                   |                     |
| Police Chief                      | 731  | 2023 | Dodge Durango                    | Full-Size SUV          | N     | 1                 | 1                   |
| Captain                           | 730  | 2021 | Ford Expedition                  | Full-Size SUV          | N     | 1                 | 1                   |
| Detective                         | 699  | 2020 | Chevrolet Tahoe                  | Full-Size SUV          | Y     | 1                 | 1                   |
| Detective Lieutenant              | 700  | 2020 | Chevrolet Tahoe                  | Full-Size SUV          | Y     | 1                 | 1                   |
| Patrol Supervisor                 | 720  | 2022 | Ford Explorer Police Interceptor | Mid-Size SUV           | N     | 1                 | 1                   |
| Detective                         | 675  | 2018 | Chevrolet Tahoe                  | Full-Size SUV          | N     | 1                 | 1                   |
| Detective                         | 724  | 2022 | Dodge Durango                    | Full-Size SUV          | N     | 1                 | 1                   |
| Captain                           | 725  | 2022 | Dodge Charger                    | Sedan                  | N     | 1                 | 1                   |
| Unassigned (Undercover)           | 737  | 2015 | Honda Accord                     | Sedan                  | N     | 1                 | 1                   |
| Detective                         | 654  | 2016 | Chevrolet Tahoe                  | Full-Size SUV          | N     | 1                 | 1                   |
| Police Officer (Patrol)           | 702  | 2020 | Ford Explorer Police Interceptor | Mid-Size SUV           | Y     | 1                 | 1                   |
| Police Officer (Patrol)           | 703  | 2020 | Ford Explorer Police Interceptor | Mid-Size SUV           | Y     | 1                 | 1                   |
| Police Officer (Patrol)           | 706  | 2020 | Ford Explorer Police Interceptor | Mid-Size SUV           | Y     | 1                 | 1                   |
| Police Officer (Patrol)           | 718  | 2022 | Ford Explorer Police Interceptor | Mid-Size SUV           | Y     | 1                 | 1                   |
| Police Officer (Patrol)           | 719  | 2022 | Ford Explorer Police Interceptor | Mid-Size SUV           | N     | 1                 | 1                   |
| Police Officer (Patrol)           | 721  | 2022 | Ford Explorer Police Interceptor | Mid-Size SUV           | N     | 1                 | 1                   |
| Police Officer (Patrol)           | 739  | 2024 | Ford Explorer Police Interceptor | Mid-Size SUV           | N     | 1                 | 1                   |
| Police Officer (Patrol)           | 740  | 2024 | Ford Explorer Police Interceptor | Mid-Size SUV           | N     | 1                 | 1                   |
| Police Officer (Patrol)           | 741  | 2024 | Ford Explorer Police Interceptor | Mid-Size SUV           | N     | 1                 | 1                   |
| Police Officer (Patrol)           | 742  | 2024 | Ford Explorer Police Interceptor | Mid-Size SUV           | N     | 1                 | 1                   |
| Police Officer (Patrol)           | new  | 2025 | Ford Explorer Police Interceptor | Mid-Size SUV           | N     |                   | 1                   |
| Community Outreach Officer        | 735  | 2020 | Jeep Gladiator                   | Mid-Size Pickup Truck  | N     | 1                 | 1                   |
| Warrant Officer                   | 651  | 2017 | Ford Explorer Police Interceptor | Mid-Size SUV           | N     | 1                 | 1                   |
| Animal Control Officer            | 676  | 2018 | Ford F-250                       | Full-Size Pickup Truck | N     | 1                 | 1                   |
| Jail Attendant                    | 632  | 2016 | Ford F-150                       | Full-Size Pickup Truck | N     | 1                 | 1                   |

## City of Bellaire Vehicle Summary

| Position  | Unit | Year | Make/Model                                     | Description            | Lease | FY 2024   | FY 2025   |
|---|------|------|--|------------------------|-------|-----------|-----------|
|   |      |      |  |                        |       | Actual    | Proposed  |
| Unassigned (Emergency Operations)                 | 697  | 1990 | BMHA M939 5-Ton Truck                          | High Water             | N     | 1         | 1         |
| Unassigned (Emergency Operations)                 | 709  | 1998 | M1078 LMTV                                     | High Water             | N     | 1         | 1         |
| Unassigned (Emergency Operations)                 | 671  | 2017 | Tracker Marine Boat                            | Boat                   | N     | 1         | 1         |
| Police Officer (Range Training Car)               | 689  | 2018 | Ford Explorer Police Interceptor               | Mid-Size SUV           | N     | 1         | 1         |
| Unassigned (Traffic Decoy)                        | 652  | 2016 | Ford Explorer Police Interceptor               | Mid-Size SUV           | N     | 1         | 1         |
| Unassigned  | 592  | 1955 | Chevrolet Bel-Air                              | Sedan                  | N     | 1         | 1         |
| Unassigned  | 722  | N/A  | Work Area Protection Trailer                   | Message Trailer        | N     | 1         | 1         |
| Unassigned  | 723  | N/A  | Hill and Smith Model RT-50                     | Speed Trailer          | N     | 1         | 1         |
| <b>Total</b>                                      |      |      |  |                        |       | <b>32</b> | <b>33</b> |
| <b>Parks, Recreation, and Facilities Vehicles</b> |      |      |  |                        |       |           |           |
| Parks Superintendent                              | 658  | 2017 | Ford F-150                                     | Full-Size Pickup Truck | N     | 1         | 1         |
| Crew Leader                                       | 679  | 2018 | Ford F-150                                     | Full-Size Pickup Truck | N     | 1         | 1         |
| Park Maintenance Technicians                      | 678  | 2018 | Ford F-150                                     | Full-Size Pickup Truck | N     | 1         | 1         |
| Park Maintenance Technicians                      | 712  | 2021 | Ford F-150                                     | Full-Size Pickup Truck | N     | 1         | 1         |
| Recreation Superintendent (Shared)                | 605  | 2013 | Ford E-Wagon                                   | 12 Passenger Van       | N     | 1         | 1         |
| Facilities Superintendent (Shared)                | 637  | 2016 | Ford F-150                                     | Full-Size Pickup Truck | N     | 1         | 1         |
| Aquatics Supervisor (Shared)                      | 686  | 2018 | Ford F-150                                     | Full-Size Pickup Truck | Y     | 1         | 1         |
| <b>Total</b>                                      |      |      |  |                        |       | <b>7</b>  | <b>7</b>  |
| <b>Public Works Vehicles</b>                      |      |      |  |                        |       |           |           |
| <b>Streets</b>                                    |      |      |  |                        |       |           |           |
| Foreman   | 691  | 2019 | Ford F-150                                     | Full-Size Pickup Truck | Y     | 1         | 1         |
| Crew Leader                                       | 683  | 2018 | Ford F-150                                     | Full-Size Pickup Truck | N     | 1         | 1         |
| Equipment Operator                                | 646  | 2017 | Peterbilt                                      | Dump Truck             | N     | 1         | 1         |
| Equipment Operator                                | 681  | 2018 | Ford F-250 3/4 ton                             | Full-Size Pickup Truck | N     | 1         | 1         |
| Equipment Operator                                | 674  | 2018 | Peterbilt                                      | Dump Truck             | N     | 1         | 1         |
| Equipment Operator                                | 696  | 2019 | John Deere                                     | Backhoe                | N     | 1         | 1         |
| Equipment Operator                                | 650  | 2016 | John Deere                                     | Backhoe                | N     | 1         | 1         |
| Equipment Operator                                | 668  | 2015 | Bobcat   | Skid Loader            | N     | 1         | 1         |
| Laborer   | 663  | 2017 | Ford F-150                                     | Full-Size Pickup Truck | N     | 1         | 1         |
| Laborer   | 606  | 2013 | Ford F-150                                     | Full-Size Pickup Truck | N     | 1         | 1         |
| Unassigned (Shared)                               | 714  | 2022 | Falcon 1 Ton Asphalt Box                       | Asphalt Hot Box 1-Ton  | N     | 1         | 1         |
| Unassigned (Shared)                               | 715  | 2022 | Falcon 4 Ton Asphalt Box                       | Asphalt Hot Box 4-Ton  | N     | 1         | 1         |
| Unassigned (Shared)                               | 732  | N/A  | Ditch Witch Wacker Neuson RD12L Asphalt Roller |                        | N     | 1         | 1         |
| <b>Total</b>                                      |      |      |  |                        |       | <b>13</b> | <b>13</b> |
| <b>Drainage Maintenance</b>                       |      |      |  |                        |       |           |           |
| Equipment Operator                                | 713  | 2022 | Freightliner M2106                             | Street Sweeper         | N     | 1         | 1         |
| <b>Total</b>                                      |      |      |  |                        |       | <b>1</b>  | <b>1</b>  |

## City of Bellaire Vehicle Summary

| Position                       | Unit | Year | Make/Model                 | Description                | Lease | FY 2024<br>Actual | FY 2025<br>Proposed |
|--------------------------------|------|------|----------------------------|----------------------------|-------|-------------------|---------------------|
| Solid Waste                    |      |      |                            |                            |       |                   |                     |
| Solid Waste Superintendent     | 680  | 2018 | Ford F-250                 | Full-Size Pickup Truck     | N     | 1                 | 1                   |
| Foreman                        | 733  | 2022 | Ford Ranger                | Mid-Size Pickup Truck      | N     | 1                 | 1                   |
| Equipment Operator             | 729  | 2023 | Freightliner               | Grapple Truck - Heavy Debr | N     | 1                 | 1                   |
| Equipment Operator             | 621  | 2015 | Peterbilt Grapple          | Grapple Truck              | N     | 1                 | 1                   |
| Equipment Operator             | 728  | 2023 | Freightliner               | Rear Loader - Garbage Truc | N     | 1                 | 1                   |
| Equipment Operator             | 612  | 2014 | Peterbilt Conventional 365 | Rear-Loader Garbage Truck  | N     | 1                 | 1                   |
| Equipment Operator             | 620  | 2015 | Peterbilt 365 Truck        | Rear-Loader Recycling Truc | N     | 1                 | 1                   |
| Equipment Operator             | 645  | 2017 | Peterbilt 348              | Rear-Loader Garbage Truck  | N     | 1                 | 1                   |
| Total                          |      |      |                            |                            |       | 8                 | 8                   |
| Water / Wastewater Services    |      |      |                            |                            |       |                   |                     |
| Construction Superintendent    | 734  | 2022 | Ford Ranger                | Mid-Size Pickup Truck      | N     | 1                 | 1                   |
| Plant Operators                | 682  | 2018 | Ford F-250                 | Full-Size Pickup Truck     | N     | 1                 | 1                   |
| Plant Operators                | 684  | 2018 | Ford F-150                 | Full-Size Pickup Truck     | N     | 1                 | 1                   |
| Foreman                        | 685  | 2018 | Ford F-150                 | Full-Size Pickup Truck     | N     | 1                 | 1                   |
| Equipment Operator             | 639  | 2016 | Ford F-350                 | Full-Size Pickup Truck     | N     | 1                 | 1                   |
| Equipment Operator             | 707  | 2015 | Bobcat 100269              | Compact Excavator          | N     | 1                 | 1                   |
| Equipment Operator             | 708  | 2020 | John Deere 26GX            | Compact Excavator          | N     | 1                 | 1                   |
| Equipment Operator             | 660  | 2017 | Kubota M62TLB-B            | Backhoe                    | N     | 1                 | 1                   |
| Equipment Operator             | 711  | 2020 | Freightliner M2106         | Vactor                     | N     | 1                 | 1                   |
| Laborer                        | 664  | 2017 | Ford F-250                 | Full-Size Pickup Truck     | N     | 1                 | 1                   |
| Laborer                        | 665  | 2017 | Ford F-250                 | Full-Size Pickup Truck     | N     | 1                 | 1                   |
| Laborer                        | 701  | 2020 | Ford F-150                 | Full-Size Pickup Truck     | Y     | 1                 | 1                   |
| Unassigned (Shared)            | 649  | 2017 | Pipehunter 72728           | Pumper Trailer             | N     | 1                 | 1                   |
| Unassigned (Shared)            | N/A  | 2007 | John Deere                 | Excavator                  | N     | 1                 | 1                   |
| Total                          |      |      |                            |                            |       | 14                | 14                  |
| Total General Fund Vehicles    |      |      |                            |                            |       | 67                | 68                  |
| Total Enterprise Fund Vehicles |      |      |                            |                            |       | 23                | 23                  |
| Total City-Wide Vehicles       |      |      |                            |                            |       | 90                | 91                  |



## City of Bellaire FTE Staffing Position Summary

| Position   | Grade | Full-Time Equivalents |                   |                     |
|--|-------|-----------------------|-------------------|---------------------|
|  |       | FY 2023<br>Budget     | FY 2024<br>Budget | FY 2025<br>Proposed |
| City Manager   | n/a   | 1.0                   | 1.0               | 1.0                 |
| City Clerk   | n/a   | 1.0                   | 1.0               | 1.0                 |
| Assistant City Manager   | B22   | 1.0                   | 1.0               | 1.0                 |
| Director of Human Resources                                    | B19   | 0.0                   | 1.0               | 1.0                 |
| Director of Information Technology                             | B19   | 1.0                   | 1.0               | 1.0                 |
| Capital Project and Grant Manager                              | B16   | 0.0                   | 0.0               | 1.0                 |
| Community Relations Administrator                              | B16   | 1.0                   | 1.0               | 1.0                 |
| Human Resources Manager  | n/a   | 1.0                   | 0.0               | 0.0                 |
| Senior Systems Administrator                                   | B16   | 1.0                   | 1.0               | 1.0                 |
| Senior Human Resources Generalist                              | B12   | 0.0                   | 0.0               | 1.0                 |
| Systems Administrator  | B12   | 1.0                   | 1.0               | 1.0                 |
| Human Resources Coordinator                                    | B10   | 1.0                   | 1.0               | 0.0                 |
| Executive Assistant to the City Manager                        | B09   | 1.0                   | 1.0               | 1.0                 |
| Customer Services Assistant                                    | B04   | 1.0                   | 1.0               | 1.0                 |
| <b>Total City Manager's Office</b>                             |       | <b>11.0</b>           | <b>11.0</b>       | <b>12.0</b>         |
| Chief Financial Officer  | B22   | 1.0                   | 1.0               | 1.0                 |
| Assistant Director of Finance                                  | B18   | 1.0                   | 1.0               | 1.0                 |
| Senior Purchasing/Contract Coordinator                         | B13   | 1.0                   | 1.0               | 1.0                 |
| Senior Accountant  | B12   | 1.0                   | 1.0               | 1.0                 |
| Senior Management Analyst                                      | n/a   | 1.0                   | 1.0               | 0.0                 |
| Court Clerk  | B10   | 1.0                   | 1.0               | 1.0                 |
| Management Analyst   | B10   | 0.0                   | 0.0               | 1.0                 |
| Accounts Payable Technician                                    | B06   | 1.0                   | 1.0               | 1.0                 |
| Assistant Court Clerk  | B06   | 2.0                   | 2.0               | 2.0                 |
| <b>Total Finance</b>   |       | <b>9.0</b>            | <b>9.0</b>        | <b>9.0</b>          |
| Director of Development Services                               | B19   | 1.0                   | 1.0               | 1.0                 |
| Assistant Director of Development Services - Building Official | B17   | 0.0                   | 1.0               | 1.0                 |
| Assistant Director of Development Services                     | n/a   | 1.0                   | 0.0               | 0.0                 |
| Building Official  | n/a   | 1.0                   | 0.0               | 0.0                 |
| Building Inspector   | B09   | 2.0                   | 2.0               | 2.0                 |
| Development Review Coordinator                                 | B09   | 1.0                   | 1.0               | 1.0                 |
| Plan Examiner/Reviewer   | B09   | 2.0                   | 2.0               | 2.0                 |
| Administrative Assistant                                       | B07   | 1.0                   | 1.0               | 1.0                 |
| Code Compliance Officer  | B07   | 1.0                   | 1.0               | 1.0                 |
| Permit Technician II   | B05   | 1.0                   | 1.0               | 1.0                 |
| Permit Technician I  | B04   | 1.0                   | 1.0               | 1.0                 |
| <b>Total Development Services</b>                              |       | <b>12.0</b>           | <b>11.0</b>       | <b>11.0</b>         |

## City of Bellaire FTE Staffing Position Summary

| Position                           | Grade   | Full-Time Equivalents |                   |                     |
|------------------------------------|---------|-----------------------|-------------------|---------------------|
|                                    |         | FY 2023<br>Budget     | FY 2024<br>Budget | FY 2025<br>Proposed |
| Fire Chief                         | B21     | 1.0                   | 1.0               | 1.0                 |
| Assistant Chief/Fire Marshal       | F19     | 1.0                   | 1.0               | 1.0                 |
| Fire Shift Commander               | F18     | 3.0                   | 3.0               | 3.0                 |
| Fire Captain                       | F16     | 3.0                   | 3.0               | 3.0                 |
| Firefighter/Paramedic or Paramedic | F12/F05 | 14.0                  | 15.0              | 15.0                |
| Firefighter/EMT                    | F10     | 1.0                   | 0.0               | 0.0                 |
| <b>Total Full-Time Fire</b>        |         | <b>23.0</b>           | <b>23.0</b>       | <b>23.0</b>         |
| Part-Time Fire Inspector           | F11     | 1.0                   | 1.0               | 1.0                 |
| Part-Time Firefighter/EMT          | F10     | 1.5                   | 1.5               | 1.5                 |
| <b>Total Part-Time Fire</b>        |         | <b>2.5</b>            | <b>2.5</b>        | <b>2.5</b>          |
| <b>Total Fire</b>                  |         | <b>25.5</b>           | <b>25.5</b>       | <b>25.5</b>         |
| Police Chief                       | B22     | 1.0                   | 1.0               | 1.0                 |
| Civilian Operations Manager        | B12     | 1.0                   | 1.0               | 1.0                 |
| Information Coordinator            | B11     | 1.0                   | 1.0               | 1.0                 |
| Lead Communications Officer        | B09     | 0.0                   | 4.0               | 4.0                 |
| Administrative Assistant           | B07     | 0.0                   | 0.0               | 1.0                 |
| Jail Attendant                     | B07     | 1.0                   | 1.0               | 1.0                 |
| Police Technician                  | B07     | 1.0                   | 1.0               | 1.0                 |
| Records Technician                 | B07     | 1.0                   | 1.0               | 1.0                 |
| Communications Officer             | B06     | 9.0                   | 5.0               | 5.0                 |
| Animal Control Officer             | B05     | 1.0                   | 1.0               | 1.0                 |
| Administrative Secretary           | B04     | 1.0                   | 1.0               | 0.0                 |
| Police Captain                     | P19     | 2.0                   | 2.0               | 2.0                 |
| Police Lieutenant                  | P17     | 6.0                   | 6.0               | 6.0                 |
| Police Sergeant                    | P15     | 5.0                   | 5.0               | 5.0                 |
| Police Detective                   | P13     | 2.0                   | 2.0               | 2.0                 |
| Police Detective - Rotating        | P13     | 1.0                   | 1.0               | 1.0                 |
| Community Resource Officer         | n/a     | 1.0                   | 0.0               | 0.0                 |
| Community Outreach Officer         | P12     | 0.0                   | 1.0               | 1.0                 |
| Police Officer                     | P12     | 20.0                  | 20.0              | 20.0                |
| Warrant Officer                    | P12     | 1.0                   | 1.0               | 1.0                 |
| <b>Total Full-Time Police</b>      |         | <b>55.0</b>           | <b>55.0</b>       | <b>55.0</b>         |
| Part-Time Communications Officer   | B06     | 1.5                   | 1.5               | 1.5                 |
| Part-Time Court Bailiff            | P12     | 0.5                   | 0.5               | 0.5                 |
| Part-Time Police Officer           | P12     | 1.0                   | 1.0               | 1.0                 |
| <b>Total Part-Time Police</b>      |         | <b>3.0</b>            | <b>3.0</b>        | <b>3.0</b>          |
| <b>Total Police</b>                |         | <b>58.0</b>           | <b>58.0</b>       | <b>58.0</b>         |

## City of Bellaire FTE Staffing Position Summary

| Position   | Grade | Full-Time Equivalents |                   |                     |
|--|-------|-----------------------|-------------------|---------------------|
|  |       | FY 2023<br>Budget     | FY 2024<br>Budget | FY 2025<br>Proposed |
| Director of Library                                      | B19   | 1.0                   | 1.0               | 1.0                 |
| Assistant Director of Library                            | B13   | 1.0                   | 1.0               | 1.0                 |
| Librarian  | B10   | 1.0                   | 1.0               | 1.0                 |
| Library Support Technician                               | B05   | 2.0                   | 2.0               | 2.0                 |
| Library Assistant  | B04   | 2.0                   | 2.0               | 2.0                 |
| <b>Total Full-Time Library</b>                           |       | <b>7.0</b>            | <b>7.0</b>        | <b>7.0</b>          |
| Part-Time Library Assistant                              | B04   | 0.5                   | 0.5               | 0.5                 |
| <b>Total Part-Time Library</b>                           |       | <b>0.5</b>            | <b>0.5</b>        | <b>0.5</b>          |
| <b>Total Library</b>                                     |       | <b>7.5</b>            | <b>7.5</b>        | <b>7.5</b>          |
| Director of Public Works                                 | B19   | 1.0                   | 1.0               | 1.0                 |
| Assistant Director of Public Works                       | B17   | 1.0                   | 1.0               | 1.0                 |
| Capital Project and Grant Manager                        | B16   | 1.0                   | 1.0               | 0.0                 |
| Foreman  | B11   | 1.0                   | 1.0               | 1.0                 |
| Crew Leader  | B08   | 1.0                   | 1.0               | 1.0                 |
| Administrative Secretary                                 | B04   | 1.0                   | 1.0               | 1.0                 |
| Equipment Operator I                                     | B06   | 2.0                   | 2.0               | 1.0                 |
| Laborer  | B03   | 1.0                   | 1.0               | 0.0                 |
| <b>Total Public Works</b>                                |       | <b>9.0</b>            | <b>9.0</b>        | <b>6.0</b>          |
| Director of Parks, Recreation, and Facilities            | B19   | 1.0                   | 1.0               | 1.0                 |
| Facilities Superintendent                                | B14   | 1.0                   | 1.0               | 1.0                 |
| Parks Superintendent                                     | B14   | 1.0                   | 1.0               | 1.0                 |
| Recreation Superintendent                                | B14   | 1.0                   | 1.0               | 1.0                 |
| Recreation Supervisor II                                 | B12   | 1.0                   | 1.0               | 1.0                 |
| Aquatics Supervisor                                      | B10   | 1.0                   | 1.0               | 1.0                 |
| Recreation Supervisor                                    | B10   | 2.0                   | 3.0               | 3.0                 |
| Crew Leader (Parks)                                      | B08   | 1.0                   | 1.0               | 1.0                 |
| Administrative Assistant                                 | B07   | 1.0                   | 1.0               | 1.0                 |
| Senior Building Maintenance Technician                   | B05   | 1.0                   | 1.0               | 1.0                 |
| Building Maintenance Technician                          | B03   | 1.0                   | 1.0               | 1.0                 |
| Parks Maintenance Technician                             | B03   | 2.0                   | 2.0               | 2.0                 |
| <b>Total Full-Time Parks, Recreation, and Facilities</b> |       | <b>14.0</b>           | <b>15.0</b>       | <b>15.0</b>         |
| Part-Time Administrative Secretary                       | B04   | 0.5                   | 0.5               | 0.5                 |
| Part-Time Pool Manager                                   | S06   | 0.5                   | 0.5               | 0.5                 |
| Part-Time Lifeguard                                      | S02   | 6.0                   | 6.0               | 6.0                 |
| Part-Time Recreation Aide                                | S02   | 3.5                   | 3.5               | 3.5                 |
| <b>Total Part-Time Parks, Recreation, and Facilities</b> |       | <b>10.5</b>           | <b>10.5</b>       | <b>10.5</b>         |
| <b>Total Parks, Recreation, and Facilities</b>           |       | <b>24.5</b>           | <b>25.5</b>       | <b>25.5</b>         |
| <b>Total General Fund Full-Time Equivalents</b>          |       | <b>156.5</b>          | <b>156.5</b>      | <b>154.5</b>        |

## City of Bellaire FTE Staffing Position Summary

| Position  | Grade | Full-Time Equivalents |                   |                     |
|---|-------|-----------------------|-------------------|---------------------|
|   |       | FY 2023<br>Budget     | FY 2024<br>Budget | FY 2025<br>Proposed |
| Crime Victim Specialist                                 | B08   | 1.0                   | 1.0               | 1.0                 |
| Part-Time Court Bailiff                                 | P12   | 0.5                   | 0.5               | 0.5                 |
| <b>Total Special Revenue Fund Full-Time Equivalents</b> |       | <b>1.5</b>            | <b>1.5</b>        | <b>1.5</b>          |
| Equipment Operator I                                    | B06   | 0.0                   | 0.0               | 1.0                 |
| Laborer   | B03   | 0.0                   | 0.0               | 1.0                 |
| <b>Total Drainage Maintenance</b>                       |       | <b>0.0</b>            | <b>0.0</b>        | <b>2.0</b>          |
| Assistant Director of Public Works - Utilities          | B17   | 0.0                   | 0.0               | 1.0                 |
| Construction Superintendent                             | n/a   | 1.0                   | 1.0               | 0.0                 |
| Crew Leader- Utility Billing Collections                | B08   | 1.0                   | 1.0               | 1.0                 |
| Plant Operator  | B06   | 1.0                   | 1.0               | 1.0                 |
| Utility Billing Collections Representative              | B06   | 1.0                   | 1.0               | 1.0                 |
| Laborer   | B03   | 3.0                   | 3.0               | 3.0                 |
| <b>Total Water Services</b>                             |       | <b>7.0</b>            | <b>7.0</b>        | <b>7.0</b>          |
| Chief Plant Operator                                    | B12   | 1.0                   | 1.0               | 1.0                 |
| Foreman (Utilities)                                     | B11   | 1.0                   | 1.0               | 1.0                 |
| Administrative Services Coordinator                     | B10   | 0.0                   | 0.0               | 1.0                 |
| Administrative Assistant                                | B07   | 1.0                   | 1.0               | 0.0                 |
| Equipment Operator II                                   | B07   | 1.0                   | 1.0               | 1.0                 |
| Equipment Operator I                                    | B06   | 2.0                   | 2.0               | 2.0                 |
| Plant Operator  | B06   | 2.0                   | 2.0               | 2.0                 |
| Laborer   | B03   | 2.0                   | 2.0               | 2.0                 |
| <b>Total Wastewater Services</b>                        |       | <b>10.0</b>           | <b>10.0</b>       | <b>10.0</b>         |
| Solid Waste Superintendent                              | B14   | 1.0                   | 1.0               | 1.0                 |
| Foreman   | B11   | 1.0                   | 1.0               | 1.0                 |
| Crew Leader   | B08   | 1.0                   | 1.0               | 1.0                 |
| Equipment Operator I                                    | B06   | 4.0                   | 4.0               | 4.0                 |
| Laborer   | B03   | 8.0                   | 8.0               | 8.0                 |
| <b>Total Solid Waste Services</b>                       |       | <b>15.0</b>           | <b>15.0</b>       | <b>15.0</b>         |
| <b>Total Enterprise Fund Full-Time Equivalents</b>      |       | <b>32.0</b>           | <b>32.0</b>       | <b>34.0</b>         |
| <b>Total Full-Time Equivalents</b>                      |       | <b>190.0</b>          | <b>190.0</b>      | <b>190.0</b>        |

n/a = contract position or position no longer on the pay plan

**City of Bellaire**  
**General Pay Plan**  
**Effective FY2025 (Proposed)**

| GRADE      | POSITION TITLES   | PAY FREQUENC  | STEPS                  |                        |                        |                        |                        |                        |                        |                        |                        |                        |                        |                        |                        |
|------------|---|---------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
|            |   |               | A                      | B                      | C                      | D                      | E                      | F                      | G                      | H                      | I                      | J                      | K                      | L                      | M                      |
| <b>B02</b> | Office Assistant  | Annual Hourly | \$33,540.00<br>\$16.13 | \$34,594.77<br>\$16.63 | \$35,682.70<br>\$17.16 | \$36,804.85<br>\$17.69 | \$37,962.29<br>\$18.25 | \$39,156.13<br>\$18.83 | \$40,387.51<br>\$19.42 | \$41,657.61<br>\$20.03 | \$42,967.66<br>\$20.66 | \$44,318.91<br>\$21.31 | \$45,712.65<br>\$21.98 | \$47,150.22<br>\$22.67 | \$48,633.00<br>\$23.38 |
| <b>B03</b> | Building Maintenance Technician<br>Laborer<br>Parks Maintenance Technician  | Annual Hourly | \$36,055.50<br>\$17.33 | \$37,189.37<br>\$17.88 | \$38,358.90<br>\$18.44 | \$39,565.21<br>\$19.02 | \$40,809.46<br>\$19.62 | \$42,092.84<br>\$20.24 | \$43,416.57<br>\$20.87 | \$44,781.94<br>\$21.53 | \$46,190.24<br>\$22.21 | \$47,642.83<br>\$22.91 | \$49,141.10<br>\$23.63 | \$50,686.49<br>\$24.37 | \$52,280.47<br>\$25.13 |
| <b>B04</b> | Administrative Secretary<br>Customer Services Assistant<br>Library Assistant<br>Permit Technician I   | Annual Hourly | \$38,759.66<br>\$18.63 | \$39,978.58<br>\$19.22 | \$41,235.82<br>\$19.82 | \$42,532.61<br>\$20.45 | \$43,870.17<br>\$21.09 | \$45,249.80<br>\$21.75 | \$46,672.81<br>\$22.44 | \$48,140.58<br>\$23.14 | \$49,654.50<br>\$23.87 | \$51,216.04<br>\$24.62 | \$52,826.68<br>\$25.40 | \$54,487.97<br>\$26.20 | \$56,201.51<br>\$27.02 |
| <b>B05</b> | Animal Control Officer<br>Library Support Technician<br>Permit Technician II<br>Senior Building Maintenance Technician  | Annual Hourly | \$41,666.64<br>\$20.03 | \$42,976.97<br>\$20.66 | \$44,328.51<br>\$21.31 | \$45,722.55<br>\$21.98 | \$47,160.43<br>\$22.67 | \$48,643.53<br>\$23.39 | \$50,173.28<br>\$24.12 | \$51,751.12<br>\$24.88 | \$53,378.59<br>\$25.66 | \$55,057.24<br>\$26.47 | \$56,788.68<br>\$27.30 | \$58,574.57<br>\$28.16 | \$60,416.62<br>\$29.05 |
| <b>B06</b> | Accounts Payable Technician<br>Assistant Court Clerk<br>Communications Officer*<br>Equipment Operator I<br>Plant Operator<br>Utility Billing/Collections Representative | Annual Hourly | \$44,791.63<br>\$21.53 | \$46,200.24<br>\$22.21 | \$47,653.15<br>\$22.91 | \$49,151.74<br>\$23.63 | \$50,697.47<br>\$24.37 | \$52,291.80<br>\$25.14 | \$53,936.27<br>\$25.93 | \$55,632.46<br>\$26.75 | \$57,381.99<br>\$27.59 | \$59,186.54<br>\$28.46 | \$61,047.83<br>\$29.35 | \$62,967.66<br>\$30.27 | \$64,947.87<br>\$31.22 |
| <b>B07</b> | Administrative Assistant<br>Code Compliance Officer<br>Equipment Operator II<br>Jail Attendant<br>Police Technician<br>Records Technician                               | Annual Hourly | \$48,151.01<br>\$23.15 | \$49,665.26<br>\$23.88 | \$51,227.13<br>\$24.63 | \$52,838.12<br>\$25.40 | \$54,499.78<br>\$26.20 | \$56,213.68<br>\$27.03 | \$57,981.49<br>\$27.88 | \$59,804.89<br>\$28.75 | \$61,685.64<br>\$29.66 | \$63,625.53<br>\$30.59 | \$65,626.42<br>\$31.55 | \$67,690.24<br>\$32.54 | \$69,818.96<br>\$33.57 |
| <b>B08</b> | Crew Leader<br>Crime Victim Specialist<br>Utility Billing/Collections Representative II   | Annual Hourly | \$51,762.33<br>\$24.89 | \$53,390.15<br>\$25.67 | \$55,069.17<br>\$26.48 | \$56,800.98<br>\$27.31 | \$58,587.26<br>\$28.17 | \$60,429.71<br>\$29.05 | \$62,330.10<br>\$29.97 | \$64,290.26<br>\$30.91 | \$66,312.06<br>\$31.88 | \$68,397.44<br>\$32.88 | \$70,548.40<br>\$33.92 | \$72,767.01<br>\$34.98 | \$75,055.38<br>\$36.08 |
| <b>B09</b> | Building Inspector<br>Development Review Coordinator<br>Executive Assistant<br>Lead Communications Officer*<br>Plan Examiner/Reviewer                                   | Annual Hourly | \$55,644.51<br>\$26.75 | \$57,394.42<br>\$27.59 | \$59,199.36<br>\$28.46 | \$61,061.06<br>\$29.36 | \$62,981.30<br>\$30.28 | \$64,961.94<br>\$31.23 | \$67,004.86<br>\$32.21 | \$69,112.03<br>\$33.23 | \$71,285.46<br>\$34.27 | \$73,527.25<br>\$35.35 | \$75,839.53<br>\$36.46 | \$78,224.53<br>\$37.61 | \$80,684.54<br>\$38.79 |

**City of Bellaire**  
**General Pay Plan**  
**Effective FY2025 (Proposed)**

| GRADE      | POSITION TITLES                                  | PAY FREQUENC | STEPS        |              |              |              |              |              |              |              |              |              |              |              |              |
|------------|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|            |  |              | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            |
| <b>B10</b> | Administrative Services Coordinator              | Annual       | \$59,817.85  | \$61,699.00  | \$63,639.31  | \$65,640.63  | \$67,704.90  | \$69,834.08  | \$72,030.23  | \$74,295.43  | \$76,631.87  | \$79,041.79  | \$81,527.50  | \$84,091.37  | \$86,735.88  |
|            | Aquatics Supervisor                              | Hourly       | \$28.76      | \$29.66      | \$30.60      | \$31.56      | \$32.55      | \$33.57      | \$34.63      | \$35.72      | \$36.84      | \$38.00      | \$39.20      | \$40.43      | \$41.70      |
|            | Court Clerk                                      |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|            | Human Resources Coordinator                      |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|            | Librarian  |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|            | Management Analyst                               |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|            | Recreation Supervisor                            |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| <b>B11</b> | Foreman  | Annual       | \$64,304.18  | \$66,326.42  | \$68,412.25  | \$70,563.68  | \$72,782.77  | \$75,071.64  | \$77,432.49  | \$79,867.59  | \$82,379.26  | \$84,969.93  | \$87,642.06  | \$90,398.23  | \$93,241.07  |
|            | Information Coordinator                          | Hourly       | \$30.92      | \$31.89      | \$32.89      | \$33.92      | \$34.99      | \$36.09      | \$37.23      | \$38.40      | \$39.61      | \$40.85      | \$42.14      | \$43.46      | \$44.83      |
| <b>B12</b> | Chief Plant Operator                             | Annual       | \$69,127.00  | \$71,300.90  | \$73,543.17  | \$75,855.96  | \$78,241.48  | \$80,702.01  | \$83,239.93  | \$85,857.66  | \$88,557.71  | \$91,342.67  | \$94,215.21  | \$97,178.09  | \$100,234.15 |
|            | Civilian Operations Manager                      | Hourly       | \$33.23      | \$34.28      | \$35.36      | \$36.47      | \$37.62      | \$38.80      | \$40.02      | \$41.28      | \$42.58      | \$43.91      | \$45.30      | \$46.72      | \$48.19      |
|            | Senior HR Generalist                             |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|            | Recreation Supervisor II                         |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|            | Senior Accountant                                |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|            | Systems Administrator                            |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| <b>B13</b> | Assistant Library Director                       | Annual       | \$74,311.52  | \$76,648.47  | \$79,058.91  | \$81,545.16  | \$84,109.59  | \$86,754.66  | \$89,482.92  | \$92,296.98  | \$95,199.54  | \$98,193.37  | \$101,281.35 | \$104,466.45 | \$107,751.71 |
|            | Senior Purchasing/Contract Coordinator           | Hourly       | \$35.73      | \$36.85      | \$38.01      | \$39.20      | \$40.44      | \$41.71      | \$43.02      | \$44.37      | \$45.77      | \$47.21      | \$48.69      | \$50.22      | \$51.80      |
| <b>B14</b> | Facilities Superintendent                        | Annual       | \$79,884.89  | \$82,397.11  | \$84,988.33  | \$87,661.04  | \$90,417.81  | \$93,261.26  | \$96,194.14  | \$99,219.26  | \$102,339.50 | \$105,557.87 | \$108,877.46 | \$112,301.43 | \$115,833.09 |
|            | Parks Superintendent                             | Hourly       | \$38.41      | \$39.61      | \$40.86      | \$42.14      | \$43.47      | \$44.84      | \$46.25      | \$47.70      | \$49.20      | \$50.75      | \$52.34      | \$53.99      | \$55.69      |
|            | Recreation Superintendent                        |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|            | Solid Waste Superintendent                       |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| <b>B15</b> | <i>no current titles in use</i>                  | Annual       | \$85,876.25  | \$88,576.89  | \$91,362.45  | \$94,235.62  | \$97,199.14  | \$100,255.86 | \$103,408.70 | \$106,660.70 | \$110,014.96 | \$113,474.71 | \$117,043.27 | \$120,724.04 | \$124,520.57 |
|            |  | Hourly       | \$41.29      | \$42.59      | \$43.92      | \$45.31      | \$46.73      | \$48.20      | \$49.72      | \$51.28      | \$52.89      | \$54.56      | \$56.27      | \$58.04      | \$59.87      |
| <b>B16</b> | Capital Project and Grant Manager                | Annual       | \$92,316.97  | \$95,220.16  | \$98,214.64  | \$101,303.29 | \$104,489.08 | \$107,775.05 | \$111,164.36 | \$114,660.25 | \$118,266.09 | \$121,985.32 | \$125,821.51 | \$129,778.34 | \$133,859.61 |
|            | Community Relations Administrator                | Hourly       | \$44.38      | \$45.78      | \$47.22      | \$48.70      | \$50.24      | \$51.81      | \$53.44      | \$55.13      | \$56.86      | \$58.65      | \$60.49      | \$62.39      | \$64.36      |
|            | Senior Systems Administrator                     |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| <b>B17</b> | Assistant Director of Dev. Services/Building Off | Annual       | \$99,240.75  | \$102,361.67 | \$105,580.74 | \$108,901.04 | \$112,325.76 | \$115,858.18 | \$119,501.68 | \$123,259.77 | \$127,136.04 | \$131,134.22 | \$135,258.12 | \$139,511.72 | \$143,899.08 |
|            | Assistant Director of Public Works               | Hourly       | \$47.71      | \$49.21      | \$50.76      | \$52.36      | \$54.00      | \$55.70      | \$57.45      | \$59.26      | \$61.12      | \$63.05      | \$65.03      | \$67.07      | \$69.18      |
| <b>B18</b> | Assistant Director of Finance                    | Annual       | \$106,683.80 | \$110,038.79 | \$113,499.29 | \$117,068.62 | \$120,750.19 | \$124,547.54 | \$128,464.31 | \$132,504.25 | \$136,671.25 | \$140,969.28 | \$145,402.48 | \$149,975.10 | \$154,691.51 |
|            |  | Hourly       | \$51.29      | \$52.90      | \$54.57      | \$56.28      | \$58.05      | \$59.88      | \$61.76      | \$63.70      | \$65.71      | \$67.77      | \$69.91      | \$72.10      | \$74.37      |
| <b>B19</b> | Director of Development Services                 | Annual       | \$114,685.09 | \$118,291.70 | \$122,011.74 | \$125,848.76 | \$129,806.45 | \$133,888.61 | \$138,099.13 | \$142,442.07 | \$146,921.59 | \$151,541.98 | \$156,307.67 | \$161,223.23 | \$166,293.38 |
|            | Director of Human Resources                      | Hourly       | \$55.14      | \$56.87      | \$58.66      | \$60.50      | \$62.41      | \$64.37      | \$66.39      | \$68.48      | \$70.64      | \$72.86      | \$75.15      | \$77.51      | \$79.95      |
|            | Director of Information Technology               |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|            | Director of Library                              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|            | Director of Parks, Recreation, and Facilities    |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|            | Director of Public Works                         |              |              |              |              |              |              |              |              |              |              |              |              |              |              |

**City of Bellaire**  
**General Pay Plan**  
**Effective FY2025 (Proposed)**

| GRADE      | POSITION TITLES                 | PAY<br>FREQUENC | STEPS        |              |              |              |              |              |              |              |              |              |              |              |              |
|------------|---------------------------------|-----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|            |                                 |                 | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            |
| <b>B20</b> | <i>no current titles in use</i> | Annual          | \$123,286.47 | \$127,163.58 | \$131,162.62 | \$135,287.42 | \$139,541.94 | \$143,930.25 | \$148,456.57 | \$153,125.23 | \$157,940.71 | \$162,907.63 | \$168,030.74 | \$173,314.97 | \$178,765.38 |
|            |                                 | Hourly          | \$59.27      | \$61.14      | \$63.06      | \$65.04      | \$67.09      | \$69.20      | \$71.37      | \$73.62      | \$75.93      | \$78.32      | \$80.78      | \$83.32      | \$85.94      |
| <b>B21</b> | Fire Chief                      | Annual          | \$132,532.95 | \$136,700.85 | \$140,999.82 | \$145,433.98 | \$150,007.58 | \$154,725.02 | \$159,590.81 | \$164,609.62 | \$169,786.26 | \$175,125.70 | \$180,633.05 | \$186,313.60 | \$192,172.78 |
|            |                                 | Hourly          | \$63.72      | \$65.72      | \$67.79      | \$69.92      | \$72.12      | \$74.39      | \$76.73      | \$79.14      | \$81.63      | \$84.20      | \$86.84      | \$89.57      | \$92.39      |
| <b>B22</b> | Assistant City Manager          | Annual          | \$142,472.93 | \$146,953.41 | \$151,574.80 | \$156,341.52 | \$161,258.15 | \$166,329.40 | \$171,560.12 | \$176,955.34 | \$182,520.23 | \$188,260.13 | \$194,180.53 | \$200,287.12 | \$206,585.74 |
|            | Chief Financial Officer         | Hourly          | \$68.50      | \$70.65      | \$72.87      | \$75.16      | \$77.53      | \$79.97      | \$82.48      | \$85.07      | \$87.75      | \$90.51      | \$93.36      | \$96.29      | \$99.32      |
|            | Police Chief                    |                 |              |              |              |              |              |              |              |              |              |              |              |              |              |

**City of Bellaire**  
**Police Pay Plan**  
**Effective FY2025 (Proposed)**

| GRADE      | POSITION TITLES            | PAY<br>FREQUENCY | SCHEDULED<br>HOURS | STEPS        |              |              |              |              |              |              |              |              |              |              |
|------------|----------------------------|------------------|--------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|            |                            |                  |                    | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            |
| <b>P12</b> | Police Officer             | Annual           | 2184               | \$75,672.00  | \$77,977.37  | \$80,352.98  | \$82,800.96  | \$85,323.51  | \$87,922.92  | \$90,601.52  | \$93,361.72  | \$96,206.02  | \$99,136.96  | \$102,157.20 |
|            | Community Outreach Officer | Annual           | 2080               | \$72,068.57  | \$74,264.16  | \$76,526.65  | \$78,858.05  | \$81,260.49  | \$83,736.11  | \$86,287.16  | \$88,915.93  | \$91,624.78  | \$94,416.16  | \$97,292.57  |
|            | Court Bailiff              | Hourly           |                    | \$34.65      | \$35.70      | \$36.79      | \$37.91      | \$39.07      | \$40.26      | \$41.48      | \$42.75      | \$44.05      | \$45.39      | \$46.78      |
|            | Warrant Officer            |                  |                    |              |              |              |              |              |              |              |              |              |              |              |
| <b>P13</b> | Police Detective           | Annual           | 2080               | \$77,473.72  | \$79,833.98  | \$82,266.14  | \$84,772.41  | \$87,355.03  | \$90,016.32  | \$92,758.70  | \$95,584.62  | \$98,496.64  | \$101,497.37 | \$104,589.52 |
|            |                            | Hourly           |                    | \$37.25      | \$38.38      | \$39.55      | \$40.76      | \$42.00      | \$43.28      | \$44.60      | \$45.95      | \$47.35      | \$48.80      | \$50.28      |
| <b>P15</b> | Police Sergeant            | Annual           | 2184               | \$89,530.56  | \$92,258.14  | \$95,068.81  | \$97,965.11  | \$100,949.65 | \$104,025.11 | \$107,194.27 | \$110,459.98 | \$113,825.18 | \$117,292.90 | \$120,866.26 |
|            |                            | Hourly           |                    | \$40.99      | \$42.24      | \$43.53      | \$44.86      | \$46.22      | \$47.63      | \$49.08      | \$50.58      | \$52.12      | \$53.71      | \$55.34      |
| <b>P17</b> | Police Lieutenant          | Annual           | 2184               | \$103,463.76 | \$106,615.81 | \$109,863.90 | \$113,210.93 | \$116,659.94 | \$120,214.02 | \$123,876.38 | \$127,650.31 | \$131,539.22 | \$135,546.60 | \$139,676.07 |
|            |                            | Annual           | 2080               | \$98,536.91  | \$101,538.87 | \$104,632.28 | \$107,819.94 | \$111,104.71 | \$114,489.54 | \$117,977.50 | \$121,571.73 | \$125,275.45 | \$129,092.00 | \$133,024.83 |
|            |                            | Hourly           |                    | \$47.37      | \$48.82      | \$50.30      | \$51.84      | \$53.42      | \$55.04      | \$56.72      | \$58.45      | \$60.23      | \$62.06      | \$63.95      |
| <b>P19</b> | Police Captain             | Annual           | 2080               | \$119,565.30 | \$123,207.90 | \$126,961.47 | \$130,829.39 | \$134,815.14 | \$138,922.33 | \$143,154.64 | \$147,515.89 | \$152,010.01 | \$156,641.04 | \$161,413.16 |
|            |                            | Hourly           |                    | \$57.48      | \$59.23      | \$61.04      | \$62.90      | \$64.81      | \$66.79      | \$68.82      | \$70.92      | \$73.08      | \$75.31      | \$77.60      |



**City of Bellaire  
Fire Pay Plan  
Effective FY2025 (Proposed)**

| GRADE      | POSITION TITLES              | PAY<br>FREQUENCY | SCHEDULED<br>HOURS | STEPS        |              |              |              |              |              |              |              |              |              |              |
|------------|------------------------------|------------------|--------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|            |                              |                  |                    | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            |
| <b>F05</b> | Paramedic                    | Annual           | 2756               | \$64,616.53  | \$66,585.10  | \$68,613.63  | \$70,703.97  | \$72,857.98  | \$75,077.63  | \$77,364.89  | \$79,721.83  | \$82,150.59  | \$84,653.33  | \$87,232.32  |
|            |                              | Annual           | 2080               | \$43,439.69  | \$44,763.09  | \$46,126.81  | \$47,532.08  | \$48,980.16  | \$50,472.35  | \$52,010.01  | \$53,594.51  | \$55,227.28  | \$56,909.80  | \$58,643.58  |
|            |                              | Hourly           |                    | \$20.88      | \$21.52      | \$22.18      | \$22.85      | \$23.55      | \$24.27      | \$25.00      | \$25.77      | \$26.55      | \$27.36      | \$28.19      |
| <b>F10</b> | Fire Fighter EMT             | Annual           | 2756               | \$62,363.29  | \$64,263.20  | \$66,221.00  | \$68,238.45  | \$70,317.35  | \$72,459.59  | \$74,667.10  | \$76,941.85  | \$79,285.91  | \$81,701.38  | \$84,190.44  |
|            |                              | Hourly           |                    | \$22.63      | \$23.32      | \$24.03      | \$24.76      | \$25.51      | \$26.29      | \$27.09      | \$27.92      | \$28.77      | \$29.64      | \$30.55      |
|            |                              |                  |                    |              |              |              |              |              |              |              |              |              |              |              |
| <b>F11</b> | Fire Inspector               | Annual           | 2756               | \$67,040.53  | \$69,082.94  | \$71,187.58  | \$73,356.33  | \$75,591.15  | \$77,894.06  | \$80,267.13  | \$82,712.49  | \$85,232.35  | \$87,828.98  | \$90,504.72  |
|            |                              | Hourly           |                    | \$24.33      | \$25.07      | \$25.83      | \$26.62      | \$27.43      | \$28.26      | \$29.12      | \$30.01      | \$30.93      | \$31.87      | \$32.84      |
|            |                              |                  |                    |              |              |              |              |              |              |              |              |              |              |              |
| <b>F12</b> | Fire Fighter Paramedic       | Annual           | 2756               | \$72,068.57  | \$74,264.16  | \$76,526.65  | \$78,858.05  | \$81,260.49  | \$83,736.11  | \$86,287.16  | \$88,915.93  | \$91,624.78  | \$94,416.16  | \$97,292.57  |
|            |                              | Hourly           |                    | \$26.15      | \$26.95      | \$27.77      | \$28.61      | \$29.48      | \$30.38      | \$31.31      | \$32.26      | \$33.25      | \$34.26      | \$35.30      |
|            |                              |                  |                    |              |              |              |              |              |              |              |              |              |              |              |
| <b>F16</b> | Fire Captain                 | Annual           | 2756               | \$96,245.36  | \$99,177.50  | \$102,198.97 | \$105,312.50 | \$108,520.88 | \$111,827.00 | \$115,233.84 | \$118,744.48 | \$122,362.06 | \$126,089.86 | \$129,931.23 |
|            |                              | Hourly           |                    | \$34.92      | \$35.99      | \$37.08      | \$38.21      | \$39.38      | \$40.58      | \$41.81      | \$43.09      | \$44.40      | \$45.75      | \$47.14      |
|            |                              |                  |                    |              |              |              |              |              |              |              |              |              |              |              |
| <b>F18</b> | Fire Shift Commander         | Annual           | 2756               | \$111,223.54 | \$114,612.00 | \$118,103.69 | \$121,701.75 | \$125,409.44 | \$129,230.07 | \$133,167.11 | \$137,224.09 | \$141,404.66 | \$145,712.60 | \$150,151.78 |
|            |                              | Hourly           |                    | \$40.36      | \$41.59      | \$42.85      | \$44.16      | \$45.50      | \$46.89      | \$48.32      | \$49.79      | \$51.31      | \$52.87      | \$54.48      |
|            |                              |                  |                    |              |              |              |              |              |              |              |              |              |              |              |
| <b>F19</b> | Assistant Chief/Fire Marshal | Annual           | 2080               | \$119,565.30 | \$123,207.90 | \$126,961.47 | \$130,829.39 | \$134,815.14 | \$138,922.33 | \$143,154.64 | \$147,515.89 | \$152,010.01 | \$156,641.04 | \$161,413.16 |
|            |                              | Hourly           |                    | \$57.48      | \$59.23      | \$61.04      | \$62.90      | \$64.81      | \$66.79      | \$68.82      | \$70.92      | \$73.08      | \$75.31      | \$77.60      |
|            |                              |                  |                    |              |              |              |              |              |              |              |              |              |              |              |

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

| Department     | # | Service Description  | Unit | FY 2024 Adopted Fees | FY 2025 Proposed Fees |
|----------------|---|--|------|----------------------|-----------------------|
| ADMINISTRATION | 1 | Copies of Public Information                                       | Flat | At cost              | At cost               |
|                | 2 | Returned Item Fee  | Flat | \$30                 | \$30                  |
| CITY CLERK     | 1 | Itinerant Peddlers, Vendors, and Charitable Solicitors license fee | Flat | \$90                 | \$90                  |
|                |   | Bond   | Each | \$500                | \$500                 |
|                |   | Per agent or employee  | Each | \$10                 | \$10                  |
|                | 2 | Annual Alcoholic Beverage License Renewal Fee                      | Each | \$1                  | \$1                   |
| COURTS         | 1 | Offense Description  |      |                      |                       |
|                |   | Fail to Maintain Financial Responsibility - Second Offense         | Each | \$475                | \$475                 |
|                |   | Fail to Maintain Financial Responsibility - Third Offense          | Each | \$575                | \$575                 |
|                |   | After Hours Consumption of Alcohol/Consumption in Park             | Each | \$200                | \$200                 |
|                |   | All Eligible Violations  | Each | \$144                | \$144                 |
|                |   | All Moving Violations with an Accident                             | Each | \$295                | \$295                 |
|                |   | Assault - Class C  | Each | \$310                | \$310                 |
|                |   | Block Moving Lane of Traffic issued to Driver                      | Each | \$235                | \$235                 |
|                |   | Cell Phone Use In School Zone                                      | Each | \$260                | \$260                 |
|                |   | Criminal Mischief Less than \$50.00                                | Each | \$310                | \$310                 |
|                |   | Defective Brakes   | Each | \$200                | \$200                 |
|                |   | Defective Lights (Other Than Brakes)                               | Each | \$200                | \$200                 |
|                |   | Defective Muffler  | Each | \$200                | \$200                 |
|                |   | Defective Windshield Wipers  | Each | \$200                | \$200                 |
|                |   | Defensive Driving for School Violations                            | Each | \$169                | \$169                 |
|                |   | Destruction of City Property -(Ordinance)                          | Each | \$310                | \$310                 |
|                |   | Discharge BB/Pellet Gun  | Each | \$310                | \$310                 |
|                |   | Disorderly Conduct - Class C                                       | Each | \$310                | \$310                 |
|                |   | Dog Violations - All   | Each | \$180                | \$180                 |
|                |   | Drive on Median of Esplanade                                       | Each | \$235                | \$235                 |
|                |   | Drive on Sidewalk/Cut across Private Property                      | Each | \$235                | \$235                 |
|                |   | Drive Wrong Side Roadway/Wrong Way/One Way                         | Each | \$235                | \$235                 |
|                |   | Drivers License Code Violation                                     | Each | \$220                | \$220                 |
|                |   | Driving While Consuming Alcohol                                    | Each | \$310                | \$310                 |
|                |   | Driving While License Invalid                                      | Each | \$410                | \$410                 |
|                |   | Excessive Smoke/Fumes  | Each | \$200                | \$200                 |
|                |   | Expired Drivers License/Out of state license/over 30 days          | Each | \$170                | \$170                 |
|                |   | Fail to Change Address on driver's license                         | Each | \$150                | \$150                 |
|                |   | Fail to Contain or Cover Load                                      | Each | \$210                | \$210                 |
|                |   | Fail to Control Speed to avoid accident                            | Each | \$235                | \$235                 |
|                |   | Fail to Drive in Single Marked Lane                                | Each | \$235                | \$235                 |
|                |   | Fail to Identify to Police - Class C                               | Each | \$310                | \$310                 |
|                |   | Fail to Maintain Financial Responsibility                          | Each | \$320                | \$320                 |
|                |   | Fail To Obey Police Officer  | Each | \$345                | \$345                 |
|                |   | Fail to Obey Traffic Sign/Traffic Control Markings                 | Each | \$235                | \$235                 |
|                |   | Fail to Signal Turn  | Each | \$235                | \$235                 |
|                |   | Fail To Stop And Give Information - Class C                        | Each | \$400                | \$400                 |
|                |   | Fail to Yield Right of Way (Except Emergency Vehicles)             | Each | \$235                | \$235                 |
|                |   | Fail to Yield Right of Way to Emergency Vehicle                    | Each | \$265                | \$265                 |
|                |   | Failure to Appear  | Each | \$250                | \$250                 |
|                |   | Fireworks  | Each | \$310                | \$310                 |
|                |   | Fail to Maintain Financial Responsibility First Offense            | Each | \$320                | \$320                 |
|                |   | Illegal Exit Onto or From Freeway                                  | Each | \$235                | \$235                 |
|                |   | Illegal or Improper Passing  | Each | \$235                | \$235                 |
|                |   | Illegal or Unsafe Backing  | Each | \$235                | \$235                 |
|                |   | Illegal or Unsafe Lane Change                                      | Each | \$235                | \$235                 |
|                |   | Illegal Turns  | Each | \$235                | \$235                 |
|                |   | Impeding Traffic/Speed under Limit                                 | Each | \$235                | \$235                 |
|                |   | Improper Load  | Each | \$180                | \$180                 |
|                |   | Improper Operation of Truck in no Thru Truck Zone                  | Each | \$190                | \$190                 |
|                |   | Junked Vehicle   | Each | \$340                | \$340                 |
|                |   | Keys Left in Ignition/Parking Brake Not Set                        | Each | \$180                | \$180                 |
|                |   | Leave Unattended Child in Vehicle                                  | Each | \$310                | \$310                 |
|                |   | Littering  | Each | \$210                | \$210                 |
|                |   | Minor in Possession/Minor consumption of Alcohol                   | Each | \$310                | \$310                 |
|                |   | Mudflaps/None or Defective   | Each | \$230                | \$230                 |
|                |   | No Bellaire Wrecker Permit or Drivers License                      | Each | \$210                | \$210                 |
|                |   | No Brake Lights  | Each | \$200                | \$200                 |
|                |   | No Commercial Vehicle Registration Papers                          | Each | \$180                | \$180                 |
|                |   | No Drivers License/Altered Drivers License                         | Each | \$220                | \$220                 |
|                |   | No Flag on Extended Load   | Each | \$180                | \$180                 |
|                |   | No Mirror Where Required   | Each | \$200                | \$200                 |
|                |   | No Protective Headgear-Motorcycle                                  | Each | \$200                | \$200                 |
|                |   | No Seat Belt - Adult   | Each | \$184                | \$184                 |
|                |   | No Seat Belt - Child   | Each | \$234                | \$234                 |
|                |   | No State Wrecker Registration                                      | Each | \$210                | \$210                 |
|                |   | Obstruct Drivers View/Improper # of Passengers                     | Each | \$180                | \$180                 |
|                |   | Operate Motorcycle w/out Headlamps                                 | Each | \$235                | \$235                 |
|                |   | Owner/Operator (Other than blocking lane or 72 hr limit)           | Each | \$90                 | \$90                  |
|                |   | Owner/Operator Blocking Moving Lane/Traffic                        | Each | \$235                | \$235                 |
|                |   | Owner/Operator Violation of 72 Hr Limit                            | Each | \$90                 | \$90                  |
|                |   | P.I. - Auto  | Each | \$310                | \$310                 |
|                |   | P.I. - Non-Auto  | Each | \$210                | \$210                 |

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

| Department | #                   | Service Description  | Unit     | FY 2024 Adopted Fees | FY 2025 Proposed Fees |
|------------|---------------------|--|----------|----------------------|-----------------------|
|            |                     | Park Curfew Violation  | Each     | \$310                | \$310                 |
|            |                     | Park in Fire Zone  | Each     | \$130                | \$130                 |
|            |                     | Park in Front of Fire Hydrant  | Each     | \$90                 | \$90                  |
|            |                     | Park In Tow Away Zone  | Each     | \$90                 | \$90                  |
|            |                     | Passing a School Bus   | Each     | \$659                | \$659                 |
|            |                     | Permit unlicensed driver/Juvenile to operate motor vehicle                       | Each     | \$220                | \$220                 |
|            |                     | Person under 12 Riding in Back of Truck  | Each     | \$245                | \$245                 |
|            |                     | Plates/Illegal/Expired/Obscured/One Only   | Each     | \$160                | \$160                 |
|            |                     | Possess Drug Paraphernalia   | Each     | \$310                | \$310                 |
|            |                     | Reckless Damage (P.C.28.04)  | Each     | \$310                | \$310                 |
|            |                     | Red Light Violations - ALL   | Each     | \$265                | \$265                 |
|            |                     | Smoking in Park  | Each     | \$210                | \$210                 |
|            |                     | Speeding - Up to 10 Miles Over Limit   | Each     | \$235                | \$235                 |
|            |                     | Plus \$5.00 per mile over the first 10 miles                                     | Per mile | \$5                  | \$5                   |
|            |                     | Speeding in Construction Zone - (Fine is Doubled)                                | Each     | \$336                | \$336                 |
|            |                     | Speeding in School Zone  | Each     | \$260                | \$260                 |
|            |                     | Plus \$5.00 per mile over the first 10 miles                                     | Per mile | \$5                  | \$5                   |
|            |                     | Speeding under posted speed limit  | Each     | \$235                | \$235                 |
|            |                     | Stop Sign Violations   | Each     | \$265                | \$265                 |
|            |                     | Television Receiver in View of Driver  | Each     | \$180                | \$180                 |
|            |                     | Theft Less than \$100.00   | Each     | \$310                | \$310                 |
|            |                     | Theft of Services less than \$100.00   | Each     | \$310                | \$310                 |
|            |                     | Violate Promise to Appear  | Each     | \$300                | \$300                 |
|            |                     | Wrong/Unclean/Fictitious   | Each     | \$180                | \$180                 |
|            | <b>2 Court Fees</b> |  |          |                      |                       |
|            |                     | Administrative Fee (Dismissal fee for no valid registration/no driver's license) | Each     | \$20                 | \$20                  |
|            |                     | Administrative Fee (Dismissal fee for defective equipment)                       | Each     | \$10                 | \$10                  |
|            |                     | Arrest Fee   | Each     | \$5                  | \$5                   |
|            |                     | Arrest Reimbursement Fee   | Each     | \$5                  | \$5                   |
|            |                     | Bond Forfeiture  | Each     | Amount of Warrant    | Amount of Warrant     |
|            |                     | CCC 2020   | Each     | \$62                 | \$62                  |
|            |                     | Child Safety Fees (09/01/01)   | Each     | \$25                 | \$25                  |
|            |                     | Comp to Victims of Crime Fund  | Each     | \$15                 | \$15                  |
|            |                     | Comp to Victims of Crime Fund  | Each     | \$5                  | \$5                   |
|            |                     | Compens to Victims Crime Fund  | Each     | \$35                 | \$35                  |
|            |                     | Comprehensive Rehab Fund   | Each     | \$5                  | \$5                   |
|            |                     | Consolidated Court Cost  | Each     | \$17                 | \$17                  |
|            |                     | Consolidated Court Costs   | Each     | \$40                 | \$40                  |
|            |                     | Correctional Mgmt 09/01/01   | Each     | \$1                  | \$0.50                |
|            |                     | Crim Justice Planning Fund (01-01-2004 to 12-31-2019)                            | Each     | \$5                  | \$5                   |
|            |                     | Crim Justice Planning Fund (01-01-2020 to present)                               | Each     | \$3                  | \$3                   |
|            |                     | Crim Justice Planning Fund (09-01-1991 to 12-31-2003)                            | Each     | \$5                  | \$5                   |
|            |                     | Child Safety Seat  | Each     | \$0                  | \$0.15                |
|            |                     | Collection Agency Fee (No Maximum)   | Each     | 30% of Total Due     | 30% of Total Due      |
|            |                     | Deferred Disposition   | Each     | Judge's Discretion   | Judge's Discretion    |
|            |                     | DSC Admin Fee  | Each     | \$10                 | \$10                  |
|            |                     | Fugitive Apprehension  | Each     | \$5                  | \$5                   |
|            |                     | General Revenue  | Each     | \$3                  | \$2.50                |
|            |                     | Indigent Defense Fee   | Each     | \$2                  | \$2                   |
|            |                     | Jud CT&PERS Trng Fund  | Each     | \$1                  | \$1                   |
|            |                     | Jud CT&PERS Trng Fund  | Each     | \$2                  | \$2                   |
|            |                     | Judicial Fee - City  | Each     | \$1                  | \$0.60                |
|            |                     | Judicial Fee - State   | Each     | \$3                  | \$3.40                |
|            |                     | Judicial Fee - State   | Each     | \$5                  | \$5.40                |
|            |                     | Jury Fee   | Each     | \$0                  | \$3                   |
|            |                     | Juv Crime & Delinquency 9/1/01   | Each     | \$1                  | \$0.50                |
|            |                     | Juvenile Crime/Delinquency Act   | Each     | \$0                  | \$0.25                |
|            |                     | Law Enf OFC Administration   | Each     | \$1                  | \$1                   |
|            |                     | Law Enf OFC Administration   | Each     | \$1                  | \$0.50                |
|            |                     | Law Enforc Mngmt Institute   | Each     | \$1                  | \$0.50                |
|            |                     | Law Enforce Continuing Educ  | Each     | \$2                  | \$2                   |
|            |                     | Law Enforce Continuing Educ  | Each     | \$1                  | \$0.5                 |
|            |                     | Local Municipal Jury Fund  | Each     | \$0                  | \$0.10                |
|            |                     | Local Traffic Fine   | Each     | \$3                  | \$3                   |
|            |                     | Local Truancy Prev & Div Fund  | Each     | \$5                  | \$5                   |
|            |                     | Local Building Security Fund   | Each     | \$5                  | \$4.90                |
|            |                     | Local Court Technology Fund  | Each     | \$4                  | \$4                   |
|            |                     | Moving Violations Fees City  | Each     | \$0                  | \$0.01                |
|            |                     | Moving Violations Fees State   | Each     | \$0                  | \$0.09                |
|            |                     | Municipal Court Building Security  | Each     | \$3                  | \$3                   |
|            |                     | Municipal Court Technology   | Each     | \$4                  | \$4                   |
|            |                     | Officer Overtime Fee   | Each     | Judge's Discretion   | Judge's Discretion    |
|            |                     | Operators & Chauff License Fund  | Each     | \$75                 | \$75                  |
|            |                     | Parking Fine   | Each     | \$71                 | \$71                  |
|            |                     | Return Check Fee   | Each     | \$30                 | \$30                  |
|            |                     | School Crossing Guard Program  | Each     | \$20                 | \$20                  |
|            |                     | Service Fee For Credit Card  | Each     | \$3                  | \$3                   |
|            |                     | Special Exp Fee/Warrant  | Each     | \$25                 | \$25                  |
|            |                     | State Juror Reimbursement Fee  | Each     | \$4                  | \$4                   |
|            |                     | State Traffic Fee (prior to 09-01-19)  | Each     | \$30                 | \$30                  |
|            |                     | State Traffic Fee (09-01-19 forward)   | Each     | \$50                 | \$50                  |
|            |                     | Texas Seatbelt Fees 09/01/01   | Each     | \$50                 | \$50                  |
|            |                     | TFC  | Each     | \$3                  | \$3                   |

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

| Department           | # | Service Description   | Unit                 | FY 2024 Adopted Fees | FY 2025 Proposed Fees |  |
|----------------------|---|---|----------------------|----------------------|-----------------------|--|
|                      | 3 | Time Payment Plan - Local   | Each                 | \$13                 | \$12.50               |  |
|                      |   | Time Payment Plan - State   | Each                 | \$13                 | \$12.50               |  |
|                      |   | Traffic Law Fail to Appear (Omni)   | Each                 | \$6                  | \$6                   |  |
|                      |   | Traffic Law Fail to Appear (City)   | Each                 | \$4                  | \$4                   |  |
|                      |   | Traffic Law Fail to Appear (State)  | Each                 | \$20                 | \$20                  |  |
|                      |   | Truancy Prevention Fund   | Each                 | \$2                  | \$2                   |  |
|                      |   | Time Payment Reimbursement Fee  | Each                 | \$15                 | \$15                  |  |
|                      |   | Warrant Fee   | Each                 | \$50                 | \$50                  |  |
|                      |   | Court Costs - Texas Municipal Courts Education Center   |                      |                      |                       |  |
|                      |   | Municipal Ordinance   |                      |                      |                       |  |
|                      |   | Parking   | Each                 | \$14                 | \$14                  |  |
|                      |   | Pedestrian  | Each                 | \$14                 | \$14                  |  |
|                      |   | Other city ordinances not categorized above   | Each                 | \$76                 | \$76                  |  |
|                      |   | State Law   |                      |                      |                       |  |
|                      |   | Transportation Code, Rules of the Road (Chapter 541-600)  |                      |                      |                       |  |
|                      |   | Parking and Pedestrian (In school crossing zone)  | Each                 | \$92                 | \$92                  |  |
|                      |   | Parking and Pedestrian (Outside school crossing zone)   | Each                 | \$67                 | \$67                  |  |
|                      |   | Passing a School Bus  | Each                 | \$154                | \$154                 |  |
|                      |   | Other Rules of the Road offense in a school crossing zone   | Each                 | \$154                | \$154                 |  |
|                      |   | Other Rules of the Road offense outside a school crossing zone  | Each                 | \$129                | \$129                 |  |
|                      |   | Parking and Pedestrian Offense (not under the Rules of the Road)  | Each                 | \$14                 | \$14                  |  |
|                      |   | Education Code  |                      |                      |                       |  |
|                      |   | Parent Contributing to Nonattendance  | Each                 | \$96                 | \$96                  |  |
|                      |   | All other fine-only misdemeanors not mentioned above  | Each                 | \$76                 | \$76                  |  |
| DEVELOPMENT SERVICES |   |   |                      |                      |                       |  |
|                      | 1 | All Permits   |                      |                      |                       |  |
|                      |   | Processing Fee (Permit procesing fee is not applicable to garage sale permits, estate sale permits, and parking permits.) | Each                 | \$38                 | \$42                  |  |
|                      |   | Work Begun w/o Permit   | Twice required fee   | Twice required fee   | Twice required fee    |  |
|                      |   | Permit Refund   | Each                 | \$69                 | \$75                  |  |
|                      | 2 | Contractor Registration   |                      |                      |                       |  |
|                      |   | Builder   | Flat                 | \$38                 | \$42                  |  |
|                      | 3 | Irrigation/Drainage   | Flat                 | \$38                 | \$42                  |  |
|                      |   | Commercial and Multi-Family Construction  |                      |                      |                       |  |
|                      |   | Less than \$10,000  | Flat                 | \$220                | \$239                 |  |
|                      |   | \$10,000-\$24,999   | First \$10,000       | \$220                | \$239                 |  |
|                      |   | Each additional \$1,000   | Each add'l 1,000     | \$3                  | \$3                   |  |
|                      |   | \$25,000-\$49,999.99  | First \$25,000       | \$642                | \$696                 |  |
|                      |   | Each additional \$1,000   | Each add'l 1,000     | \$42                 | \$46                  |  |
|                      |   | \$50,000-\$99,999.99  | First \$50,000       | \$1,698              | \$1,840               |  |
|                      |   | Each additional \$1,000   | Each add'l 1,000     | \$9                  | \$9                   |  |
|                      |   | \$100,000-\$499,999.99  | First \$100,000      | \$2,127              | \$2,305               |  |
|                      |   | Each additional \$1,000   | Each add'l 1,000     | \$7                  | \$8                   |  |
|                      |   | \$500,000-\$999,999.99  | First \$500,000      | \$4,943              | \$5,356               |  |
|                      |   | Each additional \$1,000   | Each add'l 1,000     | \$7                  | \$8                   |  |
|                      |   | \$1,000,000 and Up  | First \$1,000,000    | \$8,463              | \$9,170               |  |
|                      |   | Each additional \$1,000   | Each add'l 1,000     | \$4                  | \$4                   |  |
|                      |   | Commercial and Multi-Family Construction Plan Review Fee (includes 1 submittal and 2 resubmittals)                        | 65% of Permit Fee    | 65% of Permit Fee    | 65% of Permit Fee     |  |
|                      |   | Resubmittal fee - 3rd or more   | 65% of Permit Fee    |                      | 65% of Permit Fee     |  |
|                      | 4 | Drainage Review   |                      |                      |                       |  |
|                      |   | Commercial  | Actual cost          | Actual cost          | Actual cost           |  |
|                      |   | Residential   |                      |                      |                       |  |
|                      | 5 | Initial and As-Built Plus 1 Resub Each  | Flat                 | \$340                | \$369                 |  |
|                      |   | Additional Submittals   | Flat                 | \$115                | \$125                 |  |
|                      |   | Certificate of Occupancy  |                      |                      |                       |  |
|                      |   | Commercial  | Flat                 | \$330                | \$358                 |  |
|                      | 6 | Residential   | Flat                 | \$188                | \$204                 |  |
|                      |   | Temporary   | Same as regular      | Same as regular      | Same as regular       |  |
|                      | 6 | Residential, Non-Multi-Family, Construction   |                      |                      |                       |  |
|                      |   | 120 square feet or less   | Flat                 | \$117                | \$151                 |  |
|                      |   | 121 to 500 square feet  | First 120 sq ft      | \$117                | \$151                 |  |
|                      |   | Each additional 100 square feet   | Each add'l 100 sq ft | \$15                 | \$20                  |  |
|                      |   | 501 to 1,000 square feet  | First 500 sq ft      | \$175                | \$226                 |  |
|                      |   | Each additional 100 square feet   | Each add'l 100 sq ft | \$23                 | \$29                  |  |
|                      |   | 1,001 to 2,000 square feet  | First 1,000 sq ft    | \$289                | \$373                 |  |
|                      |   | Each additional 100 square feet   | Each add'l 100 sq ft | \$57                 | \$62                  |  |
|                      |   | 2,001 to 3,000 square feet  | First 2,000 sq ft    | \$1,668              | \$1,807               |  |
|                      |   | Each additional 100 square feet   | Each add'l 100 sq ft | \$50                 | \$54                  |  |
|                      |   | 3,001 to 4,000 square feet  | First 3,000 sq ft    | \$2,167              | \$2,348               |  |
|                      |   | Each additional 100 square feet   | Each add'l 100 sq ft | \$67                 | \$72                  |  |
|                      |   | 4,001 to 5,000 square feet  | First 4,000 sq ft    | \$2,833              | \$3,070               |  |
|                      |   | Each additional 100 square feet   | Each add'l 100 sq ft | \$53                 | \$58                  |  |
|                      |   | 5,001 square feet and above   | First 5,000 sq ft    | \$3,366              | \$3,647               |  |
|                      |   | Each additional 100 square feet   | Each add'l 100 sq ft | \$27                 | \$29                  |  |
|                      |   | Residential Plan Review Fee (includes 1 submittal and 2 resubmittals)   | 50% of Permit Fee    | 50% of Permit Fee    | 50% of Permit Fee     |  |
|                      |   | Resubmittal fee - 3rd or more   | 50% of Permit Fee    |                      | 50% of Permit Fee     |  |
|                      | 7 | Other/General Permits   |                      |                      |                       |  |
|                      |   | Fence(New/Repair)   | Flat                 | \$89                 | \$97                  |  |
|                      |   | Driveway / Flatwork   | Flat                 | \$189                | \$205                 |  |

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

| Department | #         | Service Description   | Unit                      | FY 2024 Adopted Fees | FY 2025 Proposed Fees |
|------------|-----------|---|---------------------------|----------------------|-----------------------|
|            |           | Residential Re-Roof (Non-Structural)  | Flat                      | \$58                 | \$63                  |
|            |           | Curb Repair   | Per linear foot of repair | \$121                | \$131                 |
|            |           | Substandard Housing Fee for Placing Lien  | Flat                      | \$4,039              | \$4,377               |
|            |           | House Moving  | Flat                      | \$636                | \$689                 |
|            |           | Consultant Review (Legal, Engineering, Arborist etc.)                                   | Actual cost plus 10%      | Cost + 10%           | Cost + 10%            |
|            |           | Addressing Fee  | Flat                      | \$119                | \$123                 |
|            |           | Floodplain development permit - new construction, additions & remodels                  | Flat                      |                      | \$430                 |
|            |           | Window Replacement (base charge)  | Flat                      |                      | \$105                 |
|            |           | Window Replacement (per window)   | Per window                |                      | \$10                  |
|            |           | <u>Signs</u>  |                           |                      |                       |
|            |           | Application Fee   | Flat                      | \$38                 | \$42                  |
|            |           | Permit Fee  | Per sq ft of sign face    | \$12                 | \$13                  |
|            |           | Minimum Fee   | Flat                      | \$30                 | \$32                  |
|            |           | Site Inspection Fee   | Flat                      | \$124                | \$135                 |
|            |           | Electronic Message Display  | Flat                      | \$214                | \$231                 |
|            |           | Banner Permit   | Per sign face             | \$59                 | \$64                  |
|            |           | <u>Demolition</u>   |                           |                      |                       |
|            |           | Commercial  | First story               | \$238                | \$258                 |
|            |           | Per Additional Story  | Per add'l story           | \$63                 | \$68                  |
|            |           | Residential   | Flat                      | \$238                | \$258                 |
|            |           | Tree Disposition Plan Review/Inspection Fee (minor - additions/accessories/pools/demos) | Flat                      |                      | \$250                 |
|            |           | Tree Disposition Plan Review/Inspection Fee (major - new ground-up construction)        | Flat                      |                      | \$500                 |
|            |           | Desirable Tree Removal/Each   | Flat                      | \$59                 | \$64                  |
|            |           | Garage Sales  | Flat                      | \$15                 | \$16                  |
|            |           | Estate Sales  | Flat                      | \$66                 | \$71                  |
|            |           | Special Events  | Flat                      | \$273                | \$295                 |
|            |           | Building Re-inspection fee - 1st and 2nd  | Flat                      |                      | \$90                  |
|            |           | Building Re-inspection fee - 3rd or more  | Flat                      |                      | \$181                 |
|            | <b>8</b>  | <b>Board/Commission Related Fees</b>  |                           |                      |                       |
|            |           | <u>Plats and Replats (Includes up to two lots)</u>                                      | Flat                      | \$508                | \$551                 |
|            |           | Plus per Lot Over Two Lots  | Per lot                   | \$59                 | \$64                  |
|            |           | Requires Commission Approval  | Flat                      | \$144                | \$156                 |
|            |           | <u>Minor Replat (no streets &amp; less than 4 lots)</u>                                 | Flat                      | \$330                | \$358                 |
|            |           | Plus per Lot  | Per lot                   | \$59                 | \$64                  |
|            |           | Requires Commission Approval  | Flat                      | \$144                | \$156                 |
|            |           | <u>Amending Plats</u>   | Flat                      | \$508                | \$551                 |
|            |           | Requires Commission Approval  | Flat                      | \$144                | \$156                 |
|            |           | <u>Vacating Plats</u>   | Flat                      | \$508                | \$551                 |
|            |           | Requires Commission Approval  | Flat                      | \$144                | \$156                 |
|            |           | Request to Rezone   | Flat                      | \$8,920              | \$9,666               |
|            |           | Zoning Text Amendment (each)  | Flat                      | \$8,920              | \$9,666               |
|            |           | Zoning Verification Letter / Zoning Review  | Flat                      | \$59                 | \$78                  |
|            |           | Specific Use Permit   | Flat                      | \$8,920              | \$9,666               |
|            |           | Planned Development   | Flat                      | \$8,920              | \$9,666               |
|            |           | PD - Residential Amend minor (less than 4 lots)   | Flat                      | \$864                | \$936                 |
|            |           | ZBOA Action Request (each)  | Flat                      | \$676                | \$732                 |
|            |           | B&SC Action Request (each)  | Flat                      | \$676                | \$732                 |
|            |           | Board/Commission/Council item rescheduling  | Flat                      | \$329                | \$356                 |
|            |           | Legal Notice Required (per notice, Boards and Council)                                  | Flat                      | \$129                | \$140                 |
|            |           | Cost of mailing public hearing notices (per notice, Boards and Council)                 | At cost                   | At cost              | At cost               |
|            |           | Plat Recordation  | At cost                   | At cost              | At cost               |
|            | <b>9</b>  | <b>HVAC Fees</b>  |                           |                      |                       |
|            |           | HVAC Issuing Fee  | Flat                      | \$38                 | \$42                  |
|            |           | Heating (per 100 kBTU or part thereof)  | Per 100 kBTU              | \$31                 | \$34                  |
|            |           | Air Conditioning per unit   | Flat                      | \$31                 | \$34                  |
|            |           | Air Conditioning (per ton or part thereof)  | Per ton                   | \$10                 | \$11                  |
|            |           | Cooling Tower per unit  | Flat                      | \$31                 | \$34                  |
|            |           | Cooling Tower (per ton or part thereof)   | Per ton                   | \$10                 | \$11                  |
|            |           | Change Out Heating and/or Cooling (Large Commercial)                                    | Flat                      | \$63                 | \$68                  |
|            |           | Change Out Cooling Tower  | Flat                      | \$126                | \$136                 |
|            |           | Ventilating System (2,000 CFM & Higher)   | Flat                      | \$52                 | \$57                  |
|            |           | Minimum Fee   | Flat                      | \$52                 | \$57                  |
|            |           | Re-Inspection Fee - 1st and 2nd   | Flat                      | \$63                 | \$90                  |
|            |           | Re-inspection fee - 3rd or more   | Flat                      |                      | \$181                 |
|            |           | Other   | Flat                      | \$42                 | \$45                  |
|            | <b>10</b> | <b>Electrical Fees</b>  |                           |                      |                       |
|            |           | Electrical Issuing Fee  | Flat                      | \$38                 | \$42                  |
|            |           | Temporary Sawpole   | Flat                      | \$63                 | \$68                  |
|            |           | Reconnect   | Flat                      | \$63                 | \$68                  |
|            |           | Other   | Flat                      | \$63                 | \$68                  |
|            |           | Electric Dryer  | Flat                      | \$10                 | \$11                  |
|            |           | Range Outlet  | Flat                      | \$10                 | \$11                  |
|            |           | Range Table Top   | Flat                      | \$10                 | \$11                  |
|            |           | Range Oven  | Flat                      | \$10                 | \$11                  |
|            |           | Garbage Disposal  | Flat                      | \$10                 | \$11                  |
|            |           | Dishwasher  | Flat                      | \$10                 | \$11                  |
|            |           | Window A/C Receptacle   | Flat                      | \$10                 | \$11                  |
|            |           | Microwave   | Flat                      | \$10                 | \$11                  |
|            |           | <u>Electric Water Heater</u>  |                           |                      |                       |

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

| Department  | #         | Service Description                                 | Unit            | FY 2024 Adopted Fees | FY 2025 Proposed Fees |
|-------------|-----------|---|-----------------|----------------------|-----------------------|
|             |           | <1500 watts   | Flat            | \$10                 | \$11                  |
|             |           | >1500 watts   | Flat            | \$21                 | \$23                  |
|             |           | kW: 0-5 Per kW                                      | Per kW          | \$4                  | \$5                   |
|             |           | Over 5 kW Add Per kW                                | Per kW          | \$2                  | \$2                   |
|             |           | Sign: Per Ballast                                   | Flat            | \$10                 | \$11                  |
|             |           | Sign: Per Transformer                               | Flat            | \$10                 | \$11                  |
|             |           | Motion Picture Machines                             | Flat            | \$21                 | \$23                  |
|             |           | Commercial Sound Equipment                          | Flat            | \$4                  | \$5                   |
|             |           | X-Ray Machine                                       | Flat            | \$10                 | \$11                  |
|             |           | Minimum Permit Fee                                  | Flat            | \$52                 | \$57                  |
|             |           | Re-Inspection Fee - 1st and 2nd                     | Flat            | \$63                 | \$90                  |
|             |           | Re-inspection fee - 3rd or more                     | Flat            |                      | \$181                 |
|             |           | Generator   | Flat            |                      | \$200                 |
|             |           | Other   | Flat            | \$42                 | \$45                  |
|             | <b>11</b> | <b>Plumbing Fees</b>                                |                 |                      |                       |
|             |           | Plumbing Issuing Fee                                | Flat            | \$38                 | \$42                  |
|             |           | Fixtures Or Traps-Each                              | Flat            | \$10                 | \$11                  |
|             |           | Connect To Existing Sewer and/or City Sewer         | Flat            | \$31                 | \$34                  |
|             |           | Sewer Replacement                                   | Flat            | \$31                 | \$34                  |
|             |           | New Sewer Line                                      | Flat            | \$31                 | \$34                  |
|             |           | Partial Sewer Replacement                           | Flat            | \$31                 | \$34                  |
|             |           | Disconnect And Plug Sewer                           | Flat            | \$53                 | \$57                  |
|             |           | Hose Bibb W/Vacuum Breaker                          | Flat            | \$10                 | \$11                  |
|             |           | Water Service Line-New                              | Flat            | \$21                 | \$23                  |
|             |           | Water Line Replacement                              | Flat            | \$21                 | \$23                  |
|             |           | Water Heater And/or Vent                            | Flat            | \$31                 | \$34                  |
|             |           | T&P Valve Only                                      | Flat            | \$21                 | \$23                  |
|             |           | Water Treatment Equip.-New                          | Flat            | \$31                 | \$34                  |
|             |           | Replacement   | Flat            | \$31                 | \$34                  |
|             |           | Grease Trap   | Flat            | \$63                 | \$68                  |
|             |           | Foundation Watering System                          | Flat            | \$10                 | \$11                  |
|             |           | Lawn Sprinkler System                               | Flat            | \$63                 | \$103                 |
|             |           | Gas Piping System (1-5 Outlets)                     | First 5 outlets | \$21                 | \$22                  |
|             |           | Additional Outlets                                  | Each add'l      | \$6                  | \$7                   |
|             |           | Gas Piping Re-Inspection                            | Flat            | \$31                 | \$34                  |
|             |           | Temporary Gas Connection                            | Flat            | \$31                 | \$34                  |
|             |           | GTO   | Flat            | \$31                 | \$34                  |
|             |           | Gas Meter Relocation                                | Flat            | \$31                 | \$34                  |
|             |           | Swimming Pool H2O Line                              | Flat            | \$21                 | \$22                  |
|             |           | Yard Lights   | Flat            | \$21                 | \$23                  |
|             |           | Bar-B-Q Grills                                      | Flat            | \$21                 | \$22                  |
|             |           | <u>Fire System Related</u>                          |                 |                      |                       |
|             |           | <u>Fire Protection Sprinkler System (per floor)</u> |                 |                      |                       |
|             |           | Residential   | Per floor       | \$313                | \$339                 |
|             |           | Commercial  | Per floor       | \$416                | \$451                 |
|             |           | <u>Standpipe System</u>                             |                 |                      |                       |
|             |           | 1-25 Hose Connections                               | Flat            | \$157                | \$170                 |
|             |           | Each Additional Connection                          | Each add'l      | \$6                  | \$7                   |
|             |           | Hydro Test  | Flat            | \$63                 | \$68                  |
|             |           | <u>Drainage Related</u>                             |                 |                      |                       |
|             |           | Runoff To Storm Water Drainage System               | Flat            | \$63                 | \$68                  |
|             |           | Connect Down Spouts - Each                          | Flat            | \$21                 | \$23                  |
|             |           | Catch Basins - Each                                 | Flat            | \$31                 | \$34                  |
|             |           | Connect to City Storm Drain System                  | Flat            | \$5                  | \$6                   |
|             |           | Gutter Installation                                 | Flat            | \$31                 | \$34                  |
|             |           | Minimum Fee   | Flat            | \$52                 | \$57                  |
|             |           | Re-Inspection Fee - 1st and 2nd                     | Flat            | \$63                 | \$90                  |
|             |           | Re-inspection fee - 3rd or more                     | Flat            |                      | \$181                 |
|             |           | Backflow  | Flat            |                      | \$50                  |
|             |           | Other   | Flat            | \$42                 | \$45                  |
| <b>FIRE</b> |           |   |                 |                      |                       |
|             | <b>1</b>  | <b>EMS</b>  |                 |                      |                       |
|             |           | ALS - Emergency                                     | Flat            | \$1,740              | \$1,796               |
|             |           | ALS - Non-Emergency                                 | Flat            | \$1,740              | \$1,796               |
|             |           | ALS 2   | Flat            | \$1,860              | \$1,920               |
|             |           | BLS - Emergency                                     | Flat            | \$1,533              | \$1,583               |
|             |           | BLS - Non-Emergency                                 | Flat            | \$1,533              | \$1,583               |
|             |           | SCT   | Flat            | \$1,861              | \$1,921               |
|             |           | ALS Disp  | Flat            | \$392                | \$405                 |
|             |           | BLS Disp  | Flat            | \$272                | \$280                 |
|             |           | O2  | Flat            | \$135                | \$140                 |
|             |           | Whole blood   | Flat            |                      | \$750                 |
|             |           | Mileage   | Per mile        | \$25                 | \$26                  |
|             |           | Treatment / No-Transport                            | Flat            | \$190                | \$196                 |
|             | <b>2</b>  | <b>False Alarm Fee</b>                              | Each            | \$184                | \$190                 |
|             | <b>3</b>  | <b>Mitigation Rates</b>                             |                 |                      |                       |
|             |           | <u>Motor Vehicle Incidents</u>                      |                 |                      |                       |
|             |           | Level 1   | Each            | \$550                | \$567                 |
|             |           | Level 2   | Each            | \$626                | \$646                 |

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

| Department | # | Service Description                                    | Unit            | FY 2024 Adopted Fees | FY 2025 Proposed Fees |
|------------|---|--|-----------------|----------------------|-----------------------|
|            |   | Level 3 - Car Fire                                     | Each            | \$765                | \$790                 |
|            |   | <u>Add-On Services</u>                                 |                 |                      |                       |
|            |   | Extrication  | Each            | \$1,652              | \$1,705               |
|            |   | Creating a Landing Zone                                | Each            | \$505                | \$522                 |
|            |   | Itemized Response                                      | Each            | At cost              | At cost               |
|            |   | <u>Additional Time On-Scene</u>                        |                 |                      |                       |
|            |   | Engine   | Per hour        | \$506                | \$523                 |
|            |   | Truck  | Per hour        | \$632                | \$653                 |
|            |   | Miscellaneous Equipment                                | Each            | \$371                | \$382                 |
|            |   | <u>Hazmat</u>  |                 |                      |                       |
|            |   | Level 1 - Basic Response                               | Each            | \$887                | \$915                 |
|            |   | Level 2 - Intermediate Response                        | Each            | \$3,166              | \$3,267               |
|            |   | Level 3 - Advanced Response                            | Each            | \$7,471              | \$7,710               |
|            |   | Each additional hour over 3 hours                      | Per hour        | \$365                | \$377                 |
|            |   | <u>Fire Investigation Team</u>                         | Per hour        | \$349                | \$360                 |
|            |   | Fire Assignment  |                 |                      |                       |
|            |   | <u>Per engine</u>                                      | Per hour        | \$506                | \$523                 |
|            |   | <u>Illegal Fire Assignment</u>                         |                 |                      |                       |
|            |   | Per engine   | Per hour        | \$506                | \$523                 |
|            |   | <u>Water Incidents</u>                                 |                 |                      |                       |
|            |   | Level 1 - Basic Response                               | Each            | \$506                | \$523                 |
|            |   | Per rescue person                                      | Per hour        | \$63                 | \$65                  |
|            |   | Level 2 - Intermediate Response                        | Each            | \$1,013              | \$1,045               |
|            |   | Per rescue person                                      | Per hour        | \$63                 | \$65                  |
|            |   | Level 3 - Advanced Response                            | Each            | \$2,536              | \$2,618               |
|            |   | Per rescue person                                      | Per hour        | \$63                 | \$65                  |
|            |   | Per Hazmat team member                                 | Per hour        | \$127                | \$131                 |
|            |   | Level 4 - Itemized Response                            | At cost         | At cost              | At cost               |
|            |   | Back County or Special Rescue - Itemized Response      | At cost         | \$506                | \$523                 |
|            |   | Chief Response   | Per hour        | \$315                | \$325                 |
|            | 4 | <b>Gas Leaks</b>                                       |                 |                      |                       |
|            |   | <u>Level 1 - Natural Gas Leak Outside Without Fire</u> |                 |                      |                       |
|            |   | Per engine   | Per hour        | \$506                | \$523                 |
|            |   | <u>Level 2 - Natural Gas Leak Outside With Fire</u>    |                 |                      |                       |
|            |   | Per engine   | Per hour        | \$813                | \$839                 |
|            |   | <u>Level 3 - Natural Gas Leak Inside Structure</u>     |                 |                      |                       |
|            |   | Per engine   | Per hour        | \$1,013              | \$1,045               |
|            | 5 | <b>Fire Marshal</b>                                    |                 |                      |                       |
|            |   | Plan Review  |                 |                      |                       |
|            |   | Residential  | Flat            | \$104                | \$108                 |
|            |   | Commercial   | Flat            | \$209                | \$215                 |
|            |   | Reinspection   | Flat            | \$104                | \$108                 |
|            |   | After Hours Inspection                                 |                 |                      |                       |
|            |   | Weekdays   | Per hour        | \$116                | \$119                 |
|            |   | Weekends   | Per hour        | \$138                | \$143                 |
|            |   | Permit Application - Alarm Systems                     |                 |                      |                       |
|            |   | 10 or Fewer Devices                                    | Flat            |                      | \$97                  |
|            |   | 11 - 25 Devices  | Flat            |                      | \$136                 |
|            |   | 26 - 100 Devices                                       | Flat            |                      | \$175                 |
|            |   | Each additional device over 100                        | Per unit        |                      | \$2                   |
|            |   | Mandatory re-inspection fee                            | Flat            |                      | \$78                  |
|            |   | Commercial Fire Alarm Permit - Annual Renewal          | Per permit      |                      | \$33                  |
|            |   | Permit Application - Access Control                    |                 |                      |                       |
|            |   | 10 or Fewer Devices                                    | Flat            |                      | \$97                  |
|            |   | 11 - 25 Devices  | Flat            |                      | \$136                 |
|            |   | 26 - 100 Devices                                       | Flat            |                      | \$175                 |
|            |   | Each additional device over 100                        | Per unit        |                      | \$2                   |
|            |   | Mandatory re-inspection fee                            | Flat            |                      |                       |
|            |   | Permit Application - Fire Extinguishing System         |                 |                      |                       |
|            |   | Fire pump  | Flat            |                      | \$78                  |
|            |   | Underground sprinkler piping                           | Flat            |                      | \$78                  |
|            |   | Kitchen extinguishing system                           | Flat            |                      | \$78                  |
|            |   | Clean agent extinguishing system                       | Flat            |                      | \$78                  |
|            |   | Mandatory re-inspection fee                            | Flat            |                      | \$78                  |
|            |   | Fire Safety Application                                |                 |                      |                       |
|            |   | Foster home  | Flat            |                      | \$78                  |
|            |   | Day care   | Flat            |                      | \$97                  |
|            |   | Assisted Living/Nursing homes                          | Flat            |                      | \$97                  |
|            |   | Medical Facilities                                     |                 |                      |                       |
|            |   | 25 Beds or fewer                                       | Number of units |                      | \$117                 |
|            |   | 26 - 99 Beds   | Number of units |                      | \$195                 |
|            |   | 100 Beds or more                                       | Number of units |                      | \$311                 |
|            |   | After hours re-inspection (Minimum 2 hours)            | Per hour        |                      | \$78                  |
| POLICE     |   |  |                 |                      |                       |
|            | 1 | <b>Alarm Permits &amp; Fees</b>                        |                 |                      |                       |
|            |   | Alarm Permits  | Each            | \$70                 | \$73                  |
|            |   | False Alarm Fee  | Each            | \$59                 | \$61                  |
|            | 2 | <b>Wrecker Fees</b>                                    |                 |                      |                       |
|            |   | Auto Wrecker   | Each Etag       | \$489                | \$504                 |

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

| Department                               | # | Service Description  | Unit            | FY 2024 Adopted Fees | FY 2025 Proposed Fees |
|--|---|--|-----------------|----------------------|-----------------------|
|  | 3 | Pocket License   | Per driver      | \$55                 | \$57                  |
|  |   | <b>Police Records &amp; Admin Fees</b>                                   |                 |                      |                       |
|  |   | Self Defense Fee   | Per participant | \$27                 | \$28                  |
|  |   | Police Records   | At cost         | \$6                  | \$6                   |
|  |   | Admin Processing Fees  |                 |                      |                       |
|  | 4 | <b>Animal Control Fees</b>   | Each            | \$55                 | \$56                  |
| <b>PARKS, RECREATION, AND FACILITIES</b> |   |  |                 |                      |                       |
|  |   | <b>Aquatics</b>  |                 |                      |                       |
|  | 1 | <b>Daily Admission Fees - Bellaire Town Square Family Aquatic Center</b> |                 |                      |                       |
|  |   | Resident, Non-Peak (Oct.-April)  |                 |                      |                       |
|  |   | Ages 0-2   | Per day         | \$0                  | \$0                   |
|  |   | Ages 3-59  | Per day         | \$5                  | \$5                   |
|  |   | Ages 60 & up   | Per day         | \$4                  | \$4                   |
|  |   | Non-Resident, Non-Peak (Oct.-April)                                      |                 |                      |                       |
|  |   | Ages 0-2   | Per day         | \$0                  | \$0                   |
|  |   | Ages 3-59  | Per day         | \$10                 | \$10                  |
|  |   | Ages 60 & up   | Per day         | \$8                  | \$8                   |
|  |   | Resident, Peak (May-Sept.)   |                 |                      |                       |
|  |   | Ages 0-2   | Per day         | \$0                  | \$0                   |
|  |   | Ages 3-59  | Per day         | \$8                  | \$9                   |
|  |   | Ages 60 & up   | Per day         | \$7                  | \$8                   |
|  |   | Non-Resident, Peak (May-Sept.)   |                 |                      |                       |
|  |   | Ages 0-2   | Per day         | \$0                  | \$0                   |
|  |   | Ages 3-59  | Per day         | \$16                 | \$18                  |
|  |   | Ages 60 & up   | Per day         | \$14                 | \$16                  |
|  | 2 | <b>Daily Admission Fees - Evergreen/Elaine Wood Therapy Pool</b>         |                 |                      |                       |
|  |   | <u>Resident</u>  |                 |                      |                       |
|  |   | Ages 0-2   | Per day         | \$0                  | \$0                   |
|  |   | Ages 3-59  | Per day         | \$5                  | \$5                   |
|  |   | Ages 60 & up   | Per day         | \$4                  | \$4                   |
|  |   | <u>Non-Resident</u>  |                 |                      |                       |
|  |   | Ages 0-2   | Per day         | \$0                  | \$0                   |
|  |   | Ages 3-59  | Per day         | \$10                 | \$10                  |
|  |   | Ages 60 & up   | Per day         | \$8                  | \$8                   |
|  | 3 | <b>Annual Aquatics Membership</b>  |                 |                      |                       |
|  |   | <u>Resident</u>  |                 |                      |                       |
|  |   | Individual   | Annually        | \$250                | \$260                 |
|  |   | Couple   | Annually        | \$415                | \$430                 |
|  |   | Family (6 members per membership)  | Annually        | \$375                | \$390                 |
|  |   | Senior Individual (60+)  | Annually        | \$155                | \$160                 |
|  |   | Senior Couple (both individuals must be 60+)                             | Annually        | \$235                | \$245                 |
|  |   | Senior Family (6 members per membership)                                 | Annually        | \$315                | \$325                 |
|  |   | Each addition to family membership                                       | Annually        | \$60                 | \$60                  |
|  |   | <u>Non-Resident</u>  |                 |                      |                       |
|  |   | Individual   | Annually        | \$415                | \$430                 |
|  |   | Couple   | Annually        | \$830                | \$860                 |
|  |   | Family (6 members per membership)  | Annually        | \$790                | \$815                 |
|  |   | Senior Individual (60+)  | Annually        | \$350                | \$360                 |
|  |   | Senior Couple (both individuals must be 60+)                             | Annually        | \$610                | \$630                 |
|  |   | Senior Family (6 members per membership)                                 | Annually        | \$660                | \$680                 |
|  |   | Each addition to family membership                                       | Annually        | \$125                | \$130                 |
|  | 4 | <b>Pool Rentals</b>  |                 |                      |                       |
|  |   | <u>Resident/Non-Profit Group</u>   |                 |                      |                       |
|  |   | BTSFAC Private 2 hours   | Flat            | \$800                | \$1,000               |
|  |   | BTSFAC Table Rental - 2 tables 2 hours                                   | Flat            | \$105                | \$110                 |
|  |   | Evergreen Private 2 hours  | Flat            | \$250                | \$260                 |
|  |   | Evergreen Table Rental - 2 tables 2 hours                                | Flat            | \$40                 | \$40                  |
|  |   | <u>Non-Resident</u>  |                 |                      |                       |
|  |   | BTSFAC Private 2 hours   | Flat            | \$1,200              | \$1,400               |
|  |   | BTSFAC Table Rental - 2 tables 2 hours                                   | Flat            | \$210                | \$210                 |
|  |   | Evergreen Private 2 hours  | Flat            | \$350                | \$350                 |
|  |   | Evergreen Table Rental - 2 tables 2 hours                                | Flat            | \$40                 | \$40                  |
|  | 5 | <b>Other Pool Fees</b>   |                 |                      |                       |
|  |   | <u>Resident</u>  |                 |                      |                       |
|  |   | Swim Lessons   | Per session     | \$125                | \$130                 |
|  |   | Swim Team  | Per session     | \$200                | \$200                 |
|  |   | Swim Clinic  | Per session     | \$40                 | \$40                  |
|  |   | <u>Non-Resident</u>  |                 |                      |                       |
|  |   | Swim Lessons   | Per session     | \$150                | \$155                 |
|  |   | Swim Team  | Per session     | \$250                | \$250                 |
|  |   | Swim Clinic  | Per session     | \$50                 | \$50                  |
|  |   | <b>Recreation Center</b>   |                 |                      |                       |
|  | 6 | <b>Annual Recreation Center Membership</b>                               |                 |                      |                       |
|  |   | <u>Resident</u>  |                 |                      |                       |
|  |   | Individual (Monthly)   | Monthly         |                      | \$20                  |
|  |   | Individual   | Annually        | \$60                 | \$200                 |
|  |   | Couple (Monthly)   | Monthly         |                      | \$30                  |
|  |   | Couple   | Annually        | \$80                 | \$300                 |
|  |   | Family (max 5 per family) (Monthly)                                      | Monthly         |                      | \$40                  |
|  |   | Family (max 5 per family)  | Annually        | \$150                | \$400                 |
|  |   | Senior Discount (60+) (Monthly)  | Monthly         |                      | \$15                  |



**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

| Department | #  | Service Description                                   | Unit             | FY 2024 Adopted Fees | FY 2025 Proposed Fees |
|------------|----|---|------------------|----------------------|-----------------------|
|            |    | Senior Discount (60+)                                 | Annually         | \$30                 | \$150                 |
|            |    | <u>Non-Resident</u>                                   |                  |                      |                       |
|            |    | Individual (Monthly)                                  | Monthly          | \$25                 | \$30                  |
|            |    | Individual  | Annually         | \$250                | \$300                 |
|            |    | Couple (Monthly)                                      | Monthly          | \$40                 | \$45                  |
|            |    | Couple  | Annually         | \$400                | \$450                 |
|            |    | Family (max 5 per family) (Monthly)                   | Monthly          | \$60                 | \$65                  |
|            |    | Family (max 5 per family)                             | Annually         | \$600                | \$650                 |
|            |    | Senior Discount (60+) (Monthly)                       | Monthly          | \$20                 | \$25                  |
|            |    | Senior Discount (60+)                                 | Annually         | \$200                | \$250                 |
|            | 7  | <b>Recreation Center Visitor Day Pass</b>             | Per day          | \$10                 | \$10                  |
|            | 8  | <b>Camp Paseo</b>                                     |                  |                      |                       |
|            |    | <u>Resident</u>                                       |                  |                      |                       |
|            |    | Camp Paseo Per Weekly Session                         | Per week         | \$225                | \$245                 |
|            |    | Camp Paseo Before Camp                                | Per day          | \$10                 | \$10                  |
|            |    | Camp Paseo After Camp                                 | Per day          | \$20                 | \$30                  |
|            |    | <u>Non-Resident</u>                                   |                  |                      |                       |
|            |    | Camp Paseo Per Weekly Session                         | Per week         | \$270                | \$275                 |
|            |    | Camp Paseo Before Camp                                | Per day          | \$15                 | \$15                  |
|            |    | Camp Paseo After Camp                                 | Per day          | \$30                 | \$35                  |
|            | 9  | <b>Spring Break Camp Paseo</b>                        |                  |                      |                       |
|            |    | <u>Resident</u>                                       |                  |                      |                       |
|            |    | Spring Break Camp Paseo Per Weekly Session            | Per week         | \$225                | \$245                 |
|            |    | Spring Break Camp Paseo Before Camp                   | Per day          | \$11                 | \$10                  |
|            |    | Spring Break Camp Paseo After Camp                    | Per day          | \$20                 | \$30                  |
|            |    | <u>Non-Resident</u>                                   |                  |                      |                       |
|            |    | Spring Break Camp Paseo Per Weekly Session            | Per week         | \$270                | \$275                 |
|            |    | Spring Break Camp Paseo Before Camp                   | Per day          | \$15                 | \$15                  |
|            |    | Spring Break Camp Paseo After Camp                    | Per day          | \$30                 | \$35                  |
|            | 10 | <b>Winter Camp</b>                                    |                  |                      |                       |
|            |    | <u>Resident Per Day</u>                               |                  |                      |                       |
|            |    | Winter Camp   | Per day          | \$40                 | \$49                  |
|            |    | Winter Camp Before Camp                               | Per day          | \$2                  | \$2                   |
|            |    | Winter Camp After Camp                                | Per day          | \$3                  | \$4                   |
|            |    | <u>Non-Resident Per Day</u>                           |                  |                      |                       |
|            |    | Winter Camp   | Per day          | \$48                 | \$55                  |
|            |    | Winter Camp Before Camp                               | Per day          | \$3                  | \$3                   |
|            |    | Winter Camp After Camp                                | Per day          | \$5                  | \$6                   |
|            | 11 | <b>Youth Sports</b>                                   |                  |                      |                       |
|            |    | <u>Resident</u>                                       |                  |                      |                       |
|            |    | Youth Soccer  | Flat             | \$140                | \$140                 |
|            |    | Youth Basketball                                      | Flat             | \$140                | \$140                 |
|            |    | Youth Volleyball                                      | Flat             |                      | \$140                 |
|            |    | <u>Non-Resident</u>                                   |                  |                      |                       |
|            |    | Youth Soccer  | Flat             | \$165                | \$165                 |
|            |    | Youth Basketball                                      | Flat             | \$165                | \$165                 |
|            |    | Youth Volleyball                                      | Flat             |                      | \$165                 |
|            |    | <b>Facility and Park Rentals</b>                      |                  |                      |                       |
|            | 12 | <b>Facility Rentals Per Hour</b>                      |                  |                      |                       |
|            |    | <u>Resident/Non-Profit Group</u>                      |                  |                      |                       |
|            |    | Civic Center Hall Auditorium                          | Per hour         | \$140                | \$175                 |
|            |    | Civic Center Meeting Room                             | Per hour         | \$65                 | \$65                  |
|            |    | Civic Center Meeting Room w/Kitchen                   | Per hour         | \$95                 | \$95                  |
|            |    | Civic Center, Both Meeting Rooms and Kitchen          | Per hour         | \$215                | \$250                 |
|            |    | CenterPoint Energy Community Center                   | Per hour         | \$100                | \$100                 |
|            |    | Rec Center Gymnasium                                  | Per hour         | \$180                | \$180                 |
|            |    | Rec Center Meeting Room                               | Per hour         | \$35                 | \$35                  |
|            |    | Rec Center Craft Room                                 | Per hour         | \$35                 | \$35                  |
|            |    | Rec Center Youth Room                                 | Per hour         | \$35                 | \$35                  |
|            |    | <u>Non-Resident</u>                                   |                  |                      |                       |
|            |    | Civic Center Hall Auditorium                          | Per hour         | \$280                | \$310                 |
|            |    | Civic Center Meeting Room                             | Per hour         | \$85                 | \$85                  |
|            |    | Civic Center Meeting Room w/Kitchen                   | Per hour         | \$115                | \$115                 |
|            |    | Civic Center Both Meeting Rooms and Kitchen           | Per hour         | \$375                | \$420                 |
|            |    | CenterPoint Energy Community Center                   | Per hour         | \$200                | \$200                 |
|            |    | Rec Center Gymnasium                                  | Per hour         | \$250                | \$250                 |
|            |    | Rec Center Meeting Room                               | Per hour         | \$70                 | \$70                  |
|            |    | Rec Center Craft Room                                 | Per hour         | \$70                 | \$70                  |
|            |    | Rec Center Youth Room                                 | Per hour         | \$70                 | \$70                  |
|            |    | <u>Security Deposit Resident and Non-Profit Group</u> |                  |                      |                       |
|            |    | Civic Center Hall Auditorium                          | Security deposit | \$520                | \$520                 |
|            |    | Civic Center Meeting Room                             | Security deposit | \$520                | \$520                 |
|            |    | Civic Center Meeting Room w/Kitchen                   | Security deposit | \$520                | \$520                 |
|            |    | Civic Center Both Meeting Rooms and Kitchen           | Security deposit | \$520                | \$520                 |
|            |    | CenterPoint Energy Community Center                   | Security deposit | \$520                | \$520                 |
|            |    | Rec Center Gymnasium                                  | Security deposit | \$105                | \$105                 |
|            |    | Rec Center Dance Room                                 | Security deposit | \$105                | \$105                 |
|            |    | Rec Center Meeting Room                               | Security deposit | \$105                | \$105                 |
|            |    | Rec Center Craft Room                                 | Security deposit | \$105                | \$105                 |
|            |    | Rec Center Youth Room                                 | Security deposit | \$105                | \$105                 |
|            |    | <u>Security Deposit Non-Resident</u>                  |                  |                      |                       |
|            |    | Civic Center Hall Auditorium                          | Security deposit | \$775                | \$775                 |

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

| Department | #  | Service Description   | Unit               | FY 2024 Adopted Fees | FY 2025 Proposed Fees |
|------------|----|---|--------------------|----------------------|-----------------------|
|            | 13 | Civic Center Meeting Room   | Security deposit   | \$775                | \$775                 |
|            |    | Civic Center Meeting Room w/Kitchen   | Security deposit   | \$775                | \$775                 |
|            |    | Civic Center Both Meeting Rooms and Kitchen   | Security deposit   | \$775                | \$775                 |
|            |    | CenterPoint Energy Community Center   | Security deposit   | \$775                | \$775                 |
|            |    | Rec Center Gymnasium  | Security deposit   | \$210                | \$210                 |
|            |    | Rec Center Dance Room   | Security deposit   | \$210                | \$210                 |
|            |    | Rec Center Meeting Room   | Security deposit   | \$210                | \$210                 |
|            |    | Rec Center Craft Room   | Security deposit   | \$210                | \$210                 |
|            |    | Rec Center Youth Room   | Security deposit   | \$210                | \$210                 |
|            |    | <b>Park Facility Rentals</b>  |                    |                      |                       |
|            |    | <i>With the exception of athletic field lighting, rentals of park facilities are not required for use. However, rentals guarantee exclusive use of a facility during the rental period.</i> |                    |                      |                       |
|            |    | <u>Resident/Non-Profit Group</u>  |                    |                      |                       |
|            |    | Event Lawn/Pavilion/Gazebo (12-hour rental)   | Per 12 hours (day) | \$750                | \$800                 |
|            |    | Event Lawn/Pavilion/Gazebo (per hour)   | Per hour           | \$100                | \$115                 |
|            |    | Gazebo (per hour)   | Per hour           | \$35                 | \$40                  |
|            |    | Bellaire Picnic Table Per 2 Hour Block  | Per 2 hours        | \$10                 | \$20                  |
|            |    | Loftin Park Picnic Table Per 2 Hour Block   | Per 2 hours        | \$10                 | \$20                  |
|            |    | Electrical Power Per Hour With Rental   | Per hour           | \$25                 | \$30                  |
|            |    | Athletic Field Per Hour   | Per hour           | \$25                 | \$50                  |
|            |    | Athletic Field With Lights Per Hour   | Per hour           | \$35                 | \$70                  |
|            |    | Tennis Court Per Hour   | Per hour           | \$5                  | \$5                   |
|            |    | <u>Non-Resident</u>   |                    |                      |                       |
|            |    | Event Lawn/Pavilion/Gazebo (12-hour rental)   | Per 12 hours (day) | \$1,500              | \$1,200               |
|            |    | Event Lawn/Pavilion/Gazebo (per hour)   | Per hour           | \$200                | \$200                 |
|            |    | Gazebo (per hour)   | Per hour           | \$50                 | \$50                  |
|            |    | Bellaire Picnic Table Per 2 Hour Block  | Per 2 hours        | \$40                 | \$40                  |
|            |    | Loftin Park Picnic Table Per 2 Hour Block   | Per 2 hours        | \$40                 | \$40                  |
|            |    | Electrical Power Per Hour With Rental   | Per hour           | \$50                 | \$50                  |
|            |    | Athletic Field Per Hour   | Per hour           | \$50                 | \$80                  |
|            |    | Athletic Field With Lights Per Hour   | Per hour           | \$70                 | \$100                 |
|            |    | Tennis Court Per Hour   | Per hour           | \$10                 | \$10                  |
|            |    | <u>Security Deposit</u>   |                    |                      |                       |
|            |    | Event Lawn/Pavilion/Gazebo  | Security deposit   | \$520                | \$520                 |
|            |    | Gazebo  | Security deposit   | \$520                | \$520                 |
|            |    | Bellaire Picnic Table   | Security deposit   | \$55                 | \$55                  |
|            |    | Loftin Park Picnic Table  | Security deposit   | \$55                 | \$55                  |
|            |    | Electrical Power  | Security deposit   | \$25                 | \$25                  |
|            |    | Athletic Field Per Hour   | Security deposit   | \$55                 | \$55                  |
|            |    | Athletic Field With Lights  | Security deposit   | \$55                 | \$55                  |
|            |    | <b>Miscellaneous Fees</b>   |                    |                      |                       |
|            | 14 | <b>Daddy Daughter Dance</b>   |                    |                      |                       |
|            |    | Resident  | Flat               | \$50                 | \$55                  |
|            |    | Non-Resident  | Flat               | \$65                 | \$70                  |
| LIBRARY    | 1  | <b>Printed Material - Past Date Due Charge</b>  |                    |                      |                       |
|            |    | Hardcover Books   | Per day            | \$0.20               | \$0.20                |
|            |    | Magazines - Physical copies   | Per day            | \$0.20               | \$0.20                |
|            | 2  | <b>Non-Book and Equipment - Past Date Due Charge</b>  |                    |                      |                       |
|            |    | Audio Books (Includes Playaway)   | Per day            | \$0.20               | \$0.20                |
|            |    | DVD   | Per day            | \$1                  | \$1                   |
|            |    | 16 mm and 8 mm Projectors   | Per day            | \$10                 | \$10                  |
|            |    | Slide Projector   | Per day            | \$10                 | \$10                  |
|            |    | Videocassette Player  | Per day            | \$10                 | \$10                  |
|            |    | Data Projector  | Per day            | \$25                 | \$25                  |
|            |    | Filmstrip Projector   | Per day            | \$0.25               | \$0.25                |
|            |    | Cassette Player   | Per day            | \$0.25               | \$0.25                |
|            |    | Preloaded Tablet  | Per day            | \$1                  | \$1                   |
|            |    | Playaway View   | Per day            | \$0.20               | \$0.20                |
|            |    | Playaway Bookpacks  | Per day            | \$0.20               | \$0.20                |
|            | 3  | <b>Miscellaneous Charges</b>  |                    |                      |                       |
|            |    | <u>Photocopying</u>   |                    |                      |                       |
|            |    | B&W   | Per page           | \$0.10               | \$0.20                |
|            |    | Color   | Per page           | \$0.25               | \$0.50                |
|            |    | Duplex B&W  | Per page           |                      | \$0.40                |
|            |    | Duplex Color  | Per page           |                      | \$1.00                |
|            |    | Oversize paper 11x17 B&W  | Per page           |                      | \$0.50                |
|            |    | Oversize paper 11x17 Color  | Per page           |                      | \$1.00                |
|            |    | <u>Printing From Computer</u>   |                    |                      |                       |
|            |    | B&W   | Per page           | \$0.10               | \$0.20                |
|            |    | Color   | Per page           | \$0.25               | \$0.50                |
|            |    | <u>Send &amp; Receive Faxes per Page</u>  |                    |                      |                       |
|            |    | Local   | Per page           | \$1                  | \$1                   |
|            |    | Postage for Interlibrary Loan   | Each               | \$3                  | \$3                   |
|            |    | Replacement Library Borrower Cards  | Each               | \$1                  | \$1                   |
|            |    | Non-Resident Borrower Card  | Annual             |                      | \$30                  |
|            |    | <u>Lost or Damaged Items:</u>   |                    |                      |                       |
|            |    | Plastic Book Jacket   | Each               | \$1                  | \$1                   |
|            |    | Missing Liner or Cover Information from Videos, DVD's or Audiobooks   | Each               | \$1                  | \$1                   |
|            |    | Plastic Bags (AV Kits)  | Each               | \$1                  | \$1                   |

**City of Bellaire**  
Fiscal Year 2025 Schedule of Fees and Charges

| Department | # | Service Description   | Unit                          | FY 2024 Adopted Fees | FY 2025 Proposed Fees |
|------------|---|---|-------------------------------|----------------------|-----------------------|
|            | 4 | Playaway Bookpack Cases   | Each                          | \$7                  | \$7                   |
|            |   | DVD Cases   | Each                          | \$1                  | \$1                   |
|            |   | Preloaded Tablet Cases  | Each                          | \$10                 | \$10                  |
|            |   | Replacement Audiotapes or CDs (if available)                                      | Each                          | \$8                  | \$8                   |
|            |   | Missing or damaged Barcode  | Each                          | \$1                  | \$1                   |
|            |   | <b>Processing Fee</b>   |                               |                      |                       |
|            |   | Books for items over \$15.00 cost   | Each                          |                      | \$10                  |
|            |   | Books for items under \$15.00 cost  | Each                          |                      | \$10                  |
|            |   | Non-Book and Equipment  | Each                          |                      | \$10                  |
|            |   |   |                               |                      |                       |
|            |   |   |                               |                      |                       |
|            |   |   |                               |                      |                       |
|            |   |   |                               |                      |                       |
|            |   |   |                               |                      |                       |
|            |   |   |                               |                      |                       |
|            |   |   |                               |                      |                       |
| UTILITIES  | 1 | <b>Water / Sewer Fees</b>   |                               |                      |                       |
|            |   | <u>Monthly Base Charges - Based on Water Meter Size</u>                           |                               |                      |                       |
|            |   | <u>5/8 &amp; 3/4 - Inch</u>   |                               |                      |                       |
|            |   | Base Water Charge   | Per water meter               | \$9.71               | \$11.99               |
|            |   | Base Sewer Charge   | Per non-sprinkler water meter | \$9.92               | \$11.73               |
|            |   | <u>1 - Inch</u>   |                               |                      |                       |
|            |   | Base Water Charge   | Per water meter               | \$24.28              | \$29.96               |
|            |   | Base Sewer Charge   | Per non-sprinkler water meter | \$9.92               | \$11.73               |
|            |   | <u>1 1/2 - Inch</u>   |                               |                      |                       |
|            |   | Base Water Charge   | Per water meter               | \$48.60              | \$59.98               |
|            |   | Base Sewer Charge   | Per non-sprinkler water meter | \$9.92               | \$11.73               |
|            |   | <u>2 - Inch</u>   |                               |                      |                       |
|            |   | Base Water Charge   | Per water meter               | \$77.70              | \$95.87               |
|            |   | Base Sewer Charge   | Per non-sprinkler water meter | \$9.92               | \$11.73               |
|            |   | <u>2 1/2 - Inch</u>   |                               |                      |                       |
|            |   | Base Water Charge   | Per water meter               | \$116.56             | \$143.80              |
|            |   | Base Sewer Charge   | Per non-sprinkler water meter | \$9.92               | \$11.73               |
|            |   | <u>3 - Inch</u>   |                               |                      |                       |
|            |   | Base Water Charge   | Per water meter               | \$145.69             | \$179.74              |
|            |   | Base Sewer Charge   | Per non-sprinkler water meter | \$9.92               | \$11.73               |
|            |   | <u>4 - Inch</u>   |                               |                      |                       |
|            |   | Base Water Charge   | Per water meter               | \$242.82             | \$299.56              |
|            |   | Base Sewer Charge   | Per non-sprinkler water meter | \$9.92               | \$11.73               |
|            |   | <u>6 - Inch</u>   |                               |                      |                       |
|            |   | Base Water Charge   | Per water meter               | \$485.65             | \$599.11              |
|            |   | Base Sewer Charge   | Per non-sprinkler water meter | \$9.92               | \$11.73               |
|            |   | <u>8 - Inch</u>   |                               |                      |                       |
|            |   | Base Water Charge   | Per water meter               | \$777.02             | \$958.57              |
|            |   | Base Sewer Charge   | Per non-sprinkler water meter | \$9.92               | \$11.73               |
|            |   | <u>Volumetric Rates - Per 1,000 Gallons (in addition to monthly base charges)</u> |                               |                      |                       |
|            |   | <u>0 - 5,000</u>  |                               |                      |                       |
|            |   | Volumetric Water Rate   | Per 1,000 gallons             |                      | \$3.50                |
|            |   | Volumetric Sewer Rate   | Per 1,000 gallons             |                      | \$4.52                |
|            |   | <u>5,001 - 10,000</u>   |                               |                      |                       |
|            |   | Volumetric Water Rate   | Per 1,000 gallons             |                      | \$5.25                |
|            |   | Volumetric Sewer Rate   | Per 1,000 gallons             |                      | \$4.52                |
|            |   | <u>10,001 - 15,000</u>  |                               |                      |                       |
|            |   | Volumetric Water Rate   | Per 1,000 gallons             |                      | \$7.88                |
|            |   | Volumetric Sewer Rate   | Per 1,000 gallons             |                      | \$4.52                |
|            |   | <u>15,001 - 20,000</u>  |                               |                      |                       |
|            |   | Volumetric Water Rate   | Per 1,000 gallons             |                      | \$9.84                |
|            |   | Volumetric Sewer Rate   | Per 1,000 gallons             |                      | \$4.52                |
|            |   | <u>20,001 +</u>   |                               |                      |                       |
|            |   | Volumetric Water Rate   | Per 1,000 gallons             |                      | \$12.30               |
|            |   | Volumetric Sewer Rate   | Per 1,000 gallons             |                      | \$4.52                |
|            |   | <b>2 Other Utility Fees</b>   |                               |                      |                       |
|            |   | Residential Sewer Tap - Long  | Flat                          |                      | \$5,533               |
|            |   | Residential Sewer Tap - Short   | Flat                          |                      | \$3,283               |
|            |   | Residential Water Tap - Long  | Flat                          |                      | \$4,738               |
|            |   | Residential Water Tap - Short   | Flat                          |                      | \$3,658               |
|            |   | Meter Turn On/Turn Off  | Flat                          | \$90                 | \$110                 |
|            |   | Hydrant Meter   | Flat                          | \$455                | \$560                 |
|            |   | Recycling Fee   | Per month                     | \$3.16               | \$3.42                |
|            |   | Sanitation Fee  | Per month                     | \$25.89              | \$27.77               |
|            |   | Late Fee  | 10% of past due balance       |                      |                       |
|            |   | Recycling Bin   | Each                          | \$11                 | \$15                  |
|            |   | Roll of Garbage Bags  | Per roll                      | \$6                  | \$7                   |
|            |   | Excess Garbage Sticker  | Each                          | \$1                  | \$2                   |